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2025 Labour Force Survey Report

Bhutan



NATIONAL STATISTICS BUREAU

2025

**NATIONAL LABOUR FORCE
SURVEY REPORT
BHUTAN**

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FOREWORD

We are pleased to present the 2025 Annual Labour Force Survey (LFS) Report, which offers a comprehensive overview of the labour market based on data collected from the four quarterly surveys conducted throughout the year. This report aims to compare key labour market indicators with those from the previous annual LFS, providing valuable insights into emerging trends, challenges, and opportunities.

The quarterly LFS is conducted during the first week of the second month of each quarter, ensuring consistency and comparability across quarters. The annual report not only summarizes the key indicators for all four quarters but also provides additional disaggregated data and indicators, enabling a deeper and more robust analysis of labour market dynamics.

The indicators presented in this report are intended to support policymakers, researchers,

and other stakeholders in designing effective policies, strategies, and programmes to improve employment conditions and promote economic well-being. The survey's methodology and design, including the questionnaire, adhere to both national and international standards, ensuring the reliability and robustness of the data.

We hope this report will serve as a valuable resource for evidence-based policy formulation, helping to expand employment opportunities, address labour market challenges, and foster inclusive growth across all sectors of the economy.

(Sonam Tenzin)

Director General
National Statistics Bureau

ACKNOWLEDGEMENT

This Annual Labour Force Survey (LFS) Report is based on the findings from the four quarterly surveys conducted in 2025. The first, second, third, and fourth quarters were carried out in February, May, August, and November, respectively. The primary aim of this report is to provide labour market indicators comparable with the previous annual LFS, offering insights into long-term trends to support evidence-based policy formulation and the development of effective strategies.

We express our sincere gratitude to the dedicated team of subject matter specialists at the National Statistics Bureau (NSB), whose expertise and commitment have been instrumental in compiling and analyzing the data. The report was prepared under the overall guidance of Mr. Sonam Tenzin, Director General, with the core team comprising Mr. Tashi Dorjee (Chief Statistical Officer), Mr. Leki Wangdi (Deputy Chief Statistical Officer),

Mr. Bikash Subba (Statistical Officer), and Mrs. Tshering Lhamo (Statistical Investigator). Their collective efforts have been pivotal in producing this comprehensive report.

We also acknowledge the hard work and dedication of all supervisors and enumerators involved in field enumeration across the four quarters. The quality and reliability of this report would not have been possible without their tireless contributions.

Our sincere thanks are extended to the authorities and officials of the local governments for their continued support and cooperation throughout the survey process. Finally, we are deeply grateful to all respondents who generously provided their time and information, forming the foundation of this report. Their participation is greatly appreciated.

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LIST OF ACRONYMS

BLSS	Bhutan Living Standard Survey
CAPI	Computer-Assisted Personal Interviewing
CSO	Central Statistical Organization /Civil Society Organization
CSS	Circular Systematic Sampling
DSO	Dzongkhag Statistical Officer
EA	Enumeration Areas
ILO	International Labour Organization
NGO	Non-Governmental Organization
KILM	Key Indicators of Labour Market
LFPR	Labour Force Participation Rate
LFS	Labour Force Survey
LMIRD	Labour Market Information & Research Division
LAP	Local Area Plan
MoLHR	Ministry of Labour & Human Resources
MoESD	Ministry of Education and Skills Development
MoWHS	Ministry of Work and Human Settlement
NSB	National Statistics Bureau
PHCB	Population & Housing Census of Bhutan
PPSWR	Probability Proportional to Size with Replacement
PSU	Primary Sampling Units
SSU	Secondary Sampling Units
SSD	Social Statistics Division

EXECUTIVE SUMMARY

Introduction

The 2025 Quarterly Labour Force Survey (LFS) was conducted to generate high-frequency data for monitoring and evaluating the country's economic conditions. The survey supports evidence-based policymaking, particularly in areas related to employment generation, poverty reduction, and other socio-economic development programmes.

The questionnaire content is aligned with international standards while also addressing national data requirements. The sample was designed to produce reliable estimates of labour force indicators at both the national and *dzongkhag/Thromde* levels.

A total of 11,888 households were selected across the twenty *dzongkhags* over four quarters. Data collection was conducted in four separate rounds throughout the year to ensure continuous measurement of labour market conditions. Of the selected households, 11,686 responded, resulting in a high annual response rate of 98.3 percent.

For each quarter, 76 enumerators and 20 supervisors were deployed to conduct field operations. The datasets from the four quarters were appended, and sampling weights were adjusted accordingly to produce annual labour market estimates.

The Survey Findings

1. Economically Active and Inactive Population

The working-age population is estimated at 608,121 persons, comprising 318,310 males (52.3%) and 289,811 females (47.7%). The majority of the working-age population resides

in rural areas (62.4%), while 37.6 percent live in urban areas.

Out of the total working-age population, 394,937 persons are economically active, with males accounting for 59.2 percent and females for 40.8 percent of the labour force. In terms of area of residence, 65.1 percent of the labour force is located in rural areas, whereas 34.9 percent resides in urban areas.

The Labour Force Participation Rate (LFPR) is estimated at 64.9 percent at the national level. Participation is notably higher in rural areas (67.7%) compared to urban areas (60.3%). By sex, the LFPR among males (73.5%) substantially exceeds that of females (55.6%), indicating a persistent gender gap in labour market participation.

The economically inactive population accounts for 35.1 percent (213,184 persons) of the working-age population. Females constitute a larger share of the inactive population (60.4%), compared to 39.6 percent males. Spatially, 57.4 percent of economically inactive persons are located in rural areas, while 42.6 percent reside in urban areas, reflecting both demographic distribution and differential participation patterns.

2. Employment

The national employment rate stands at 96.6 percent, indicating a high level of labour market absorption. Employment among males (97.4%) is higher than among females (95.5%), indicating a slight difference between males and females. Of the total 381,583 employed persons, approximately 251,938 (66.0%) reside in rural areas, while 129,646 (34.0%) are in urban areas.

At the *dzongkhag* level, Gasa (99.4%) and Trashigang and Tsirang (99.2%) record the highest employment rates, whereas Thimphu (93.8%) has the lowest rate, though still above 90 percent.

By major occupational group, “Skilled Agricultural, Forestry and Fishery Workers” account for 43.2 percent of total employment, constituting the largest occupational group. In terms of employment status, regular paid employees account for 33.4 percent, representing the largest employment category. This is followed by family workers (24.1%) and own-account workers (19.0%), both predominantly engaged in agricultural activities.

Educational attainment among the employed indicates that 35.1 percent have no formal qualification, while 19.5 percent possess lower or middle secondary education, 14.2 percent have higher secondary education, and 12.5 percent have primary education. Only 8.7 percent of employed persons hold a bachelor’s degree or higher, suggesting that a substantial proportion of employment remains concentrated among those with lower educational attainment.

Sectoral distribution shows that agriculture remains the dominant sector (43.6%), followed closely by the services sector (42.2%), while the industry sector accounts for 14.2 percent of total employment.

In terms of age composition, employment is highest among individuals aged 30-34 years (16.9%), followed by those aged 35-39 years (15.4%), 40-44 years (13.5%), and 25-29 years (12.6%), indicating that prime working-age groups constitute the largest share of the employed population.

3. Unemployment

A total of 394,937 persons are classified as economically active (labour force). Of these, 13,353 persons were without work, actively seeking and available for work during the reference period, resulting in an overall unemployment rate of 3.4 percent.

The unemployment rate for females (4.5%) is higher than that for males (2.6%). By area of residence, unemployment is higher in urban areas (6.0%) compared to rural areas (2.0%).

Across *dzongkhags*, Thimphu (6.2%) records the highest unemployment rate, followed by Sarpang (5.3%), Chhukha (4.5%), and Paro (4.4%). In contrast, Gasa (0.6%) reports the lowest unemployment rate, followed by Trashigang and Tsirang with 0.8 percent.

The youth unemployment rate is estimated at 18.0 percent (6,017 persons). Of the total unemployed youth, 39.4 percent are males and 60.5 percent are females.

The long-term unemployment rate stands at 0.8 percent (3,012 persons), with a slightly higher rate observed among females (0.9%) compared to males (0.7%).

Table 1.1 Key Highlights of the Labour Market, 2025

Indicators (%)	Year								
	2017	2018	2019	2020	2021	2022	2023	2024	2025
Labour Force Participation Rate	65.7	62.6	66.4	67.8	69.1	63.1	65.0	63.9	64.9
Male	72.1	70.1	71.8	72.5	73.1	73.4	72.4	73.8	73.5
Female	59.9	55.5	61.2	63.5	65.3	53.5	56.8	53.1	55.6
Economically Inactivity Rate	34.3	37.4	33.6	32.2	30.9	36.9	35.0	36.1	35.1
Male	27.9	29.9	28.2	27.5	26.9	26.6	27.6	26.2	26.5
Female	40.1	44.5	38.8	36.5	34.7	46.5	43.2	46.9	44.4
Employment Rate	96.9	96.6	97.3	95.0	95.2	94.1	96.5	96.5	96.6
Male	97.3	97.3	97.8	95.9	96.4	95.6	97.3	97.1	97.4
Female	96.4	95.8	96.7	94.0	93.6	92.1	95.5	95.7	95.5
Unemployment Rate	3.1	3.4	2.7	5.0	4.8	5.9	3.5	3.5	3.4
Male	2.7	2.7	2.2	4.1	3.6	4.4	2.7	2.3	2.6
Female	3.6	4.2	3.3	6.0	6.1	7.9	4.5	4.3	4.5
Youth Unemployment Rate	12.3	15.7	11.9	22.6	20.9	28.6	15.9	19.0	18.0
Male	11.2	15.4	9.7	19.2	16.9	24.4	13.4	17.7	14.2
Female	13.2	16.1	13.8	25.4	24.6	32.8	18.3	20.6	21.9

INTRODUCTION

1.1 GENERAL BACKGROUND

The Labour Force Survey (LFS) in Bhutan was first conducted in 1998 by the Central Statistical Organization (CSO) under the Planning Commission. With the restructuring of the governance system in 2003, the Ministry of Labour & Human Resources (MoLHR) was established, taking on the responsibility for the LFS. Since then, the Labour Market Information & Research Division (LMIRD) under the Department of Employment & Human Resources has been conducting the survey annually, with the exception of 2005 and 2007 when the Population & Housing Census of Bhutan (PHCB) and Bhutan Living Standard Survey (BLSS) were conducted, respectively. In 2008, the LFS was not carried out due to the first national elections.

In 2018, the mandate to conduct the LFS was transferred to the National Statistics Bureau (NSB) in accordance with a resolution from the

10th session of the Second Parliament of Bhutan. The Social Statistics Division (SSD) within the NSB was given the responsibility to execute the survey. To maintain data seasonality and ensure comparability with previous surveys, the NSB conducted the annual LFS in the month November and December.

In response to the increasing demand for high-frequency data, the National Statistics Bureau (NSB) launched a quarterly Labor Force Survey (LFS) beginning the third quarter of 2023. For 2025, the NSB has successfully completed surveys for all four quarters. To maintain continuity and to ensure comparability with previous annual surveys, the results from the four quarterly surveys have been appended and are presented in this annual report.

The LFS plays a vital role in generating insights into Bhutan's labour market. The information

collected helps monitor and assess the country's economic situation, and supports the development of policies and programs related to job creation, poverty reduction, and other related areas.

1.2 OBJECTIVES

Reliable statistics on the labour force is critical in determining the size and composition of Bhutan's human resources as well as in making projections of the future supply of labour in the country.

The broad objectives of LFS are:

1. Assess employment and unemployment trend
 - Measure labour force participation rate, employment rate and unemployment rate.
2. Provide data for labour market policies
 - Support policy makers in designing evidence -based employment policies and labour market interventions.
 - Assess in tracking progress towards national and international employment related goals.
3. Understand workforce characteristics
 - Analyze the distribution of workforce by age, sex, area of residence, education level, working hours, industry and occupation.

1.3 SAMPLING DESIGN & ESTIMATION PROCEDURE

1.3.1 Coverage of the Survey

The LFS is designed to cover the entire country. The country is mapped into a number of Enumeration Areas (EAs) both in urban and rural areas. The urban areas are classified as defined by the Department of Human Settlement, the erstwhile Ministry of Works and Human

Settlement (MoWHS) and while the rural areas is comprised of *gewogs* and *chiwogs* from all twenty *dzongkhags*.

1.3.2 Sampling Frame for the Survey

The sampling frame, developed based on the 2017 Population and Housing Census, was used to select Primary Sampling Units (PSUs). The PSUs consist of Enumeration Areas (EAs) in urban areas and Chiwogs in rural areas. According to the sampling frame, there are a total of 163,001 households in the country. However, the frame does not include households located in Royal Bhutan Army cantonments, Lunana gewog in Gasa and 618 households in Bhutanese Embassies and Missions abroad.

1.3.3 Sample Design

The sample for the 2025 LFS was designed to provide estimates of labour force-related indicators at both the national and *dzongkhag* levels on a quarterly and annual basis.

A stratified two-stage sampling design was adopted. The urban and rural areas of each *dzongkhag* served as the first-level stratification. Within each first-level stratum, all PSU were arranged geographically. From this ordered list, the PSUs were further stratified in such a way that the total number of households within each second-level stratum was approximately equal. The number of secondary-level strata per primary stratum was determined based on the allocated sample size. In each second-level stratum, four PSUs were selected using probability proportional to the number of households. All PSUs in each stratum were then randomly assigned numbers from 1 to 4, and those with the same assigned number were grouped together to form replicates. These replicates represented the sample areas to be covered each quarter.

In the second stage, a listing of all regular households in the selected PSUs was conducted. From this list, the required number of households in each selected PSU was chosen using the Circular Systematic Sampling (CSS) method.

1.3.4 Sample Size Determination

The determination of sample size in any survey involves a process based on certain assumptions and specifications. Results from similar past surveys can be used to ensure a degree of realism in these assumptions. This process begins with identifying an appropriate sample size to generate reliable estimates of key labour force indicators for a given domain. In this context, reliability is defined in terms of the targeted level of precision, such as the standard error or margin of error.

The overall sample size was determined based on different levels of precision targets - 1%, 3%, and 5% margin of error - for six major LFS indicators: Labour Force Participation Rate (LFPR), Employment Rate (EMPR), Unemployment Rate (UEMPR), Youth Labour Force Participation Rate (YLFPR), Youth Employment Rate (YEMPR), and Youth Unemployment Rate (YUEMPR) at both national and domain levels. Results from the 2022 LFS were used to inform the design characteristics in these computations, particularly the rates and design effects (deff).

In order to estimate the required sample size, the following formula was used:

$$n = \frac{z^2 p(1-p)(deff)}{e^2 * R}$$

where:

- n is the number of households required in the sample
- z is the value of the statistic in a normal distribution for a 95% confidence interval
- p key indicators

- e is the acceptable margin of error in estimating p ;
- $deff$ is the sample design effect
- R is the adjustment factor for an anticipated response

Based on the formula, around 12,000 households were selected as an annual sample.

1.3.5 Sample Allocation

Given the equal importance of producing estimates at both national and domain levels, a compromise allocation scheme was adopted for sample distribution. The sample allocation for each domain was determined using the following formula.

$$n_h = n * \frac{\sqrt{\theta W_h^2 + (1 - \theta)/L^2}}{\sum_{h=1}^L \sqrt{\theta W_h^2 + (1 - \theta)/L^2}}$$

Where:

- n = overall sample size
- θ = relative importance given to proportional allocation
- L = total number of strata
- $W_h = N_h/N$
- N_h = total number of units in stratum h
- N = population size

The allocated sample size for each domain was further distributed proportionately between urban and rural strata, except in the four thromdes. The table 1.2 shows the allocated sample size by domain and urban-rural strata, based on a total sample size of approximately 12,000 households.

1.3.6 Weights

Survey weights enable the estimation of population parameters by accounting for: (a) selection probabilities resulting from the implemented sampling design; (b) adjustments for nonresponse; and (c) post-stratification

Table 1.2 Sample Size Allocations by *Dzongkhag* & Area, Bhutan 2025

<i>Dzongkhag</i>	Quarter				Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Bumthang	100	100	100	100	400
Chhukha	256	256	256	256	1,024
Dagana	120	120	120	120	480
Gasa	90	0	86	0	176
Haa	88	88	88	88	352
Lhuentse	92	92	92	92	368
Monggar	132	132	132	132	528
Paro	164	164	164	164	656
Pema Gatshel	116	116	116	116	464
Punakha	120	120	120	120	480
Samdrup Jongkhar	192	192	192	192	768
Samtse	196	196	196	196	784
Sarpang	220	220	220	220	880
Thimphu	444	444	444	444	1,776
Trashigang	152	152	152	152	608
Trashi Yangtse	104	104	104	104	416
Trongsa	88	88	88	88	352
Tsirang	108	108	108	108	432
Wangdue Phodrang	132	132	132	132	528
Zhemgang	104	104	104	104	416
Total	3,018	2,928	3,014	2,928	11,888

adjustments to ensure the sample distribution aligns with well-established population projections. The final survey weight is expressed as the product of these three components.

The selection probabilities, $P_{[I]dhi}$ and base-weights $w_{[I]dhi}$ for households j in PSU I from stratum h of domain d is as follows:

$$p_{[I]dhi} = a_{dh} * \frac{B_{dhi}}{\sum_{i=1}^{A_{dh}} B_{dhi}} * \frac{b_{dhi}}{B_{dhi}^*}$$

$$w_{[I]dhi} = \frac{1}{p_{[I]dhi}}$$

Where:

a_{dh} is the total number of sample PSUs selected in stratum h in domain d ;

B_{dhi} and b_{dhi} are the total number and sample number of household from PSU I in stratum h from domain d ;

B_{dhi}^* is the total number of households listed in PSU I belonging to stratum h in domain d .

The weighted response rate for each adjustment cell k is computed as follows:

$$R_k = \frac{\sum_{\forall dhi\epsilon k} w_{[I]k} m_{[c]k}}{\sum_{\forall dhi\epsilon k} w_{[I]k} n_{[c]k}}$$

The expression $\forall dhi\epsilon k$ refers to all PSU I in stratum h from domain d in adjustment cell k , $m_{[c]k}$ is the number of completed interviews and $n_{[c]k}$ is eligible household units.

The non-response weight was then calculated as:

$$w_{[2.1]dhi} = 1/R_k \forall dhi\epsilon k$$

Thus, the adjusted weights for each household in PSU i from stratum h in domain d are now

calculated as:

$$w_{dhi,adj} = w_{[1]dhi} * w_{[2.1]dhi}$$

To further improve the precision of the estimates as well as to take into account changes in the population structure, a post-stratification adjustment was further employed utilizing population projections by *Dzongkhag*, ten-year age group and sex. To achieve this, the post-stratification adjustment weight for each post-stratification cell was calculated as

$$w_{[3.12],g} = \frac{N_g}{\hat{N}_g}$$

Where N_g is the projected population for adjustment cell [g]. An adjustment cell refers to 10-year age-group by sex for each *Dzongkhag*. The age-groups are <15, 15-24, 25-34, 35-44, 45-54, 55-64, 65+. Further \hat{N}_g is simply the sum of assigned weights (after adjusting for non-response) of all individuals belonging to adjustment cell [g]. Therefore, the final survey weight was then defined as

$$w_{dhij} = w_{dhij,adj} * w_{[3.12]dhi}$$

1.3.7 Estimation Procedure

Following the notations used in the earlier section, the domain estimates of the population total of a characteristic y is given by:

$$\hat{Y}_d = \sum_{h=1}^{L_d} \sum_{i=1}^{a_{dh}} \sum_{j=1}^{b_{dhi}} w_{dhij} y_{dhij}$$

An estimate of its variance is given by:

$$s^2(\hat{Y}_d) = \sum_{h=1}^{L_d} \frac{1}{a_{dh}(a_{dh}-1)} \sum_{i=1}^{a_{dh}} (\hat{Y}_{dhi} - \hat{Y}_{dh})^2$$

An estimator of the totals at the national or urban-rural areas is formed by taking the sum of domain estimates. Its variance is the sum of the variance estimates. With regard to the rates, an estimator at the domain level is:

$$\hat{R}_d = \frac{\sum_{h=1}^{L_d} \sum_{i=1}^{a_{dh}} \sum_{j=1}^{b_{dhi}} w_{dhij} y_{dhij}}{\sum_{h=1}^{L_d} \sum_{i=1}^{a_{dh}} \sum_{j=1}^{b_{dhi}} w_{dhij} x_{dhij}} = \frac{\hat{Y}_d}{\hat{X}_d}$$

An estimate of its variance is given by:

$$s^2(\hat{R}_d) = \frac{1}{\hat{X}_d^2} (s^2(\hat{Y}_d) + \hat{R}_d^2 s^2(\hat{X}_d) - 2\hat{R}_d s(\hat{Y}_d, \hat{X}_d))$$

The national level estimate of population ratio and its variance are defined as:

$$\hat{R} = \frac{\sum_{d=1}^D \hat{Y}_d}{\sum_{d=1}^D \hat{X}_d} = \frac{\hat{Y}}{\hat{X}}$$

$$s^2(\hat{R}) = \frac{1}{\hat{X}^2} (s^2(\hat{Y}) + \hat{R}^2 s^2(\hat{X}) - 2\hat{R} s(\hat{Y}, \hat{X}))$$

1.4 SURVEY INSTRUMENTS

1.4.1 Questionnaire

The 2025 quarterly LFS questionnaire is broadly categorized into the following two key areas:

- Demographic characteristics; and
- Employment characteristics.

In order to maintain comparability across the four quarters and previous annual surveys, most of the questions that were canvassed in previous LFSs were retained. There are six sections in the questionnaire, and it was prepared in consultation with the relevant stakeholders. The content of the questionnaire is in coherence with the international standards as well as in sync with the requirements of the national needs.

The survey is conducted using Computer Assisted Personal Interviewing (CAPI) method on the survey solution systems. The Computer Assisted Telephone Interviewing (CATI) method is also adopted wherever necessary.

1.4.2 Manuals

To ensure the quality, uniformity, and consistency in the data collected, the following manuals were prepared and referred during field enumeration:

- i. **Enumerator's manual:** The content of this manual were basically the concepts and definitions of different questions as well as the interview procedures.
- ii. **Supervisor's manual:** The content of this manual were the detailed instructions to ensure data quality as well as the field enumeration procedures.

In addition, the following reference materials were provided;

1. Age conversion table
2. Bhutan Standard Classification of Occupations (BSCO);
3. Bhutan Standard Industrial Classification of Industry (BSIC);
4. Household listing forms (Urban +Rural); and
5. Control forms

1.5 REFERENCE PERIOD

The last week prior to the date of enumeration was defined as the reference period for work activities.

1.6 RECRUITMENT AND TRAINING

The NSB in collaboration with respective *Dzongkhags* recruited enumerators for the conduct of quarterly labour force survey.

For each quarter, a three-day Training of Enumerators covering survey methodology, questionnaire, concepts and definitions, and use of data capturing applications was conducted for the duration of four days in every quarter. The NSB has provided technical support through virtual during the training. The training entailed familiarizing the enumerators on different concepts and definitions as well as on the different sections of the questionnaire.

The enumerators are trained on how to use the CAPI for recording the responses. A mock interview is conducted among the enumerators to familiarize themselves with the questions. The training also provided exposure to the use of CAPI in the field. Their feedbacks and opinions from the field test are considered and discussed to ensure uniformity during the actual field enumeration.

1.7 FIELD ENUMERATION

The field data collection for the 2025 LFS across all four quarters is carried out by the *Dzongkhag* administration in accordance with the guidelines developed by the National Statistics Bureau (NSB) for each quarter. The recruitment of enumerators is based on the sample size and the geographical distribution of Primary Sampling Units (PSUs) within the *Dzongkhag*.

Each team is led by a supervisor from the *Dzongkhag* and deployed to the field according to the allocated sample size. To ensure consistency across all quarters, data collection for each quarter is conducted during the second month of the respective quarter.

Data is captured during a single visit to the household. In cases where a head of household or competent member of households could not be found during the field visit, they were contacted over the telephone.

1.8 RESPONSE RATE

Out of the 11,888 sample households in 2025, 11,686 households responded to the survey questionnaire, yielding a 98.3 percent response rate. This high response rate can be attributed to the active involvement of enumerators from the respective *Dzongkhags* and the use of a mixed approach, including conducting telephone interviews when households could not be reached during initial visits.

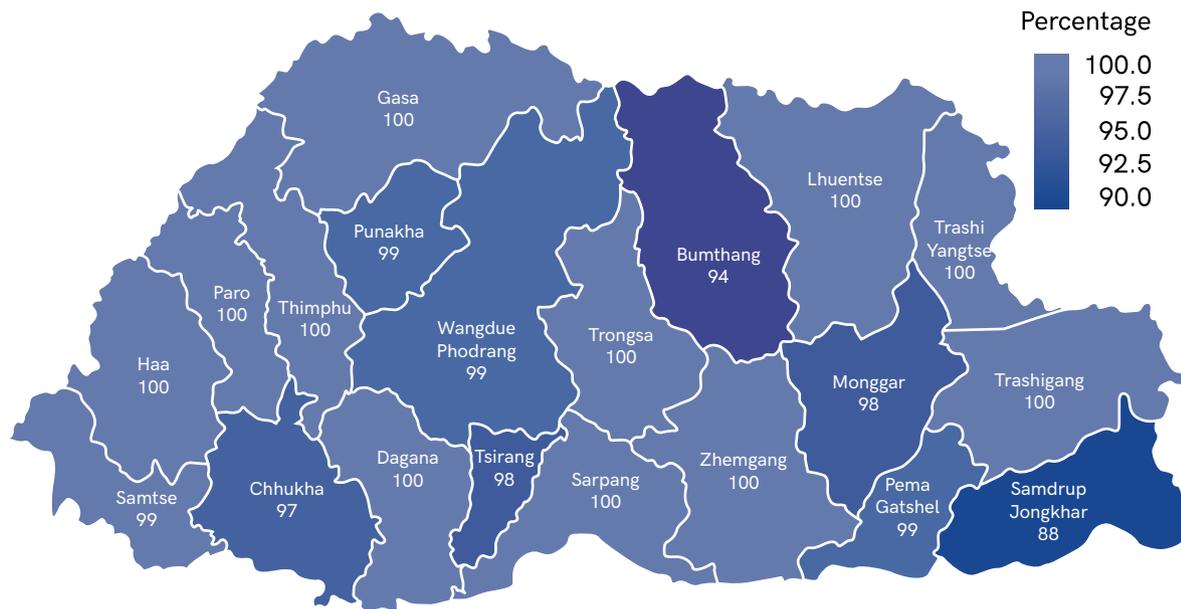


Figure 1.1 Response Rate by *Dzongkhags*, Bhutan 2025

However, 1.7 percent of the sample (202 households) did not respond and were categorized as non-respondents. The primary reasons for non-response included being unable to contact household members despite three revisits, as well as cases of total or partial refusal to answer the survey questions or the non-availability of contact details.

Additionally, it is important to note that the response rate varied across the four quarters of data collection.

Figure 1.1 presents the total response rate for the four quarters of the quarterly labour force survey across the 20 *dzongkhags*.

1.9 DATA PROCESSING AND ANALYSIS

The data for this survey are collected using the Computer-Assisted Personal Interviewing (CAPI) method. The questionnaire is designed in the Survey Solutions system, ensuring efficient data capture and management. For each quarter, data consistency checks are conducted by the respective supervisors to ensure the quality and accuracy of the collected data. Subsequently,

coding and revalidation of the data were performed by the dedicated coders at the head office to ensure consistency and correctness. The data validation, cleaning, and tabulations were done for the duration of three weeks using statistical software stata Ver.19. The sampling weights were developed and assigned to individual households in order to obtain the estimates for the whole population. This process was consistently applied throughout each quarter of the survey.

To estimate the annual indicators for 2025, the data from all four quarters are combined. The datasets from each quarter are appended, and the weights are adjusted accordingly to ensure that the estimates are reliable and comparable with the previous annual labour force survey.

The analysis for the annual labour force survey is based on 11,686 households with 41,912 persons, out of which 35.1 percent of the persons are in urban and 64.9 percent are in rural area. Descriptive statistics are provided through the use of graphs and tables, and interval estimation are also computed wherever necessary.



LABOUR FORCE AND INACTIVE POPULATION

INTRODUCTION

The survey, as per the ILO labour force framework (See Figure 2.1), considered population 15 years and above as a working-age population. The working age population is divided into two major groups: economically active and economically inactive. The economically active population which is referred to as the “labour force” is further composed of the employed and the unemployed persons.

2.1 CONCEPTS AND DEFINITIONS

Working-age Population: All persons aged 15 years and above are working-age population. It comprises of economically active population and economically inactive population.

Economically Active Population: All persons in the working-age population who were/are employed or unemployed during the reference period of the survey are referred to as economically active population or labour force.

Economically Inactive Population: All persons who neither worked nor were seeking/available for work during the reference period is referred to as economically inactive population. It includes people who are not part of the labour force or who fall outside labour force. In other words, economically inactive persons are those who are neither employed nor unemployed.

Work: According to ILO standards and United Nations 2008 System of National Accounts, work includes any kind of work or business such as collecting water or firewood, cow herding, tailoring, or making mats, etc. for the households.

Activities counted as work

1. Growing or gathering crops from the field viz. fruits and vegetables, producing eggs, milk, and food, cow herding, etc.
2. Milling and other food processing, milling grains, making butter and cheese,

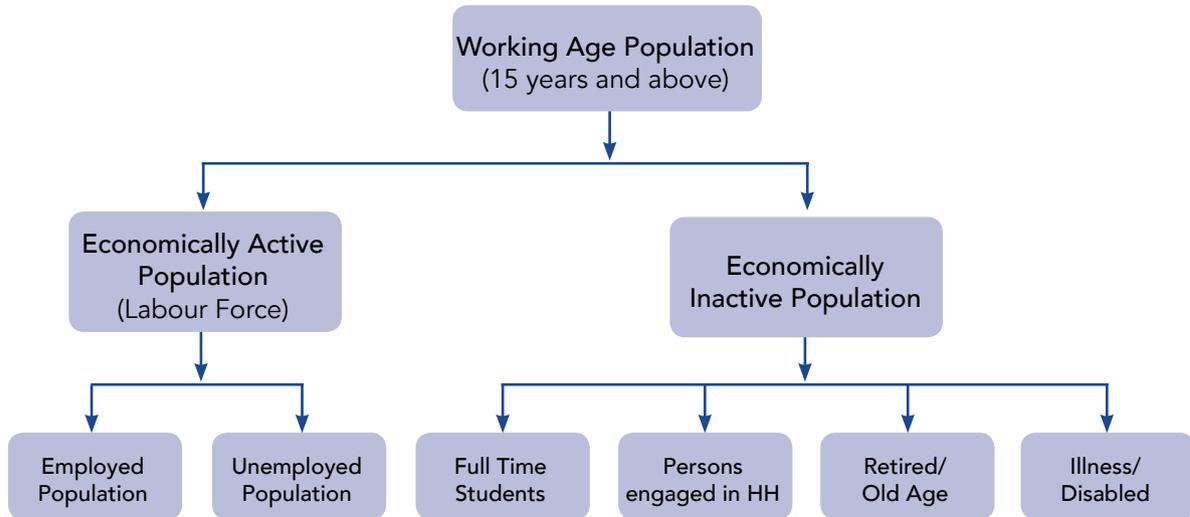


Figure 2.1 Components of Economically Active and Inactive Population

preparing local wine for commercial purposes, etc.

3. Yarning and weaving clothes, making baskets and mats, tailoring, and making furniture.
4. Construction of house/buildings, renovation of private roads and other private facilities.
5. Fetching water, cutting or collecting firewood.
6. Activities of religious personnel such as a rituals (*Rimdro*), etc.

2.2 MEASURING LABOUR FORCE INDICATORS

In estimating the labour force indicators, for example unemployment rate or labour force participation rate, a person's current economic activity status is a key concept in labour force surveys. The 2025 quarterly Labor Force Survey in Bhutan collected information on labour and employment from all persons aged 15 years and above. Based on the person's activity status, he/she is classified into two main categories – economically active (that is employed and unemployed) and economically inactive

– based on their activities undertaken during the reference period. The employed and the unemployed persons aged 15 years and above together constitute the national labour force.

The measure of unemployment depends on how the term 'unemployment' is defined. The criteria to measure employment, unemployment, and economically inactive is as below:

I. Employed: a person is considered to be 'employed' if:

- a. He/she did any work for pay, profit or family gain during the reference period (person who worked during the last one week) or
- b. He/she has a job or business from which he/she was absent during the reference period.

II. Unemployed: a person is considered 'unemployed' if:

- a. He/she is without work during the reference period (person who did not work during the last one week);
- b. He/she has actively looked for the work in the last four weeks; and
- c. He/she is available to work within the next two weeks.

Table 2.1 Working-Age Population by Sex and Area, Bhutan 2025

Sex	Urban		Rural		Both Areas	
	Number	Percent	Number	Percent	Number	Percent
Male	117,511	51.4	200,799	52.9	318,310	52.3
Female	111,141	48.6	178,671	47.1	289,811	47.7
Both Sex	228,651	100	379,470	100	608,121	100

I. Economically Inactive Population:

Economically Inactive population are categorized as those who did not work during the reference period (because of studies, taking care of household or family, illness or disability, or other reasons), provided they are not seeking and available for work.

2.3 WORKING-AGE POPULATION

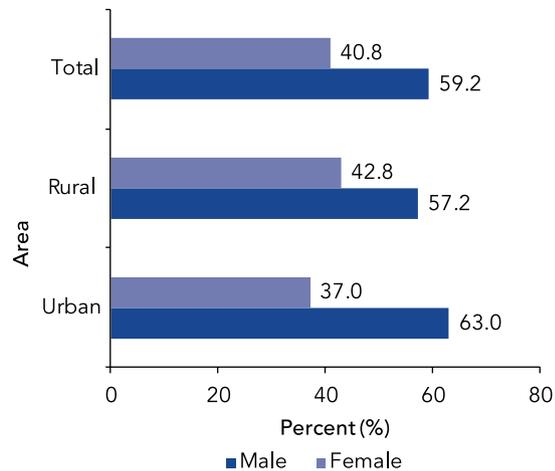
Table 2.1 presents the distribution of the working-age population by sex and area of residence. In 2025, the working-age population is estimated at 608,121 persons. Of the total, 52.3 percent are males and 47.7 percent are females, indicating a slightly higher proportion of males within the working-age population.

This pattern is consistently observed across both areas of residence. In urban areas, males account for 51.4 percent and females 48.6 percent, while in rural areas, males constitute 52.9 percent and females 47.1 percent of the working-age population.

By area, the majority of the working-age population resides in rural areas (62.4%), compared to 37.6 percent in urban areas.

2.4 LABOUR FORCE (ECONOMICALLY ACTIVE POPULATION)

Figure 2.2 presents the population in the labour force by sex and area. There were 394,937 persons aged 15 years and above in the labour force in 2025, accounting for 59.2 percent males and 40.8 percent females. The share

**Figure 2.2** Distribution of Economically Active Persons by Sex and Area, Bhutan 2025

of economically active population in rural (65.1%) areas is higher than that of the urban (34.9%) areas (Figure 2.2). In the urban areas, the difference in the share of male (63.0%) and female (37.0%) active population is quite prominent, however, the difference in the share of the male and female active population is less rural areas. Unlike in rural areas, it indicates that the participation of females in the labour force is low in urban areas compared to their counterparts.

The distribution of the economically active population by sex and *Dzongkhag/Thromde* is presented in Table 2.2. Among the *Dzongkhags*, the share of economically active population is higher in Thimphu (19.9%), followed by Chhukha (8.8%), Samtse (8.3%) and Sarpang (7.4%), while, the lowest is observed in Gasa (0.7%) and Lhuentse (1.8%).

Table 2.2 Percentage Distribution of Economically Active Population by Sex and *Dzongkhag*, Bhutan 2025

<i>Dzongkhag/Thromde</i>	Numbers	Sex		Total
		Male	Female	
Bumthang	8,180	55.1	44.9	100.0
Chhukha	34,644	61.9	38.1	100.0
Other than Phuentshogling Thromde	21,938	59.3	40.7	100.0
Phuentshogling Thromde	12,706	66.4	33.6	100.0
Dagana	14,352	55.8	44.2	100.0
Gasa	2,659	55.6	44.4	100.0
Haa	7,430	59.2	40.8	100.0
Lhuentse	6,952	52.9	47.1	100.0
Monggar	17,199	52.0	48.1	100.0
Paro	27,042	57.1	42.9	100.0
Pema Gatshel	13,064	54.5	45.5	100.0
Punakha	15,900	58.3	41.7	100.0
Samdrup Jongkhar	16,914	58.7	41.3	100.0
Other than Samdrup Jongkhar	12,950	57.2	42.8	100.0
Samdrup Jongkhar Thromde	3,964	63.6	36.4	100.0
Samtse	32,622	58.1	41.9	100.0
Sarpang	29,093	56.5	43.5	100.0
Other than Gelephu Thromde	21,952	55.8	44.2	100.0
Gelephu Thromde	7,141	58.6	41.5	100.0
Thimphu	78,546	64.1	35.9	100.0
Other than Thimphu Thromde	11,445	67.6	32.4	100.0
Thimphu Thromde	67,101	63.5	36.5	100.0
Trashigang	20,325	56.2	43.9	100.0
Trashigang Yangtse	8,059	53.2	46.8	100.0
Trongsa	14,051	67.2	32.9	100.0
Tsirang	14,238	54.5	45.6	100.0
Wangdue Phodrang	24,792	64.4	35.6	100.0
Zhemgang	8,874	56.5	43.6	100.0
Bhutan	394,937	59.2	40.8	100.0

Among the *Thromdes*, out of 90,911 economically active population, Thimphu has the highest share of labour force (73.8%) followed by Phuentshogling (14.0%) and Gelephu (7.9%). The Samdrup Jongkhar thromde has the lowest share with 4.4 percent.

The number of male labour force is higher than female across all the *Dzongkhags* and *Thromdes*. A huge gender disparity is observed in Thimphu, Chhukha, Samdrup Jongkhar, Trashigang Yangtse

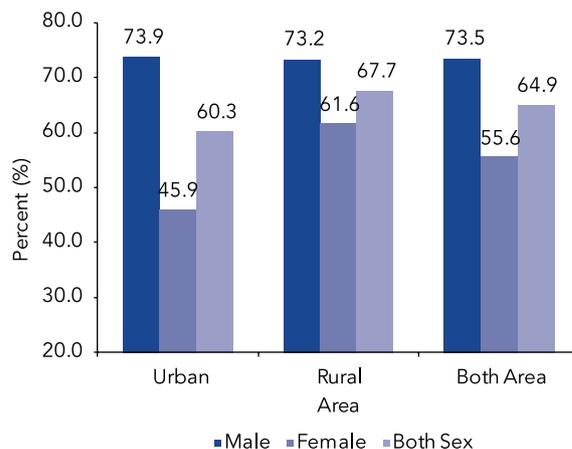


Figure 2.3 Labour Force Participation Rate by Sex and Area, Bhutan 2025

and Wangdue Phodrang *dzongkhags*.

2.4.1 Labour Force Participation Rate (LFPR)

The Labour Force Participation Rate (LFPR) is defined as the proportion of the economically active population relative to the working-age population. It is calculated by expressing the number of persons in the labour force as a percentage of the working-age population. Figure 2.3 presents the LFPR by sex for urban and rural areas.

In 2025, the national LFPR is 64.9 percent. The LFPR for males (73.5%) is higher than that for females (55.6%), with a gap of 17.9 percentage points. By area of residence, the LFPR is higher in rural areas (67.7%) compared to urban areas (60.3%), as shown in Figure 2.3.

The LFPR is observed to be least among those persons in the ages 15-19 years (6.2%) and 65 years and above (38.2%). This could be attributed to the reasons that most of the persons in this age group are still in school/training or in retirements, hence this group of persons are usually classified as economically inactive. The data indicates that the LFPR increases sharply till the age group 25-29 years, it peaks at age group 45-49 years (86.0%), and gradually declines

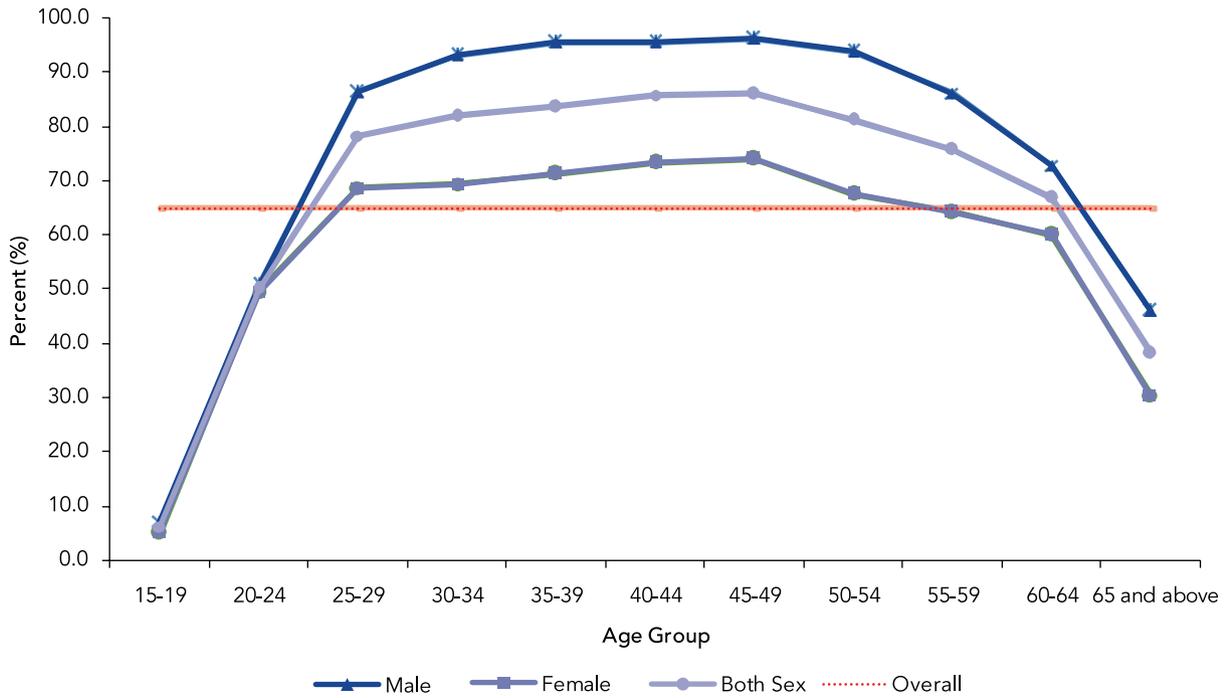


Figure 2.4 Labour Force Participation Rate by Age group and Sex, Bhutan 2025

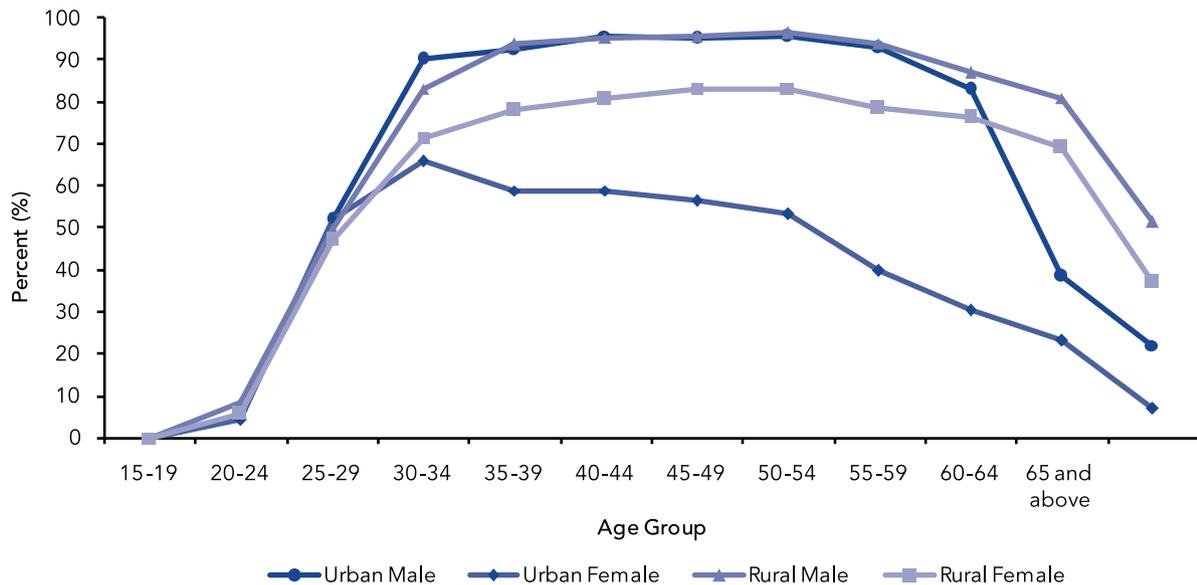


Figure 2.5 Labour Force Participation Rate by Age Group, Area and Sex, Bhutan 2025

thereafter before it drops to 38.2 percent at age group 65 years and above (figure 2.4).

The Labour Force Participation Rate (LFPR) by age and sex shows distinct patterns for males and females (Figure 2.4). For females, the LFPR

increases sharply until the 25–29 years age group and remains relatively steady up to the 45–49 years group (74.0%). After this, it gradually declines, reaching 30.4 percent among those aged 65 years and above. A similar age-related

Table 2.3 Labour Force Participation Rate by *Dzongkhag*, Bhutan 2025

<i>Dzongkhags/Thromdes</i>	Working-age Population	Labour Force Participation Rate		
		Male	Female	Total
Bumthang	14,123	62.3	53.3	57.9
Chhukha	55,195	75.3	49.4	62.8
Other than Phuentshogling Thromde	34,672	71.7	54.0	63.3
Phuentshogling Thromde	20,523	81.6	41.9	61.9
Dagana	19,928	76.9	66.7	72.0
Gasa	3,437	79.7	74.6	77.4
Haa	10,750	73.6	63.6	69.1
Lhuentse	9,794	72.5	69.4	71.0
Monggar	26,414	71.8	59.2	65.1
Paro	42,251	72.2	55.6	64.0
Pema Gatshel	18,296	76.8	65.9	71.4
Punakha	24,957	70.0	56.6	63.7
Samdrup Jongkhar	26,413	70.6	56.5	64.0
Other than Samdrup Jongkhar	20,279	68.4	58.6	63.9
Samdrup Jongkhar Thromde	6,134	78.0	49.7	64.6
Samtse	48,793	77.8	55.9	66.9
Sarpang	40,863	76.5	65.3	71.2
Other than Gelegphu Thromde	29,789	77.0	69.9	73.7
Gelegphu Thromde	11,074	75.0	53.8	64.5
Thimphu	135,113	72.7	42.8	58.1
Other than Thimphu Thromde	20,307	71.3	39.2	56.4
Thimphu Thromde	114,806	73.0	43.4	58.4
Trashigang	31,320	70.5	58.9	64.9
Trashi Yangtse	11,770	72.2	64.7	68.5
Trongsa	19,400	77.1	64.4	72.4
Tsirang	19,192	78.4	69.8	74.2
Wangdue Phodrang	37,787	69.3	59.8	65.6
Zhemgang	12,325	77.5	65.9	72.0
Bhutan	608,121	73.5	55.6	64.9

pattern is observed for males, although male participation rates are consistently higher than females across all age groups. Notably, the gender gap in LFPR is smaller among younger age groups.

The LFPR by sex for urban and rural areas is presented in Figure 2.5. In urban areas, male LFPR (73.9%) is considerably higher than female LFPR (45.9%). Urban males reach peak participation in the 45–49 years age group, whereas urban females peak earlier, at 30–34 years.

In rural areas, male LFPR also peaks at 45–49 years and declines gradually thereafter. Rural females, however, reach their peak LFPR (83.3%) at 45–49 years, followed by a gradual decline until 60–64 years (69.2%), before dropping sharply to 37.2 percent for those aged 65 years and above.

Overall, in both urban and rural areas, male LFPR remains higher than female LFPR across all age groups, with the gender gap being smaller among younger age groups and widening in older age groups.

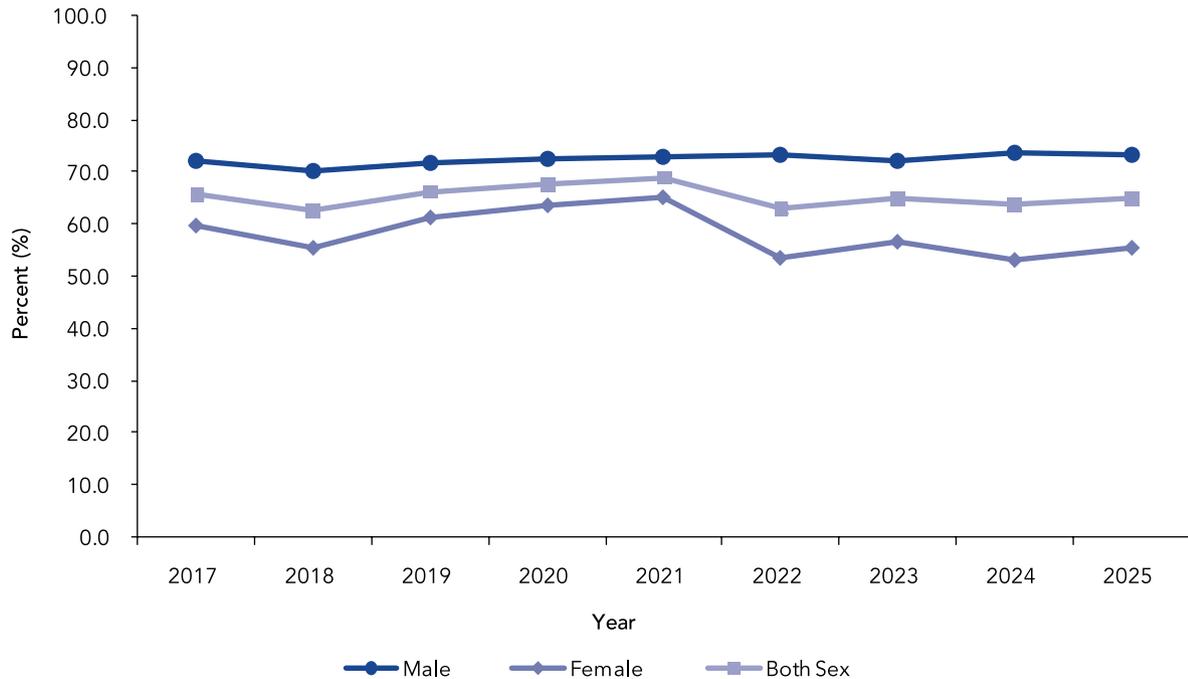


Figure 2.6 Labour Force Participation Rate by Area and Sex (2017-2025)

Table 2.3 presents the Labour Force Participation Rate (LFPR) by sex and *Dzongkhag/Thromde*. Among the *dzongkhags*, the highest LFPR is observed in Gasa (77.4%), followed by Tsirang (74.2%), Trongsa (72.4%), Dagana (72.0%), and Zhemgang (72.0%). The lowest LFPR is recorded in Bumthang (57.9%) and Thimphu (58.1%).

For the *thromdes*, Samdrup Jongkhar has the highest LFPR (64.6%), followed closely by Gelephu (64.5%), while Thimphu *thromde* has the lowest LFPR at 58.4 percent.

Across all *Dzongkhags* and *thromdes*, male LFPR is higher than female LFPR. The magnitude of the gender gap varies notably, particularly among the *thromdes*. Among *dzongkhags*, the highest male LFPR is reported in Gasa (79.7%) and Tsirang (78.4%), while the lowest male LFPR is in Bumthang (62.3%). Among females, the highest LFPR is observed in Gasa (74.6%) and Tsirang (69.8%), whereas the lowest is reported in Thimphu *dzongkhag* (42.8%).

Figure 2.6 presents the Labour Force Participation Rate (LFPR) by sex over the period 2017 to 2025. The national LFPR increased steadily from 2019 to 2021, reaching its highest level in 2021. From 2022 onwards, the LFPR declined slightly and remained relatively stable through 2025. Over the nine-year period, the lowest LFPR was recorded in 2018, while the highest was in 2021.

For males, LFPR showed minor fluctuations, with the lowest rate of 70.1 percent in 2018 and the highest rate of 73.8 percent in 2024. In contrast, female LFPR peaked at 65.3 percent in 2021 and gradually declined to 53.1 percent in 2024, before slightly increasing to 55.6 percent in 2025.

2.5 ECONOMICALLY INACTIVE POPULATION

The economically inactive population is comprised of persons who were not in employment and not available to take up any form of employment. It includes full-time students,

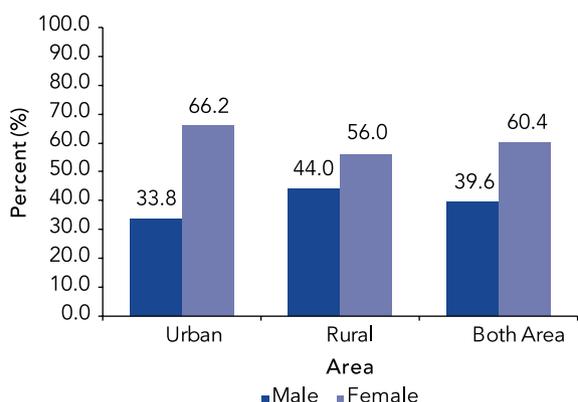


Figure 2.7 Distributions of Economically Inactive Persons by Sex and Area, Bhutan 2025

monks/nuns, full-time homemakers (i.e., housewives, househusbands), the chronically ill, those too young and too old to work, trainees, the retired, and persons with disability.

The distribution of the economically inactive population by sex and areas is presented in figure 2.7. There are 213,184 persons who are economically inactive accounting for 35.1 percent of the working-age population. Of the total inactive population, 90,794 persons are in urban and 122,390 are in the rural areas. Further, the data shows that females accounted for the majority of the total inactive population with 60.4 percent, a pattern which is also reflected across urban and rural area.

2.5.1 Economically Inactivity Rate

Economically Inactivity Rate is defined as the proportion of economically inactive persons to the working-age population (economically active and economically inactive combined).

The economically inactive population in Bhutan is estimated at 35.1 percent. Inactivity is higher among females (44.4%) compared to males (26.5%). By area of residence, economic inactivity is higher in urban areas (39.7%) than in rural areas (32.3%).

Table 2.4 Economically Inactivity Rate by Dzongkhag and Sex, Bhutan 2025

Dzongkhags/Thromde	Economically Inactivity Rate		
	Male	Female	Both Sex
Bumthang	37.7	46.7	42.1
Chhukha	24.7	50.6	37.2
Other than Phuentshogling Thromde	28.3	46.0	36.7
Phuentshogling Thromde	18.4	58.1	38.1
Dagana	23.1	33.3	28.0
Gasa	20.3	25.4	22.6
Haa	26.4	36.4	30.9
Lhuentse	27.5	30.6	29.0
Monggar	28.2	40.8	34.9
Paro	27.8	44.4	36.0
Pema Gatshel	23.2	34.1	28.6
Punakha	30.0	43.4	36.3
Samdrup Jongkhar	29.4	43.5	36.0
Other than Samdrup Jongkhar	31.6	41.4	36.1
Samdrup Jongkhar Thromde	22.0	50.3	35.4
Samtse	22.2	44.1	33.1
Sarpang	23.5	34.7	28.8
Other than Gelephu Thromde	23.0	30.1	26.3
Gelephu Thromde	25.0	46.2	35.5
Thimphu	27.3	57.2	41.9
Other than Thimphu Thromde	28.7	60.8	43.6
Thimphu Thromde	27.0	56.6	41.6
Trashigang	29.5	41.1	35.1
Trashigang Yangtse	27.8	35.3	31.5
Trongsa	22.9	35.6	27.6
Tsirang	21.6	30.2	25.8
Wangdue Phodrang	30.7	40.2	34.4
Zhemgang	22.5	34.1	28.0
Bhutan	26.5	44.4	35.1

At the *dzongkhag* level, the highest inactivity rates are observed in Bumthang (42.1%), Thimphu (41.9%), and Chhukha (37.2%), while Gasa (22.6%) records the lowest rate (Table 2.4). Among *thromdes*, Thimphu thromde has the highest inactivity rate (41.6%) and Samdrup Jongkhar thromde the lowest (35.4%).

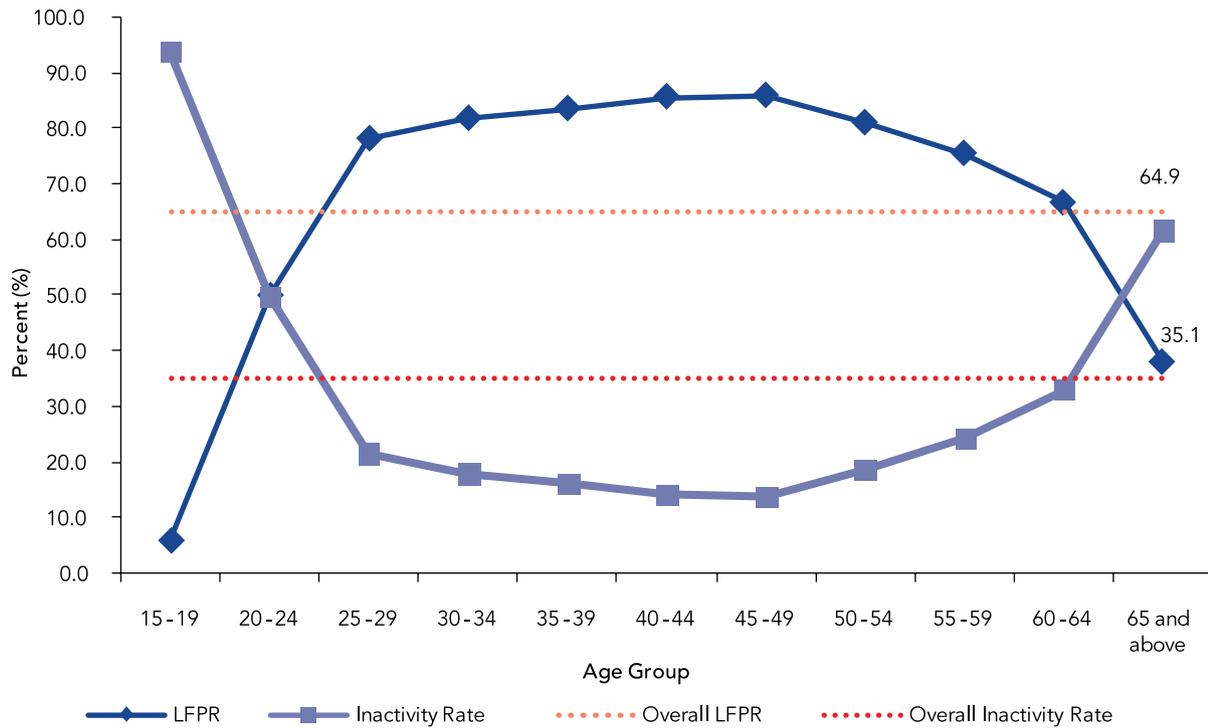


Figure 2.8 Labour Force Participation Rate (LFPR) and Economically Inactivity Rate by Age Group, Bhutan 2025

Examining sex-specific inactivity rates, Thimphu dzongkhag has the highest female inactivity rate (57.2%), followed by Chhukha (50.6%). For males, inactivity is highest in Bumthang (37.7%).

Figure 2.8 presents the distribution of LFPR and economically inactivity rate by age group. There is a huge variation in the inactivity rate and LFPR among different age groups. The result shows that the younger cohort of population aged 15 to 19 years accounts for the highest inactivity rate with (93.8%) as compared to the LFPR (6.2%) of the same cohort. This huge difference indicates that this section of people are investing their time in pursuing education or training.

On contrary, the difference is seen very minimal in the age group 20-24 years. The economically active population dominates the inactive population in the age group of 25 to 64 years. On the other hand, inactivity rate in the age group 65 years and above accounts for as high

Table 2.5 Economically Inactivity Rate by Age group and Sex, Bhutan 2025

Age Group	Economically Inactivity Rate		
	Male	Female	Both Sex
15-64	23.9	41.7	32.4
18-64	16.9	36.4	26.1
15-19	92.8	95.0	93.8
20-24	49.2	50.4	49.9
25-29	13.6	31.3	21.7
30-34	6.9	30.6	18.1
35-39	4.4	28.8	16.3
40-44	4.5	26.7	14.2
45-49	3.9	26.0	14.0
50-54	6.3	32.4	18.9
55-59	13.9	35.8	24.4
60-64	27.1	40.1	33.2
65 and above	54.0	69.6	61.8
Total	26.5	44.4	35.1

as 61.8 percent. This group of population is mostly persons in retirement. In other words, it shows that 38.2 percent of the working-age

Table 2.6 Percentage Distribution of Economically Inactive Population by Reasons, Area and Sex, Bhutan 2025

Reasons for being Inactive	Urban			Rural			Both Area		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
In studies, training	59.3	30.1	40.0	60.1	37.9	47.6	59.8	34.3	44.4
House or family duties	8.2	49.3	35.4	5.1	32.9	20.7	6.2	40.5	27.0
Waiting for results (Academic and Job search)	1.3	0.6	0.9	0.4	0.5	0.4	0.7	0.5	0.6
Illness or Injury or Disability	6.3	4.8	5.3	9.2	9.1	9.1	8.1	7.1	7.5
Retired or Pensioner	16.5	8.7	11.4	19.5	15.2	17.1	18.4	12.2	14.6
Planning to go abroad	2.5	1.1	1.6	0.5	0.4	0.4	1.2	0.7	0.9
Believe no work available	0.6	0.1	0.3	0.2	0.2	0.2	0.3	0.1	0.2
Lack of skills or Qualification	2.5	3.7	3.3	1.6	1.6	1.6	1.9	2.6	2.3
Considered too old or too young by employer	0.6	0.7	0.6	1.0	1.3	1.2	0.9	1.0	1.0
Waiting for season/new job	0.6	0.3	0.4	0.9	0.3	0.6	0.8	0.3	0.5
Others	1.6	0.6	0.9	1.6	0.7	1.1	1.6	0.7	1.0
Total	100.0								

population even at older ages (age 65 and above) are economically active.

By age group, economically inactivity rate is observed high for the ages 15-19 years for both males (92.8%) and females (95.0%) (Table 2.5). Unlike LFPR, the inactivity rate for females is higher than that of males in all the age categories. The inactivity rate for the productive age group (15-64 years) is 32.4 percent and it is higher for female (41.7%) than male (23.9%).

Table 2.6 presents the outcome of the main reasons why people were inactive. Overall, the result shows that more than one-third (44.4%) of the inactive population are students or engaged in training. Family duties, old age, and illness/injury accounted for 27.0 percent, 14.6 percent and 7.5 percent respectively. These four reasons accounts for a combined 93.5 percent of the total inactive population, a pattern which is observed consistently across the urban-rural areas, by sex, and as well as among the sex across areas.

Further, it is also observed that there are a few discouraged job seekers in inactive population who cited other reasons like "believe no work available", and few of them cited that they are lack of skills, qualification and experiences.

2.5.2 Economically Inactive Population by Level of Education

Table 2.7 presents the economically inactive population by education level. Nationally, about 29.5 percent of the inactive population have no formal education, while 20.8 percent have middle secondary, 19.0 percent have higher secondary, and 7.2 percent hold a bachelor's degree.

In urban areas, 23.4 percent of the inactive population have middle secondary education, 22.3 percent have higher secondary, and 9.1 percent hold a bachelor's degree. Among urban males, the largest share of inactivity is observed among those with higher secondary education (27.7%), followed by middle secondary (24.4%) and bachelor's degree (11.1%), with a similar pattern among urban females.

In rural areas, 17.8 percent of inactive males have middle secondary education, 17.2 percent have higher secondary, and 12.9 percent have monastic education, while 19.7 percent of rural inactive females have middle secondary, 15.8 percent have higher secondary, and 5.3 percent hold a bachelor's degree.

Table 2.7 Percentage Distribution of Economically Inactive Population by Level of Education, Area and Sex, Bhutan 2025

Level of education	Urban			Rural			Both Area		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
None	13.8	31.3	25.4	23.9	39.2	32.5	20.3	35.5	29.5
Primary	5.5	6.1	5.9	7.4	5.0	6.0	6.7	5.5	5.9
Lower Secondary	9.7	7.7	8.4	12.3	9.6	10.8	11.4	8.7	9.8
Middle Secondary	24.4	22.9	23.4	17.8	19.7	18.8	20.2	21.2	20.8
Higher Secondary	27.7	19.6	22.3	17.2	15.8	16.5	21.0	17.6	19.0
Certificate/Diploma*	2.6	1.7	2.0	1.2	1.0	1.1	1.7	1.3	1.5
Bachelor's Degree	11.1	8.1	9.1	6.4	5.3	5.8	8.1	6.6	7.2
Master's Degree and Above	1.6	0.5	0.9	0.7	0.2	0.4	1.0	0.3	0.6
Monastic Education	3.5	0.2	1.3	12.9	0.9	6.2	9.5	0.6	4.1
Non-Formal Education	0.2	2.1	1.5	0.3	3.4	2.1	0.3	2.8	1.8
Total	100								

* This excludes those who are enrolled in TTI under the MoESD

Overall, these patterns show that educational attainment among the inactive population varies by sex and area, with urban inactive populations generally having higher levels of formal education compared to rural areas.

Kuenthuen

Puenkhor

Thunder Dragon

Gladiator

Intelcafe



EMPLOYMENT

INTRODUCTION

Reliable information on employment is vital for planning, monitoring and assessment of the economic situation in the country. Data on the number of persons employed indicate the ability to create jobs in the economy. Employment rate expresses the extent to which the working-age population is engaged in production of goods and services.

3.1 CONCEPTS AND DEFINITIONS

Persons in employment are defined as all those household members who are 15 years and above, and are engaged in any activity to produce goods or provide services for pay, profit or family gain during a reference period. It comprises employed persons “at work” and “not at work”. Employed persons “not at work” are those persons who still maintained a job attachment during their absences, include those such as sick leave due

to own illness or injury and periods of maternity or paternity leave during the reference period.

For pay or profit refers to work done as part of a transaction in exchange for remuneration in cash or in kind. The remuneration may be paid directly to the person performing the work or indirectly to a household or family member.

This chapter presents the information on employed persons by major industry, employment by *dzongkhag*, employment status, and employment by major occupation and by level of education. At the same time, other important statistics are presented such as distribution of mean and median on monthly earnings, and employment-to-population ratio. However, due to improvement in classifying the occupation codes to contextualize the national

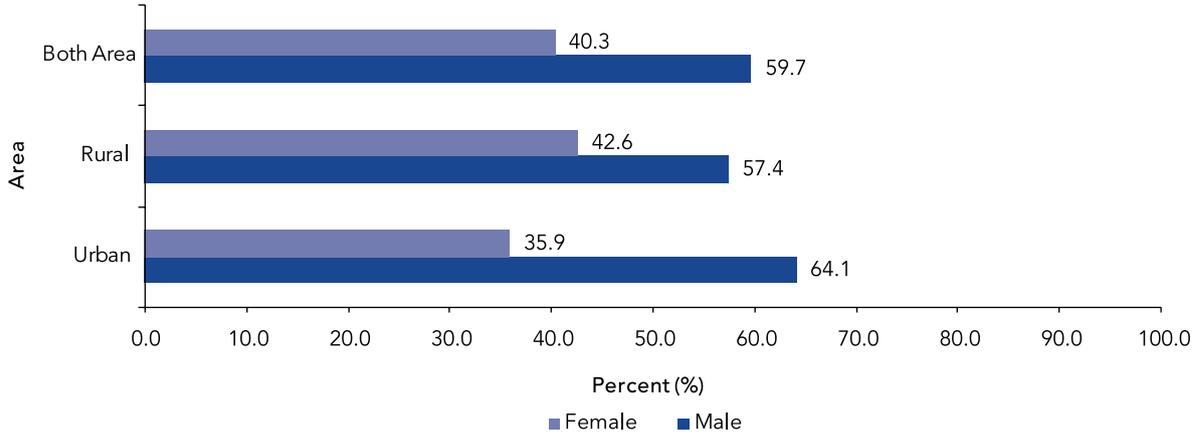


Figure 3.1 Distributions of Employed Persons by Sex and Area, Bhutan 2025

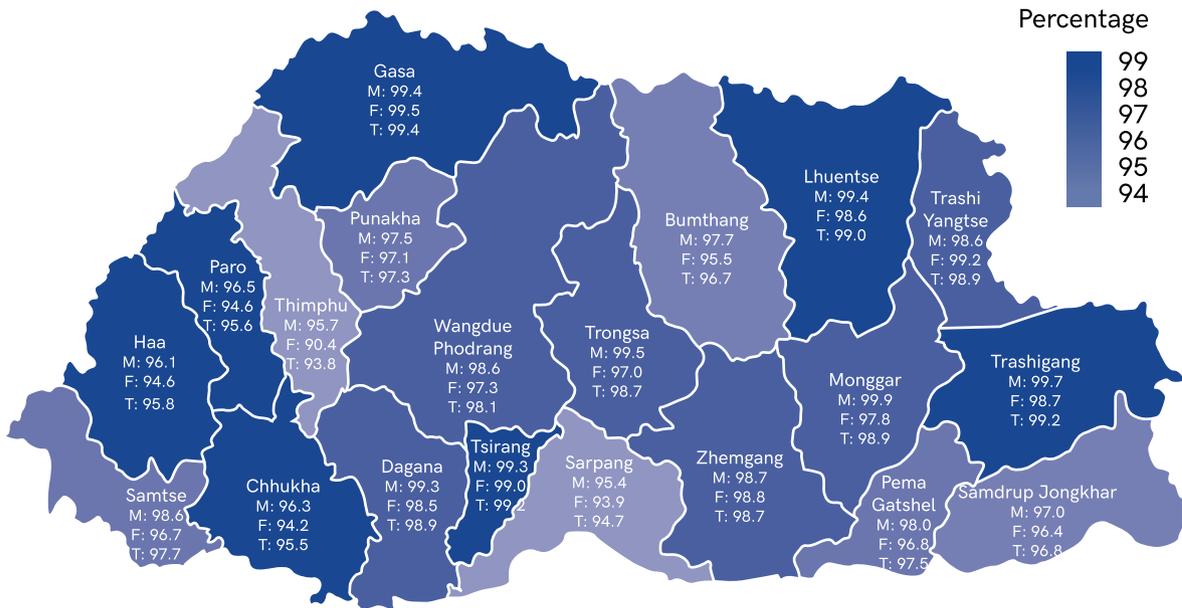


Figure 3.2 Proportion of Employed Persons by Dzongkhag and Sex, Bhutan 2025

standard, there is a slight changes in the figures under the major occupation groups.

3.2 EMPLOYED PERSONS

Persons who have worked as paid employees, own account workers and contributing family workers are considered as employed.

Out of the total labour force, 381,584 persons are employed, of which 59.7 percent are males and 40.3 percent are females. In terms of area

of residence, a larger proportion of employed persons reside in rural areas (66.0%) compared to urban areas (34.0%).

The overall employment rate for Bhutan in 2025 is estimated at 96.6 percent (95% CI: 96.2–97.0), with a higher rate observed among males (97.4%) compared to females (95.5%).

Across *dzongkhags*, the highest employment rates are recorded in Gasa (99.4%) and Trashigang

Table 3.1 Proportion of Employed Persons by Age Group and Sex, Bhutan 2025

Age Group	Employment Rate (%)		
	Male	Female	Both Sex
15-64	97.2	95.2	96.4
18-64	97.3	95.4	96.5
15-19	89.2	66.6	80.4
20-24	85.1	79.5	82.2
25-29	94.1	92.0	93.3
30-34	97.7	96.4	97.2
35-39	98.4	97.6	98.1
40-44	99.3	98.8	99.1
45-49	99.5	99.2	99.4
50-54	99.9	99.5	99.7
55-59	99.8	100.0	99.9
60-64	100.0	100.0	100.0
65 and Above	100.0	100.0	100.0
Bhutan	97.4	95.5	96.6

(99.2%), followed by Tsirang (99.15%), Lhuentse (99.0%), Dagana (98.9%), and Trashy Yangtse (98.9%). The lowest employment rates are observed in Thimphu (93.8%) and Sarpang (94.7%) (Figure 3.2).

Among thromdes, Samdrup Jongkhar (95.8%) and Thimphu (93.2%) report the highest employment rates, while Gelephu (89.8%) records the lowest.

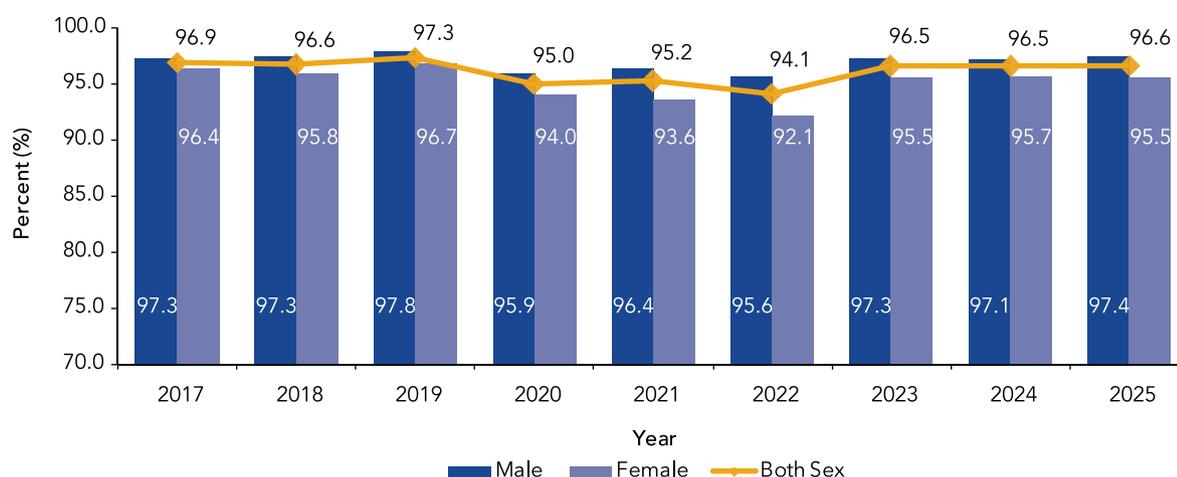
The employment rate varies across age groups.

The highest employment rates are observed among older age groups, with 100.0 percent employment recorded for those aged 60-64 years and 65 years and above. This is followed by the 55-59 years (99.9%) and 50-54 years (99.7%) age groups. In contrast, the lowest employment rate is observed among youth aged 15-19 years (80.4%), followed by those aged 20-24 years (82.2%).

For the broader working-age population (15-64 years), the employment rate stands at 96.4 percent, with males (97.2%) recording a slightly higher rate than females (95.2%). A similar pattern is observed for the 18-64 years age group, where the overall employment rate is 96.5 percent, again with higher employment among males (97.3%) compared to females (95.4%).

Across nearly all age groups, male employment rates are marginally higher than female rates, although the gap narrows in the prime and older working-age groups (table 3.1).

Over the nine-year period (2017-2025), the overall employment rate ranged from 94.1 percent in 2022 to 97.3 percent in 2019. After peaking in 2019, the employment rate declined in 2020 and reached its lowest level in 2022,

**Figure 3.3** Employment Rate by Sex (2017-2025)

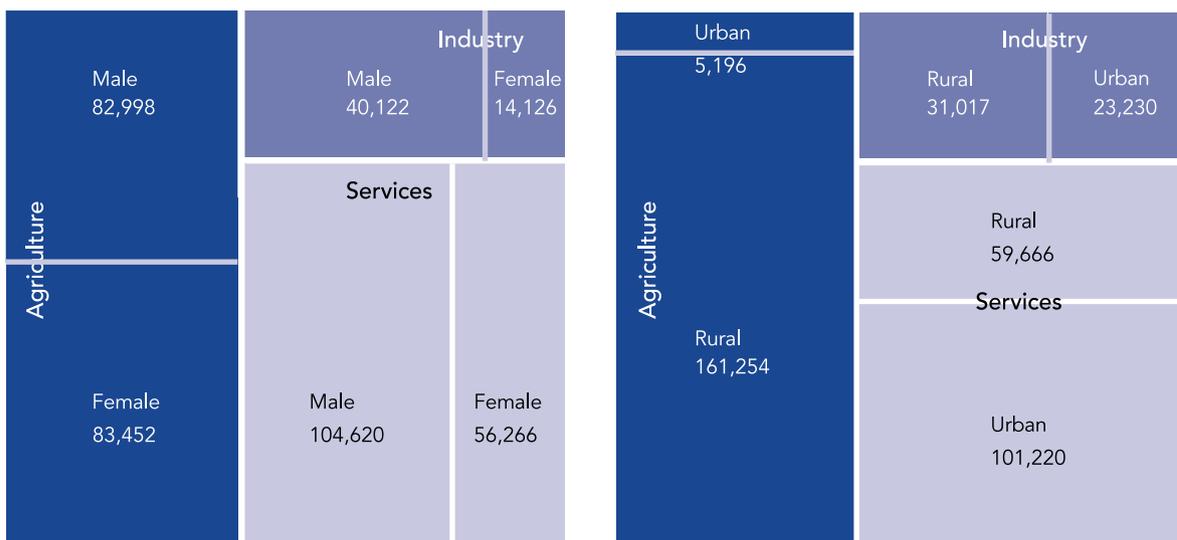


Figure 3.4 Number of Employed Persons by Sector, Sex and Area

before increasing again in 2023 and remaining relatively stable through 2025 (96.5% in 2023 and 2024, and 96.6% in 2025).

Male employment rates showed moderate fluctuations during the period, declining from 97.8 percent in 2019 to 95.6 percent in 2022, and subsequently increasing to 97.3 percent in 2023, 97.1 percent in 2024, and 97.4 percent in 2025.

A similar pattern is observed for females, though with slightly greater variation. The female employment rate was highest in 2019 (96.7%) and declined to its lowest level in 2022 (92.1%), before recovering to 95.5 percent in 2023, 95.7 percent in 2024, and 95.5 percent in 2025 (figure 3.3).

3.3 EMPLOYED PERSONS BY SECTOR

Of the total employed persons, the highest is observed in the agriculture sector (43.6%), and the lowest is in the industry sector (14.2%). The share of employment in the service sector stands at 42.2 percent.

In the agriculture sector, the distribution of

male and female workers remains almost equal. However, in the services and industry sectors, the workforce is predominantly male. Employment in the industry sector is fairly evenly distributed between urban and rural areas, while the majority of employed persons in the agriculture sector are concentrated in rural areas. In contrast, the services sector is largely concentrated in urban areas (figure 3.4).

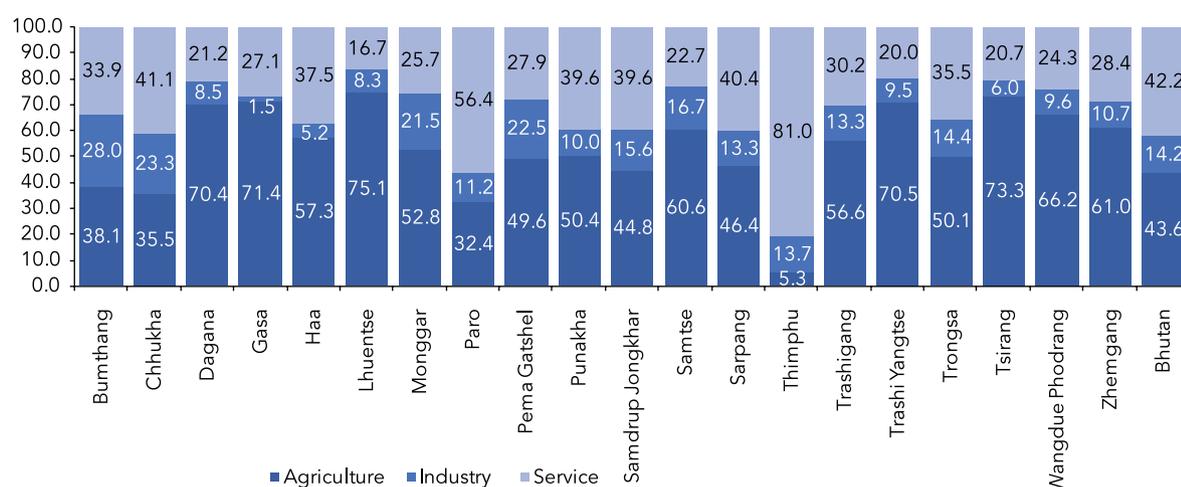
The proportion of females (54.2%) working in the agriculture sector is higher than that of males (36.4%). However, in service and industry sectors, the proportion of employed males is higher than that of females.

In rural areas, the majority of employed persons are engaged in the agriculture sector (64.0%), followed by the service sector (23.7%) and the industry sector (12.3%). Rural female employment is particularly concentrated in agriculture (75.1%) compared to rural males (55.8%).

In urban areas, employment is predominantly concentrated in the service sector (78.1%), followed by the industry sector (17.9%), while

Table 3.2 Proportion of Employed Persons by Sector, Sex and Area, Bhutan 2025

Sector	Numbers	Urban			Rural			Both Area		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	166,450	2.8	6.2	4.0	55.8	75.1	64.0	36.4	54.2	43.6
Industry	54,248	19.8	14.6	17.9	16.4	6.9	12.3	17.6	9.2	14.2
Service	160,886	77.4	79.3	78.1	27.9	18.0	23.7	45.9	36.6	42.2
All Sectors	381,584	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

**Figure 3.5** Proportion of Employed Persons by Sector and *Dzongkhag*, Bhutan 2025

only a small proportion is employed in agriculture (4.0%). Both urban males (77.4%) and females (79.3%) are primarily employed in the service sector (table 3.2).

Figure 3.5 presents the percentage distribution of employed persons by major sector across *dzongkhags*. In the agriculture sector, the highest proportions of employed persons are observed in Lhuentse (75.1%) and Tsirang (73.3%), followed closely by Gasa (71.4%) and Trashi Yangtse (70.5%). In contrast, Thimphu (5.3%) records the lowest proportion of employment in agriculture.

In the industry sector, Bumthang (28.0%) has the highest proportion of employed persons, followed by Chhukha (23.3%) and Pema Gatshel (22.5%), while Gasa (1.5%) reports the lowest share in this sector.

For the service sector, Thimphu (81.0%) has the highest concentration of employed persons, followed by Paro (56.4%) and Chhukha (41.1%). The lowest proportions in the service sector are recorded in Lhuentse (16.7%) and Trashi Yangtse (20.0%).

The mean and median age of employed persons varies by sector. Workers in agriculture are generally older, with a mean age of 46 years and a median of 45 years. Those in industry have a mean age of 38 years and a median of 36 years, while employees in the service sector have a mean age of 37 years and a median of 35 years. Overall, the average age of employed persons across all sectors is 41 years, with a median of 39 years, reflecting that employment in agriculture

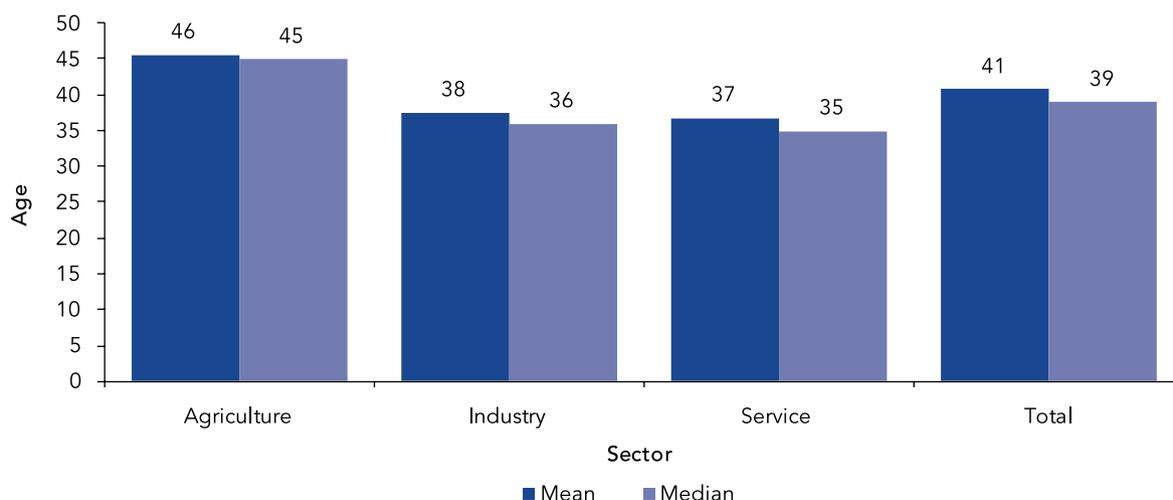


Figure 3.6 Mean and Median Age of Employed Persons by Sector

Table 3.3 Distribution of Employed Persons by Nature of Employment, Sex and Area, Bhutan 2025

Nature of employment	Urban			Rural			Both Area		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Regular paid employee	68.1	57.6	64.3	22.5	10.9	17.5	39.1	25.0	33.4
Casual paid employee	6.4	2.7	5.1	11.0	1.5	7.0	9.3	1.9	6.3
Own-account worker (Non-agriculture)	19.3	26.2	21.8	9.9	9.9	9.9	13.3	14.9	13.9
Own-account worker (Agriculture)	1.2	2.7	1.8	27.8	27.9	27.8	18.1	20.3	19.0
Family worker (Non-agriculture)	3.2	7.0	4.6	1.4	3.0	2.1	2.0	4.2	2.9
Family worker (Agriculture)	1.0	3.2	1.8	27.3	46.7	35.5	17.7	33.5	24.1
Employer	0.9	0.5	0.8	0.2	0.1	0.2	0.5	0.2	0.4
Apprenticeship/Intern	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0								

is concentrated among older workers compared to industry and services (figure 3.6).

3.4 EMPLOYMENT STATUS

In terms of employment status, persons working as 'regular paid employee' (33.4%) accounted the largest proportion of the employed person, followed by persons working in agriculture as 'family worker' (24.1%) and persons working in agriculture as 'own account workers' (19.0%) (Table 3.3).

The contributing family worker is defined as a household member who is engaged in a family

business or farming activity without any payment. The proportion among females (33.5%) is higher than males (17.7%) in contributing as family worker in agriculture. The difference is more visible in rural (46.7%) than in urban (3.2%) areas.

On contrary, there are more males (39.1%) in 'regular paid employee' than females (25.0%) at the national level.

In urban areas, about two-third (64.3%) of the employed persons accounted for regular paid employees, while in rural areas the contributing

Table 3.4 Percentage Distribution of Employed Persons by Major Occupation and Sex, Bhutan 2025

Major Occupation Group	Area		Sex		Total	% contribution of females to the total employment
	Urban	Rural	Male	Female		
Managers*	4.0	2.0	3.6	1.3	2.7	20.1
Professionals	15.6	4.1	8.7	7.0	8.0	35.1
Technicians and Associate Professionals	13.2	3.6	8.8	4.0	6.9	23.6
Clerical Support Workers	5.6	1.1	2.1	3.5	2.7	53.5
Services and Sales Workers	27.9	8.5	13.2	17.8	15.1	47.6
Skilled Agricultural, Forestry and Fishery Workers	3.7	63.6	35.9	54.1	43.2	50.4
Craft and Related Trades Workers	9.6	7.8	9.6	6.6	8.4	31.6
Plant and Machine Operators and Assemblers	11.5	4.9	11.7	0.4	7.1	2.3
Elementary Occupations	6.4	4.3	4.8	5.3	5.0	43.0
Armed Forces Occupations	2.5	0.2	1.6	0.0	1.0	0.9
Total	100.0	100.0	100.0	100.0	100.0	40.3

Note*** there is decrease in the 'managers' category due to revision of Bhutan Standard Occupation 2025 especially those who operates the restaurant without any employees.

family worker in agriculture (35.5%) made up the largest proportion of the employed persons.

About half (46.7%) of the rural females are contributing family workers in agriculture as compared to males (27.3%), while 68.1 percent of the urban males are 'regular paid employee' and 57.6 percent are urban females.

3.5 EMPLOYMENT BY MAJOR OCCUPATION

Occupation is defined as the type of work, trade or profession performed by the person during the reference period. Table 3.4 shows the proportion of male and female employed by major occupational categories. It also shows the contribution of females to the total employment within each major occupational group. Overall, the percentage of female contribution to the total employment is 40.3 percent. Among the major occupational groups, the female contribution is highest in the 'clerical support workers' (53.5%), while the lowest is in 'armed forces occupations' (0.9%).

Employment is predominantly concentrated in Skilled Agricultural, Forestry and Fishery

Workers (43.2%), representing the largest occupational group for both males (35.9%) and females (54.1%).

In urban areas, employment is mainly found among Services and Sales Workers (27.9%), followed by Professionals (15.6%) and Technicians and Associate Professionals (13.2%). In contrast, rural employment is heavily concentrated in Skilled Agricultural, Forestry and Fishery Workers (63.6%), reflecting the strong agricultural base of rural livelihoods.

3.6 EMPLOYMENT BY EDUCATIONAL ATTAINMENT

Of the total employed persons, 35.1 percent does not have any form of education. The percentage of the employed persons without any form of education is higher among females (43.0%) than males (29.7%). However, in urban areas the percentage of employed persons with lower and middle secondary (25.5%), higher secondary (23.9%), certificate/diploma (4.7%), bachelor's degree (15.0%) and master's degree

Table 3.5 Proportions of Employed Persons by Level of Education, Area and Sex, Bhutan 2025

Level of education	Area		Sex		Total	% contribution of females to the total employment
	Urban	Rural	Male	Female		
None	15.9	44.9	29.7	43.0	35.1	49.4
Primary	8.7	14.4	15.1	8.7	12.5	28.0
Lower Secondary	6.3	6.0	6.8	5.1	6.1	33.6
Middle Secondary	19.2	10.4	14.0	12.5	13.4	37.6
Higher Secondary	23.9	9.2	14.5	13.7	14.2	38.9
Certificate/Diploma*	4.7	1.0	2.6	1.7	2.2	29.9
Bachelor's Degree	15.0	3.4	8.3	6.0	7.3	32.9
Master's Degree and Above	2.7	0.7	1.7	0.9	1.4	26.5
Monastic Education	1.8	3.2	4.5	0.2	2.8	2.4
Non-Formal Education	1.9	6.7	2.8	8.3	5.0	66.7
Total	100.0	100.0	100.0	100.0	100.0	40.3

* This excludes those who are enrolled in TTI under the MoESD

Table 3.6 Total Employed Persons by Major Economic Activity, Area and Sex, Bhutan 2025

Major Economic Activity	Numbers	Area		Sex		Total
		Urban	Rural	Male	Female	
Agriculture, Forestry and Fishing	166,450	4.0	64.0	36.4	54.2	43.6
Mining and Quarrying	1,653	0.7	0.3	0.7	0.1	0.4
Manufacturing*	24,459	9.7	4.7	5.7	7.4	6.4
Electricity, Gas, Steam and Air Conditioning Supply	6,256	2.9	1.0	2.3	0.6	1.6
Water Supply; Sewerage, Waste Management and Remediation Activities	263	0.2	0.0	0.0	0.1	0.1
Construction	21,617	4.5	6.3	8.9	1.0	5.7
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	34,852	16.3	5.5	7.5	11.6	9.1
Transportation and Storage	17,666	7.6	3.1	7.2	0.8	4.6
Accommodation and Food Service Activities	18,440	8.9	2.7	3.5	6.8	4.8
Information and Communication	2,885	2.1	0.1	1.0	0.4	0.8
Financial and Insurance Activities	4,442	3.1	0.2	1.2	1.1	1.2
Real Estate Activities	768	0.6	0.0	0.3	0.1	0.2
Professional, Scientific and Technical Activities	1,417	0.8	0.1	0.4	0.3	0.4
Administrative and Support Service Activities	5,668	3.3	0.6	1.9	0.9	1.5
Public Administration and Defense; Compulsory Social Security	33,036	17.2	4.3	11.3	4.7	8.7
Education	23,160	9.0	4.6	6.2	5.9	6.1
Human Health and Social Work Activities	8,636	5.3	0.7	2.1	2.5	2.3
Arts, Entertainment and Recreation	2,354	1.4	0.2	0.7	0.5	0.6
Other Service Activities	7,054	2.3	1.6	2.5	0.9	1.9
Activities of Households as Employers	247	0.1	0.0	0.0	0.1	0.1
Activities of Extraterritorial Organizations and Bodies	261	0.2	0.0	0.1	0.1	0.1
Total	381,584	100.0	100.0	100.0	100.0	100.0

* This includes weaving of home-based textiles, cane and wood products

Table 3.7 Proportion of Employed Person by the Total Number of Hours worked, Area, Sex and Sector, Bhutan 2025

Hours Worked per Week	Numbers	Area		Sex		Sectors			Total
		Urban	Rural	Male	Female	Agriculture	Industries	Services	
<30 hours	40,596	7.0	12.5	8.0	14.6	15.5	9.2	6.1	10.6
30-39 hours	56,267	13.2	15.6	13.2	17.1	17.8	11.2	12.8	14.8
40-49 hours	123,387	39.6	28.6	33.5	30.6	26.1	38.7	36.7	32.3
50-59 hours	81,976	20.6	21.9	22.7	19.6	22.1	22.0	20.7	21.5
60-69 hours	37,295	9.1	10.1	10.6	8.5	9.2	9.4	10.5	9.8
70-79 hours	23,858	6.2	6.3	6.9	5.4	5.6	6.3	6.9	6.3
80+hours	18,203	4.3	5.0	5.2	4.2	3.7	3.2	6.4	4.8
Total	381,584	100.0							

& above (2.7%) are higher compared to rural areas.

Table 3.5 presents that the percentage of females with higher qualification is less compared to their male counterparts. The proportion of males with bachelor's degree is higher than that of females.

3.7 EMPLOYED PERSONS BY MAJOR ECONOMIC ACTIVITY

Table 3.6 shows that among all employed persons, the largest share works in agriculture, forestry, and fishing (43.6%), followed by wholesale and retail trade (9.1%) and public administration and defense; compulsory social security (8.7%).

By sex, a higher proportion of females work in agriculture, forestry, and fishing (54.2%) compared to males (36.4%), while males have a higher share in public administration and defense; compulsory social security (11.3%) than females (4.7%). Females also have higher representation than males in wholesale and retail trade (11.6%) and manufacturing (7.5%).

By area, employment in agriculture, forestry, and fishing is mostly rural, with about two-thirds (64.0%) of rural workers engaged in this sector, compared to only 4.0 percent of urban workers. In urban areas, the largest employment shares are in public administration and defense; compulsory social security (17.2%) and wholesale and retail trade (16.3%).

3.8 EMPLOYED PERSONS BY WORKING HOURS

The table 3.7 shows the distribution of employed persons by weekly working hours, disaggregated by area, sex, and economic sector. Overall, the largest proportion of workers (32.3%) work 40-49 hours per week, followed by 50-59 hours (21.5%) and 30-39 hours (14.8%). Relatively fewer workers are engaged for less than 30 hours (10.6%) or more than 70 hours per week (11.1% combined for 70-79 and 80+ hours).

By area, rural workers are more likely to work shorter hours, with 12.5% working less than 30 hours per week, compared to 7.0 percent of urban workers. Conversely, urban workers have a higher share in the 40-49 hour category (39.6%) than rural workers (28.6%).

By sex, females are more concentrated in the lower working hour categories (<30 hours: 14.6%, 30-39 hours: 17.1%) compared to males (8.0% and 13.2%, respectively), while males predominate in the 50-59 hours (22.7%) and 60-69 hours (10.6%) ranges.

By sector, employment patterns differ across industries. Workers in agriculture have a higher incidence of shorter weekly hours, with 15.5 percent working less than 30 hours. Industry workers predominantly work 40-49 hours

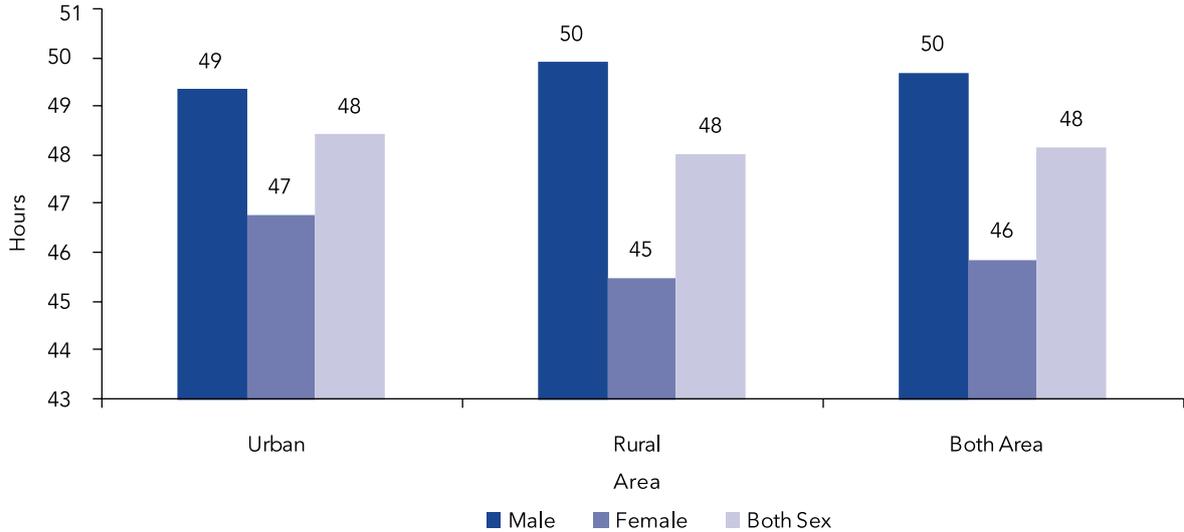


Figure 3.7 Mean Hours Worked in a Week by Area and Sex, Bhutan 2025

Table 3.8 Mean and Median Monthly Income of Employed Persons by Sex and Area, Bhutan 2025

Statistics	Urban			Rural			Both Areas		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
Mean	33,203	25,962	30,708	22,825	16,192	20,554	27,268	20,397	24,909
Median	29,000	21,000	26,000	20,000	10,453	15,000	23,000	15,000	20,000

(38.7%), while service sector employees show higher proportions in 60 hours and above (23.7%).

The mean hours worked by employed persons in a week is 48 hours. The male employed persons work 4 hours more than female employed persons in a week.

The mean hours worked in urban areas for males is 49 hours and for females is 47 hours. While in rural areas, the mean hours worked is 50 hours for males and 45 hours for females (figure 3.7).

3.9 AVERAGE MONTHLY INCOME

Table 3.8 presents the estimated mean and median monthly income of employed persons, disaggregated by area and sex. The overall mean monthly income is Nu. 24,909, while the median is Nu. 20,000. These figures are based on self-reported income from paid employees, employers, and own-account workers.

Outliers in monthly income have not been treated, so the mean may be affected by extreme values, while the median remains a more robust measure.

By sex, males earn more than females, with a mean and median of Nu. 27,268 and Nu. 23,000, respectively, compared to Nu. 20,397 and Nu. 15,000 for females. By area, urban workers earn higher incomes on average than rural workers, with urban males showing the highest mean income (Nu. 33,203) and rural females the lowest (Nu. 16,192).

Among *Dzongkhags*, Paro has the highest mean monthly income at Nu. 31,997, and Samtse has the lowest at Nu. 17,564. *Dzongkhags* such as Trongsa, Punakha, Bumthang, Chhukha, and Samdrup Jongkhar have mean incomes closer to the national mean of Nu. 24,909, while *Dzongkhags* like Gasa, Tsirang, Dagana, Pema

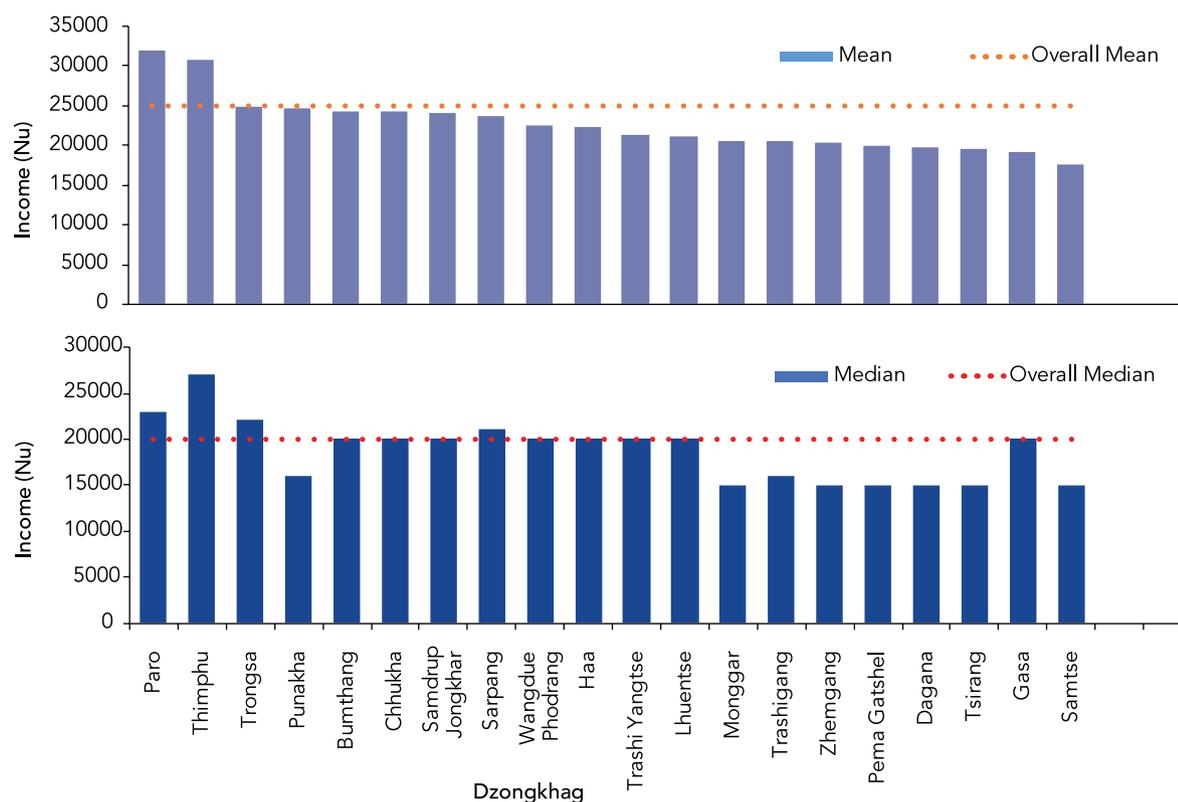


Figure 3.8 Mean and Median Monthly Income (in Nu.) of Employed Persons by *Dzongkhag*, Bhutan 2025

Table 3.9 Employment-to-Population Ratio by Area and Sex, Bhutan 2025

Area	Employed Person			Working-age Population			Employment to Population Ratio (%)		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
Urban	83,074	46,572	129,646	117,511	111,141	228,651	70.7	41.9	56.7
Rural	144,666	107,271	251,938	200,799	178,671	379,470	72.0	60.0	66.4
Bhutan	227,740	153,843	381,584	318,310	289,811	608,121	71.5	53.1	62.7

Gatshel, Zhemgang, Monggar, and Samtse are further from the national mean.

For median income, Thimphu reports the highest at Nu. 27,000, and several *Dzongkhags* - Monggar, Zhemgang, Pema Gatsel, Dagana, Tsirang, and Samtse - report the lowest at Nu. 15,000. *Dzongkhags* such as Paro, Trongsa, Chhukha, Punakha, and Bumthang have median incomes closer to the national median of Nu. 20,000 (figure 3.8).

3.10 EMPLOYMENT -TO-POPULATION RATIO

The employment-to-population ratio is defined as the proportion of employed persons to the working-age population. Out of the total working-age population, 381,584 persons are employed, which translates to employment-to-population ratio of 62.7 percent. The ratio of employed males to the male working-age population (71.5%) is relatively higher than females (53.1%). The male's employment-to-working-age population is higher than females in both urban and rural areas (Table 3.9).

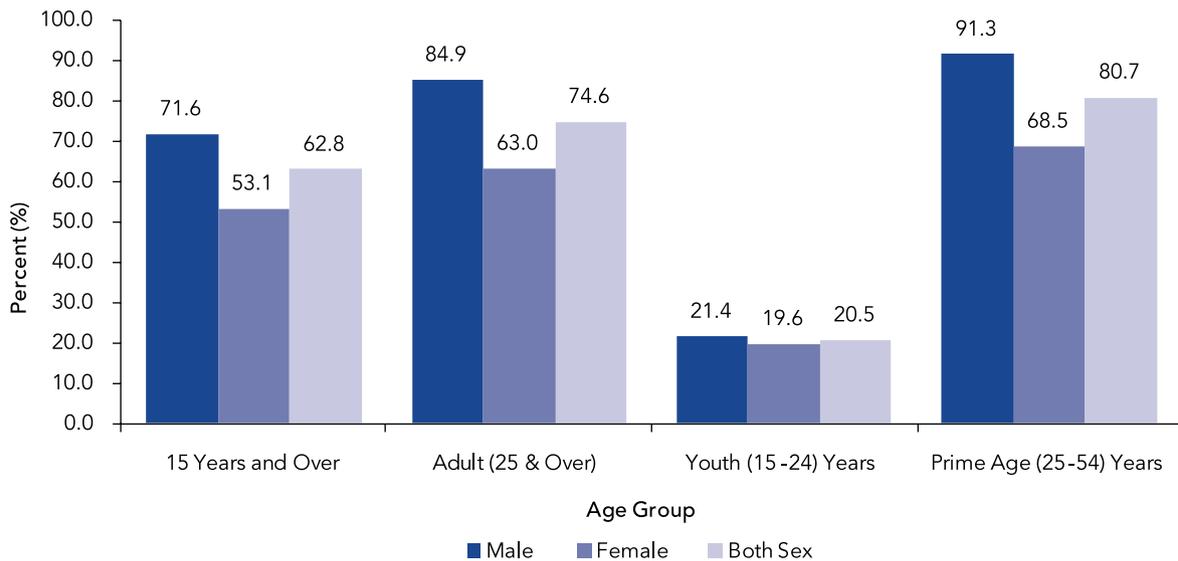


Figure 3.9 Employments-to-Population Ratio by Special Age Group and Sex, Bhutan 2025

Table 3.10 Percentage Distribution of Employed Persons by Type of Enterprise and Sex, 2025

Type of organization	Sex			% Contribution of females to the total employment
	Male	Female	Both Sex	
Government Agency	16.9	12.4	15.1	33.1
Armed Forces	3.9	0.8	2.6	11.8
Agriculture Farming	35.8	54.1	43.2	50.5
Public/Government Company	6.7	2.7	5.1	48.0
Private Limited Company	4.1	1.9	3.3	24.2
Private Business	32.2	27.6	30.3	36.7
A Household(s) as a Domestic Worker	0.1	0.3	0.1	78.6
NGO/INGO/CSO	0.3	0.2	0.3	31.0
Total	100.0	100.0	100.0	40.3

The employment-to-population ratio differs across age groups. The youth (15–24 years) have the lowest ratio at 20.5 percent, indicating that only a small proportion of the working-age youth are employed. The highest ratios are observed in the prime age group (25–54 years), with 91.3 percent for males and 68.5 percent for females. For all adults aged 25 years and over, the ratio is 74.6 percent overall, reflecting higher employment among prime-age adults compared to youth.

Overall, the data show that the proportion of employed persons rises with age, peaking in the prime working ages (25–54 years).

3.11 EMPLOYMENT BY TYPE OF ENTERPRISE

A little less than half of employed persons (43.2%) work in agriculture farming, followed by private business (30.3%) and government agencies (15.1%) (Table 3.10).

The distribution of employment by type of organization shows some differences between males and females. A higher proportion of females are engaged in agriculture farming, while males have higher representation in government agencies, armed forces and private sectors.

Overall, females account for 40.3 percent of total employment, indicating that while they are concentrated in specific sectors, their overall representation across all organization types is lower than males.



15TH NATIONAL JOB FAIR 2018

Department of Employment and Human Resources
Ministry of Labour and Human Resources



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UNEMPLOYMENT

INTRODUCTION

The survey captured unemployment status of household members aged 15 years and above. Information on duration of job-search, reasons of unemployment, preference of occupation and enterprise, and reasons for the choice of government and private sector was gathered. Unemployment indicators are calculated based on international standards. According to the International Labour Organization (ILO), for a person to be considered as unemployed, three conditions must be simultaneously satisfied: the person must be without a job; the person must be seeking work; and the person must be available for work if given the opportunity.

4.1 CONCEPTS AND DEFINITIONS

Unemployment: Unemployment is defined as those persons aged 15 years and above without a job, who were seeking work in the last four

weeks prior to interview and are available for work in the next two weeks.

Long-Term Unemployment: Those persons who have been unemployed for 12 months or more.

Youth Unemployment: Those unemployed persons aged 15-24 years.

This Chapter presents the unemployment rate, youth unemployment rate, and long-term unemployment (also known as chronic unemployment) rate. All the estimates in this chapter are for those persons aged 15 years and above disaggregated by sex, age group, area, and *dzongkhag*.

4.2 UNEMPLOYMENT RATE

Unemployment rate is the most commonly used indicator for gauging the economic performance or health of an economy. It is also a good measure for employment creation and participation in

economic activities. A lower unemployment rate indicates a growing economy, while a higher rate indicates a declining economy and its inability to absorb people of working age.

Although administrative records show a high number of jobless people, the International Labour Organizations (ILO) categorizes one as unemployed, only if one satisfies three conditions simultaneously: the person must be without a job; must be seeking work; and must be available for work if there is an opportunity.

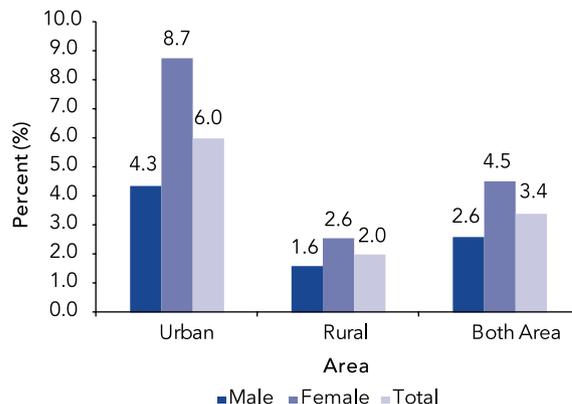
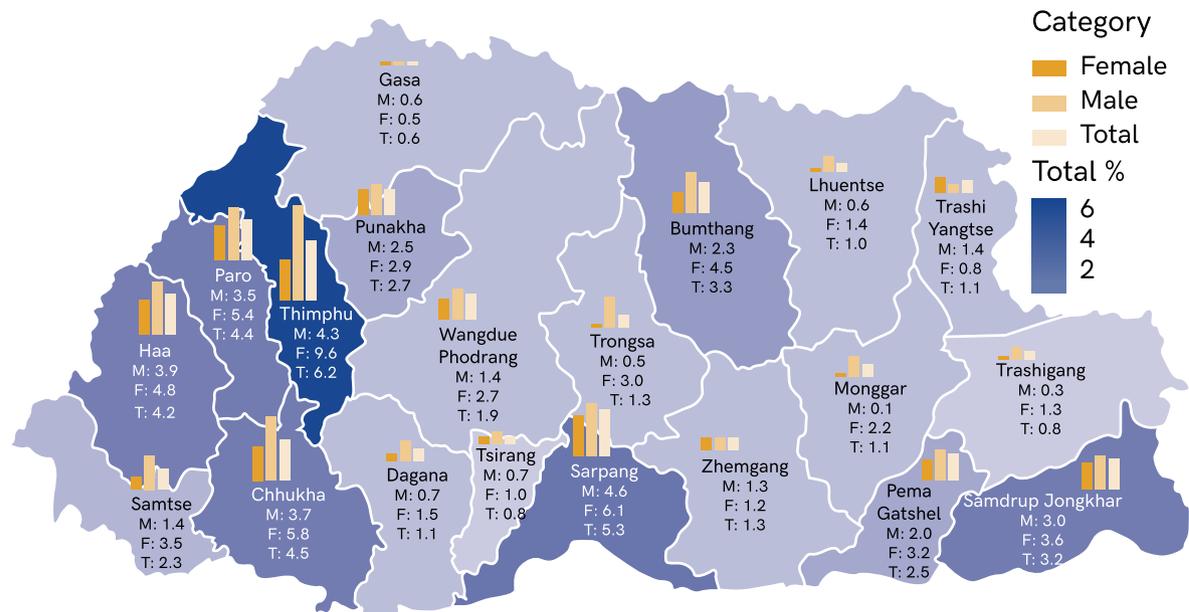


Figure 4.1 Unemployment Rate by Sex and Area, Bhutan 2025



Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu Dzongkhags include Thromdes

Figure 4.2 Unemployment Rate by Sex and Dzongkhags, Bhutan 2025

Unemployment rate is defined as the share of unemployed persons to the labour force (also known as economically active population). In other words, it is calculated by dividing the number of unemployed by total labour force, multiplied by 100. The unemployment rate is estimated at 3.4 percent (CI 3.0-3.8)¹ in 2025.

1 CI = 95% Confidence Interval
Confidence Interval (CI 95%): A confidence interval indicates where the population parameter is likely to reside. A 95% confidence interval suggests that we can be 95% confident that the population mean is between the interval values.

In accordance with this definition, there are some 13,353 persons unemployed in 2025. This translates to total unemployment rate of 3.4 percent² in 2025. The unemployment rate is higher for females than the males. The unemployment rate for females at 4.5 percent (CI 3.9-5.1) is 1.7 times higher than male (2.6%) (CI 2.2-3.0). This difference is statistically significant (figure 4.1).

2 3.5% of the total labour force and not of the total population

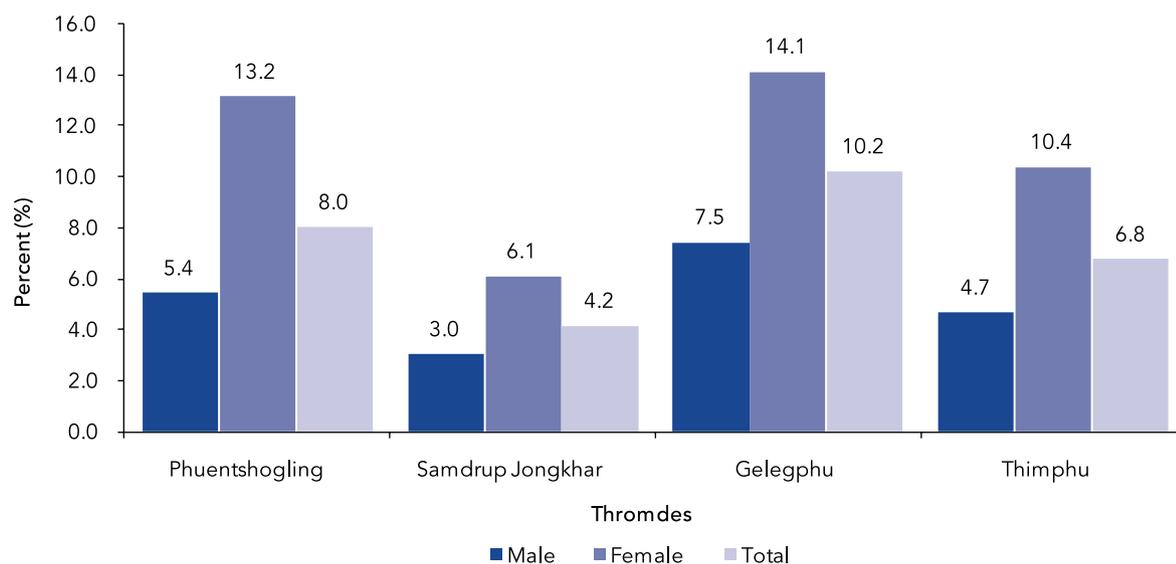


Figure 4.3 Unemployment Rate by Sex and Thromdes Bhutan 2025

The unemployment rate is considerably higher in urban areas (6.0%) compared to rural areas (2.0%), indicating that unemployment is more concentrated in urban labour markets.

By sex, females experience higher unemployment than males in both areas. In urban areas, female unemployment stands at 8.7 percent, which is more than double that of urban males (4.3%). In rural areas, female unemployment (2.6%) is also higher than male unemployment (1.6%), though the gap is smaller.

Among *Dzongkhags*, unemployment rates exhibit wide variations. Thimphu has the highest unemployment rate at 6.2 percent, followed by Sarpang (5.3%), Chhukha (4.5%), Paro (4.4%) and Haa (4.2%), while Gasa (0.6%) has the lowest unemployment rate followed by Trashigang (0.8%) and Tsirang (0.8%) respectively. The Unemployment rate by *dzongkhag*, disaggregated by sex is presented in Figure 4.2.

Across most *Dzongkhags*, the unemployment rate among females exceeds that of males. Exceptions are observed in Gasa, Trashi Yangtse and Zhemgang, where the male unemployment

rate is higher than the female unemployment rate.

In 2025, unemployment rates varied across Thromdes, with females consistently experiencing higher unemployment than males. Gelegphu had the highest overall unemployment at 10.2 percent, followed by Phuentshogling at 8.0 percent, Thimphu at 6.8 percent, and Samdrup Jongkhar at 4.2 percent. In all Thromdes, female unemployment was notably higher, ranging from 6.1 percent in Samdrup Jongkhar to 14.1 percent in Gelegphu, while male unemployment ranged from 3.0 percent to 7.5 percent. These patterns highlight a clear gender disparity in unemployment across the major urban centers (Figure 4.3).

Over the 9-year period from 2017 to 2025, the overall unemployment rate for both sexes shows noticeable fluctuations. The lowest rate was observed in 2019 at 2.7 percent, while the highest occurred in 2022 at 5.9 percent, reflecting a peak likely influenced by post-pandemic effects. Between 2021 and 2022, the rate increased from 4.8 percent to 5.9 percent, marking the highest unemployment in this period (Figure 4.4).

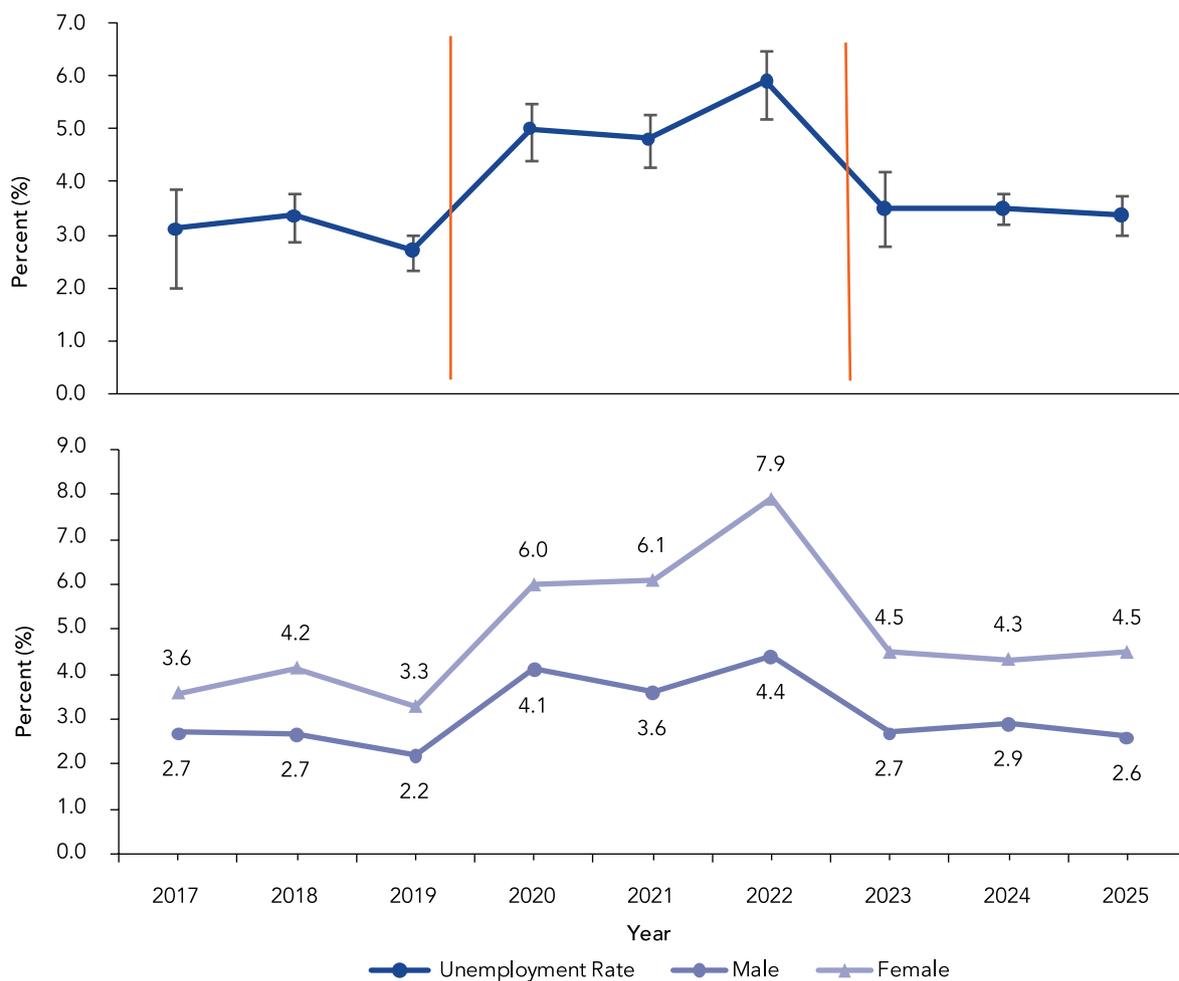


Figure 4.4 Unemployment Rate by Area and Sex (2017-2025)

In 2023³, there was a sharp decrease of 2.4 percentage points from the previous year, dropping to 3.5 percent. This decline suggests an improvement in employment conditions. By 2024, the unemployment rate remained higher than pre-pandemic levels but showed a continuing downward trend after the peak in 2022. In 2025, the rate slightly decreased further to 3.4 percent, returning close to the levels seen in 2017-2018.

By sex, the female unemployment rate is highest in the year 2022 and lowest in the year 2019. Since, the female unemployment rate is consistently higher than males during this entire

period, it is evident that there exists the gender disparity in the country in terms of employment.

4.2.1 Unemployment-to-Population Ratio

The unemployment-to-population ratio is defined as the number of unemployed persons expressed as a proportion of the working-age population. The unemployment ratio differs from the unemployment rate as it accounts for the total working-age population, rather than only those in the labour force (i.e., employed or unemployed). The ratio helps to provide an indication of unemployment situation

³ The 2023 indicators are based on one quarter, while the 2024 indicators cover all four quarters

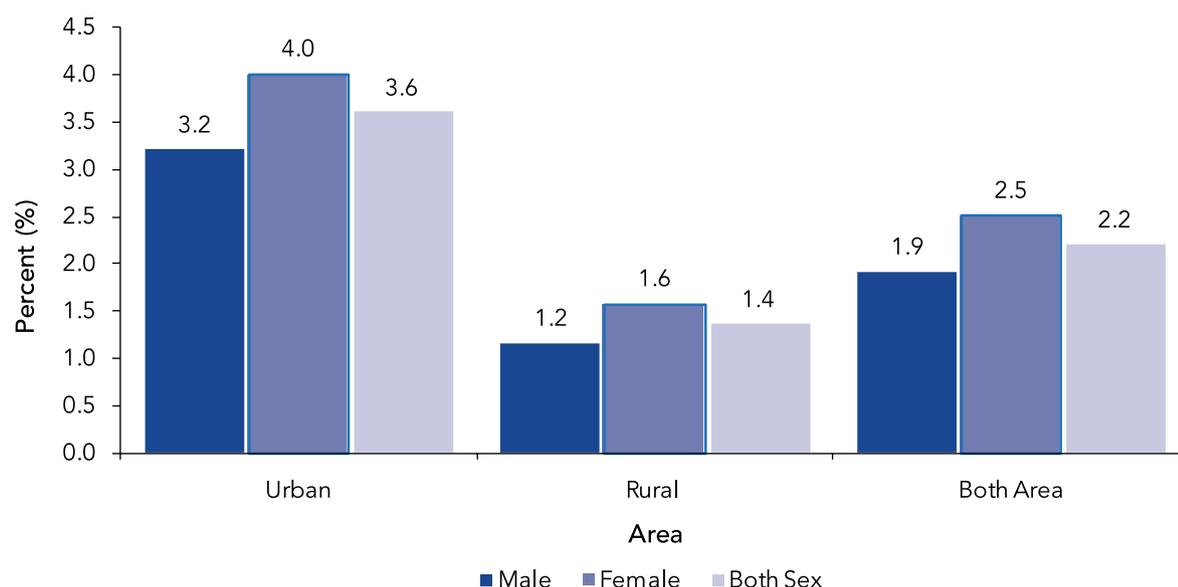


Figure 4.5 Unemployment-to-Population Ratio, Bhutan 2025

Table 4.1 Unemployment Rate by Level of Education and Sex, Bhutan 2025

Level of education	Urban			Rural			Both Area		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
None	1.5	2.4	1.9	0.4	0.2	0.3	0.6	0.5	0.5
Primary	0.7	6.1	2.2	0.6	1.5	0.9	0.7	2.6	1.2
Lower Secondary	2.9	18.0	7.8	1.6	2.7	2.0	2.1	7.9	4.1
Middle Secondary	4.2	10.3	6.3	1.4	3.7	2.4	2.9	6.7	4.3
Higher Secondary	7.8	11.9	9.6	4.9	12.8	7.9	6.6	12.3	8.9
Certificate/Diploma	2.0	2.9	2.3	1.6	0.0	1.1	1.9	2.0	2.0
Bachelor's Degree	5.2	10.1	6.9	9.1	20.3	12.9	6.5	13.3	8.8
Master's Degree and Above	5.2	1.8	4.3	8.7	0.0	6.6	6.4	1.2	5.1
Monastic Education	5.6	.	5.6	0.9	0.0	0.9	2.0	0.0	2.0
Non-Formal Education	0.0	1.6	1.2	0.0	0.5	0.3	0.0	0.6	0.4
Total	4.3	8.7	6.0	1.6	2.6	2.0	2.6	4.5	3.4

* This excludes those who are enrolled in TTI under the MoESD

from another angle: "What proportion of the working-age population is unemployed?"

Of the total 608,121 working-age population, 13,353 persons are unemployed which translates into an unemployment-to-population ratio of 2.2 percent. The ratio is 1.9 percent for males and 2.5 percent for females. However, the ratio of 3.6 percent in urban area is more than two times the ratio (1.4%) in rural areas (Figure 4.5).

4.2.2 Unemployment Rate and Educational Attainment

At the national level, female unemployment rate is consistently higher than male unemployment across most education levels, indicating gender disparity. Unemployment tends to rise with higher educational attainment, particularly among those with Higher Secondary (8.9%) and Bachelor's degree (8.8%). In contrast, persons with no or primary education show relatively low unemployment rates.

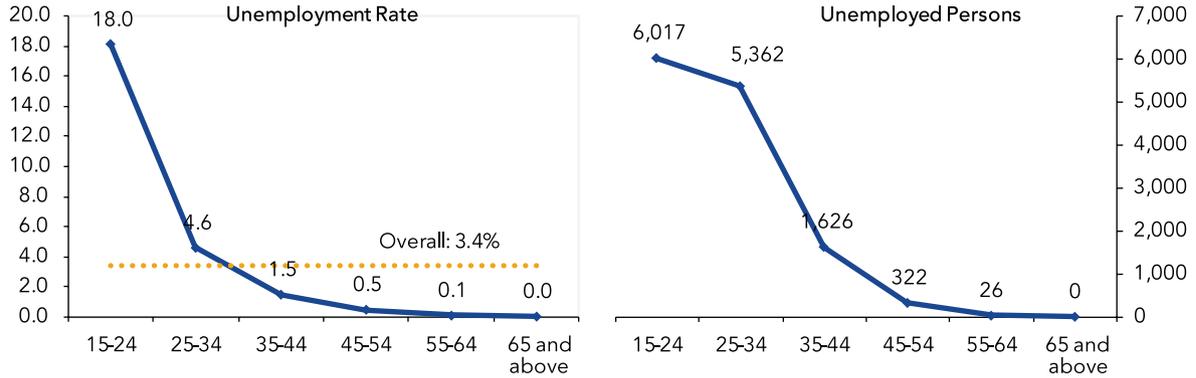


Figure 4.6 Unemployment Rate by Age group, 2025

In urban areas, unemployment is generally higher across all education levels, especially among females. Very high female unemployment is observed at the Lower Secondary (18.0%) and Higher Secondary (11.9%) levels. Urban males also show relatively higher unemployment among those with secondary and tertiary education.

In rural areas, unemployment rates are comparatively low across most education categories. However, educated females—particularly those with Bachelor’s degrees (20.3%) and Higher Secondary education (12.8%)-experience noticeably higher unemployment, suggesting limited employment opportunities for educated individuals in rural areas (Table 4.1).

4.3 YOUTH UNEMPLOYMENT RATE

Youth have the potential to impact economic growth, development, and stability. If overlooked, youth unemployment can lead to social exclusion. Investment in employment creation has been the top priority over the years for the government. However, involvement and investments from the private sector play an equally important role in solving youth unemployment issues.

Youth unemployment rate is defined as the percentage of unemployed persons in the age group 15-24 years to the labour force (also known as economically active population) in

the same age group. The youth unemployment rate is estimated at 18.0 percent (*CI 15.5-20.9*) in 2025, which is down by 1 percentage point as compared to 19.0 percent (*CI 16.8-21.5*) in 2024. Since there is overlap in the confidence interval, the difference is not statistically significant. In terms of absolute numbers, there are 6,017 unemployed youth who are without work, actively seeking and are available for work during the reference period (Figure 4.6).

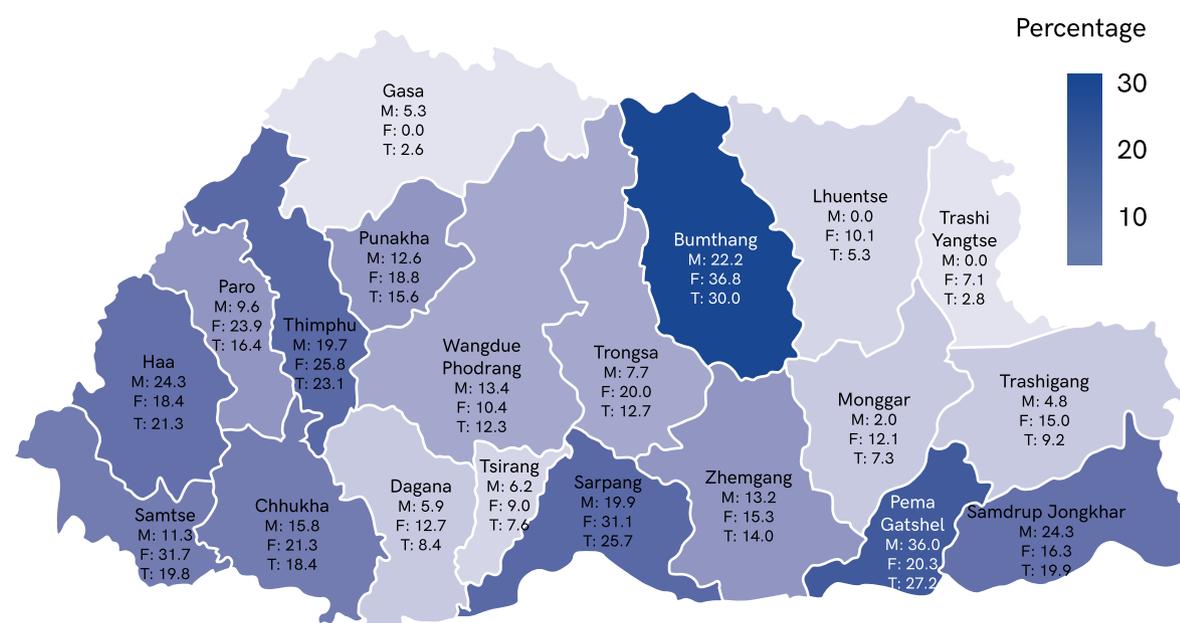
The table 4.2 presents unemployment rates by age group, sex, and area of residence. The mean age of job seekers is 28 years for males and 27 years for females, with an overall mean of 27 years. The median age is 26 years for males, 24 years for females, and 25 years overall, indicating that female job seekers are slightly younger than their male counterparts.

Youth (15-24 years) experience the highest unemployment rates in both areas, at 22.2 percent in urban areas and 14.4 percent in rural areas, with females consistently recording higher unemployment than males. This indicates that unemployment is predominantly a youth issue, particularly among young women and urban residents.

For the 25-34 age group, unemployment declines but remains relatively elevated, especially in urban areas (6.6%) compared to rural areas (2.9%). Beyond age 35, unemployment decreases sharply in both areas. Among those aged 35-44,

Table 4.2 Youth (15-24 years) Unemployment Rate by Sex and Age Group, Bhutan 2025

Age Group	Urban			Rural			Both Area		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
15-34	8.1	12.9	10.1	4.1	7.2	5.4	5.9	9.8	7.5
15-64	4.4	8.8	6.0	1.7	2.8	2.2	2.8	4.8	3.6
18-24	19.8	22.8	21.5	10.8	18.9	14.5	14.6	20.9	17.8
15-24	19.9	24.1	22.2	10.1	19.6	14.4	14.2	21.9	18.0
25-34	5.5	8.2	6.6	2.5	3.5	2.9	3.9	5.5	4.6
35-44	2.0	4.2	2.7	0.7	0.7	0.7	1.2	1.9	1.5
45-54	0.4	2.2	0.9	0.3	0.3	0.3	0.3	0.7	0.5
55-64	0.3	0.0	0.2	0.1	0.0	0.0	0.1	0.0	0.1
65 and above	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	4.3	8.7	6.0	1.6	2.6	2.0	2.6	4.5	3.4

**Figure 4.7** Youth Unemployment Rate by Sex and Dzongkhag, Bhutan 2025

rates fall to 2.7 percent in urban areas and 0.7 percent in rural areas, and for individuals aged 45 and above, unemployment is minimal. Overall, unemployment is concentrated among youth, higher in urban areas, and consistently greater for females across most age groups.

For the 15-34 age group, unemployment is 10.1 percent in urban areas and 5.4 percent in rural areas, with higher rates among females than males in both areas. Among persons aged

15-64 years, unemployment stands at 6.0 percent in urban areas and 2.2 percent in rural areas, again with females experiencing higher unemployment. For youth aged 18-24 years, unemployment is highest at 21.5 percent in urban areas and 14.5 percent in rural areas, with female unemployment exceeding male unemployment in both urban and rural areas.

The figure 4.7 presents youth (15-24 years) unemployment rates across 20 Dzongkhags

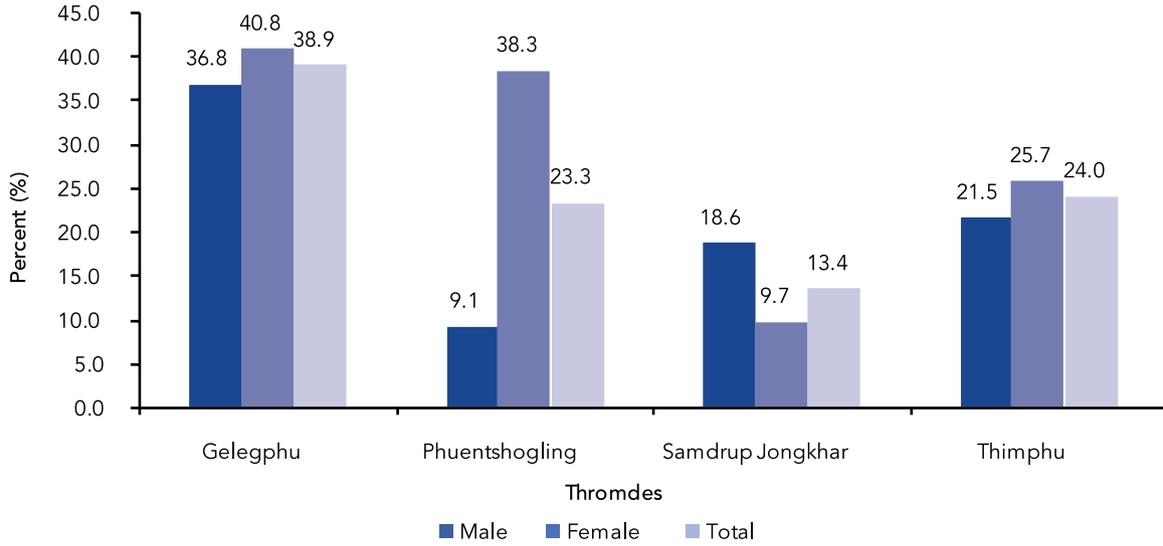


Figure 4.8 Youth Unemployment Rate by Sex and Thromdes, Bhutan 2025

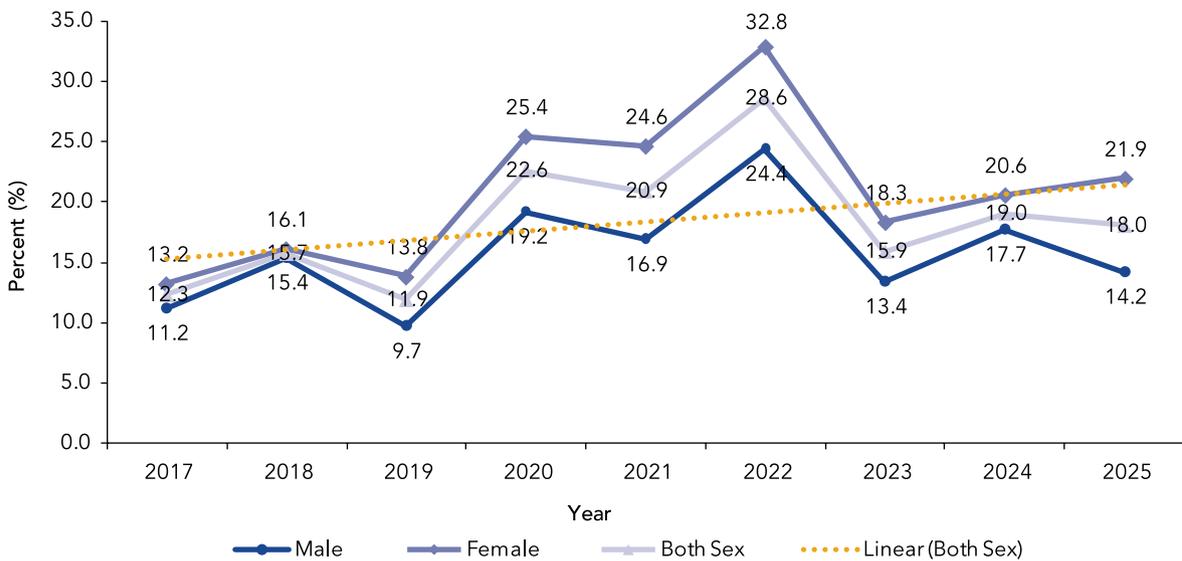


Figure 4.9 Youth (15-24 years) Unemployment Rate by Sex (2017-2025)

by sex. Unemployment varies widely across *Dzongkhags*, with the highest overall rates observed in Bumthang, Pema Gatshel, and Sarpang and Thimphu, while Gasa, Trashigang, and Lhuentse record the lowest rates (figure 4.7). In most *Dzongkhags*, female youth unemployment exceeds male youth unemployment, indicating a gender disparity. However, a few *Dzongkhags*, such as Haa and

Samdrup Jongkhar, show higher male youth unemployment. Overall, youth unemployment is unevenly distributed across the country, with both regional and gender differences evident.

The figure 4.8 shows unemployment rates across four Thromdes by sex. Overall, Gelegphu and Phuentshogling have relatively high unemployment, particularly among females,

Table 4.3 Share of Youth Unemployed to the Total Unemployment, Bhutan 2025

Sex	Share of Youth Unemployment to the Total Unemployment		
	Urban	Rural	Both Areas
Male	36.8	42.6	39.0
Female	46.2	56.3	50.1
Both Sex	41.9	50.1	45.1

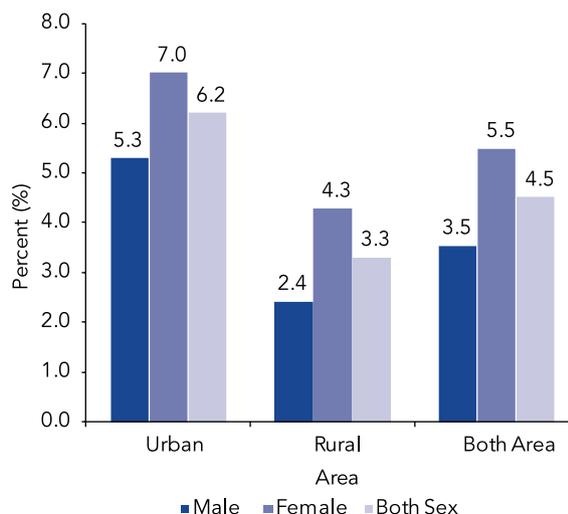
while Samdrup Jongkhar records the lowest overall rate with male unemployment higher than female. In general, females experience higher unemployment than males in most *Thromdes*, except in Samdrup Jongkhar.

The figure 4.9 shows clear changes over time and gender differences in youth unemployment. Youth unemployment rises and falls between 2017 and 2025 - for example, for both sexes, it increases from 12.3 percent in 2017 to 28.6 percent in 2022, then falls to 18.0 percent in 2025 - showing temporal variability. Females consistently have higher unemployment than males, such as in 2022 when female youth unemployment is 32.8 percent compared to 24.4 percent for males, showing a clear gender gap.

4.3.1 Share of Youth Unemployed to Total Unemployment

The share of unemployed youth to total unemployment expresses the number of youth unemployed as a proportion of all unemployed persons.

The share of youth unemployed to the total unemployment is 45.1 percent (Table 4.3). For males, the share is 39.0 percent, whereas for females, the same is 50.1 percent. By area, the share is 50.1 percent in rural and 41.9 percent in urban. The proportion is higher for females than males in both areas.

**Figure 4.10** Youth Unemployment-to-Population Ratio by Area, Bhutan 2025

4.3.2 Youth Unemployment-to-Population Ratio⁴

Youth unemployment-to-population ratio is defined as the number of youth unemployed persons expressed as a proportion of the working-age population (in the same age group). The youth unemployment ratio differs from the youth unemployment rate as it accounts for the total youth population, rather than only those in the labour force (i.e., employed or unemployed). The ratio helps to provide an indication of youth unemployment situation from another angle: “What proportion of the youth working-age population is unemployed?”

Of the total 133,406 youth population, 6,017 youth are unemployed which translates to youth unemployment-to-population ratio of 4.5 percent. There is a slight difference between proportion of young males (5.5%) and females (3.5%) that are unemployed. On the other hand, the difference is huge between urban (6.2%) and rural (3.3%) areas (Figure 4.10).

Among the *Dzongkhags*, Thimphu (6.7%) has the highest youth unemployment-to-population ratio

⁴ Youth (15-24 years) unemployed expressed per 100 youth population

Table 4.4 Youth Unemployed to the Total Youth Population by Sex and *Dzongkhag*, Bhutan 2025

<i>Dzongkhags/Thromdes</i>	Sex		
	Male	Female	Total
Bumthang	3.9	7.7	5.8
Chhukha	4.2	4.9	4.6
Other than Phuentshogling Thromde	4.4	1.3	2.9
Phuentshogling Thromde	3.8	11.0	7.9
Dagana	1.5	2.1	1.8
Gasa	2.0	0.0	1.1
Haa	6.2	6.0	6.1
Lhuentse	0.0	3.4	1.6
Monggar	0.5	2.7	1.6
Paro	3.2	7.2	5.2
Pema Gatshel	6.1	4.5	5.3
Punakha	3.0	4.6	3.8
Samdrup Jongkhar	5.0	4.6	4.8
Other than Samdrup Jongkhar	4.6	4.6	4.6
Samdrup Jongkhar Thromde	6.4	4.5	5.4
Samtse	2.9	5.3	4.2
Sarpang	5.1	8.7	6.9
Other than Gelegphu Thromde	3.2	8.0	5.5
Gelegphu Thromde	10.4	10.2	10.3
Thimphu	5.2	7.9	6.7
Other than Thimphu Thromde	2.7	5.6	4.1
Thimphu Thromde	5.6	8.2	7.0
Trashigang	0.9	2.3	1.5
Trashigang Yangtse	0.0	1.3	0.6
Trongsa	1.6	3.7	2.5
Tsirang	2.0	2.8	2.4
Wangdue Phodrang	2.4	1.7	2.1
Zhemgang	4.0	3.2	3.7
Bhutan	3.5	5.5	4.5

followed by Haa (6.1%) and Bumthang (5.8%). The lowest youth unemployment-to-population ratio is in Trashigang Yangtse and Gasa with 0.6 percent and 1.1 percent respectively.

Among *Thromdes*, Gelegphu has the highest youth unemployment-to-population ratio with

10.3 percent and Samdrup Jongkhar has the lowest at 5.4 percent (Table 4.4).

4.4 LONG-TERM UNEMPLOYMENT

Long-term unemployment is generally understood to be caused by cyclical unemployment and structural unemployment. Structural unemployment is attributed to mismatch of skills in the labour market, that is, job seekers'/workers' skills no longer meet the needs of the job market. Persons who cannot find a job for more than one year could become long-term unemployed and their skills become redundant. Over time, this contributes to structural unemployment. Long-term unemployment can be looked from two perspectives: share of long-term unemployment; and long-term unemployment rate.

4.4.1 Share of Long-term Unemployment

Long-term unemployment refers to persons who have been unemployed for 12 months or more. It is expressed as a percentage of long-term unemployed among all unemployed. It is also understood as '**Share of Long-term Unemployed**'.

About two in five (40.9%) of all unemployed (13,353) persons 15 years and above have been looking for work for 'one to less than six months', which is more than two times higher than those persons unemployed for 'six months to less than one year' (17.4%) and 'Less than one month' (19.2%) (Table 4.5).

There are about 22.6 percent of the unemployed person who has been looking for the job for more than one year. These are the people who have been looking for a work for more than 12 months.

The share of long-term unemployment has been decreasing over the years. The share of long-term

Table 4.5 Unemployed Persons by Sex and Duration Spent Looking for Work, Bhutan 2025

Duration Spent Looking for Work	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Numbers									
Less than one month	664	822	1,485	498	575	1,073	1,161	1,397	2,558
One to less than six months	1,139	1,844	2,983	1,068	1,410	2,478	2,207	3,254	5,461
Six months to less than one year	851	843	1,694	340	287	627	1,191	1,131	2,322
One year to less than two years	726	626	1,351	269	361	631	995	987	1,982
Two years and above	381	317	698	150	182	332	531	499	1,030
Total	3,760	4,452	8,212	2,325	2,816	5,141	6,085	7,268	13,353
Percentage									
Less than one month	17.7	18.5	18.1	21.4	20.4	20.9	19.1	19.2	19.2
One to less than six months	30.3	41.4	36.3	45.9	50.1	48.2	36.3	44.8	40.9
Six months to less than one year	22.6	18.9	20.6	14.6	10.2	12.2	19.6	15.6	17.4
One year to less than two years	19.3	14.1	16.5	11.6	12.8	12.3	16.4	13.6	14.8
Two years and above	10.1	7.1	8.5	6.5	6.5	6.5	8.7	6.9	7.7
Total	100.0								

Figures may not add up to the totals because of rounding

unemployment to total unemployment is 22.6 percent in 2025. The shares for persons looking for work 'less than one year' is 77.5 percent. The share of long-term unemployment is higher for males (25.1%) compared to females (20.4%). The share of long-term unemployment is urban (25.0%) is higher than rural (18.7%).

4.4.2 Long-term Unemployment Rate

Long-term unemployment rate is expressed as the percentage of unemployed (12 months or more) persons to labour force (economically active population). Unlike share of long-term unemployment, which accounts for total unemployed persons, the rate accounts for total labour force.

The long-term unemployment rate is estimated at 0.8 percent (CI 0.6-1.0), which is increased by 0.1 percentage point as compared to 0.7 percent (CI 0.53-0.83) in 2024. Since there is overlap in the confidence interval, the difference is statistically not significant. In terms of absolute numbers, there are 3,012 unemployed persons who are without work, actively seeking for work

Table 4.6 Long-term Unemployment Rate by Age, Sex and Area, Bhutan 2025

Age Group	Area		Both Areas		
	Urban	Rural	Male	Female	Total
18-24	4.0	1.9	2.3	3.4	2.9
15-24	3.9	2.0	2.2	3.6	2.9
25-34	2.1	0.7	1.3	1.3	1.3
35-44	0.8	0.2	0.3	0.6	0.4
45-54	0.2	0.0	0.1	0.1	0.1
55-64	0.0	0.0	0.1	0.0	0.0
65+	0.0	0.0	0.0	0.0	0.0
All Ages	1.5	0.4	0.7	0.9	0.8

for more than one year and available for work during the reference period.

The rate is higher among females (0.9%) than males (0.7%). The rate of 1.5 percent in urban areas is about four times more than that of rural areas (0.4%). By age group, young people (15-24) have the highest long-term unemployment rate at 2.9 percent. There is difference between urban and rural areas for the same age category (Table 4.6).

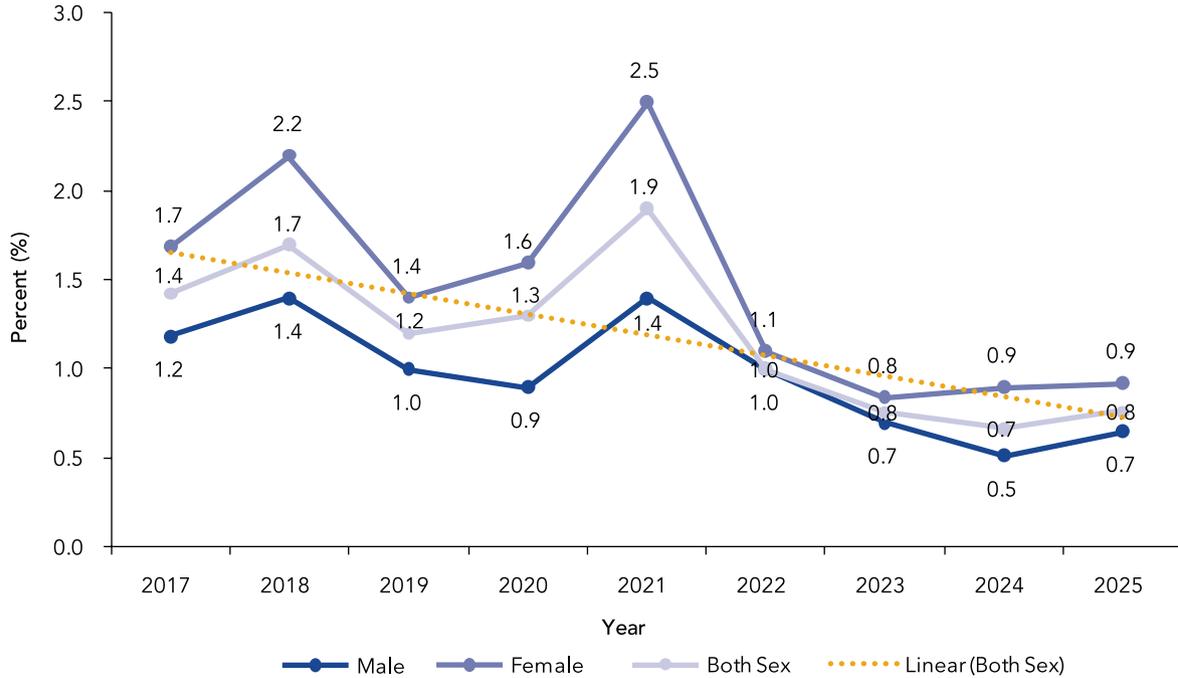


Figure 4.11 Long-term Unemployment Rate by Sex, Bhutan (2017-2025)

The figure 4.11 presents findings on long-term (chronic) unemployment from 2017 to 2025. The overall rate fluctuates at relatively low levels, ranging between 0.7 percent and 1.9 percent over the period, with a higher level observed in 2021 compared to other years. Across all years, females consistently report higher long-term unemployment rates than males. In the more recent years (2023-2025), the rates are comparatively lower for both sexes.

4.5 REASONS FOR BEING UNEMPLOYED

The survey collected information on the reasons for being unemployed. The table 4.7 presents the distribution of unemployed persons by their main reason for being unemployed, disaggregated by sex and area of residence. Overall (both areas combined), the most commonly reported reasons are recently completed studies (22.0%), lack of adequate qualification (19.4%), lack of experience (16.3%), and voluntarily resigned from earlier job (10.5%).

There are some differences by sex. A higher proportion of males (24.2%) reported recently completed studies compared to females (20.2%). In contrast, a larger share of females (22.3%) cited lack of adequate qualification compared to males (15.9%). The proportion reporting lack of experience is also slightly higher among males (16.9%) than females (15.8%).

Differences are also observed by area of residence. In rural areas, recently completed studies (31.2%) is the most frequently reported reason and is considerably higher than in urban areas (16.2%). Meanwhile, lack of experience (19.6%) is more commonly reported in urban areas than in rural areas (11.0%). The proportion citing lack of adequate qualification is similar in both urban (19.4%) and rural (19.3%) areas. Overall, the findings indicate variation in reported reasons by both sex and area of residence.

Table 4.7 Percentage of Unemployed Persons by Reasons for Being Unemployed by Sex and Area, Bhutan 2025

Reasons for Being Unemployed	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Recently completed studies	19.8	13.2	16.2	31.2	31.3	31.2	24.2	20.2	22.0
Qualification mismatch	8.7	8.8	8.8	7.7	9.0	8.4	8.3	8.9	8.6
Voluntarily resigned from earlier job	8.9	12.0	10.6	15.8	6.0	10.4	11.5	9.7	10.5
Temporary job ended	3.6	3.7	3.7	6.4	5.5	5.9	4.7	4.4	4.5
Illness/ Injury	6.4	2.6	4.3	0.0	5.0	2.7	3.9	3.5	3.7
Person with Disability	0.0	0.3	0.2	0.0	0.0	0.0	0.0	0.2	0.1
Lack of experience	20.9	18.5	19.6	10.4	11.6	11.0	16.9	15.8	16.3
Lack of skills	6.0	6.3	6.2	3.0	3.5	3.3	4.9	5.2	5.1
Lack of adequate qualification	14.2	23.8	19.4	18.6	20.0	19.3	15.9	22.3	19.4
Others	11.5	10.9	11.1	7.0	8.2	7.7	9.8	9.8	9.8
Total	100.0								



ANNEXURE I: INDICATORS: DEFINITION, NUMERATOR AND DENOMINATOR

LFS indicators: Definition, Numerators and Denominator

SI No	Indicators	Definition	Numerator	Denominator
1	Working-age Population	Persons aged 15 years and above		
2	Economically Active Population	Working-age population who were/ are employed or unemployed during the reference period of the survey are referred to as Economically active population or Labour Force.		
3	Economically Inactive Population (out of labour force)	Working-age population who are/were neither employed nor unemployed during the reference period		
4	Labour Force Participation Rate (LFPR)	LFPR is defined as proportion of economically active persons (labour force) to the working age population	Economically active	Working-age population
5	Economically Inactivity Rate	It is defined as proportion of economically inactive persons (out of labour force) to the working-age population	Economically inactive population	Working-age population
6	Employment Rate	It is defined as proportion of employed persons to the economically active population	Employed persons	Economically active population
7	Employment-to-Population Ratio	It is defined as the proportion of employed persons to the working-age population	Employed persons	Working-age population
8	Unemployment Rate	Unemployment rate is defined as the proportion of unemployed persons to the economically active population	Unemployed persons	Economically active Population
9	Unemployment-to-Population Ratio	It is defined as the proportion of unemployed persons to the working-age population	Unemployed persons	Working-age population
10	Youth Unemployment Rate	Youth unemployment rate is defined as the percentage of unemployed persons in the age group 15-24 years to the economically active population in the same age group	Unemployed persons (aged 15-24 years)	Economically active youth population
11	Share of Youth Unemployment	It is expressed as percentage of youth unemployed persons to all unemployed persons	Youth Unemployed persons	Total Unemployed persons
12	Long Term Unemployment Rate	Long-term unemployment rate is expressed as the percentage of unemployed (12 months or more) persons to economically active population	Persons who are unemployed for 12 months or more	Economically active population
13	Share of Long-term Unemployment	It is expressed as a percentage of long- term unemployed persons to total unemployed persons	Long-term unemployed persons	Total unemployed persons

ANNEXURE II: STATISTICAL TABLES

Table A2.1 Number of Economically Inactive Population by Age Group, Sex and Reasons, Bhutan 2025

Age Group	In studies, training	In Household/ Family duties	Waiting for recall from previous job	Waiting for result - Academic	Waiting for result of the previous search	Illness/ Injury/ Disability	Retired/ Pensioner/ Old age	Planning to go abroad for work	Believe no work available or tired of looking for job	Do not know where to look for work	Lack of skills/ qualification/ experience	Considered too old or too young by the employer	Waiting for the season to start	Waiting to start a new job or a business	Others	Total
Male																
15-19	35,840	129	0	195	46	260	0	56	28	13	167	26	83	0	99	36,941
20-24	11,047	406	9	201	8	255	0	637	83	80	550	23	63	24	57	13,441
25-29	2,468	783	0	33	106	560	0	245	85	160	288	0	23	0	123	4,873
30-34	667	961	0	27	0	512	90	53	36	113	247	0	50	34	143	2,933
35-39	256	626	33	0	7	382	11	15	0	0	97	0	132	0	72	1,631
40-44	86	569	32	0	0	522	116	0	0	0	53	0	80	26	45	1,530
45-49	34	214	0	0	0	304	184	0	19	25	73	24	59	0	30	967
50-54	72	264	0	0	0	400	454	0	0	0	19	0	48	0	0	1,257
55-59	0	355	21	0	0	383	1,051	0	0	0	95	140	0	0	93	2,137
60-64	16	309	0	0	0	835	2,452	0	14	0	15	39	16	0	64	3,760
65+	31	659	0	0	0	2,472	11,195	0	0	7	43	488	18	0	100	15,015
All Ages	50,518	5,275	95	456	168	6,885	15,553	1,005	265	397	1,647	740	573	83	825	84,485
Female																
15-19	32,958	619	0	294	0	371	0	115	0	33	59	13	68	0	93	34,621
20-24	10,119	2,769	0	291	21	684	0	485	28	115	398	29	4	24	93	15,059
25-29	630	7,617	0	14	54	452	0	204	94	37	292	0	35	11	18	9,460
30-34	280	10,124	0	0	0	592	0	36	15	40	514	0	44	6	28	11,680
35-39	39	8,794	0	0	0	389	23	27	19	55	621	19	12	40	38	10,074
40-44	33	5,716	0	0	0	607	83	5	0	34	488	33	11	40	19	7,070
45-49	10	4,261	0	0	0	535	138	0	0	14	379	64	21	15	43	5,480
50-54	26	4,138	0	0	0	734	655	0	0	0	255	108	15	0	54	5,985
55-59	0	3,090	0	0	0	599	1,030	9	9	0	169	81	11	0	70	5,069
60-64	0	1,988	0	0	0	829	1,794	0	0	9	82	183	32	0	0	4,917
65+	0	3,062	0	9	0	3,316	11,933	50	0	0	74	770	23	0	49	19,285
All Ages	44,095	52,179	0	608	75	9,108	15,656	931	164	336	3,331	1,301	275	135	505	128,700
Both Sex																
15-19	68,798	748	0	489	46	631	0	171	28	45	226	38	150	0	191	71,562
20-24	21,166	3,175	9	492	29	939	0	1,122	110	194	948	51	67	48	150	28,500
25-29	3,098	8,401	0	47	160	1,012	0	449	179	197	580	0	59	11	141	14,334
30-34	947	11,085	0	27	0	1,103	90	89	51	153	761	0	94	40	171	14,612
35-39	295	9,420	33	0	7	771	34	41	19	55	718	19	144	40	110	11,705
40-44	119	6,286	32	0	0	1,129	200	5	0	34	541	33	91	65	64	8,600
45-49	44	4,475	0	0	0	839	322	0	19	39	452	89	80	15	73	6,447
50-54	98	4,402	0	0	0	1,133	1,109	0	0	0	274	108	63	0	54	7,241
55-59	0	3,445	21	0	0	982	2,082	9	9	0	264	221	11	0	163	7,206
60-64	16	2,297	0	0	0	1,664	4,246	0	14	9	96	223	48	0	64	8,677
65+	31	3,721	0	9	0	5,788	23,127	50	0	7	117	1,259	42	0	148	34,300
All Ages	94,613	57,454	95	1,064	243	15,993	31,209	1,936	429	734	4,978	2,040	848	219	1,330	213,184

Table A2.2 Number of Economically Inactive Population by Age Group, Area and Reasons, Bhutan 2025

Age Group	In House/hold/ Family studies, training	Waiting for recall from previous job	Waiting for result - Academic	Waiting for result of the previous search	Illness/ Injury/ Disability	Retired/ Pensioner/ Old age	Planning to go abroad for work	Believe no work available or tired of looking for job	Do not know where to look for work	Lack of skills/ qualification/ experience	Considered too old or too young by the employer	Waiting for the season to start	Waiting to start a new job or a business	Others	Total	
Urban																
15-19	25,750	260	0	203	0	73	0	81	28	33	171	38	116	0	75	26,827
20-24	9,432	1,400	9	364	21	250	0	827	51	96	495	29	4	48	123	13,149
25-29	684	4,914	0	14	135	316	0	353	116	66	273	0	0	0	0	6,871
30-34	296	6,674	0	27	0	556	90	66	15	65	558	0	0	40	77	8,465
35-39	95	5,878	0	0	7	275	23	41	0	45	511	0	5	40	39	6,961
40-44	37	3,877	32	0	0	323	94	5	0	8	336	33	10	65	30	4,852
45-49	10	2,543	0	0	0	248	157	0	19	0	320	64	11	15	55	3,442
50-54	4	2,421	0	0	0	421	516	0	0	0	126	38	27	0	13	3,566
55-59	0	1,703	21	0	0	362	944	0	0	0	132	98	0	0	0	3,260
60-64	0	824	0	0	0	632	1,901	0	0	0	72	72	0	0	13	3,515
65+	0	1,640	0	9	0	1,337	6,591	50	0	0	7	209	0	0	44	9,887
All Ages	36,308	32,134	62	616	163	4,794	10,317	1,425	229	313	3,001	581	174	208	470	90,794
Rural																
15-19	43,049	488	0	287	46	558	0	90	0	13	54	0	34	0	117	44,735
20-24	11,733	1,775	0	128	8	689	0	295	59	98	453	23	63	0	27	15,351
25-29	2,414	3,487	0	33	26	697	0	95	62	131	307	0	59	11	141	7,463
30-34	651	4,411	0	0	0	547	0	23	36	88	203	0	94	0	94	6,148
35-39	200	3,542	33	0	0	496	11	0	19	9	207	19	139	0	71	4,745
40-44	82	2,408	0	0	0	806	105	0	0	26	206	0	81	0	34	3,748
45-49	34	1,932	0	0	0	591	164	0	0	39	132	24	69	0	19	3,004
50-54	94	1,981	0	0	0	713	593	0	0	0	147	70	36	0	42	3,676
55-59	0	1,742	0	0	0	620	1,137	9	9	0	132	123	11	0	163	3,946
60-64	16	1,473	0	0	0	1,032	2,345	0	14	9	24	150	48	0	50	5,162
65+	31	2,081	0	0	0	4,451	16,537	0	0	7	111	1,049	42	0	104	24,413
All Ages	58,305	25,320	33	448	80	11,198	20,892	512	200	421	1,977	1,459	675	11	860	122,390
Both Area																
15-19	68,798	748	0	489	46	631	0	171	28	45	226	38	150	0	191	71,562
20-24	21,166	3,175	9	492	29	939	0	1,122	110	194	948	51	67	48	150	28,500
25-29	3,098	8,401	0	47	160	1,012	0	449	179	197	580	0	59	11	141	14,334
30-34	947	11,085	0	27	0	1,103	90	89	51	153	761	0	94	40	171	14,612
35-39	295	9,420	33	0	7	771	34	41	19	55	718	19	144	40	110	11,705
40-44	119	6,286	32	0	0	1,129	200	5	0	34	541	33	91	65	64	8,600
45-49	44	4,475	0	0	0	839	322	0	19	39	452	89	80	15	73	6,447
50-54	98	4,402	0	0	0	1,133	1,109	0	0	0	274	108	63	0	54	7,241
55-59	0	3,445	21	0	0	982	2,082	9	9	0	264	221	11	0	163	7,206
60-64	16	2,297	0	0	0	1,664	4,246	0	14	9	96	223	48	0	64	8,677
65+	31	3,721	0	9	0	5,788	23,127	50	0	7	117	1,259	42	0	148	34,300
All Ages	94,613	57,454	95	1,064	243	15,993	31,209	1,936	429	734	4,978	2,040	848	219	1,330	213,184

Table A2.3 Number of Economically Inactive Population by Level of Education, Age Group and Sex - Bhutan 2025

Age Group	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelor's Degree	Master's Degree and Above	Monastic Education	Non- Formal Education	Total
Male											
15-19	71	2,280	7,893	13,669	9,481	118	796	0	2,632	0	36,941
20-24	115	210	417	1,173	5,692	723	3,935	20	1,157	0	13,441
25-29	151	174	175	541	1,261	197	816	371	1,187	0	4,873
30-34	552	317	57	304	529	66	344	145	620	0	2,933
35-39	376	140	73	135	200	0	301	26	350	29	1,631
40-44	780	173	64	58	123	0	116	28	155	32	1,530
45-49	401	138	0	204	12	15	58	0	138	0	967
50-54	570	207	85	74	129	0	21	19	152	0	1,257
55-59	1,124	278	247	119	43	41	80	20	154	29	2,137
60-64	2,027	356	209	319	121	110	136	154	285	44	3,760
65+	10,942	1,366	376	442	179	178	241	48	1,161	81	15,015
All Ages	17,111	5,641	9,596	17,038	17,769	1,448	6,843	831	7,991	215	84,485
Female											
15-19	247	1,224	6,895	14,724	10,334	324	808	0	66	0	34,621
20-24	354	312	558	1,792	5,023	1,089	5,607	122	137	63	15,059
25-29	1,075	521	868	2,934	3,088	14	674	48	50	188	9,460
30-34	2,567	1,078	779	3,199	2,580	143	676	42	120	494	11,680
35-39	4,148	855	500	2,198	1,094	36	491	23	15	714	10,074
40-44	3,361	1,031	614	1,208	281	7	77	49	16	426	7,070
45-49	3,258	715	342	498	117	0	34	66	16	435	5,480
50-54	3,990	611	317	351	13	52	35	22	60	533	5,985
55-59	3,843	376	210	177	33	0	65	0	53	311	5,069
60-64	4,265	161	42	116	18	19	8	26	0	262	4,917
65+	18,569	146	73	48	67	9	0	5	183	185	19,285
All Ages	45,677	7,031	11,197	27,244	22,649	1,694	8,476	404	716	3,612	128,700
Both Sex											
15-19	319	3,504	14,788	28,393	19,814	442	1,604	0	2,698	0	71,562
20-24	469	523	975	2,965	10,715	1,813	9,542	142	1,294	63	28,500
25-29	1,227	695	1,043	3,475	4,349	211	1,490	420	1,237	188	14,334
30-34	3,119	1,395	836	3,503	3,109	209	1,020	187	739	494	14,612
35-39	4,524	995	573	2,333	1,294	36	792	49	365	743	11,705
40-44	4,141	1,204	678	1,266	404	7	193	77	172	458	8,600
45-49	3,659	853	342	702	129	15	92	66	154	435	6,447
50-54	4,560	818	402	425	142	52	56	41	212	533	7,241
55-59	4,967	654	457	296	77	41	145	20	208	340	7,206
60-64	6,291	518	251	435	138	129	144	180	285	305	8,677
65+	29,512	1,512	448	490	247	188	241	53	1,344	266	34,300
All Ages	62,789	12,671	20,793	44,282	40,418	3,142	15,319	1,235	8,708	3,827	213,184

Table A2.4 Number of Economically Inactive Population by Level of Education, Age Group and Area, Bhutan 2025

Age Group	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelor's Degree	Master's Degree and Above	Monastic Education	Non- Formal Education	Total
Urban											
15-19	47	885	4,406	11,462	8,761	281	837	0	147	0	26,827
20-24	129	100	249	1,496	4,960	994	5,035	75	111	0	13,149
25-29	680	257	418	1,983	2,702	70	562	159	19	22	6,871
30-34	1,602	835	487	2,128	2,124	159	695	187	57	189	8,465
35-39	2,519	517	367	1,573	938	36	520	49	115	327	6,961
40-44	2,052	595	437	1,055	285	7	154	64	22	181	4,852
45-49	1,775	551	247	463	86	0	75	42	63	139	3,442
50-54	2,013	493	325	277	142	32	56	0	33	195	3,566
55-59	2,080	326	299	214	59	41	101	0	21	119	3,260
60-64	2,348	221	126	285	80	73	76	157	119	29	3,515
65+	7,778	542	244	301	150	102	151	38	464	118	9,887
All Ages	23,022	5,324	7,605	21,237	20,288	1,795	8,261	771	1,172	1,319	90,794
Rural											
15-19	272	2,619	10,381	16,931	11,054	161	766	0	2,551	0	44,735
20-24	340	423	726	1,469	5,755	819	4,507	67	1,183	63	15,351
25-29	547	437	625	1,492	1,647	141	929	261	1,217	167	7,463
30-34	1,517	560	349	1,375	985	50	324	0	682	305	6,148
35-39	2,006	478	206	759	356	0	273	0	250	417	4,745
40-44	2,089	609	241	211	118	0	40	14	149	277	3,748
45-49	1,884	302	95	239	43	15	17	23	90	296	3,004
50-54	2,547	325	77	148	0	20	0	41	179	339	3,676
55-59	2,887	328	158	82	18	0	44	20	187	221	3,946
60-64	3,944	297	125	149	58	56	68	23	166	276	5,162
65+	21,734	970	204	189	97	85	90	15	880	148	24,413
All Ages	39,766	7,348	13,188	23,045	20,130	1,347	7,058	464	7,535	2,508	122,390
Both Area											
15-19	319	3,504	14,788	28,393	19,814	442	1,604	0	2,698	0	71,562
20-24	469	523	975	2,965	10,715	1,813	9,542	142	1,294	63	28,500
25-29	1,227	695	1,043	3,475	4,349	211	1,490	420	1,237	188	14,334
30-34	3,119	1,395	836	3,503	3,109	209	1,020	187	739	494	14,612
35-39	4,524	995	573	2,333	1,294	36	792	49	365	743	11,705
40-44	4,141	1,204	678	1,266	404	7	193	77	172	458	8,600
45-49	3,659	853	342	702	129	15	92	66	154	435	6,447
50-54	4,560	818	402	425	142	52	56	41	212	533	7,241
55-59	4,967	654	457	296	77	41	145	20	208	340	7,206
60-64	6,291	518	251	435	138	129	144	180	285	305	8,677
65+	29,512	1,512	448	490	247	188	241	53	1,344	266	34,300
All Ages	62,789	12,671	20,793	44,282	40,418	3,142	15,319	1,235	8,708	3,827	213,184

Table A3.1 Total Employed Persons by Type of Enterprise, Sex and Age Group, Bhutan 2025

Age Group	Government Agency	Armed Forces	Agriculture Farming	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker ^A	NGO/INGO/CSO	Total
Male									
15-19	215	0	1,137	94	78	1,032	0	0	2,555
20-24	1,680	605	3,274	939	1,142	4,126	24	0	11,790
25-29	5,813	1,408	6,718	2,095	1,917	10,919	0	159	29,030
30-34	8,011	1,904	9,334	3,013	1,624	14,774	0	117	38,776
35-39	6,746	1,188	8,729	2,688	1,874	13,121	0	181	34,527
40-44	6,212	1,285	9,588	2,524	1,303	11,266	32	46	32,255
45-49	4,525	1,064	8,470	1,855	610	7,358	0	98	23,980
50-54	3,056	1,021	8,760	1,234	326	4,174	21	92	18,685
55-59	1,573	322	7,451	621	262	2,988	0	49	13,266
60-64	498	8	7,602	162	149	1,620	28	22	10,090
65+	243	25	10,499	15	113	1,891	0	0	12,785
All Ages	38,571	8,831	81,562	15,240	9,396	73,270	105	766	227,740
Female									
15-19	0	0	805	0	34	343	34	0	1,217
20-24	1,792	338	2,786	471	760	5,505	81	32	11,765
25-29	4,380	447	6,004	925	761	6,498	27	48	19,091
30-34	4,215	225	10,304	913	648	9,033	90	111	25,541
35-39	3,621	52	11,436	790	315	7,985	57	43	24,301
40-44	2,351	38	11,128	444	189	5,035	0	27	19,212
45-49	1,600	55	9,857	309	144	3,408	42	69	15,484
50-54	753	0	9,341	206	89	1,974	20	14	12,397
55-59	221	0	7,351	72	0	1,399	32	0	9,075
60-64	99	26	6,440	11	50	723	0	0	7,348
65+	12	0	7,844	19	0	537	0	0	8,413
All Ages	19,045	1,181	83,295	4,162	2,992	42,441	384	345	153,843
Both Sex									
15-19	215	0	1,942	94	112	1,375	34	0	3,772
20-24	3,472	942	6,060	1,410	1,902	9,631	106	32	23,555
25-29	10,193	1,856	12,722	3,020	2,678	17,417	27	207	48,121
30-34	12,226	2,129	19,638	3,926	2,272	23,807	90	229	64,316
35-39	10,367	1,241	20,165	3,479	2,189	21,106	57	224	58,828
40-44	8,563	1,323	20,716	2,968	1,492	16,301	32	74	51,468
45-49	6,125	1,119	18,327	2,163	754	10,766	42	167	39,464
50-54	3,808	1,021	18,101	1,441	416	6,148	41	106	31,082
55-59	1,794	322	14,801	693	262	4,388	32	49	22,341
60-64	597	34	14,042	174	199	2,343	28	22	17,439
65+	255	25	18,343	35	113	2,428	0	0	21,198
All Ages	57,616	10,013	164,857	19,401	12,388	115,711	488	1,110	381,584

Figures may not add up to the totals because of rounding

Table A3.2 Total Employed Persons by Type of Enterprise, Sex and Age Group-Urban, Bhutan 2025

Age Group	Government Agency	Armed Forces	Agriculture Farming	Public Limited Company	Private Limited Company	Private Business	Household(s) ^A as a Domestic Worker	NGO/INGO/CSO	Total
Male									
15-19	179	0	15	62	78	238	0	0	572
20-24	910	505	29	782	734	2,045	0	0	5,005
25-29	3,174	1,360	142	1,573	1,317	5,827	0	71	13,465
30-34	3,960	1,760	219	1,921	1,135	7,718	0	41	16,754
35-39	3,905	1,093	168	1,639	1,100	6,815	0	82	14,801
40-44	3,274	1,082	107	1,644	863	5,236	7	6	12,219
45-49	2,573	885	193	1,107	481	3,578	0	77	8,894
50-54	1,786	932	290	937	260	1,741	0	55	6,002
55-59	890	313	203	446	160	1,159	0	26	3,196
60-64	175	8	151	63	34	583	0	0	1,015
65+	146	15	300	0	76	614	0	0	1,151
All Ages	20,974	7,955	1,817	10,174	6,236	35,553	7	358	83,074
Female									
15-19	0	0	0	0	34	187	34	0	256
20-24	978	318	198	384	427	3,882	31	8	6,225
25-29	2,749	405	251	798	641	4,237	27	32	9,141
30-34	2,418	135	261	590	537	5,402	55	96	9,495
35-39	2,443	37	328	595	222	4,924	57	6	8,612
40-44	1,552	38	283	357	134	2,910	0	27	5,302
45-49	980	55	347	200	89	1,682	25	0	3,379
50-54	540	0	429	123	68	844	20	0	2,024
55-59	189	0	270	56	0	622	0	0	1,137
60-64	99	26	182	0	0	266	0	0	573
65+	0	0	262	0	0	167	0	0	428
All Ages	11,948	1,014	2,810	3,104	2,153	25,123	249	171	46,572
Both Sex									
15-19	179	0	15	62	112	426	34	0	827
20-24	1,888	823	227	1,166	1,161	5,927	31	8	11,230
25-29	5,924	1,765	393	2,371	1,958	10,064	27	104	22,606
30-34	6,378	1,895	480	2,511	1,672	13,120	55	138	26,249
35-39	6,348	1,130	496	2,234	1,322	11,739	57	88	23,414
40-44	4,827	1,120	390	2,001	996	8,146	7	33	17,521
45-49	3,553	940	540	1,307	570	5,259	25	77	12,272
50-54	2,326	932	718	1,060	328	2,586	20	55	8,026
55-59	1,079	313	473	502	160	1,781	0	26	4,334
60-64	275	34	333	63	34	849	0	0	1,588
65+	146	15	561	0	76	781	0	0	1,579
All Ages	32,922	8,969	4,627	13,278	8,389	60,677	256	528	129,646

Figures may not add up to the totals because of rounding

Table A3.3 Total Employed Persons by Type of Enterprise, Sex and Age Group-Rural, Bhutan 2025

Age Group	Government Agency	Armed Forces	Agriculture Farming	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker ^A	NGO/INGO/CSO	Total
Male									
15-19	37	0	1,122	32	0	794	0	0	1,984
20-24	770	99	3,245	157	408	2,081	24	0	6,784
25-29	2,639	48	6,576	522	600	5,093	0	88	15,566
30-34	4,050	144	9,115	1,092	489	7,056	0	76	22,022
35-39	2,840	95	8,561	1,049	774	6,306	0	100	19,726
40-44	2,938	203	9,481	880	440	6,030	25	40	20,037
45-49	1,951	179	8,277	748	129	3,780	0	22	15,087
50-54	1,270	89	8,470	297	66	2,433	21	37	12,683
55-59	683	9	7,248	175	102	1,829	0	23	10,069
60-64	323	0	7,451	99	115	1,037	28	22	9,075
65+	97	9	10,199	15	37	1,277	0	0	11,634
All Ages	17,597	876	79,745	5,065	3,160	37,717	98	408	144,666
Female									
15-19	0	0	805	0	0	156	0	0	961
20-24	814	19	2,588	87	333	1,623	51	24	5,540
25-29	1,631	42	5,753	127	120	2,261	0	16	9,950
30-34	1,798	90	10,043	323	111	3,631	35	15	16,046
35-39	1,179	15	11,108	196	93	3,061	0	36	15,688
40-44	799	0	10,845	87	55	2,124	0	0	13,910
45-49	620	0	9,510	109	55	1,727	16	69	12,105
50-54	213	0	8,912	83	21	1,130	0	14	10,373
55-59	32	0	7,080	16	0	778	32	0	7,938
60-64	0	0	6,257	11	50	457	0	0	6,775
65+	12	0	7,582	19	0	371	0	0	7,984
All Ages	7,096	168	80,485	1,058	839	17,318	134	174	107,271
Both Sex									
15-19	37	0	1,927	32	0	949	0	0	2,944
20-24	1,584	119	5,833	244	741	3,705	75	24	12,324
25-29	4,269	91	12,329	649	720	7,354	0	103	25,516
30-34	5,848	234	19,158	1,415	600	10,687	35	91	38,068
35-39	4,019	111	19,669	1,245	867	9,367	0	136	35,414
40-44	3,736	203	20,326	967	496	8,155	25	40	33,947
45-49	2,571	179	17,787	856	184	5,507	16	90	27,192
50-54	1,482	89	17,383	380	87	3,562	21	51	23,056
55-59	715	9	14,328	191	102	2,607	32	23	18,007
60-64	323	0	13,709	111	164	1,493	28	22	15,850
65+	109	9	17,781	35	37	1,648	0	0	19,619
All Ages	24,693	1,044	160,230	6,124	3,999	55,034	232	582	251,938

Figures may not add up to the totals because of rounding

Table A3.4 Total Employed by Type of Enterprise, *Dzongkhag* and Sex, Bhutan 2025

<i>Dzongkhag</i>	Government Agency	Armed Forces	Agriculture Farming	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker	NGO/INGO/CSO	Total
Male									
Bumthang	727	98	1,269	82	10	2,212	0	6	4,404
Chhukha	3,300	347	6,088	3,417	2,918	4,462	24	96	20,653
Dagana	1,146	118	5,046	399	51	1,193	0	0	7,953
Gasa	326	34	960	7	0	142	0	0	1,469
Haa	791	35	2,054	118	116	1,107	0	6	4,227
Lhuentse	511	32	2,717	17	0	383	0	0	3,659
Monggar	1,242	83	2,985	414	170	4,029	0	0	8,923
Paro	3,212	75	3,617	851	256	6,804	0	83	14,898
Pema Gatshel	1,298	82	2,780	865	187	1,678	0	92	6,982
Punakha	1,223	49	3,888	259	397	3,190	25	0	9,031
Samdrup Jongkhar	2,313	340	3,412	429	744	2,390	0	0	9,629
Samtse	2,128	325	9,678	1,076	964	4,477	28	27	18,703
Sarpang	2,166	462	6,007	635	369	6,034	0	0	15,673
Thimphu	9,430	5,625	1,913	4,089	2,441	24,275	7	382	48,161
Trashigang	2,505	51	5,178	287	137	3,138	21	63	11,381
Trashigang Yangtse	593	145	2,653	52	129	652	0	0	4,224
Trongsa	2,081	226	4,244	674	112	2,055	0	0	9,393
Tsirang	757	35	5,155	205	43	1,499	0	0	7,695
Wangdue Phodrang	1,808	571	9,384	1,232	323	2,421	0	0	15,738
Zhemgang	1,013	99	2,534	131	27	1,129	0	10	4,944
Bhutan	38,571	8,831	81,562	15,240	9,396	73,270	105	766	227,740
Female									
Bumthang	336	11	1,323	0	57	1,782	0	0	3,508
Chhukha	1,746	231	5,792	579	885	3,139	48	16	12,434
Dagana	438	38	4,948	75	0	749	0	0	6,248
Gasa	168	11	927	0	0	69	0	0	1,175
Haa	273	0	1,918	12	46	627	0	11	2,888
Lhuentse	299	0	2,422	0	4	500	0	0	3,224
Monggar	674	72	6,069	214	49	988	0	16	8,082
Paro	1,548	64	4,646	361	156	4,062	35	94	10,965
Pema Gatshel	513	0	3,510	258	94	1,358	0	17	5,750
Punakha	749	0	3,929	0	285	1,456	0	21	6,439
Samdrup Jongkhar	857	90	3,923	63	182	1,623	0	0	6,739
Samtse	1,130	153	9,458	278	147	1,996	18	0	13,180
Sarpang	790	100	6,641	166	7	4,156	13	11	11,884
Thimphu	6,190	299	1,474	1,713	961	14,485	256	108	25,487
Trashigang	1,021	0	6,189	51	54	1,446	14	16	8,792
Trashigang Yangtse	197	31	2,965	0	8	534	0	8	3,743
Trongsa	802	10	2,751	176	0	732	0	6	4,477
Tsirang	506	30	5,136	34	0	717	0	0	6,423
Wangdue Phodrang	509	34	6,572	155	42	1,274	0	0	8,586
Zhemgang	298	8	2,701	27	13	749	0	21	3,819
Bhutan	19,045	1,181	83,295	4,162	2,992	42,441	384	345	153,843

Table A3.4 Total Employed by Type of Enterprise, Dzongkhag and Sex, Bhutan 2025

Dzongkhag	Government Agency	Armed Forces	Agriculture Farming	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker ^A	NGO/INGO/CSO	Total
Both Sex									
Bumthang	1,063	109	2,592	82	67	3,993	0	6	7,912
Chhukha	5,045	578	11,880	3,995	3,803	7,602	72	112	33,087
Dagana	1,584	155	9,995	474	51	1,942	0	0	14,201
Gasa	494	46	1,887	7	0	211	0	0	2,644
Haa	1,065	35	3,972	131	162	1,733	0	17	7,115
Lhuentse	810	32	5,139	17	4	882	0	0	6,883
Monggar	1,915	156	9,054	628	219	5,017	0	16	17,005
Paro	4,761	138	8,263	1,212	412	10,866	35	177	25,864
Pema Gatshel	1,811	82	6,290	1,123	281	3,036	0	109	12,732
Punakha	1,972	49	7,817	259	682	4,646	25	21	15,471
Samdrup Jongkhar	3,171	430	7,336	492	927	4,013	0	0	16,368
Samtse	3,258	478	19,135	1,354	1,112	6,473	46	27	31,883
Sarpang	2,956	562	12,647	801	376	10,190	13	11	27,557
Thimphu	15,620	5,924	3,387	5,802	3,402	38,760	262	490	73,648
Trashigang	3,526	51	11,367	338	191	4,584	35	79	20,173
Trashi Yangtse	790	176	5,618	52	137	1,186	0	8	7,967
Trongsa	2,884	235	6,995	851	112	2,786	0	6	13,870
Tsirang	1,263	65	10,291	239	43	2,216	0	0	14,118
Wangdue Phodrang	2,316	604	15,956	1,387	365	3,695	0	0	24,324
Zhemgang	1,312	107	5,236	158	40	1,878	0	31	8,763
Bhutan	57,616	10,013	164,857	19,401	12,388	115,711	488	1,110	381,584

Figures may not add up to the totals because of rounding

Table A3.5 Total Employed Persons by Age Group and Level of Education, Bhutan 2025

Age Group	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
15-19	142	681	706	229	440	0	0	0	356	0	2,555
20-24	235	1,323	1,090	2,370	4,932	356	958	0	513	13	11,790
25-29	2,263	2,568	2,147	6,916	8,271	1,421	3,956	221	1,088	181	29,030
30-34	5,585	4,273	2,534	7,658	8,571	1,465	4,995	529	1,654	1,511	38,776
35-39	8,308	4,672	2,335	5,683	5,129	986	4,035	691	1,481	1,208	34,527
40-44	10,196	5,532	2,343	4,473	3,588	593	1,875	1,162	1,420	1,072	32,255
45-49	8,627	5,437	1,435	2,758	1,245	312	1,589	653	1,188	737	23,980
50-54	8,361	4,344	1,498	888	480	460	658	344	918	733	18,685
55-59	7,450	2,673	850	408	250	222	449	112	493	358	13,266
60-64	6,921	1,326	348	230	90	84	210	141	401	339	10,090
65+	9,562	1,475	208	299	54	93	61	27	758	249	12,785
All Ages	67,650	34,305	15,493	31,914	33,051	5,991	18,786	3,881	10,270	6,400	227,740
Female											
15-19	49	165	412	419	171	0	0	0	0	0	1,217
20-24	425	489	832	1,970	6,184	470	1,289	45	0	60	11,765
25-29	1,656	1,124	1,394	4,669	5,773	604	3,167	275	0	429	19,091
30-34	5,892	2,603	1,904	5,116	4,801	553	2,391	349	38	1,895	25,541
35-39	8,757	2,484	1,542	3,379	2,724	489	1,251	374	0	3,300	24,301
40-44	9,503	2,109	759	2,391	990	161	548	57	58	2,636	19,212
45-49	9,169	2,149	576	960	314	112	320	194	16	1,674	15,484
50-54	8,962	1,285	209	179	29	89	172	67	79	1,325	12,397
55-59	7,170	681	146	64	65	74	70	12	14	779	9,075
60-64	6,534	134	42	52	0	6	15	26	0	540	7,348
65+	7,970	136	18	42	11	0	0	0	44	192	8,413
All Ages	66,088	13,359	7,834	19,241	21,061	2,558	9,223	1,400	249	12,831	153,843
Both Sex											
15-19	192	847	1,118	648	611	0	0	0	356	0	3,772
20-24	659	1,813	1,922	4,341	11,116	826	2,247	45	513	73	23,555
25-29	3,919	3,691	3,541	11,585	14,044	2,025	7,124	495	1,088	609	48,121
30-34	11,477	6,876	4,438	12,775	13,372	2,017	7,385	878	1,691	3,406	64,316
35-39	17,065	7,155	3,877	9,062	7,853	1,475	5,286	1,066	1,481	4,508	58,828
40-44	19,699	7,641	3,102	6,864	4,578	754	2,424	1,219	1,479	3,708	51,468
45-49	17,795	7,586	2,011	3,718	1,559	424	1,910	848	1,204	2,410	39,464
50-54	17,323	5,630	1,707	1,068	509	549	830	411	998	2,058	31,082
55-59	14,620	3,354	995	472	315	296	519	125	507	1,137	22,341
60-64	13,455	1,460	390	282	90	90	224	167	401	879	17,439
65+	17,533	1,611	226	340	65	93	61	27	802	441	21,198
All Ages	133,737	47,663	23,327	51,155	54,113	8,549	28,009	5,281	10,519	19,231	381,584

Figures may not add up to the totals because of rounding

Table A3.6 Total Employed Persons by Age Group and Level of Education -Urban, Bhutan 2025

Age Group	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
15-19	0	79	141	29	119	0	0	0	204	0	572
20-24	33	132	125	826	2,523	336	804	0	228	0	5,005
25-29	411	548	536	3,560	4,623	1,022	2,549	52	164	0	13,465
30-34	1,414	1,088	829	3,826	4,577	1,037	3,210	376	276	121	16,754
35-39	2,334	1,108	967	2,900	2,996	593	2,815	542	466	81	14,801
40-44	2,154	1,284	1,230	2,771	1,958	450	1,283	762	200	127	12,219
45-49	1,750	1,551	655	1,648	852	246	1,288	393	364	147	8,894
50-54	1,574	1,271	826	533	382	314	478	256	268	100	6,002
55-59	1,043	774	339	217	190	162	308	79	50	34	3,196
60-64	312	161	115	47	90	30	59	118	44	41	1,015
65+	532	194	41	133	41	58	46	0	92	15	1,151
All Ages	11,556	8,189	5,804	16,490	18,350	4,248	12,839	2,576	2,355	666	83,074
Female											
15-19	0	0	75	126	55	0	0	0	0	0	256
20-24	128	91	195	951	3,581	320	960	0	0	0	6,225
25-29	242	165	321	2,000	3,540	428	2,284	159	0	0	9,141
30-34	1,465	661	576	1,788	2,552	262	1,667	304	0	220	9,495
35-39	1,987	625	555	1,597	1,826	381	941	265	0	436	8,612
40-44	1,622	632	223	1,198	762	129	300	46	0	389	5,302
45-49	1,291	423	230	565	272	86	231	99	0	182	3,379
50-54	1,018	299	92	111	13	89	104	36	0	261	2,024
55-59	499	142	44	45	65	74	70	12	0	186	1,137
60-64	380	43	8	52	0	6	8	26	0	52	573
65+	364	0	18	18	11	0	0	0	0	18	428
All Ages	8,996	3,082	2,337	8,449	12,677	1,775	6,565	948	0	1,743	46,572
Both Sex											
15-19	0	79	217	155	174	0	0	0	204	0	827
20-24	161	223	319	1,777	6,103	656	1,763	0	228	0	11,230
25-29	653	713	857	5,560	8,163	1,450	4,833	211	164	0	22,606
30-34	2,879	1,749	1,405	5,614	7,129	1,299	4,878	680	276	341	26,249
35-39	4,321	1,732	1,523	4,496	4,822	974	3,756	806	466	517	23,414
40-44	3,776	1,916	1,453	3,969	2,720	579	1,583	808	200	516	17,521
45-49	3,041	1,975	886	2,213	1,124	331	1,519	491	364	329	12,272
50-54	2,591	1,570	918	644	395	404	583	292	268	361	8,026
55-59	1,542	917	383	262	255	236	378	92	50	220	4,334
60-64	691	204	123	99	90	35	67	143	44	93	1,588
65+	896	194	59	151	51	58	46	0	92	33	1,579
All Ages	20,551	11,271	8,142	24,939	31,027	6,023	19,404	3,524	2,355	2,409	129,646

Figures may not add up to the totals because of rounding

Table A3.7 Total Employed Persons by Age Group and Level of Education -Rural, Bhutan 2025

Age Group	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
15-19	142	603	564	201	321	0	0	0	153	0	1,984
20-24	202	1,192	965	1,544	2,410	20	154	0	285	13	6,784
25-29	1,852	2,020	1,611	3,356	3,648	399	1,408	169	923	181	15,566
30-34	4,171	3,186	1,706	3,833	3,994	428	1,784	154	1,377	1,390	22,022
35-39	5,974	3,564	1,367	2,783	2,134	393	1,220	150	1,015	1,127	19,726
40-44	8,042	4,248	1,113	1,702	1,630	143	593	400	1,220	945	20,037
45-49	6,877	3,885	779	1,110	393	66	301	260	825	590	15,087
50-54	6,787	3,073	672	355	98	145	180	88	651	633	12,683
55-59	6,407	1,899	511	191	60	60	141	33	443	324	10,069
60-64	6,609	1,165	233	183	0	55	151	23	357	298	9,075
65+	9,030	1,281	167	166	13	35	15	27	666	234	11,634
All Ages	56,094	26,115	9,689	15,424	14,701	1,743	5,947	1,305	7,915	5,733	144,666
Female											
15-19	49	165	337	293	116	0	0	0	0	0	961
20-24	296	398	637	1,020	2,603	150	329	45	0	60	5,540
25-29	1,414	959	1,073	2,669	2,233	176	883	115	0	429	9,950
30-34	4,428	1,942	1,328	3,328	2,249	291	723	44	38	1,675	16,046
35-39	6,771	1,859	987	1,782	898	108	310	109	0	2,864	15,688
40-44	7,880	1,476	536	1,193	228	32	248	11	58	2,247	13,910
45-49	7,878	1,726	346	395	42	26	89	96	16	1,492	12,105
50-54	7,944	987	116	68	16	0	68	31	79	1,064	10,373
55-59	6,671	539	102	19	0	0	0	0	14	594	7,938
60-64	6,154	92	34	0	0	0	7	0	0	488	6,775
65+	7,606	136	0	24	0	0	0	0	44	175	7,984
All Ages	57,092	10,277	5,496	10,792	8,384	783	2,658	452	249	11,089	107,271
Both Sex											
15-19	192	768	902	494	437	0	0	0	153	0	2,944
20-24	499	1,590	1,602	2,564	5,013	170	484	45	285	73	12,324
25-29	3,266	2,978	2,684	6,024	5,881	574	2,291	284	923	609	25,516
30-34	8,599	5,127	3,034	7,161	6,243	718	2,507	198	1,415	3,065	38,068
35-39	12,744	5,423	2,355	4,566	3,032	501	1,530	259	1,015	3,991	35,414
40-44	15,923	5,725	1,648	2,895	1,858	175	841	411	1,279	3,192	33,947
45-49	14,754	5,611	1,125	1,505	435	93	391	356	840	2,081	27,192
50-54	14,732	4,059	789	424	114	145	247	119	730	1,697	23,056
55-59	13,078	2,438	613	210	60	60	141	33	457	917	18,007
60-64	12,763	1,257	267	183	0	55	158	23	357	787	15,850
65+	16,636	1,417	167	190	13	35	15	27	710	409	19,619
All Ages	113,186	36,392	15,185	26,216	23,085	2,526	8,605	1,756	8,164	16,822	251,938

Figures may not add up to the totals because of rounding

Table A3.8 Total Employed Persons by Domain and Level of Education, Bhutan 2025

Dzongkhag	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Bumthang	1,294	377	356	583	809	16	345	64	519	42	4,404
Chhukha	5,703	3,086	1,756	3,060	3,104	859	1,703	520	342	520	20,653
Dagana	2,724	1,737	693	1,030	918	196	341	29	192	94	7,953
Gasa	490	232	91	90	107	32	92	8	304	22	1,469
Haa	1,464	569	158	605	418	167	267	16	505	59	4,227
Lhuentse	2,006	265	209	360	262	65	147	78	216	51	3,659
Monggar	3,718	1,069	528	1,001	548	227	340	72	602	817	8,923
Paro	3,169	1,766	1,202	2,474	2,699	254	1,401	171	1,502	260	14,898
Pema Gatshel	2,422	851	307	900	922	277	608	159	232	306	6,982
Punakha	2,617	1,564	749	1,108	990	329	726	160	665	124	9,031
Samdrup Jongkhar	2,996	1,237	820	1,188	1,168	206	808	231	428	548	9,629
Samtse	7,062	3,992	1,328	1,797	1,630	178	953	200	58	1,506	18,703
Sarpang	3,341	3,504	1,255	2,862	2,544	464	871	114	334	385	15,673
Thimphu	7,689	4,952	3,494	9,199	11,338	1,702	7,298	1,218	1,071	200	48,161
Trashigang	5,028	1,806	470	909	1,104	160	687	233	384	600	11,381
Trashi Yangtse	2,473	492	181	533	318	9	149	31	21	16	4,224
Trongsa	3,309	1,341	418	1,074	935	357	694	316	771	178	9,393
Tsirang	2,242	1,728	616	1,000	879	211	432	162	90	335	7,695
Wangdue Phodrang	5,935	3,030	668	1,658	1,670	122	703	92	1,712	147	15,738
Zhemgang	1,969	707	193	483	690	160	221	5	323	192	4,944
Bhutan	67,650	34,305	15,493	31,914	33,051	5,991	18,786	3,881	10,270	6,400	227,740
Female											
Bumthang	1,380	362	274	738	450	24	54	30	0	196	3,508
Chhukha	4,976	1,050	485	1,928	2,004	281	886	65	17	742	12,434
Dagana	3,292	598	311	845	444	19	147	0	0	591	6,248
Gasa	674	130	126	84	72	18	49	0	0	22	1,175
Haa	1,482	206	217	312	421	34	58	74	0	85	2,888
Lhuentse	1,959	267	199	257	295	21	68	0	27	132	3,224
Monggar	3,761	535	476	785	461	106	327	46	0	1,586	8,082
Paro	3,977	1,122	390	1,449	2,197	329	824	120	55	503	10,965
Pema Gatshel	2,782	344	191	595	568	82	232	13	45	898	5,750
Punakha	2,895	706	507	858	671	137	245	77	51	293	6,439
Samdrup Jongkhar	2,739	469	337	756	838	135	215	88	24	1,137	6,739
Samtse	6,143	1,299	467	1,419	822	103	436	89	0	2,403	13,180
Sarpang	4,614	1,411	679	1,745	1,584	151	309	54	0	1,336	11,884
Thimphu	5,224	1,545	1,383	4,044	7,094	788	4,382	575	0	452	25,487
Trashigang	5,012	907	179	674	707	171	228	19	30	864	8,792
Trashi Yangtse	2,717	169	229	362	230	7	21	0	0	8	3,743
Trongsa	2,215	385	274	406	538	76	238	82	0	262	4,477
Tsirang	3,238	664	267	775	591	47	212	36	0	593	6,423
Wangdue Phodrang	4,750	1,029	707	746	741	23	189	17	0	384	8,586
Zhemgang	2,257	161	137	462	332	5	106	14	0	343	3,819
Bhutan	66,088	13,359	7,834	19,241	21,061	2,558	9,223	1,400	249	12,831	153,843

Table A3.8 Total Employed Persons by Domain and Level of Education, Bhutan 2025

Dzongkhag	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Both Sex											
Bumthang	2,674	739	629	1,321	1,260	39	399	94	519	239	7,912
Chhukha	10,679	4,136	2,242	4,988	5,108	1,140	2,589	585	359	1,262	33,087
Dagana	6,015	2,335	1,004	1,875	1,362	215	488	29	192	685	14,201
Gasa	1,164	362	217	175	179	50	141	8	304	44	2,644
Haa	2,946	776	374	916	838	201	325	91	505	144	7,115
Lhuentse	3,965	532	408	617	557	86	214	78	243	182	6,883
Monggar	7,478	1,604	1,004	1,787	1,008	334	667	118	602	2,403	17,005
Paro	7,146	2,889	1,592	3,923	4,896	583	2,224	291	1,557	762	25,864
Pema Gatshel	5,204	1,195	497	1,495	1,490	359	839	172	277	1,204	12,732
Punakha	5,512	2,270	1,256	1,967	1,661	466	971	236	716	417	15,471
Samdrup Jongkhar	5,736	1,706	1,157	1,944	2,006	340	1,023	319	452	1,685	16,368
Samtse	13,205	5,290	1,795	3,216	2,451	281	1,389	289	58	3,909	31,883
Sarpang	7,955	4,915	1,933	4,607	4,128	615	1,180	169	334	1,721	27,557
Thimphu	12,913	6,497	4,877	13,243	18,432	2,490	11,679	1,794	1,071	652	73,648
Trashigang	10,040	2,713	649	1,583	1,811	331	915	252	413	1,465	20,173
Trashigang Yangtse	5,190	661	411	895	547	16	171	31	21	23	7,967
Trongsa	5,524	1,726	692	1,480	1,473	433	933	398	771	440	13,870
Tsirang	5,480	2,392	883	1,774	1,471	258	644	198	90	929	14,118
Wangdue Phodrang	10,685	4,059	1,376	2,404	2,412	146	892	109	1,712	531	24,324
Zhemgang	4,226	868	330	946	1,023	166	327	19	323	535	8,763
Bhutan	133,737	47,663	23,327	51,155	54,113	8,549	28,009	5,281	10,519	19,231	381,584

Figures may not add up to the totals because of rounding

Table A3.9 Total Employed Persons by Major Economic Activity and Nature of Employment, Bhutan 2025

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Agriculture, Forestry and Fishing	963	799	261	40,796	148	40,031	0	0	82,998
Mining and Quarrying	1,038	321	136	0	0	0	0	0	1,494
Manufacturing	8,146	1,244	3,096	74	313	0	205	0	13,078
Electricity, Gas, Steam and Air Conditioning Supply	5,218	93	0	0	0	0	0	0	5,312
Water Supply; Sewerage, Waste Management and Remediation Activities	56	17	13	0	0	0	0	0	86
Construction	7,430	9,690	2,590	0	213	0	200	29	20,153
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	5,760	370	7,831	294	2,373	175	225	0	17,029
Transportation and Storage	3,194	1,383	11,563	0	235	0	59	0	16,435
Accommodation and Food Service Activities	4,357	146	2,274	0	1,024	0	149	0	7,951
Information and Communication	2,074	68	171	0	0	0	22	0	2,334
Financial and Insurance Activities	2,798	17	0	0	0	0	0	0	2,815
Real Estate Activities	366	56	206	0	51	0	0	0	678
Professional, Scientific and Technical Activities	730	41	129	0	0	0	0	0	900
Administrative and Support Service Activities	1,776	1,775	631	0	44	0	62	0	4,288
Public Administration and Defence; Compulsory Social Security	25,297	340	71	0	43	0	28	0	25,779
Education	13,608	192	169	0	31	0	48	0	14,047
Human Health and Social Work Activities	4,586	190	0	0	23	0	0	0	4,799
Arts, Entertainment and Recreation	659	247	556	0	99	0	50	0	1,612
Other Service Activities	792	4,240	622	17	29	0	29	0	5,729
Activities of Households as Employers	13	0	21	0	0	12	0	0	45
Activities of Extraterritorial Organizations and Bodies	180	0	0	0	0	0	0	0	180
Total	89,040	21,229	30,338	41,181	4,627	40,218	1,077	29	227,740
Female									
Agriculture, Forestry and Fishing	383	398	170	30,960	217	51,324	0	0	83,452
Mining and Quarrying	160	0	0	0	0	0	0	0	160
Manufacturing	2,647	1,254	6,450	22	904	31	73	0	11,381
Electricity, Gas, Steam and Air Conditioning Supply	912	32	0	0	0	0	0	0	944
Water Supply; Sewerage, Waste Management and Remediation Activities	177	0	0	0	0	0	0	0	177
Construction	1,203	78	118	0	66	0	0	0	1,465
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	3,139	172	10,387	232	3,620	214	58	0	17,823
Transportation and Storage	756	45	364	0	56	0	10	0	1,232
Accommodation and Food Service Activities	4,342	71	4,416	0	1,514	0	145	0	10,489
Information and Communication	515	0	18	0	18	0	0	0	550
Financial and Insurance Activities	1,627	0	0	0	0	0	0	0	1,627
Real Estate Activities	76	0	14	0	0	0	0	0	90

Table A3.9 Total Employed Persons by Major Economic Activity and Nature of Employment, Bhutan 2025

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Professional, Scientific and Technical Activities	427	63	28	0	0	0	0	0	517
Administrative and Support Service Activities	951	226	179	0	25	0	0	0	1,380
Public Administration and Defence; Compulsory Social Security	7,240	17	0	0	0	0	0	0	7,257
Education	8,874	74	130	0	0	0	0	34	9,112
Human Health and Social Work Activities	3,766	71	0	0	0	0	0	0	3,837
Arts, Entertainment and Recreation	540	70	88	0	8	0	37	0	743
Other Service Activities	512	273	492	0	11	0	37	0	1,325
Activities of Households as Employers	162	40	0	0	0	0	0	0	202
Activities of Extraterritorial Organizations and Bodies	81	0	0	0	0	0	0	0	81
Total	38,489	2,885	22,854	31,214	6,438	51,570	360	34	153,843
Both Sex									
Agriculture, Forestry and Fishing	1,346	1,198	431	71,756	365	91,355	0	0	166,450
Mining and Quarrying	1,197	321	136	0	0	0	0	0	1,653
Manufacturing	10,793	2,498	9,546	96	1,217	31	277	0	24,459
Electricity, Gas, Steam and Air Conditioning Supply	6,130	126	0	0	0	0	0	0	6,256
Water Supply; Sewerage, Waste Management and Remediation Activities	233	17	13	0	0	0	0	0	263
Construction	8,633	9,768	2,708	0	279	0	200	29	21,617
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	8,899	543	18,218	526	5,993	390	283	0	34,852
Transportation and Storage	3,950	1,428	11,927	0	292	0	69	0	17,666
Accommodation and Food Service Activities	8,699	218	6,690	0	2,539	0	294	0	18,440
Information and Communication	2,589	68	188	0	18	0	22	0	2,885
Financial and Insurance Activities	4,425	17	0	0	0	0	0	0	4,442
Real Estate Activities	442	56	220	0	51	0	0	0	768
Professional, Scientific and Technical Activities	1,157	104	156	0	0	0	0	0	1,417
Administrative and Support Service Activities	2,727	2,001	809	0	68	0	62	0	5,668
Public Administration and Defence; Compulsory Social Security	32,537	358	71	0	43	0	28	0	33,036
Education	22,482	266	299	0	31	0	48	34	23,160
Human Health and Social Work Activities	8,353	260	0	0	23	0	0	0	8,636
Arts, Entertainment and Recreation	1,199	318	644	0	107	0	87	0	2,354
Other Service Activities	1,303	4,513	1,115	17	40	0	66	0	7,054
Activities of Households as Employers	175	40	21	0	0	12	0	0	247
Activities of Extraterritorial Organizations and Bodies	261	0	0	0	0	0	0	0	261
Total	127,529	24,114	53,192	72,395	11,065	91,788	1,437	63	381,584

Figures may not add up to the totals because of rounding

Table A3.10 Total Employed Persons by Major Economic Activity and Nature of Employment -Urban, Bhutan 2025

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker(Non-agriculture)	Own-account worker (Agriculture)	Family worker(Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Agriculture, Forestry and Fishing	375	78	51	981	43	795	0	0	2,324
Mining and Quarrying	546	77	88	0	0	0	0	0	711
Manufacturing	5,694	201	1,201	0	51	0	88	0	7,235
Electricity, Gas, Steam and Air Conditioning Supply	3,198	32	0	0	0	0	0	0	3,230
Water Supply; Sewerage, Waste Management and Remediation Activities	36	0	13	0	0	0	0	0	49
Construction	3,151	1,389	566	0	12	0	105	0	5,223
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	4,272	151	4,464	24	1,465	0	150	0	10,526
Transportation and Storage	2,197	276	6,358	0	118	0	59	0	9,009
Accommodation and Food Service Activities	2,542	31	1,468	0	799	0	119	0	4,958
Information and Communication	1,956	59	152	0	0	0	22	0	2,189
Financial and Insurance Activities	2,446	17	0	0	0	0	0	0	2,463
Real Estate Activities	337	56	187	0	51	0	0	0	631
Professional, Scientific and Technical Activities	584	23	129	0	0	0	0	0	735
Administrative and Support Service Activities	1,331	1,321	408	0	0	0	62	0	3,122
Public Administration and Defence; Compulsory Social Security	16,886	203	31	0	0	0	0	0	17,119
Education	6,326	101	169	0	31	0	48	0	6,674
Human Health and Social Work Activities	3,530	95	0	0	0	0	0	0	3,625
Arts, Entertainment and Recreation	434	158	373	0	82	0	50	0	1,097
Other Service Activities	565	1,039	351	17	8	0	29	0	2,009
Activities of Households as Employers	0	0	0	0	0	0	0	0	0
Activities of Extraterritorial Organizations and Bodies	143	0	0	0	0	0	0	0	143
Total	56,550	5,307	16,009	1,022	2,659	795	732	0	83,074
Female									
Agriculture, Forestry and Fishing	74	40	34	1,250	0	1,473	0	0	2,872
Mining and Quarrying	145	0	0	0	0	0	0	0	145
Manufacturing	1,980	427	2,662	0	247	0	14	0	5,329
Electricity, Gas, Steam and Air Conditioning Supply	549	12	0	0	0	0	0	0	562
Water Supply; Sewerage, Waste Management and Remediation Activities	177	0	0	0	0	0	0	0	177
Construction	530	0	0	0	40	0	0	0	570
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,466	115	5,928	21	1,938	25	58	0	10,552
Transportation and Storage	575	26	238	0	56	0	0	0	895
Accommodation and Food Service Activities	2,966	55	2,602	0	910	0	88	0	6,621
Information and Communication	465	0	0	0	18	0	0	0	482
Financial and Insurance Activities	1,497	0	0	0	0	0	0	0	1,497
Real Estate Activities	76	0	7	0	0	0	0	0	84

Table A3.10 Total Employed Persons by Major Economic Activity and Nature of Employment -Urban, Bhutan 2025

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Professional, Scientific and Technical Activities	270	54	28	0	0	0	0	0	352
Administrative and Support Service Activities	782	226	92	0	25	0	0	0	1,125
Public Administration and Defence; Compulsory Social Security	5,130	9	0	0	0	0	0	0	5,139
Education	4,875	15	106	0	0	0	0	34	5,030
Human Health and Social Work Activities	3,167	24	0	0	0	0	0	0	3,190
Arts, Entertainment and Recreation	540	70	88	0	8	0	37	0	743
Other Service Activities	373	145	416	0	11	0	37	0	982
Activities of Households as Employers	120	40	0	0	0	0	0	0	159
Activities of Extraterritorial Organizations and Bodies	66	0	0	0	0	0	0	0	66
Total	26,823	1,258	12,201	1,271	3,252	1,498	234	34	46,572
Both Sex									
Agriculture, Forestry and Fishing	449	118	85	2,231	43	2,268	0	0	5,196
Mining and Quarrying	691	77	88	0	0	0	0	0	856
Manufacturing	7,673	629	3,862	0	298	0	102	0	12,563
Electricity, Gas, Steam and Air Conditioning Supply	3,747	44	0	0	0	0	0	0	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	213	0	13	0	0	0	0	0	226
Construction	3,681	1,389	566	0	52	0	105	0	5,793
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	6,738	266	10,392	45	3,403	25	208	0	21,078
Transportation and Storage	2,772	302	6,596	0	175	0	59	0	9,904
Accommodation and Food Service Activities	5,508	86	4,069	0	1,709	0	207	0	11,579
Information and Communication	2,421	59	152	0	18	0	22	0	2,671
Financial and Insurance Activities	3,943	17	0	0	0	0	0	0	3,960
Real Estate Activities	413	56	195	0	51	0	0	0	714
Professional, Scientific and Technical Activities	854	77	156	0	0	0	0	0	1,087
Administrative and Support Service Activities	2,113	1,547	500	0	25	0	62	0	4,247
Public Administration and Defence; Compulsory Social Security	22,016	212	31	0	0	0	0	0	22,259
Education	11,200	116	275	0	31	0	48	34	11,704
Human Health and Social Work Activities	6,697	119	0	0	0	0	0	0	6,815
Arts, Entertainment and Recreation	974	228	461	0	90	0	87	0	1,840
Other Service Activities	939	1,184	767	17	18	0	66	0	2,990
Activities of Households as Employers	120	40	0	0	0	0	0	0	159
Activities of Extraterritorial Organizations and Bodies	209	0	0	0	0	0	0	0	209
Total	83,372	6,566	28,210	2,293	5,911	2,293	966	34	129,646

Figures may not add up to the totals because of rounding

Table A3.11 Total Employed Persons by Major Economic Activity and Nature of Employment -Rural, Bhutan 2025

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker(Non-agriculture)	Own-account worker (Agriculture)	Family worker(Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Agriculture, Forestry and Fishing	588	721	210	39,815	105	39,236	0	0	80,674
Mining and Quarrying	491	244	47	0	0	0	0	0	782
Manufacturing	2,452	1,043	1,895	74	262	0	117	0	5,843
Electricity, Gas, Steam and Air Conditioning Supply	2,021	61	0	0	0	0	0	0	2,082
Water Supply; Sewerage, Waste Management and Remediation Activities	20	17	0	0	0	0	0	0	36
Construction	4,279	8,301	2,024	0	202	0	95	29	14,930
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,488	219	3,367	270	909	175	75	0	6,503
Transportation and Storage	997	1,107	5,205	0	117	0	0	0	7,425
Accommodation and Food Service Activities	1,815	115	807	0	226	0	30	0	2,993
Information and Communication	118	9	19	0	0	0	0	0	145
Financial and Insurance Activities	352	0	0	0	0	0	0	0	352
Real Estate Activities	29	0	19	0	0	0	0	0	47
Professional, Scientific and Technical Activities	146	18	0	0	0	0	0	0	165
Administrative and Support Service Activities	445	454	223	0	44	0	0	0	1,165
Public Administration and Defence; Compulsory Social Security	8,412	138	40	0	43	0	28	0	8,659
Education	7,282	91	0	0	0	0	0	0	7,373
Human Health and Social Work Activities	1,056	95	0	0	23	0	0	0	1,174
Arts, Entertainment and Recreation	225	89	183	0	17	0	0	0	514
Other Service Activities	226	3,201	271	0	22	0	0	0	3,720
Activities of Households as Employers	13	0	21	0	0	12	0	0	45
Activities of Extraterritorial Organizations and Bodies	36	0	0	0	0	0	0	0	36
Total	32,490	15,922	14,329	40,159	1,968	39,423	345	29	144,666
Female									
Agriculture, Forestry and Fishing	309	358	136	29,710	217	49,851	0	0	80,580
Mining and Quarrying	15	0	0	0	0	0	0	0	15
Manufacturing	667	826	3,789	22	657	31	59	0	6,052
Electricity, Gas, Steam and Air Conditioning Supply	362	20	0	0	0	0	0	0	382
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0	0
Construction	673	78	118	0	26	0	0	0	895
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	673	57	4,459	211	1,682	189	0	0	7,271
Transportation and Storage	181	19	126	0	0	0	10	0	336
Accommodation and Food Service Activities	1,376	17	1,814	0	604	0	57	0	3,868
Information and Communication	50	0	18	0	0	0	0	0	68
Financial and Insurance Activities	129	0	0	0	0	0	0	0	129
Real Estate Activities	0	0	7	0	0	0	0	0	7

Table A3.11 Total Employed Persons by Major Economic Activity and Nature of Employment -Rural, Bhutan 2025

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Professional, Scientific and Technical Activities	157	9	0	0	0	0	0	0	165
Administrative and Support Service Activities	169	0	86	0	0	0	0	0	255
Public Administration and Defence; Compulsory Social Security	2,110	8	0	0	0	0	0	0	2,118
Education	3,999	59	25	0	0	0	0	0	4,083
Human Health and Social Work Activities	600	47	0	0	0	0	0	0	646
Arts, Entertainment and Recreation	0	0	0	0	0	0	0	0	0
Other Service Activities	138	129	76	0	0	0	0	0	343
Activities of Households as Employers	42	0	0	0	0	0	0	0	42
Activities of Extraterritorial Organizations and Bodies	15	0	0	0	0	0	0	0	15
Total	11,667	1,627	10,653	29,943	3,186	50,071	126	0	107,271
Both Sex									
Agriculture, Forestry and Fishing	897	1,079	345	69,525	321	89,087	0	0	161,254
Mining and Quarrying	506	244	47	0	0	0	0	0	797
Manufacturing	3,120	1,869	5,684	96	919	31	176	0	11,895
Electricity, Gas, Steam and Air Conditioning Supply	2,383	81	0	0	0	0	0	0	2,464
Water Supply; Sewerage, Waste Management and Remediation Activities	20	17	0	0	0	0	0	0	36
Construction	4,952	8,378	2,142	0	228	0	95	29	15,825
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,161	277	7,826	481	2,590	364	75	0	13,774
Transportation and Storage	1,178	1,126	5,331	0	117	0	10	0	7,762
Accommodation and Food Service Activities	3,191	132	2,621	0	830	0	87	0	6,861
Information and Communication	168	9	36	0	0	0	0	0	213
Financial and Insurance Activities	482	0	0	0	0	0	0	0	482
Real Estate Activities	29	0	25	0	0	0	0	0	54
Professional, Scientific and Technical Activities	303	27	0	0	0	0	0	0	330
Administrative and Support Service Activities	614	454	309	0	44	0	0	0	1,421
Public Administration and Defence; Compulsory Social Security	10,521	146	40	0	43	0	28	0	10,777
Education	11,281	150	25	0	0	0	0	0	11,456
Human Health and Social Work Activities	1,656	142	0	0	23	0	0	0	1,821
Arts, Entertainment and Recreation	225	89	183	0	17	0	0	0	514
Other Service Activities	365	3,330	348	0	22	0	0	0	4,064
Activities of Households as Employers	55	0	21	0	0	12	0	0	88
Activities of Extraterritorial Organizations and Bodies	51	0	0	0	0	0	0	0	51
Total	44,157	17,549	24,982	70,102	5,154	89,495	471	29	251,938

Figures may not add up to the totals because of rounding

Table A3.12 Total Employed Persons by Major Economic Activity and Major Occupation, Bhutan 2025

Major Economic Activity	Major Occupation										Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural, Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	
Male											
Agriculture, Forestry and Fishing	34	138	162	67	188	81,136	162	547	564	0	82,998
Mining and Quarrying	57	19	208	86	22	0	73	813	215	0	1,494
Manufacturing	644	604	1,608	533	837	26	5,906	2,052	870	0	13,078
Electricity, Gas, Steam and Air Conditioning Supply	100	549	1,836	188	638	19	1,417	499	66	0	5,312
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	17	36	33	0	86
Construction	841	1,284	1,528	93	475	0	8,894	1,708	5,329	0	20,153
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	654	391	544	345	10,890	462	2,382	774	586	0	17,029
Transportation and Storage	103	57	167	148	148	0	224	15,247	341	0	16,435
Accommodation and Food Service Activities	669	156	1,641	621	2,770	0	305	337	1,453	0	7,951
Information and Communication	112	1,016	673	88	55	38	282	59	12	0	2,334
Financial and Insurance Activities	425	472	584	949	232	32	0	93	30	0	2,815
Real Estate Activities	36	34	309	69	39	18	67	106	0	0	678
Professional, Scientific and Technical Activities	44	597	228	0	0	0	9	15	8	0	900
Administrative and Support Service Activities	168	46	328	137	2,630	0	48	850	80	0	4,288
Public Administration and Defence; Compulsory Social Security	3,333	2,991	3,430	793	6,518	34	1,262	2,733	960	3,725	25,779
Education	452	9,164	664	458	2,487	0	409	313	100	0	14,047
Human Health and Social Work Activities	56	1,202	1,873	97	991	15	128	274	164	0	4,799
Arts, Entertainment and Recreation	268	632	120	48	473	0	48	22	0	0	1,612
Other Service Activities	86	494	4,101	0	732	18	215	36	48	0	5,729
Activities of Households as Employers	0	0	0	0	33	0	0	0	12	0	45
Activities of Extraterritorial Organizations and Bodies	0	0	50	0	0	0	36	84	9	0	180
Total	8,082	19,845	20,054	4,720	30,158	81,797	21,884	26,596	10,879	3,725	227,740
Female											
Agriculture, Forestry and Fishing	24	0	68	7	162	82,597	0	0	593	0	83,452
Mining and Quarrying	0	0	79	0	33	0	0	18	29	0	160
Manufacturing	91	65	556	397	618	66	8,794	237	556	0	11,381
Electricity, Gas, Steam and Air Conditioning Supply	11	155	285	211	54	0	99	0	129	0	944
Water Supply; Sewerage, Waste Management and Remediation Activities	30	37	0	22	0	0	58	0	30	0	177
Construction	11	248	90	90	59	0	187	0	779	0	1,465
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	293	146	302	327	15,570	478	353	18	336	0	17,823
Transportation and Storage	19	43	202	290	181	0	44	356	97	0	1,232
Accommodation and Food Service Activities	647	110	750	693	5,622	0	82	0	2,585	0	10,489
Information and Communication	22	197	91	128	48	0	35	0	28	0	550

Table A3.12 Total Employed Persons by Major Economic Activity and Major Occupation, Bhutan 2025

Major Economic Activity	Major Occupation										Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	
Financial and Insurance Activities	112	169	415	641	31	0	21	0	237	0	1,627
Real Estate Activities	0	0	15	19	0	0	12	0	44	0	90
Professional, Scientific and Technical Activities	0	379	60	25	17	0	0	0	36	0	517
Administrative and Support Service Activities	146	100	112	323	445	0	92	0	161	0	1,380
Public Administration and Defence; Compulsory Social Security	388	1,205	1,214	1,063	1,793	10	273	0	1,276	34	7,257
Education	90	6,297	392	797	710	0	30	0	797	0	9,112
Human Health and Social Work Activities	49	1,328	1,323	310	442	0	16	0	369	0	3,837
Arts, Entertainment and Recreation	76	162	59	83	297	0	32	0	35	0	743
Other Service Activities	21	0	174	0	1,077	0	0	0	52	0	1,325
Activities of Households as Employers	0	40	0	0	137	0	0	0	25	0	202
Activities of Extraterritorial Organizations and Bodies	0	33	0	0	48	0	0	0	0	0	81
Total	2,031	10,713	6,189	5,426	27,344	83,152	10,129	629	8,196	34	153,843
Both Sex											
Agriculture, Forestry and Fishing	58	138	230	74	350	163,733	162	547	1,157	0	166,450
Mining and Quarrying	57	19	287	86	55	0	73	831	244	0	1,653
Manufacturing	735	669	2,164	929	1,455	92	14,699	2,290	1,426	0	24,459
Electricity, Gas, Steam and Air Conditioning Supply	111	703	2,122	399	692	19	1,516	499	194	0	6,256
Water Supply; Sewerage, Waste Management and Remediation Activities	30	37	0	22	0	0	75	36	63	0	263
Construction	852	1,532	1,618	184	534	0	9,081	1,708	6,109	0	21,617
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	947	537	846	672	26,460	941	2,735	792	922	0	34,852
Transportation and Storage	122	99	369	438	329	0	268	15,603	438	0	17,666
Accommodation and Food Service Activities	1,317	266	2,390	1,314	8,392	0	387	337	4,038	0	18,440
Information and Communication	134	1,213	764	215	104	38	317	59	40	0	2,885
Financial and Insurance Activities	537	640	999	1,590	263	32	21	93	267	0	4,442
Real Estate Activities	36	34	324	88	39	18	79	106	44	0	768
Professional, Scientific and Technical Activities	44	976	287	25	17	0	9	15	44	0	1,417
Administrative and Support Service Activities	315	145	440	460	3,075	0	141	850	241	0	5,668
Public Administration and Defence; Compulsory Social Security	3,721	4,196	4,644	1,856	8,312	43	1,535	2,733	2,236	3,759	33,036
Education	542	15,461	1,056	1,255	3,196	0	439	313	897	0	23,160
Human Health and Social Work Activities	104	2,529	3,196	407	1,433	15	145	274	533	0	8,636
Arts, Entertainment and Recreation	344	794	180	131	770	0	80	22	35	0	2,354
Other Service Activities	108	494	4,275	0	1,809	18	215	36	100	0	7,054
Activities of Households as Employers	0	40	0	0	170	0	0	0	37	0	247
Activities of Extraterritorial Organizations and Bodies	0	33	50	0	48	0	36	84	9	0	261
Total	10,113	30,559	26,243	10,146	57,502	164,949	32,013	27,225	19,075	3,759	381,584

Figures may not add up to the totals because of rounding

Table A3.13 Total Employed Persons by Major Economic Activity and Major Occupation - Urban, Bhutan 2025

Major Economic Activity	Major Occupation										Total	
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations		
Male												
Agriculture, Forestry and Fishing	25	59	68	67	40	1,894	46	69	55	0	2,324	
Mining and Quarrying	57	19	126	59	6	0	59	325	59	0	711	
Manufacturing	446	487	1,230	426	631	0	2,198	1,353	464	0	7,235	
Electricity, Gas, Steam and Air Conditioning Supply	81	402	1,314	92	272	0	805	248	17	0	3,230	
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	36	13	0	49	
Construction	417	799	772	57	100	0	1,491	705	882	0	5,223	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	509	338	427	300	6,681	7	1,408	527	328	0	10,526	
Transportation and Storage	103	25	77	132	130	0	168	8,164	211	0	9,009	
Accommodation and Food Service Activities	474	47	1,158	343	1,706	0	75	247	909	0	4,958	
Information and Communication	74	1,016	634	88	55	38	226	59	0	0	2,189	
Financial and Insurance Activities	415	459	528	760	179	0	0	93	30	0	2,463	
Real Estate Activities	17	34	309	69	39	18	67	77	0	0	631	
Professional, Scientific and Technical Activities	44	508	167	0	0	0	9	0	8	0	735	
Administrative and Support Service Activities	143	46	279	115	2,074	0	26	440	0	0	3,122	
Public Administration and Defence; Compulsory Social Security	512	2,287	2,082	590	5,422	0	803	1,717	468	3,239	17,119	
Education	274	4,567	395	192	769	0	289	137	51	0	6,674	
Human Health and Social Work Activities	56	1,050	1,515	34	510	15	100	221	124	0	3,625	
Arts, Entertainment and Recreation	184	435	73	48	324	0	35	0	0	0	1,097	
Other Service Activities	86	169	1,130	0	414	0	146	36	27	0	2,009	
Activities of Households as Employers	0	0	0	0	0	0	0	0	0	0	0	
Activities of Extraterritorial Organizations and Bodies	0	0	50	0	0	0	0	84	9	0	143	
Total	3,915	12,748	12,333	3,372	19,352	1,973	7,950	14,538	3,655	3,239	83,074	
Female												
Agriculture, Forestry and Fishing	24	0	0	7	68	2,747	0	0	26	0	2,872	
Mining and Quarrying	0	0	79	0	18	0	0	18	29	0	145	
Manufacturing	67	65	464	343	290	13	3,686	90	311	0	5,329	
Electricity, Gas, Steam and Air Conditioning Supply	11	139	195	93	25	0	62	0	37	0	562	
Water Supply; Sewerage, Waste Management and Remediation Activities	30	37	0	22	0	0	58	0	30	0	177	
Construction	11	151	47	90	0	0	35	0	235	0	570	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	215	146	302	309	9,133	50	211	18	168	0	10,552	
Transportation and Storage	19	43	135	192	181	0	44	230	51	0	895	
Accommodation and Food Service Activities	344	80	533	314	3,541	0	82	0	1,727	0	6,621	
Information and Communication	22	147	91	128	48	0	18	0	28	0	482	

Table A3.13 Total Employed Persons by Major Economic Activity and Major Occupation - Urban, Bhutan 2025

Major Economic Activity	Major Occupation										Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Agricultural, Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	
Financial and Insurance Activities	112	169	387	551	31	0	21	0	226	0	1,497
Real Estate Activities	0	0	15	13	0	0	12	0	44	0	84
Professional, Scientific and Technical Activities	0	329	23	0	0	0	0	0	0	0	352
Administrative and Support Service Activities	132	82	87	272	321	0	70	0	161	0	1,125
Public Administration and Defence; Compulsory Social Security	112	902	958	832	1,325	0	163	0	836	11	5,139
Education	38	3,733	216	445	250	0	23	0	325	0	5,030
Human Health and Social Work Activities	49	1,164	1,133	251	253	0	16	0	324	0	3,190
Arts, Entertainment and Recreation	76	162	59	83	297	0	32	0	35	0	743
Other Service Activities	21	0	35	0	886	0	0	0	39	0	982
Activities of Households as Employers	0	40	0	0	94	0	0	0	25	0	159
Activities of Extraterritorial Organizations and Bodies	0	33	0	0	33	0	0	0	0	0	66
Total	1,284	7,421	4,762	3,945	16,794	2,810	4,533	356	4,657	11	46,572
Both Sex											
Agriculture, Forestry and Fishing	49	59	68	74	108	4,641	46	69	81	0	5,196
Mining and Quarrying	57	19	206	59	25	0	59	343	88	0	856
Manufacturing	513	552	1,694	769	920	13	5,884	1,443	775	0	12,563
Electricity, Gas, Steam and Air Conditioning Supply	91	541	1,509	185	296	0	867	248	54	0	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	30	37	0	22	0	0	58	36	43	0	226
Construction	428	950	819	148	100	0	1,526	705	1,117	0	5,793
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	725	485	729	609	15,814	57	1,619	545	495	0	21,078
Transportation and Storage	122	68	212	324	310	0	212	8,394	262	0	9,904
Accommodation and Food Service Activities	818	127	1,691	657	5,246	0	157	247	2,636	0	11,579
Information and Communication	97	1,163	725	215	104	38	243	59	28	0	2,671
Financial and Insurance Activities	527	628	915	1,311	210	0	21	93	256	0	3,960
Real Estate Activities	17	34	324	82	39	18	79	77	44	0	714
Professional, Scientific and Technical Activities	44	837	190	0	0	0	9	0	8	0	1,087
Administrative and Support Service Activities	274	127	366	386	2,396	0	96	440	161	0	4,247
Public Administration and Defence; Compulsory Social Security	624	3,189	3,040	1,423	6,747	0	967	1,717	1,304	3,250	22,259
Education	312	8,300	611	637	1,019	0	312	137	376	0	11,704
Human Health and Social Work Activities	104	2,214	2,648	286	764	15	116	221	448	0	6,815
Arts, Entertainment and Recreation	259	597	132	131	621	0	66	0	35	0	1,840
Other Service Activities	108	169	1,166	0	1,299	0	146	36	67	0	2,990
Activities of Households as Employers	0	40	0	0	94	0	0	0	25	0	159
Activities of Extraterritorial Organizations and Bodies	0	33	50	0	33	0	0	84	9	0	209
Total	5,199	20,168	17,095	7,317	36,146	4,782	12,483	14,894	8,312	3,250	129,646

Figures may not add up to the totals because of rounding

Table A3.14 Total Employed Persons by Major Economic Activity and Major Occupation - Rural, Bhutan 2025

Major Economic Activity	Major Occupation										Total	
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations		
Male												
Agriculture, Forestry and Fishing	9	79	94	0	148	79,242	116	478	509	0	80,674	
Mining and Quarrying	0	0	82	27	16	0	14	488	156	0	782	
Manufacturing	198	117	378	107	206	26	3,707	699	405	0	5,843	
Electricity, Gas, Steam and Air Conditioning Supply	20	147	523	96	366	19	612	251	49	0	2,082	
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	17	0	20	0	36	
Construction	424	485	756	36	375	0	7,403	1,003	4,447	0	14,930	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	145	53	117	45	4,209	455	973	247	258	0	6,503	
Transportation and Storage	0	32	90	16	18	0	57	7,083	130	0	7,425	
Accommodation and Food Service Activities	195	108	482	278	1,065	0	230	89	544	0	2,993	
Information and Communication	38	0	39	0	0	0	56	0	12	0	145	
Financial and Insurance Activities	10	13	56	189	53	32	0	0	0	0	352	
Real Estate Activities	19	0	0	0	0	0	0	29	0	0	47	
Professional, Scientific and Technical Activities	0	89	61	0	0	0	0	15	0	0	165	
Administrative and Support Service Activities	26	0	49	22	556	0	23	410	80	0	1,165	
Public Administration and Defence; Compulsory Social Security	2,821	704	1,348	203	1,097	34	458	1,016	492	486	8,659	
Education	178	4,597	268	267	1,717	0	120	176	49	0	7,373	
Human Health and Social Work Activities	0	152	358	62	481	0	29	53	39	0	1,174	
Arts, Entertainment and Recreation	84	197	48	0	149	0	13	22	0	0	514	
Other Service Activities	0	325	2,970	0	318	18	69	0	20	0	3,720	
Activities of Households as Employers	0	0	0	0	33	0	0	0	12	0	45	
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	0	0	36	0	0	0	36	
Total	4,167	7,098	7,721	1,348	10,807	79,824	13,934	12,059	7,224	486	144,666	
Female												
Agriculture, Forestry and Fishing	0	0	68	0	94	79,850	0	0	567	0	80,580	
Mining and Quarrying	0	0	0	0	15	0	0	0	0	0	15	
Manufacturing	24	0	93	53	328	53	5,107	147	246	0	6,052	
Electricity, Gas, Steam and Air Conditioning Supply	0	15	90	118	30	0	37	0	92	0	382	
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0	0	0	0	
Construction	0	97	42	0	59	0	152	0	544	0	895	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	77	0	0	18	6,436	429	142	0	168	0	7,271	
Transportation and Storage	0	0	67	98	0	0	0	126	46	0	336	
Accommodation and Food Service Activities	303	30	217	379	2,081	0	0	0	858	0	3,868	
Information and Communication	0	50	0	0	0	0	18	0	0	0	68	

Table A3.14 Total Employed Persons by Major Economic Activity and Major Occupation - Rural, Bhutan 2025

Major Economic Activity	Major Occupation											Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	Total	
Financial and Insurance Activities	0	0	28	90	0	0	0	0	0	11	0	129
Real Estate Activities	0	0	0	7	0	0	0	0	0	0	0	7
Professional, Scientific and Technical Activities	0	50	37	25	17	0	0	0	0	36	0	165
Administrative and Support Service Activities	15	18	25	51	124	0	22	0	0	0	0	255
Public Administration and Defence; Compulsory Social Security	276	303	256	231	468	10	110	0	441	23	0	2,118
Education	52	2,564	176	352	460	0	7	0	472	0	0	4,083
Human Health and Social Work Activities	0	163	190	59	189	0	0	0	45	0	0	646
Arts, Entertainment and Recreation	0	0	0	0	0	0	0	0	0	0	0	0
Other Service Activities	0	0	139	0	192	0	0	0	13	0	0	343
Activities of Households as Employers	0	0	0	0	42	0	0	0	0	0	0	42
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	15	0	0	0	0	0	0	15
Total	748	3,293	1,427	1,481	10,550	80,342	5,596	273	3,539	23	23	107,271
Both Sex												
Agriculture, Forestry and Fishing	9	79	162	0	242	159,092	116	478	1,076	0	0	161,254
Mining and Quarrying	0	0	82	27	30	0	14	488	156	0	0	797
Manufacturing	222	117	470	160	535	79	8,815	846	651	0	0	11,895
Electricity, Gas, Steam and Air Conditioning Supply	20	162	613	214	395	19	649	251	141	0	0	2,464
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	17	0	20	0	0	36
Construction	424	583	799	36	434	0	7,555	1,003	4,992	0	0	15,825
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	222	53	117	63	10,646	884	1,116	247	427	0	0	13,774
Transportation and Storage	0	32	157	114	18	0	57	7,208	176	0	0	7,762
Accommodation and Food Service Activities	499	138	699	657	3,146	0	230	89	1,402	0	0	6,861
Information and Communication	38	50	39	0	0	0	74	0	12	0	0	213
Financial and Insurance Activities	10	13	84	280	53	32	0	0	11	0	0	482
Real Estate Activities	19	0	0	7	0	0	0	29	0	0	0	54
Professional, Scientific and Technical Activities	0	139	98	25	17	0	0	15	36	0	0	330
Administrative and Support Service Activities	40	18	74	73	680	0	45	410	80	0	0	1,421
Public Administration and Defence; Compulsory Social Security	3,097	1,008	1,604	433	1,565	43	569	1,016	932	509	0	10,777
Education	230	7,161	445	618	2,177	0	128	176	521	0	0	11,456
Human Health and Social Work Activities	0	315	548	121	670	0	29	53	85	0	0	1,821
Arts, Entertainment and Recreation	84	197	48	0	149	0	13	22	0	0	0	514
Other Service Activities	0	325	3,109	0	510	18	69	0	33	0	0	4,064
Activities of Households as Employers	0	0	0	0	76	0	0	0	12	0	0	88
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	15	0	36	0	0	0	0	51
Total	4,915	10,390	9,148	2,829	21,357	160,166	19,530	12,332	10,763	509	509	251,938

Figures may not add up to the totals because of rounding

Table A3.15 Total Employed Persons by Major Economic Activity and Hours Worked Per Week, Bhutan 2025

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Agriculture, Forestry and Fishing	9,707	13,116	22,221	20,012	8,457	5,423	4,062	82,998
Mining and Quarrying	78	65	681	238	274	71	87	1,494
Manufacturing	907	1,006	6,051	2,582	1,295	860	377	13,078
Electricity, Gas, Steam and Air Conditioning Supply	146	1,064	2,812	835	250	118	88	5,312
Water Supply; Sewerage, Waste Management and Remediation Activities	20	17	13	36	0	0	0	86
Construction	637	1,644	6,509	6,107	2,455	1,746	1,055	20,153
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,005	1,652	4,404	4,606	2,234	1,606	1,522	17,029
Transportation and Storage	1,448	1,786	4,307	3,414	2,400	1,723	1,357	16,435
Accommodation and Food Service Activities	292	471	1,779	1,561	1,674	1,270	905	7,951
Information and Communication	0	263	968	798	160	121	25	2,334
Financial and Insurance Activities	149	697	1,495	373	0	33	69	2,815
Real Estate Activities	101	90	321	38	50	77	0	678
Professional, Scientific and Technical Activities	20	98	315	275	177	0	15	900
Administrative and Support Service Activities	350	483	1,470	1,235	367	99	283	4,288
Public Administration and Defence; Compulsory Social Security	1,055	3,471	11,301	5,458	2,750	1,074	670	25,779
Education	777	1,924	7,268	2,068	923	363	724	14,047
Human Health and Social Work Activities	293	1,092	2,320	771	158	57	108	4,799
Arts, Entertainment and Recreation	141	207	593	277	143	151	98	1,612
Other Service Activities	1,000	838	1,277	1,050	392	825	347	5,729
Activities of Households as Employers	0	33	0	12	0	0	0	45
Activities of Extraterritorial Organizations and Bodies	0	0	148	32	0	0	0	180
Total	18,125	30,018	76,251	51,778	24,159	15,615	11,793	227,740
Female								
Agriculture, Forestry and Fishing	16,043	16,421	21,209	16,770	6,902	3,949	2,158	83,452
Mining and Quarrying	0	0	81	60	0	18	0	160
Manufacturing	3,101	1,946	3,396	1,601	671	534	131	11,381
Electricity, Gas, Steam and Air Conditioning Supply	0	181	568	182	14	0	0	944
Water Supply; Sewerage, Waste Management and Remediation Activities	0	22	155	0	0	0	0	177
Construction	87	128	727	289	165	69	0	1,465
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,205	1,775	4,151	4,525	2,045	1,961	2,162	17,823
Transportation and Storage	33	267	460	153	157	45	117	1,232
Accommodation and Food Service Activities	583	860	2,681	2,171	1,555	1,178	1,461	10,489
Information and Communication	0	112	273	117	48	0	0	550
Financial and Insurance Activities	155	181	1,031	201	59	0	0	1,627
Real Estate Activities	0	30	60	0	0	0	0	90

Table A3.15 Total Employed Persons by Major Economic Activity and Hours Worked Per Week, Bhutan 2025

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Professional, Scientific and Technical Activities	0	39	230	174	67	0	8	517
Administrative and Support Service Activities	136	127	767	275	36	0	39	1,380
Public Administration and Defence; Compulsory Social Security	288	1,155	3,644	1,500	452	188	30	7,257
Education	347	1,831	4,992	1,066	534	173	169	9,112
Human Health and Social Work Activities	157	910	1,952	563	149	53	52	3,837
Arts, Entertainment and Recreation	131	34	240	183	102	54	0	743
Other Service Activities	171	190	416	349	153	22	24	1,325
Activities of Households as Employers	34	40	40	20	25	0	42	202
Activities of Extraterritorial Organizations and Bodies	0	0	66	0	0	0	15	81
Total	22,471	26,249	47,137	30,198	13,136	8,244	6,409	153,843
Both Sex								
Agriculture, Forestry and Fishing	25,750	29,537	43,430	36,782	15,360	9,371	6,221	166,450
Mining and Quarrying	78	65	762	298	274	89	87	1,653
Manufacturing	4,008	2,953	9,446	4,183	1,966	1,394	508	24,459
Electricity, Gas, Steam and Air Conditioning Supply	146	1,245	3,380	1,017	263	118	88	6,256
Water Supply; Sewerage, Waste Management and Remediation Activities	20	38	168	36	0	0	0	263
Construction	724	1,772	7,235	6,396	2,620	1,816	1,055	21,617
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,210	3,427	8,554	9,130	4,279	3,567	3,684	34,852
Transportation and Storage	1,481	2,054	4,767	3,567	2,556	1,767	1,474	17,666
Accommodation and Food Service Activities	875	1,331	4,459	3,732	3,229	2,448	2,366	18,440
Information and Communication	0	375	1,241	915	208	121	25	2,885
Financial and Insurance Activities	303	878	2,526	573	59	33	69	4,442
Real Estate Activities	101	120	381	38	50	77	0	768
Professional, Scientific and Technical Activities	20	137	545	449	244	0	23	1,417
Administrative and Support Service Activities	486	610	2,236	1,510	404	99	323	5,668
Public Administration and Defence; Compulsory Social Security	1,342	4,626	14,945	6,958	3,203	1,262	700	33,036
Education	1,124	3,756	12,260	3,134	1,457	536	893	23,160
Human Health and Social Work Activities	451	2,002	4,272	1,334	307	109	160	8,636
Arts, Entertainment and Recreation	272	241	833	460	245	206	98	2,354
Other Service Activities	1,171	1,028	1,693	1,399	545	846	371	7,054
Activities of Households as Employers	34	74	40	32	25	0	42	247
Activities of Extraterritorial Organizations and Bodies	0	0	214	32	0	0	15	261
Total	40,596	56,267	123,387	81,976	37,295	23,858	18,203	381,584

Figures may not add up to the totals because of rounding

Table A3.16 Total Employed Persons by Major Economic Activity and Hours Worked Per Week - Urban, Bhutan 2025

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Agriculture, Forestry and Fishing	506	547	572	414	181	46	57	2,324
Mining and Quarrying	44	46	367	126	98	12	18	711
Manufacturing	319	508	3,603	1,634	653	374	144	7,235
Electricity, Gas, Steam and Air Conditioning Supply	103	730	1,690	531	95	54	28	3,230
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	13	36	0	0	0	49
Construction	200	639	1,916	1,441	464	456	108	5,223
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	445	917	2,873	2,896	1,434	1,106	853	10,526
Transportation and Storage	609	778	2,488	1,917	1,343	1,099	775	9,009
Accommodation and Food Service Activities	222	435	1,370	876	739	863	454	4,958
Information and Communication	0	263	934	734	160	73	25	2,189
Financial and Insurance Activities	149	624	1,316	305	0	0	69	2,463
Real Estate Activities	101	90	321	38	32	48	0	631
Professional, Scientific and Technical Activities	20	36	257	241	166	0	15	735
Administrative and Support Service Activities	309	405	1,011	927	288	46	136	3,122
Public Administration and Defence; Compulsory Social Security	657	2,082	7,820	3,714	1,950	640	258	17,119
Education	221	952	3,656	1,087	287	177	293	6,674
Human Health and Social Work Activities	237	834	1,741	601	81	57	74	3,625
Arts, Entertainment and Recreation	118	116	382	154	114	115	98	1,097
Other Service Activities	221	153	537	430	103	504	61	2,009
Activities of Households as Employers	0	0	0	0	0	0	0	0
Activities of Extraterritorial Organizations and Bodies	0	0	112	32	0	0	0	143
Total	4,482	10,156	32,978	18,136	8,187	5,671	3,465	83,074
Female								
Agriculture, Forestry and Fishing	990	688	587	392	99	22	94	2,872
Mining and Quarrying	0	0	66	60	0	18	0	145
Manufacturing	1,521	831	1,645	728	326	254	25	5,329
Electricity, Gas, Steam and Air Conditioning Supply	0	90	347	125	0	0	0	562
Water Supply; Sewerage, Waste Management and Remediation Activities	0	22	155	0	0	0	0	177
Construction	0	69	356	101	43	0	0	570
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	720	1,035	2,914	2,665	1,232	1,018	968	10,552
Transportation and Storage	18	157	391	93	98	20	117	895
Accommodation and Food Service Activities	381	533	2,008	1,295	871	725	808	6,621
Information and Communication	0	112	273	49	48	0	0	482
Financial and Insurance Activities	143	181	935	179	59	0	0	1,497
Real Estate Activities	0	24	60	0	0	0	0	84

Table A3.16 Total Employed Persons by Major Economic Activity and Hours Worked Per Week - Urban, Bhutan 2025

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Professional, Scientific and Technical Activities	0	16	126	136	67	0	8	352
Administrative and Support Service Activities	102	127	607	251	8	0	31	1,125
Public Administration and Defence; Compulsory Social Security	186	914	2,612	1,086	215	126	0	5,139
Education	196	1,125	2,861	500	253	66	29	5,030
Human Health and Social Work Activities	113	773	1,741	425	51	53	35	3,190
Arts, Entertainment and Recreation	131	34	240	183	102	54	0	743
Other Service Activities	85	141	319	278	131	5	24	982
Activities of Households as Employers	34	40	40	20	25	0	0	159
Activities of Extraterritorial Organizations and Bodies	0	0	66	0	0	0	0	66
Total	4,621	6,908	18,348	8,567	3,627	2,361	2,138	46,572
Both Sex								
Agriculture, Forestry and Fishing	1,496	1,235	1,159	807	280	68	151	5,196
Mining and Quarrying	44	46	433	187	98	30	18	856
Manufacturing	1,841	1,339	5,248	2,361	978	627	169	12,563
Electricity, Gas, Steam and Air Conditioning Supply	103	819	2,037	656	95	54	28	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	0	22	168	36	0	0	0	226
Construction	200	707	2,272	1,542	507	456	108	5,793
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,166	1,952	5,787	5,562	2,666	2,125	1,820	21,078
Transportation and Storage	627	935	2,879	2,010	1,441	1,120	892	9,904
Accommodation and Food Service Activities	602	968	3,378	2,171	1,610	1,588	1,262	11,579
Information and Communication	0	375	1,207	784	208	73	25	2,671
Financial and Insurance Activities	292	805	2,251	484	59	0	69	3,960
Real Estate Activities	101	114	381	38	32	48	0	714
Professional, Scientific and Technical Activities	20	51	383	377	233	0	23	1,087
Administrative and Support Service Activities	411	532	1,618	1,178	296	46	166	4,247
Public Administration and Defence; Compulsory Social Security	843	2,996	10,431	4,800	2,164	766	258	22,259
Education	417	2,077	6,517	1,587	540	244	322	11,704
Human Health and Social Work Activities	350	1,607	3,481	1,026	132	109	109	6,815
Arts, Entertainment and Recreation	249	150	622	336	216	169	98	1,840
Other Service Activities	305	294	856	708	233	509	85	2,990
Activities of Households as Employers	34	40	40	20	25	0	0	159
Activities of Extraterritorial Organizations and Bodies	0	0	178	32	0	0	0	209
Total	9,103	17,064	51,326	26,703	11,814	8,032	5,604	129,646

Figures may not add up to the totals because of rounding

Table A3.17 Total Employed Persons by Major Economic Activity and Hours Worked Per Week - Rural, Bhutan 2025

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Agriculture, Forestry and Fishing	9,201	12,569	21,649	19,597	8,277	5,377	4,005	80,674
Mining and Quarrying	34	19	315	111	176	59	69	782
Manufacturing	587	498	2,448	949	642	486	233	5,843
Electricity, Gas, Steam and Air Conditioning Supply	43	334	1,122	305	155	63	60	2,082
Water Supply; Sewerage, Waste Management and Remediation Activities	20	17	0	0	0	0	0	36
Construction	436	1,005	4,593	4,666	1,991	1,290	948	14,930
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	559	735	1,530	1,709	800	499	669	6,503
Transportation and Storage	839	1,008	1,819	1,497	1,057	623	582	7,425
Accommodation and Food Service Activities	70	36	409	685	935	408	451	2,993
Information and Communication	0	0	34	64	0	48	0	145
Financial and Insurance Activities	0	73	178	68	0	33	0	352
Real Estate Activities	0	0	0	0	19	29	0	47
Professional, Scientific and Technical Activities	0	62	58	34	11	0	0	165
Administrative and Support Service Activities	41	78	459	308	79	52	148	1,165
Public Administration and Defence; Compulsory Social Security	398	1,389	3,481	1,744	801	434	412	8,659
Education	556	973	3,612	981	636	185	431	7,373
Human Health and Social Work Activities	56	258	580	170	77	0	34	1,174
Arts, Entertainment and Recreation	23	91	211	124	29	37	0	514
Other Service Activities	779	684	740	620	289	321	287	3,720
Activities of Households as Employers	0	33	0	12	0	0	0	45
Activities of Extraterritorial Organizations and Bodies	0	0	36	0	0	0	0	36
Total	13,644	19,862	43,273	33,642	15,972	9,944	8,328	144,666
Female								
Agriculture, Forestry and Fishing	15,052	15,733	20,622	16,378	6,803	3,927	2,064	80,580
Mining and Quarrying	0	0	15	0	0	0	0	15
Manufacturing	1,580	1,116	1,750	873	346	281	106	6,052
Electricity, Gas, Steam and Air Conditioning Supply	0	92	221	57	14	0	0	382
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0
Construction	87	59	370	187	122	69	0	895
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	484	740	1,237	1,859	813	943	1,194	7,271
Transportation and Storage	15	110	69	59	59	24	0	336
Accommodation and Food Service Activities	202	327	672	876	685	453	653	3,868
Information and Communication	0	0	0	68	0	0	0	68
Financial and Insurance Activities	11	0	96	22	0	0	0	129
Real Estate Activities	0	7	0	0	0	0	0	7

Table A3.17 Total Employed Persons by Major Economic Activity and Hours Worked Per Week - Rural, Bhutan 2025

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Professional, Scientific and Technical Activities	0	23	104	38	0	0	0	165
Administrative and Support Service Activities	34	0	160	25	28	0	8	255
Public Administration and Defence; Compulsory Social Security	101	240	1,032	414	237	63	30	2,118
Education	151	706	2,131	566	281	107	140	4,083
Human Health and Social Work Activities	45	137	211	138	98	0	17	646
Arts, Entertainment and Recreation	0	0	0	0	0	0	0	0
Other Service Activities	86	50	97	71	23	16	0	343
Activities of Households as Employers	0	0	0	0	0	0	42	42
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	0	0	15	15
Total	17,849	19,341	28,788	21,631	9,509	5,882	4,271	107,271
Both Sex								
Agriculture, Forestry and Fishing	24,253	28,302	42,271	35,975	15,080	9,304	6,070	161,254
Mining and Quarrying	34	19	329	111	176	59	69	797
Manufacturing	2,168	1,613	4,198	1,822	988	767	339	11,895
Electricity, Gas, Steam and Air Conditioning Supply	43	426	1,343	361	169	63	60	2,464
Water Supply; Sewerage, Waste Management and Remediation Activities	20	17	0	0	0	0	0	36
Construction	523	1,065	4,963	4,854	2,112	1,359	948	15,825
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,044	1,475	2,767	3,569	1,613	1,442	1,864	13,774
Transportation and Storage	854	1,119	1,887	1,556	1,116	648	582	7,762
Accommodation and Food Service Activities	272	363	1,081	1,561	1,619	860	1,104	6,861
Information and Communication	0	0	34	132	0	48	0	213
Financial and Insurance Activities	11	73	275	89	0	33	0	482
Real Estate Activities	0	7	0	0	19	29	0	54
Professional, Scientific and Technical Activities	0	85	162	72	11	0	0	330
Administrative and Support Service Activities	75	78	618	333	108	52	156	1,421
Public Administration and Defence; Compulsory Social Security	499	1,630	4,514	2,158	1,038	497	442	10,777
Education	707	1,679	5,743	1,547	917	292	571	11,456
Human Health and Social Work Activities	100	396	791	308	175	0	51	1,821
Arts, Entertainment and Recreation	23	91	211	124	29	37	0	514
Other Service Activities	865	734	837	691	312	337	287	4,064
Activities of Households as Employers	0	33	0	12	0	0	42	88
Activities of Extraterritorial Organizations and Bodies	0	0	36	0	0	0	15	51
Total	31,493	39,203	72,061	55,274	25,481	15,827	12,599	251,938

Figures may not add up to the totals because of rounding

Table A3.18 Total Employed Persons by Major Occupation and Hours Worked Per Week, Bhutan 2025

Major Occupation	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Managers	510	1,053	3,288	1,626	804	266	534	8,082
Professionals	918	2,993	10,818	3,186	1,047	435	449	19,845
Technicians and Associate Professionals	1,738	3,646	8,020	3,233	1,418	1,446	553	20,054
Clerical Support Workers	61	791	2,541	834	297	94	101	4,720
Services and Sales Workers	1,398	2,365	8,516	8,029	4,217	2,713	2,921	30,158
Skilled Agricultural, Forestry and Fishery Workers	9,744	12,855	21,696	19,910	8,232	5,371	3,989	81,797
Craft and Related Trades Workers	1,204	1,928	7,877	5,849	2,306	1,666	1,053	21,884
Plant and Machine Operators and Assemblers	1,958	3,261	8,426	5,656	3,550	2,284	1,462	26,596
Elementary Occupations	453	903	3,724	2,517	1,521	1,114	648	10,879
Armed Forces Occupations	140	223	1,345	938	767	227	85	3,725
Total	18,125	30,018	76,251	51,778	24,159	15,615	11,793	227,740
Female								
Managers	158	186	942	308	152	228	57	2,031
Professionals	465	1,982	6,175	1,478	494	90	29	10,713
Technicians and Associate Professionals	357	993	3,313	838	315	165	209	6,189
Clerical Support Workers	214	1,100	2,570	1,117	225	123	77	5,426
Services and Sales Workers	1,379	2,875	6,849	7,014	3,491	2,569	3,167	27,344
Skilled Agricultural, Forestry and Fishery Workers	16,164	16,233	21,122	16,648	6,918	3,909	2,158	83,152
Craft and Related Trades Workers	3,114	1,866	2,671	1,263	567	506	141	10,129
Plant and Machine Operators and Assemblers	32	171	290	75	28	32	0	629
Elementary Occupations	587	842	3,206	1,433	936	622	569	8,196
Armed Forces Occupations	0	0	0	23	11	0	0	34
Total	22,471	26,249	47,137	30,198	13,136	8,244	6,409	153,843
Both Sex								
Managers	669	1,239	4,230	1,935	956	493	592	10,113
Professionals	1,383	4,975	16,993	4,663	1,541	525	478	30,559
Technicians and Associate Professionals	2,095	4,639	11,333	4,071	1,733	1,610	762	26,243
Clerical Support Workers	276	1,891	5,111	1,952	522	217	178	10,146
Services and Sales Workers	2,776	5,240	15,365	15,043	7,708	5,282	6,088	57,502
Skilled Agricultural, Forestry and Fishery Workers	25,909	29,089	42,817	36,558	15,150	9,280	6,147	164,949
Craft and Related Trades Workers	4,318	3,794	10,548	7,113	2,874	2,172	1,194	32,013
Plant and Machine Operators and Assemblers	1,991	3,432	8,716	5,731	3,578	2,316	1,462	27,225
Elementary Occupations	1,040	1,745	6,930	3,950	2,457	1,736	1,217	19,075
Armed Forces Occupations	140	223	1,345	962	778	227	85	3,759
Total	40,596	56,267	123,387	81,976	37,295	23,858	18,203	381,584

Figures may not add up to the totals because of rounding

Table A3.19 Total Employed Persons by Major Occupation and Hours Worked Per Week - Urban, Bhutan 2025

Major Occupation	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Managers	259	428	1,639	794	433	148	215	3,915
Professionals	465	1,736	7,083	2,424	425	344	271	12,748
Technicians and Associate Professionals	766	2,410	5,320	1,936	750	926	224	12,333
Clerical Support Workers	35	555	1,892	567	187	94	44	3,372
Services and Sales Workers	846	1,586	5,517	5,209	2,992	1,782	1,419	19,352
Skilled Agricultural, Forestry and Fishery Workers	506	424	419	349	170	46	57	1,973
Craft and Related Trades Workers	383	770	3,655	2,092	524	310	217	7,950
Plant and Machine Operators and Assemblers	849	1,638	5,099	3,086	1,792	1,316	758	14,538
Elementary Occupations	233	394	1,154	963	242	477	191	3,655
Armed Forces Occupations	140	214	1,199	717	673	227	69	3,239
Total	4,482	10,156	32,978	18,136	8,187	5,671	3,465	83,074
Female								
Managers	121	110	634	173	68	139	38	1284
Professionals	283	1359	4379	1036	244	90	29	7421
Technicians and Associate Professionals	280	792	2793	631	97	123	46	4762
Clerical Support Workers	193	863	1956	713	88	56	77	3945
Services and Sales Workers	839	1760	4797	4406	2244	1331	1417	16794
Skilled Agricultural, Forestry and Fishery Workers	1014	660	576	345	99	22	94	2810
Craft and Related Trades Workers	1534	862	1154	494	244	216	28	4533
Plant and Machine Operators and Assemblers	18	91	186	15	28	18	0	356
Elementary Occupations	341	410	1872	752	506	367	408	4657
Armed Forces Occupations	0	0	0	0	11	0	0	11
Total	4,621	6,908	18,348	8,567	3,627	2,361	2,138	46,572
Both Sex								
Managers	380	538	2273	967	501	287	253	5199
Professionals	748	3096	11463	3460	668	434	300	20168
Technicians and Associate Professionals	1047	3202	8113	2567	847	1048	270	17095
Clerical Support Workers	227	1418	3848	1279	274	149	121	7317
Services and Sales Workers	1685	3347	10314	9615	5235	3113	2836	36146
Skilled Agricultural, Forestry and Fishery Workers	1520	1084	996	694	269	68	151	4782
Craft and Related Trades Workers	1916	1632	4809	2586	768	527	245	12483
Plant and Machine Operators and Assemblers	867	1729	5285	3101	1819	1335	758	14894
Elementary Occupations	574	804	3026	1716	748	844	600	8312
Armed Forces Occupations	140	214	1199	717	684	227	69	3250
Total	9,103	17,064	51,326	26,703	11,814	8,032	5,604	129,646

Figures may not add up to the totals because of rounding

Table A3.20 Total Employed Persons by Major Occupation and Hours Worked Per Week - Rural, Bhutan 2025

Major Occupation	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Managers	252	625	1650	832	371	117	320	4,167
Professionals	453	1256	3735	762	622	91	178	7,098
Technicians and Associate Professionals	972	1236	2700	1297	668	520	329	7,721
Clerical Support Workers	27	237	649	268	110	0	57	1347.917
Services and Sales Workers	552	778	2,999	2,820	1,225	931	1,501	10,807
Skilled Agricultural, Forestry and Fishery Workers	9,238	1,2431	21,276	19,561	8,062	5,325	3,931	79,824
Craft and Related Trades Workers	822	1,159	4,222	3,758	1,782	1,356	836	13,934
Plant and Machine Operators and Assemblers	1,109	1,623	3,327	2,570	1,759	968	704	12,059
Elementary Occupations	219	509	2,570	1,553	1279	637	456	7,224
Armed Forces Occupations	0	9	145	222	94	0	16	486
Total	13,644	19,862	43,273	33,642	15,972	9,944	8,328	144,666
Female								
Managers	37	76	308	135	84	89	19	748
Professionals	182	623	1,796	441	250	0	0	3,293
Technicians and Associate Professionals	77	201	520	207	218	42	163	1,427
Clerical Support Workers	21	237	613	405	138	67	0	1480.872
Services and Sales Workers	540	1,115	2,052	2,608	1,247	1,238	1,751	10,550
Skilled Agricultural, Forestry and Fishery Workers	15,151	15,573	20,545	16,302	6,819	3,887	2,064	80,342
Craft and Related Trades Workers	1,580	1,004	1,517	769	323	289	113	5,596
Plant and Machine Operators and Assemblers	15	80	104	60	0	14	0	273
Elementary Occupations	246	432	1333	681	430	256	161	3,539
Armed Forces Occupations	0	0	0	23	0	0	0	23
Total	17,849	19,341	28,788	21,631	9,509	5,882	4,271	107,271
Both Sex								
Managers	289	701	1,957	968	455	206	338	4,915
Professionals	635	1,880	5,530	1,203	873	91	178	10,390
Technicians and Associate Professionals	1,049	1,437	3,220	1,503	885	562	492	9,148
Clerical Support Workers	48	474	1262	672	248	67	57	2,829
Services and Sales Workers	1,092	1,893	5,051	5,428	2,473	2,169	3,252	21,357
Skilled Agricultural, Forestry and Fishery Workers	24,389	28,004	41,821	35,863	14,881	9,212	5,996	160,166
Craft and Related Trades Workers	2,402	2,162	5,739	4,526	2,105	1,645	949	19,530
Plant and Machine Operators and Assemblers	1,124	1,702	3,431	2,630	1,759	982	704	12,332
Elementary Occupations	466	940	3,904	2,234	1,709	892	617	10,763
Armed Forces Occupations	0	9	145	245	94	0	16	509
Total	31,493	39,203	72,061	55,274	25,481	15,827	12,599	251,938

Figures may not add up to the totals because of rounding

Table A3.21 Total Employed Persons by Nature of Employment and Hours Worked Per Week, Bhutan 2025

Nature of Employment	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Regular paid employee	3,384	10,731	40,194	18,420	8,276	4,881	3,153	89,040
Casual paid employee	1,974	2,418	5,974	5,483	2,464	1,486	1,430	21,229
Own-account worker(Non-agriculture)	2,563	3,436	7,272	6,656	4,743	3,161	2,508	30,338
Own-account worker(Agriculture)	4,669	7,119	11,362	9,965	4,128	2,163	1,776	41,181
Family worker(Non-agriculture)	398	473	1,007	1,171	474	608	497	4,627
Family worker(Agriculture)	5,101	5,701	10,150	9,752	4,034	3,255	2,226	40,218
Employer	38	140	263	331	42	61	203	1,077
Apprenticeship/Internship	0	0	29	0	0	0	0	29
Total	18,125	30,018	76,251	51,778	24,159	15,615	11,793	227,740
Female								
Regular paid employee	1,713	5,726	18,833	7,159	2,994	1,170	893	38,489
Casual paid employee	628	636	880	328	250	56	107	2,885
Own-account worker(Non-agriculture)	3,172	2,872	4,832	4,487	2,414	2,520	2,556	22,854
Own-account worker(Agriculture)	5,139	5,306	7,511	6,943	3,445	1,794	1,077	31,214
Family worker(Non-agriculture)	802	879	1,504	1,482	548	539	684	6,438
Family worker(Agriculture)	10,982	10,829	13,425	9,707	3,446	2,130	1,051	51,570
Employer	0	0	153	93	40	35	40	360
Apprenticeship/Internship	34	0	0	0	0	0	0	34
Total	22,471	26,249	47,137	30,198	13,136	8,244	6,409	153,843
Both Sex								
Regular paid employee	5,097	16,457	59,027	25,579	11,270	6,052	4,047	127,529
Casual paid employee	2,602	3,054	6,854	5,811	2,714	1,542	1,537	24,114
Own-account worker(Non-agriculture)	5,735	6,308	12,104	11,143	7,157	5,682	5,065	53,192
Own-account worker(Agriculture)	9,808	12,425	18,872	16,907	7,573	3,956	2,853	72,395
Family worker(Non-agriculture)	1,200	1,352	2,510	2,654	1,022	1,146	1,181	11,065
Family worker(Agriculture)	16,083	16,530	23,575	19,458	7,480	5,385	3,277	91,788
Employer	38	140	416	424	81	96	243	1,437
Apprenticeship/Internship	34	0	29	0	0	0	0	63
Total	40,596	56,267	123,387	81,976	37,295	23,858	18,203	381,584

Figures may not add up to the totals because of rounding

Table A3.22 Total Employed Persons by Nature of Employment and Hours Worked Per Week - Urban, Bhutan 2025

Nature of Employment	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Regular paid employee	1,932	7,138	26,393	12,181	4,842	2,605	1,459	56,550
Casual paid employee	653	683	1,484	1,243	528	481	236	5,307
Own-account worker(Non-agriculture)	1,231	1,538	3,987	3,399	2,519	1,937	1,399	16,009
Own-account worker(Agriculture)	175	274	268	126	58	64	57	1,022
Family worker(Non-agriculture)	154	311	560	705	227	547	155	2,659
Family worker(Agriculture)	331	140	103	208	13	0	0	795
Employer	6	72	182	275	0	38	159	732
Apprenticeship/Internship	0	0	0	0	0	0	0	0
Total	4,482	10,156	32,978	18,136	8,187	5,671	3,465	83,074
Female								
Regular paid employee	1,230	4,178	13,892	4,713	1,667	683	459	26,823
Casual paid employee	206	222	415	158	157	13	87	1,258
Own-account worker(Non-agriculture)	1,763	1,367	2,510	2,609	1,434	1,365	1,153	12,201
Own-account worker(Agriculture)	390	282	261	178	79	17	65	1,271
Family worker(Non-agriculture)	389	474	878	667	270	255	320	3,252
Family worker(Agriculture)	609	385	252	200	20	4	29	1,498
Employer	0	0	141	43	0	24	26	234
Apprenticeship/Internship	34	0	0	0	0	0	0	34
Total	4,621	6,908	18,348	8,567	3,627	2,361	2,138	46,572
Both Sex								
Regular paid employee	3,162	11,316	40,285	16,894	6,509	3,288	1,918	83,372
Casual paid employee	859	905	1,900	1,401	685	493	323	6,566
Own-account worker(Non-agriculture)	2,994	2,905	6,497	6,008	3,953	3,302	2,552	28,210
Own-account worker(Agriculture)	565	556	529	303	137	81	122	2,293
Family worker(Non-agriculture)	544	785	1,438	1,372	497	802	474	5,911
Family worker(Agriculture)	939	525	355	408	33	4	29	2,293
Employer	6	72	323	317	0	62	186	966
Apprenticeship/Internship	34	0	0	0	0	0	0	34
Total	9,103	17,064	51,326	26,703	11,814	8,032	5,604	129,646

Figures may not add up to the totals because of rounding

Table A3.23 Total Employed Persons by Nature of Employment and Hours Worked Per Week - Rural, Bhutan 2025

Nature of Employment	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Regular paid employee	1,452	3,593	13,801	6,239	3,434	2,276	1,694	32,490
Casual paid employee	1,321	1,735	4,490	4,240	1,936	1,005	1,194	15,922
Own-account worker(Non-agriculture)	1,332	1,898	3,285	3,257	2,224	1,224	1,109	14,329
Own-account worker(Agriculture)	4,493	6,845	11,094	9,839	4,069	2,099	1,719	40,159
Family worker(Non-agriculture)	243	162	447	467	247	61	342	1,968
Family worker(Agriculture)	4,770	5,561	10,046	9,544	4,021	3,255	2,226	39,423
Employer	31	68	81	57	42	24	43	345
Apprenticeship/Internship	0	0	29	0	0	0	0	29
Total	13,644	19,862	43,273	33,642	15,972	9,944	8,328	144,666
Female								
Regular paid employee	483	1,549	4,941	2,446	1,326	487	435	11,667
Casual paid employee	422	414	465	170	93	43	20	1,627
Own-account worker(Non-agriculture)	1,409	1,505	2,322	1,878	980	1,156	1,404	10,653
Own-account worker(Agriculture)	4,750	5,024	7,250	6,765	3,366	1,776	1,012	29,943
Family worker(Non-agriculture)	413	405	626	815	278	284	365	3,186
Family worker(Agriculture)	10,373	10,444	13,173	9,507	3,426	2,126	1,022	50,071
Employer	0	0	12	50	40	10	14	126
Apprenticeship/Internship	0	0	0	0	0	0	0	0
Total	17,849	19,341	28,788	21,631	9,509	5,882	4,271	107,271
Both Sex								
Regular paid employee	1,935	5,141	18,742	8,685	4,761	2,764	2,129	44,157
Casual paid employee	1,743	2,149	4,955	4,410	2,029	1,048	1,214	17,549
Own-account worker(Non-agriculture)	2,741	3,403	5,607	5,135	3,203	2,380	2,513	24,982
Own-account worker(Agriculture)	9,243	11,869	18,344	16,604	7,435	3,876	2,731	70,102
Family worker(Non-agriculture)	656	567	1,072	1,282	525	345	707	5,154
Family worker(Agriculture)	15,144	16,006	23,220	19,050	7,447	5,381	3,248	89,495
Employer	31	68	93	107	81	34	57	471
Apprenticeship/Internship	0	0	29	0	0	0	0	29
Total	31,493	39,203	72,061	55,274	25,481	15,827	12,599	251,938

Figures may not add up to the totals because of rounding

Table A3.24 Total Employed Persons by Major Economic Activity and Level of Education, Bhutan 2025

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Agriculture, Forestry and Fishing	42,336	16,018	4,738	6,110	4,971	145	842	131	3,884	3,823	82,998
Mining and Quarrying	482	317	67	150	254	29	105	0	44	45	1,494
Manufacturing	3,186	1,535	1,084	2,863	2,587	262	982	60	215	303	13,078
Electricity, Gas, Steam and Air Conditioning Supply	357	456	498	1,540	815	835	614	108	89	0	5,312
Water Supply; Sewerage, Waste Management and Remediation Activities	69	0	0	0	0	0	0	0	0	17	86
Construction	6,221	4,022	1,311	3,044	2,788	541	705	70	628	822	20,153
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,628	2,422	1,795	3,525	4,061	179	1,659	202	276	281	17,029
Transportation and Storage	4,174	3,268	1,851	3,228	2,554	107	335	0	526	392	16,435
Accommodation and Food Service Activities	668	792	555	1,999	2,831	85	684	84	189	64	7,951
Information and Communication	80	81	45	277	847	199	785	21	0	0	2,334
Financial and Insurance Activities	197	57	25	233	633	181	1,235	230	17	8	2,815
Real Estate Activities	80	76	30	157	205	19	99	11	0	0	678
Professional, Scientific and Technical Activities	16	0	54	87	326	23	313	61	20	0	900
Administrative and Support Service Activities	440	185	264	560	1,791	26	889	0	115	19	4,288
Public Administration and Defence; Compulsory Social Security	3,755	3,381	2,313	5,899	4,422	1,420	2,906	617	777	290	25,779
Education	1,103	876	426	723	1,916	577	5,670	2,065	558	134	14,047
Human Health and Social Work Activities	278	177	283	654	1,019	1,364	760	171	37	56	4,799
Arts, Entertainment and Recreation	222	69	23	424	596	0	117	0	160	0	1,612
Other Service Activities	1,313	518	133	365	434	0	86	0	2,734	146	5,729
Activities of Households as Employers	45	0	0	0	0	0	0	0	0	0	45
Activities of Extraterritorial Organizations and Bodies	0	53	0	77	0	0	0	50	0	0	180
Total	67,650	34,305	15,493	31,914	33,051	5,991	18,786	3,881	10,270	6,400	227,740
Female											
Agriculture, Forestry and Fishing	51,616	8,457	4,008	6,297	3,025	91	348	12	203	9,394	83,452
Mining and Quarrying	18	0	0	29	94	0	0	0	0	18	160
Manufacturing	3,957	1,281	646	2,353	1,724	16	131	0	0	1,274	11,381
Electricity, Gas, Steam and Air Conditioning Supply	65	22	77	327	222	102	59	59	0	11	944
Water Supply; Sewerage, Waste Management and Remediation Activities	27	0	30	32	52	0	37	0	0	0	177
Construction	574	13	125	136	215	29	245	0	0	127	1,465
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	4,477	1,627	1,259	3,888	4,307	162	896	28	0	1,179	17,823
Transportation and Storage	399	51	9	283	325	74	76	0	0	14	1,232
Accommodation and Food Service Activities	2,131	889	858	2,062	3,423	158	503	21	0	444	10,489
Information and Communication	18	28	0	46	324	33	72	30	0	0	550
Financial and Insurance Activities	277	11	0	132	461	18	727	0	0	0	1,627
Real Estate Activities	8	0	0	55	13	0	0	0	0	14	90
Professional, Scientific and Technical Activities	53	0	0	41	181	37	206	0	0	0	517

Table A3.24 Total Employed Persons by Major Economic Activity and Level of Education, Bhutan 2025

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Administrative and Support Service Activities	154	62	17	189	547	61	327	15	0	7	1,380
Public Administration and Defence; Compulsory Social Security	979	329	272	1,403	2,112	643	1,103	274	0	144	7,257
Education	512	159	229	744	2,651	237	3,683	778	0	118	9,112
Human Health and Social Work Activities	253	124	156	666	888	897	660	178	0	16	3,837
Arts, Entertainment and Recreation	36	150	39	231	225	0	57	6	0	0	743
Other Service Activities	433	112	74	297	271	0	21	0	46	71	1,325
Activities of Households as Employers	100	27	34	0	0	0	40	0	0	0	202
Activities of Extraterritorial Organizations and Bodies	0	15	0	33	0	0	33	0	0	0	81
Total	66,088	13,359	7,834	19,241	21,061	2,558	9,223	1,400	249	12,831	153,843
Both Sex											
Agriculture, Forestry and Fishing	93,952	24,476	8,747	12,407	7,996	236	1,189	143	4,087	13,217	166,450
Mining and Quarrying	500	317	67	179	348	29	105	0	44	63	1,653
Manufacturing	7,142	2,816	1,729	5,216	4,311	278	1,113	60	215	1,577	24,459
Electricity, Gas, Steam and Air Conditioning Supply	422	477	575	1,867	1,037	937	673	168	89	11	6,256
Water Supply; Sewerage, Waste Management and Remediation Activities	96	0	30	32	52	0	37	0	0	17	263
Construction	6,795	4,035	1,437	3,179	3,004	570	951	70	628	949	21,617
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	7,104	4,049	3,054	7,413	8,368	341	2,555	230	276	1,461	34,852
Transportation and Storage	4,573	3,319	1,860	3,511	2,879	181	411	0	526	407	17,666
Accommodation and Food Service Activities	2,799	1,680	1,413	4,061	6,255	243	1,187	104	189	508	18,440
Information and Communication	98	109	45	323	1,171	231	857	51	0	0	2,885
Financial and Insurance Activities	474	69	25	365	1,094	199	1,962	230	17	8	4,442
Real Estate Activities	88	76	30	212	218	19	99	11	0	14	768
Professional, Scientific and Technical Activities	68	0	54	127	507	60	519	61	20	0	1,417
Administrative and Support Service Activities	594	247	280	750	2,338	87	1,216	15	115	26	5,668
Public Administration and Defence; Compulsory Social Security	4,734	3,710	2,585	7,301	6,534	2,062	4,008	891	777	434	33,036
Education	1,615	1,035	655	1,467	4,568	814	9,353	2,844	558	252	23,160
Human Health and Social Work Activities	531	302	439	1,320	1,907	2,261	1,420	349	37	72	8,636
Arts, Entertainment and Recreation	259	219	62	655	821	0	173	6	160	0	2,354
Other Service Activities	1,746	631	207	662	705	0	108	0	2,780	217	7,054
Activities of Households as Employers	146	27	34	0	0	0	40	0	0	0	247
Activities of Extraterritorial Organizations and Bodies	0	68	0	110	0	0	33	50	0	0	261
Total	133,737	47,663	23,327	51,155	54,113	8,549	28,009	5,281	10,519	19,231	381,584

Figures may not add up to the totals because of rounding

Table A3.25 Total Employed Persons by Major Economic Activity and Level of Education - Urban, Bhutan 2025

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Agriculture, Forestry and Fishing	847	293	197	404	316	20	52	8	83	104	2,324
Mining and Quarrying	116	191	48	100	104	29	78	0	0	45	711
Manufacturing	1,244	592	441	1,967	1,787	238	749	60	98	58	7,235
Electricity, Gas, Steam and Air Conditioning Supply	111	256	253	877	495	660	435	108	34	0	3,230
Water Supply; Sewerage, Waste Management and Remediation Activities	49	0	0	0	0	0	0	0	0	0	49
Construction	696	810	340	1,196	1,039	339	564	45	119	75	5,223
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,426	1,101	1,126	2,401	2,823	140	1,192	171	136	9	10,526
Transportation and Storage	2,345	1,664	1,055	1,602	1,507	50	230	0	348	208	9,009
Accommodation and Food Service Activities	433	367	264	1,350	1,852	59	428	84	122	0	4,958
Information and Communication	80	60	30	252	781	199	766	21	0	0	2,189
Financial and Insurance Activities	144	57	25	115	530	164	1,173	230	17	8	2,463
Real Estate Activities	80	29	30	157	205	19	99	11	0	0	631
Professional, Scientific and Technical Activities	16	0	9	51	291	23	290	34	20	0	735
Administrative and Support Service Activities	256	98	160	471	1,446	0	673	0	0	19	3,122
Public Administration and Defence; Compulsory Social Security	2,652	2,090	1,510	4,056	2,785	894	2,300	516	228	88	17,119
Education	478	298	76	315	965	270	2,948	1,098	218	8	6,674
Human Health and Social Work Activities	188	82	162	461	737	1,143	700	140	0	11	3,625
Arts, Entertainment and Recreation	110	23	8	340	455	0	93	0	68	0	1,097
Other Service Activities	284	125	68	332	233	0	69	0	863	35	2,009
Activities of Households as Employers	0	0	0	0	0	0	0	0		0	0
Activities of Extraterritorial Organizations and Bodies	0	53	0	41	0	0	0	50	0	0	143
Total	11,556	8,189	5,804	16,490	18,350	4,248	12,839	2,576	2,355	666	83,074
Female											
Agriculture, Forestry and Fishing	1,412	282	143	355	203	17	53	0	0	407	2,872
Mining and Quarrying	18	0	0	29	79	0	0	0	0	18	145
Manufacturing	1,646	512	271	1,313	935	16	115	0	0	520	5,329
Electricity, Gas, Steam and Air Conditioning Supply	24	8	24	142	167	67	59	59	0	11	562
Water Supply; Sewerage, Waste Management and Remediation Activities	27	0	30	32	52	0	37	0	0	0	177
Construction	211	13	35	78	81	29	122	0	0	0	570
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,191	891	723	2,523	3,034	137	620	28	0	405	10,552
Transportation and Storage	295	51	9	220	252	22	47	0	0	0	895
Accommodation and Food Service Activities	1,264	676	634	1,264	2,203	65	324	21	0	168	6,621
Information and Communication	0	28	0	46	273	33	72	30	0	0	482
Financial and Insurance Activities	277	0	0	107	404	0	709	0	0	0	1,497
Real Estate Activities	8	0	0	55	13	0	0	0	0	7	84
Professional, Scientific and Technical Activities	0	0	0	30	116	0	206	0	0	0	352

Table A3.25 Total Employed Persons by Major Economic Activity and Level of Education - Urban, Bhutan 2025

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Administrative and Support Service Activities	128	62	17	87	479	46	299	0	0	7	1,125
Public Administration and Defence; Compulsory Social Security	676	165	121	783	1,745	461	904	210	0	75	5,139
Education	198	40	86	382	1,470	124	2,244	417	0	69	5,030
Human Health and Social Work Activities	241	91	132	485	685	759	604	178	0	16	3,190
Arts, Entertainment and Recreation	36	150	39	231	225	0	57	6	0	0	743
Other Service Activities	285	85	39	255	258	0	21	0	0	39	982
Activities of Households as Employers	58	27	34	0	0	0	40	0	0	0	159
Activities of Extraterritorial Organizations and Bodies	0	0	0	33	0	0	33	0	0	0	66
Total	8,996	3,082	2,337	8,449	12,677	1,775	6,565	948	0	1,743	46,572
Both Sex											
Agriculture, Forestry and Fishing	2,259	575	341	759	519	37	104	8	83	511	5,196
Mining and Quarrying	135	191	48	129	184	29	78	0	0	63	856
Manufacturing	2,890	1,104	713	3,280	2,723	254	865	60	98	578	12,563
Electricity, Gas, Steam and Air Conditioning Supply	135	264	277	1,020	662	727	494	168	34	11	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	76	0	30	32	52	0	37	0	0	0	226
Construction	906	824	375	1,274	1,121	368	686	45	119	75	5,793
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	3,617	1,992	1,849	4,924	5,857	277	1,812	199	136	415	21,078
Transportation and Storage	2,640	1,714	1,064	1,822	1,759	72	277	0	348	208	9,904
Accommodation and Food Service Activities	1,697	1,043	898	2,615	4,055	124	752	104	122	168	11,579
Information and Communication	80	88	30	298	1,054	231	838	51	0	0	2,671
Financial and Insurance Activities	421	57	25	222	934	164	1,882	230	17	8	3,960
Real Estate Activities	88	29	30	212	218	19	99	11	0	7	714
Professional, Scientific and Technical Activities	16	0	9	81	408	23	496	34	20	0	1,087
Administrative and Support Service Activities	384	160	176	558	1,925	46	972	0	0	26	4,247
Public Administration and Defence; Compulsory Social Security	3,328	2,255	1,631	4,839	4,529	1,355	3,204	726	228	164	22,259
Education	676	339	162	697	2,435	393	5,192	1,515	218	76	11,704
Human Health and Social Work Activities	430	173	294	946	1,422	1,903	1,304	318	0	27	6,815
Arts, Entertainment and Recreation	147	173	47	571	680	0	150	6	68	0	1,840
Other Service Activities	569	210	107	587	491	0	90	0	863	74	2,990
Activities of Households as Employers	58	27	34	0	0	0	40	0	0	0	159
Activities of Extraterritorial Organizations and Bodies	0	53	0	73	0	0	33	50	0	0	209
Total	20,551	11,271	8,142	24,939	31,027	6,023	19,404	3,524	2,355	2,409	129,646

Figures may not add up to the totals because of rounding

Table A3.26 Total Employed Persons by Level of Education and Major Economic Activity - Rural, Bhutan 2025

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Agriculture, Forestry and Fishing	41,489	15,725	4,541	5,706	4,655	125	790	123	3,801	3,719	80,674
Mining and Quarrying	366	127	19	50	150	0	28	0	44	0	782
Manufacturing	1,941	943	642	896	800	25	233	0	117	246	5,843
Electricity, Gas, Steam and Air Conditioning Supply	246	200	245	663	321	175	179	0	55	0	2,082
Water Supply; Sewerage, Waste Management and Remediation Activities	20	0	0	0	0	0	0	0	0	17	36
Construction	5,526	3,212	971	1,848	1,749	202	141	25	509	747	14,930
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,201	1,322	669	1,124	1,237	39	467	31	140	272	6,503
Transportation and Storage	1,829	1,604	796	1,626	1,047	57	105	0	178	184	7,425
Accommodation and Food Service Activities	236	425	291	649	980	26	256	0	68	64	2,993
Information and Communication	0	21	15	24	66	0	19	0	0	0	145
Financial and Insurance Activities	53	0	0	118	103	17	62	0	0	0	352
Real Estate Activities	0	47	0	0	0	0	0	0	0	0	47
Professional, Scientific and Technical Activities	0	0	45	35	35	0	23	27	0	0	165
Administrative and Support Service Activities	184	87	104	89	345	26	216	0	115	0	1,165
Public Administration and Defence; Compulsory Social Security	1,103	1,291	802	1,843	1,637	526	605	101	549	202	8,659
Education	625	578	349	408	951	307	2,721	967	340	126	7,373
Human Health and Social Work Activities	90	95	121	193	282	220	60	31	37	46	1,174
Arts, Entertainment and Recreation	112	46	15	84	141	0	23	0	92	0	514
Other Service Activities	1,029	393	65	33	201	0	18	0	1,871	111	3,720
Activities of Households as Employers	45	0	0	0	0	0	0	0	0	0	45
Activities of Extraterritorial Organizations and Bodies	0	0	0	36	0	0	0	0	0	0	36
Total	56,094	26,115	9,689	15,424	14,701	1,743	5,947	1,305	7,915	5,733	144,666
Female											
Agriculture, Forestry and Fishing	50,204	8,176	3,865	5,942	2,822	74	295	12	203	8,987	80,580
Mining and Quarrying	0	0	0	0	15	0	0	0	0	0	15
Manufacturing	2,311	769	375	1,040	788	0	16	0	0	754	6,052
Electricity, Gas, Steam and Air Conditioning Supply	41	14	53	184	54	35	0	0	0	0	382
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0	0	0	0
Construction	363	0	90	57	134	0	123	0	0	127	895
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,286	736	536	1,365	1,273	25	276	0	0	774	7,271
Transportation and Storage	104	0	0	63	73	53	29	0	0	14	336
Accommodation and Food Service Activities	866	212	224	798	1,220	93	179	0	0	276	3,868
Information and Communication	18	0	0	0	50	0	0	0	0	0	68
Financial and Insurance Activities	0	11	0	25	57	18	18	0	0	0	129
Real Estate Activities	0	0	0	0	0	0	0	0	0	7	7
Professional, Scientific and Technical Activities	53	0	0	11	65	37	0	0	0	0	165

Table A3.26 Total Employed Persons by Level of Education and Major Economic Activity - Rural, Bhutan 2025

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Administrative and Support Service Activities	26	0	0	102	68	16	28	15	0	0	255
Public Administration and Defence; Compulsory Social Security	303	164	151	620	367	182	199	64	0	68	2,118
Education	314	119	143	362	1,181	114	1,439	361	0	49	4,083
Human Health and Social Work Activities	11	34	24	181	203	138	56	0	0	0	646
Arts, Entertainment and Recreation	0	0	0	0	0	0	0	0	0	0	0
Other Service Activities	148	27	35	41	13	0	0	0	46	32	343
Activities of Households as Employers	42	0	0	0	0	0	0	0	0	0	42
Activities of Extraterritorial Organizations and Bodies	0	15	0	0	0	0	0	0	0	0	15
Total	57,092	10,277	5,496	10,792	8,384	783	2,658	452	249	11,089	107,271
Both Sex											
Agriculture, Forestry and Fishing	91,693	23,901	8,406	11,648	7,478	199	1,085	135	4,004	12,707	161,254
Mining and Quarrying	366	127	19	50	164	0	28	0	44	0	797
Manufacturing	4,252	1,712	1,017	1,936	1,588	25	249	0	117	999	11,895
Electricity, Gas, Steam and Air Conditioning Supply	287	213	298	847	375	210	179	0	55	0	2,464
Water Supply; Sewerage, Waste Management and Remediation Activities	20	0	0	0	0	0	0	0	0	17	36
Construction	5,889	3,212	1,061	1,905	1,883	202	265	25	509	874	15,825
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	3,487	2,058	1,206	2,489	2,511	64	743	31	140	1,046	13,774
Transportation and Storage	1,933	1,604	796	1,689	1,120	110	134	0	178	199	7,762
Accommodation and Food Service Activities	1,102	637	514	1,446	2,200	118	435	0	68	340	6,861
Information and Communication	18	21	15	24	117	0	19	0	0	0	213
Financial and Insurance Activities	53	11	0	143	160	35	80	0	0	0	482
Real Estate Activities	0	47	0	0	0	0	0	0	0	7	54
Professional, Scientific and Technical Activities	53	0	45	46	100	37	23	27	0	0	330
Administrative and Support Service Activities	210	87	104	192	413	41	244	15	115	0	1,421
Public Administration and Defence; Compulsory Social Security	1,406	1,455	953	2,463	2,005	708	804	165	549	270	10,777
Education	939	697	492	771	2,132	421	4,161	1,328	340	176	11,456
Human Health and Social Work Activities	101	129	145	374	485	358	116	31	37	46	1,821
Arts, Entertainment and Recreation	112	46	15	84	141	0	23	0	92	0	514
Other Service Activities	1,177	421	100	74	214	0	18	0	1,917	143	4,064
Activities of Households as Employers	88	0	0	0	0	0	0	0	0	0	88
Activities of Extraterritorial Organizations and Bodies	0	15	0	36	0	0	0	0	0	0	51
Total	113,186	36,392	15,185	26,216	23,085	2,526	8,605	1,756	8,164	16,822	251,938

Figures may not add up to the totals because of rounding

Table A3.27 Total Employed Persons by Nature of Employment and Level of Education, Bhutan 2025

Nature of Employment	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Regular paid employee	11,364	8,841	6,361	17,746	17,717	5,472	15,032	3,423	2,177	908	89,040
Casual paid employee	6,562	3,686	1,144	1,884	3,597	119	539	21	2,794	884	21,229
Own-account worker(Non-agriculture)	7,094	5,129	2,991	5,285	5,956	198	1,542	284	1,117	744	30,338
Own-account worker(Agriculture)	22,093	9,126	1,935	2,157	1,447	109	351	90	1,240	2,635	41,181
Family worker(Non-agriculture)	773	665	323	909	1,072	51	548	31	245	11	4,627
Family worker(Agriculture)	19,639	6,744	2,669	3,639	3,238	36	406	33	2,595	1,218	40,218
Employer	97	115	70	294	24	6	369	0	103	0	1,077
Apprenticeship/Internship	29	0	0	0	0	0	0	0	0	0	29
Total	67,650	34,305	15,493	31,914	33,051	5,991	18,786	3,881	10,270	6,400	227,740
Female											
Regular paid employee	4,292	1,387	1,527	7,041	12,169	2,381	7,603	1,360	0	730	38,489
Casual paid employee	1,182	170	187	451	471	0	177	0	46	201	2,885
Own-account worker(Non-agriculture)	7,225	2,724	1,732	4,290	3,765	135	703	28	0	2,252	22,854
Own-account worker(Agriculture)	20,097	3,292	1,287	1,722	621	0	85	0	100	4,009	31,214
Family worker(Non-agriculture)	1,889	665	359	1,219	1,594	0	390	0	0	322	6,438
Family worker(Agriculture)	31,355	5,063	2,676	4,415	2,369	42	218	12	104	5,317	51,570
Employer	47	58	64	104	40	0	48	0	0	0	360
Apprenticeship/Internship	0	0	0	0	34	0	0	0	0	0	34
Total	66,088	13,359	7,834	19,241	21,061	2,558	9,223	1,400	249	12,831	153,843
Both Sex											
Regular paid employee	15,656	10,228	7,889	24,786	29,886	7,853	22,635	4,783	2,177	1,637	127,529
Casual paid employee	7,744	3,856	1,331	2,334	4,068	119	716	21	2,839	1,086	24,114
Own-account worker(Non-agriculture)	14,319	7,852	4,723	9,575	9,721	333	2,244	311	1,117	2,996	53,192
Own-account worker(Agriculture)	42,190	12,418	3,223	3,878	2,068	109	436	90	1,339	6,644	72,395
Family worker(Non-agriculture)	2,661	1,330	682	2,128	2,665	51	938	31	245	333	11,065
Family worker(Agriculture)	50,994	11,807	5,345	8,054	5,607	78	624	45	2,699	6,535	91,788
Employer	144	172	133	398	64	6	416	0	103	0	1,437
Apprenticeship/Internship	29	0	0	0	34	0	0	0	0	0	63
Total	133,737	47,663	23,327	51,155	54,113	8,549	28,009	5,281	10,519	19,231	381,584

Figures may not add up to the totals because of rounding

Table A3.28 Total Employed Persons by Nature of Employment and Level of Education - Urban, Bhutan 2025

Nature of Employment	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Regular paid employee	6,400	4,895	3,579	11,644	11,852	4,040	10,770	2,297	807	266	56,550
Casual paid employee	920	637	217	657	1,720	23	346	21	683	82	5,307
Own-account worker(Non-agriculture)	3,130	2,163	1,674	3,043	3,817	108	1,014	259	586	215	16,009
Own-account worker(Agriculture)	348	219	79	151	73	0	0	0	48	104	1,022
Family worker(Non-agriculture)	345	142	141	686	754	51	423	0	116	0	2,659
Family worker(Agriculture)	378	54	76	122	110	20	0	0	35	0	795
Employer	34	79	38	186	24	6	286	0	79	0	732
Apprenticeship/Internship	0	0	0	0	0	0	0	0	0	0	0
Total	11,556	8,189	5,804	16,490	18,350	4,248	12,839	2,576	2,355	666	83,074
Female											
Regular paid employee	2,771	882	966	4,989	8,660	1,648	5,686	920	0	301	26,823
Casual paid employee	407	78	101	115	334	0	161	0	0	62	1,258
Own-account worker(Non-agriculture)	3,696	1,546	820	2,293	2,344	111	495	28	0	868	12,201
Own-account worker(Agriculture)	663	133	50	159	100	0	15	0	0	151	1,271
Family worker(Non-agriculture)	698	277	244	664	1,061	0	202	0	0	105	3,252
Family worker(Agriculture)	728	134	93	166	104	17	0	0	0	256	1,498
Employer	32	32	64	63	40	0	5	0	0	0	234
Apprenticeship/Internship	0	0	0	0	34	0	0	0	0	0	34
Total	8,996	3,082	2,337	8,449	12,677	1,775	6,565	948	0	1,743	46,572
Both Sex											
Regular paid employee	9,172	5,777	4,545	16,633	20,513	5,688	16,455	3,217	807	566	83,372
Casual paid employee	1,328	715	318	773	2,054	23	507	21	683	144	6,566
Own-account worker(Non-agriculture)	6,826	3,709	2,493	5,336	6,161	218	1,510	287	586	1,083	28,210
Own-account worker(Agriculture)	1,011	352	128	311	173	0	15	0	48	255	2,293
Family worker(Non-agriculture)	1,043	420	385	1,350	1,815	51	626	0	116	105	5,911
Family worker(Agriculture)	1,106	188	170	288	214	37	0	0	35	256	2,293
Employer	66	110	102	249	64	6	291	0	79	0	966
Apprenticeship/Internship	0	0	0	0	34	0	0	0	0	0	34
Total	20,551	11,271	8,142	24,939	31,027	6,023	19,404	3,524	2,355	2,409	129,646

Figures may not add up to the totals because of rounding

Table A3.29 Total Employed Persons by Nature of Employment and Level of Education - Rural, Bhutan 2025

Nature of Employment	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Regular paid employee	4,963	3,946	2,782	6,102	5,865	1,432	4,262	1,126	1,369	642	32,490
Casual paid employee	5,642	3,049	927	1,226	1,877	97	193	0	2,110	802	15,922
Own-account worker(Non-agriculture)	3,963	2,965	1,318	2,242	2,140	90	527	25	530	529	14,329
Own-account worker(Agriculture)	21,745	8,907	1,857	2,005	1,374	109	351	90	1,192	2,531	40,159
Family worker(Non-agriculture)	428	522	182	223	318	0	125	31	129	11	1,968
Family worker(Agriculture)	19,261	6,690	2,593	3,517	3,128	16	406	33	2,560	1,218	39,423
Employer	63	36	31	108	0	0	83	0	24	0	345
Apprenticeship/Internship	29	0	0	0	0	0	0	0	0	0	29
Total	56,094	26,115	9,689	15,424	14,701	1,743	5,947	1,305	7,915	5,733	144,666
Female											
Regular paid employee	1,521	505	561	2,052	3,508	734	1,917	440	0	429	11,667
Casual paid employee	775	92	87	336	137	0	16	0	46	139	1,627
Own-account worker(Non-agriculture)	3,529	1,178	912	1,996	1,420	25	207	0	0	1,385	10,653
Own-account worker(Agriculture)	19,434	3,160	1,238	1,562	521	0	70	0	100	3,858	29,943
Family worker(Non-agriculture)	1,191	388	115	556	532	0	187	0	0	217	3,186
Family worker(Agriculture)	30,627	4,929	2,583	4,249	2,265	25	218	12	104	5,061	50,071
Employer	16	26	0	41	0	0	43	0	0	0	126
Apprenticeship/Internship	0	0	0	0	0	0	0	0	0	0	0
Total	57,092	10,277	5,496	10,792	8,384	783	2,658	452	249	11,089	107,271
Both Sex											
Regular paid employee	6,484	4,451	3,344	8,154	9,373	2,165	6,180	1,566	1,369	1,071	44,157
Casual paid employee	6,416	3,141	1,013	1,562	2,014	97	209	0	2,156	941	17,549
Own-account worker(Non-agriculture)	7,493	4,143	2,230	4,239	3,560	114	734	25	530	1,913	24,982
Own-account worker(Agriculture)	41,179	12,066	3,094	3,568	1,895	109	421	90	1,291	6,389	70,102
Family worker(Non-agriculture)	1,618	910	297	779	850	0	312	31	129	228	5,154
Family worker(Agriculture)	49,888	11,620	5,176	7,766	5,393	41	624	45	2,664	6,279	89,495
Employer	79	62	31	149	0	0	126	0	24	0	471
Apprenticeship/Internship	29	0	0	0	0	0	0	0	0	0	29
Total	113,186	36,392	15,185	26,216	23,085	2,526	8,605	1,756	8,164	16,822	251,938

Figures may not add up to the totals because of rounding

Table A3.30 Total Employed Persons by Major Occupation and Nature of Employment, Bhutan 2025

Major Occupation	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Managers	5,861	163	1,533	0	112	0	413	0	8,082
Professionals	17,894	1,174	674	0	0	0	74	29	19,845
Technicians and Associate Professionals	14,619	4,193	859	17	194	0	172	0	20,054
Clerical Support Workers	4,535	23	121	0	42	0	0	0	4,720
Services and Sales Workers	16,023	2,026	8,849	93	2,902	52	213	0	30,158
Skilled Agricultural, Forestry and Fishery Workers	321	313	133	40,888	74	40,069	0	0	81,797
Craft and Related Trades Workers	9,644	6,698	4,819	13	585	0	125	0	21,884
Plant and Machine Operators and Assemblers	11,703	2,477	12,038	133	215	0	31	0	26,596
Elementary Occupations	4,716	4,163	1,314	37	503	98	49	0	10,879
Armed Forces Occupations	3,725	0	0	0	0	0	0	0	3,725
Total	89,040	21,229	30,338	41,181	4,627	40,218	1,077	29	227,740
Female									
Managers	1,254	20	463	0	145	0	149	0	2,031
Professionals	10,262	196	250	0	5	0	0	0	10,713
Technicians and Associate Professionals	5,702	153	294	0	30	0	10	0	6,189
Clerical Support Workers	5,156	97	52	0	121	0	0	0	5,426
Services and Sales Workers	9,223	527	13,261	89	4,058	58	129	0	27,344
Skilled Agricultural, Forestry and Fishery Workers	73	111	139	31,126	254	51,449	0	0	83,152
Craft and Related Trades Workers	1,381	1,232	6,516	0	928	0	73	0	10,129
Plant and Machine Operators and Assemblers	189	18	358	0	64	0	0	0	629
Elementary Occupations	5,215	530	1,522	0	832	63	0	34	8,196
Armed Forces Occupations	34	0	0	0	0	0	0	0	34
Total	38,489	2,885	22,854	31,214	6,438	51,570	360	34	153,843
Both Sex									
Managers	7,115	184	1,996	0	257	0	562	0	10,113
Professionals	28,157	1,370	924	0	5	0	74	29	30,559
Technicians and Associate Professionals	20,320	4,346	1,153	17	224	0	182	0	26,243
Clerical Support Workers	9,691	120	172	0	163	0	0	0	10,146
Services and Sales Workers	25,246	2,553	22,110	182	6,960	110	342	0	57,502
Skilled Agricultural, Forestry and Fishery Workers	394	424	271	72,014	327	91,518	0	0	164,949
Craft and Related Trades Workers	11,025	7,930	11,335	13	1,513	0	198	0	32,013
Plant and Machine Operators and Assemblers	11,892	2,494	12,395	133	280	0	31	0	27,225
Elementary Occupations	9,931	4,693	2,836	37	1,335	160	49	34	19,075
Armed Forces Occupations	3,759	0	0	0	0	0	0	0	3,759
Total	127,529	24,114	53,192	72,395	11,065	91,788	1,437	63	381,584

Figures may not add up to the totals because of rounding

Table A3.31 Total Employed Persons by Major Occupation and Nature of Employment - Urban, Bhutan 2025

Major Occupation	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker(Non-agriculture)	Own-account worker (Agriculture)	Family worker(Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Managers	2,469	111	925	0	112	0	298	0	3,915
Professionals	11,741	548	409	0	0	0	50	0	12,748
Technicians and Associate Professionals	10,327	1,117	647	0	150	0	92	0	12,333
Clerical Support Workers	3,269	0	80	0	23	0	0	0	3,372
Services and Sales Workers	10,564	1,464	5,215	56	1,908	0	144	0	19,352
Skilled Agricultural, Forestry and Fishery Workers	111	61	26	953	26	795	0	0	1,973
Craft and Related Trades Workers	5,470	813	1,493	0	106	0	68	0	7,950
Plant and Machine Operators and Assemblers	7,122	745	6,545	13	82	0	31	0	14,538
Elementary Occupations	2,238	448	669	0	252	0	49	0	3,655
Armed Forces Occupations	3,239	0	0	0	0	0	0	0	3,239
Total	56,550	5,307	16,009	1,022	2,659	795	732	0	83,074
Female									
Managers	768	20	251	0	138	0	106	0	1,284
Professionals	7,144	137	134	0	5	0	0	0	7,421
Technicians and Associate Professionals	4,520	40	171	0	30	0	0	0	4,762
Clerical Support Workers	3,719	69	35	0	121	0	0	0	3,945
Services and Sales Workers	6,479	431	7,585	27	2,145	12	115	0	16,794
Skilled Agricultural, Forestry and Fishery Workers	43	16	21	1,245	0	1,486	0	0	2,810
Craft and Related Trades Workers	1,028	410	2,747	0	334	0	14	0	4,533
Plant and Machine Operators and Assemblers	92	18	232	0	15	0	0	0	356
Elementary Occupations	3,018	116	1,025	0	464	0	0	34	4,657
Armed Forces Occupations	11	0	0	0	0	0	0	0	11
Total	26,823	1,258	12,201	1,271	3,252	1,498	234	34	46,572
Both Sex									
Managers	3,237	132	1,176	0	250	0	404	0	5,199
Professionals	18,885	685	543	0	5	0	50	0	20,168
Technicians and Associate Professionals	14,847	1,158	818	0	180	0	92	0	17,095
Clerical Support Workers	6,989	69	115	0	144	0	0	0	7,317
Services and Sales Workers	17,043	1,895	12,801	83	4,053	12	259	0	36,146
Skilled Agricultural, Forestry and Fishery Workers	154	77	47	2,197	26	2,281	0	0	4,782
Craft and Related Trades Workers	6,498	1,223	4,240	0	441	0	82	0	12,483
Plant and Machine Operators and Assemblers	7,213	762	6,777	13	97	0	31	0	14,894
Elementary Occupations	5,256	564	1,694	0	715	0	49	34	8,312
Armed Forces Occupations	3,250	0	0	0	0	0	0	0	3,250
Total	83,372	6,566	28,210	2,293	5,911	2,293	966	34	129,646

Figures may not add up to the totals because of rounding

Table A3.32 Total Employed Persons by Major Occupation and Nature of Employment - Rural, Bhutan 2025

Major Occupation	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Managers	3,392	52	608	0	0	0	115	0	4,167
Professionals	6,153	626	265	0	0	0	24	29	7,098
Technicians and Associate Professionals	4,292	3,076	212	17	45	0	79	0	7,721
Clerical Support Workers	1,265	23	41	0	19	0	0	0	1,348
Services and Sales Workers	5,459	562	3,634	37	994	52	69	0	10,807
Skilled Agricultural, Forestry and Fishery Workers	210	251	106	39,936	47	39,274	0	0	79,824
Craft and Related Trades Workers	4,174	5,885	3,326	13	479	0	57	0	13,934
Plant and Machine Operators and Assemblers	4,581	1,732	5,493	120	133	0	0	0	12,059
Elementary Occupations	2,478	3,715	645	37	251	98	0	0	7,224
Armed Forces Occupations	486	0	0	0	0	0	0	0	486
Total	32,490	15,922	14,329	40,159	1,968	39,423	345	29	144,666
Female									
Managers	486	0	212	0	7	0	43	0	748
Professionals	3,118	59	116	0	0	0	0	0	3,293
Technicians and Associate Professionals	1,181	113	123	0	0	0	10	0	1,427
Clerical Support Workers	1,437	27	16	0	0	0	0	0	1,481
Services and Sales Workers	2,744	96	5,676	62	1,913	46	14	0	10,550
Skilled Agricultural, Forestry and Fishery Workers	30	96	118	29,881	254	49,963	0	0	80,342
Craft and Related Trades Workers	353	822	3,769	0	593	0	59	0	5,596
Plant and Machine Operators and Assemblers	97	0	126	0	50	0	0	0	273
Elementary Occupations	2,197	414	497	0	369	63	0	0	3,539
Armed Forces Occupations	23	0	0	0	0	0	0	0	23
Total	11,667	1,627	10,653	29,943	3,186	50,071	126	0	107,271
Both Sex									
Managers	3,878	52	820	0	7	0	158	0	4,915
Professionals	9,271	685	381	0	0	0	24	29	10,390
Technicians and Associate Professionals	5,473	3,189	335	17	45	0	90	0	9,148
Clerical Support Workers	2,703	50	57	0	19	0	0	0	2,829
Services and Sales Workers	8,202	658	9,310	99	2,907	97	83	0	21,357
Skilled Agricultural, Forestry and Fishery Workers	240	347	224	69,817	301	89,237	0	0	160,166
Craft and Related Trades Workers	4,526	6,707	7,095	13	1,072	0	116	0	19,530
Plant and Machine Operators and Assemblers	4,679	1,732	5,619	120	183	0	0	0	12,332
Elementary Occupations	4,675	4,129	1,142	37	620	160	0	0	10,763
Armed Forces Occupations	509	0	0	0	0	0	0	0	509
Total	44,157	17,549	24,982	70,102	5,154	89,495	471	29	251,938

Figures may not add up to the totals because of rounding

Table A3.33 Number of Employed Persons Who had a Additional Jobs by Age Group and Area, Sex, Bhutan 2025

Age Group	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
15-19	0	0	0	53	0	53	53	0	53
20-24	21	39	60	203	13	216	224	52	275
25-29	88	86	174	653	218	872	741	304	1,046
30-34	459	208	667	1,780	605	2,385	2,239	813	3,052
35-39	430	74	503	1,766	628	2,394	2,196	702	2,898
40-44	521	69	590	2,608	665	3,273	3,128	734	3,862
45-49	348	81	429	1,333	652	1,985	1,680	733	2,413
50-54	103	15	118	981	406	1,387	1,084	421	1,505
55-59	113	99	211	777	231	1,007	889	329	1,218
60-64	0	10	10	498	164	662	498	174	672
65+	26	6	33	493	188	681	520	194	714
All Ages	2,108	687	2,794	11,145	3,770	14,915	13,253	4,457	17,709

Figures may not add up to the totals because of rounding

Table A3.34 Number of Employed Persons Who Had Additional Job by *Dzongkhag* and Sex, Bhutan 2025

<i>Dzongkhag</i>	Sex		
	Male	Female	Total
Bumthang	340	259	599
Chhukha	1,202	367	1,569
Dagana	411	133	544
Gasa	19	0	19
Haa	195	29	224
Lhuentse	130	151	281
Monggar	771	368	1,139
Paro	575	246	821
Pema Gatshel	409	151	559
Punakha	595	120	715
Samdrup Jongkhar	1,026	369	1,394
Samtse	1,343	205	1,548
Sarpang	917	288	1,205
Thimphu	1,388	170	1,558
Trashigang	744	444	1,188
Trashi Yangtse	17	25	42
Trongsa	337	145	482
Tsirang	278	68	347
Wangdue Phodrang	1,988	680	2,668
Zhemgang	568	239	807
Bhutan	13,253	4,457	17,709

Figures may not add up to the totals because of rounding

Table A3.35 Number of Employed Persons who want to change employment by Age Group and Reasons, Sex, Bhutan 2025

Age Group	Present job(s) is/are temporary	To have a better paid job	To have more clients/business	To work more hours	To work fewer hours	To better match skills	To work closer to home	To have more leaves/holidays	To have better post-retirement benefits	To have better and safe work place	Others	Total
Male												
15-19	51	454	0	0	0	24	0	0	33	36	57	656
20-24	595	1,801	40	0	50	151	17	0	0	127	45	2,826
25-29	750	2,658	43	84	63	91	35	47	0	154	54	3,978
30-34	632	4,013	149	175	83	134	61	0	238	291	120	5,895
35-39	389	2,631	174	0	57	155	0	0	45	156	77	3,685
40-44	315	2,553	124	46	34	73	24	0	88	75	28	3,361
45-49	49	1,511	26	0	0	73	65	10	36	73	50	1,893
50-54	120	839	40	34	20	40	0	0	21	45	0	1,159
55-59	22	508	42	15	14	14	0	0	0	0	0	615
60-64	0	233	10	0	0	0	15	0	0	0	0	258
65+	12	138	4	0	0	0	0	0	0	8	0	162
All Ages	2,936	17,340	651	354	320	756	217	57	462	965	431	24,489
Female												
15-19	33	118	0	0	0	0	0	0	0	15	0	165
20-24	362	2,018	28	0	53	66	0	0	0	104	49	2,680
25-29	580	1,839	33	0	45	17	17	7	49	94	85	2,766
30-34	251	2,261	227	25	80	149	0	0	98	146	119	3,356
35-39	108	1,517	87	0	28	0	82	27	0	53	16	1,918
40-44	39	852	73	17	0	0	35	0	13	0	55	1,084
45-49	12	526	34	0	0	30	0	0	0	36	32	671
50-54	10	247	14	0	0	11	0	0	0	0	11	293
55-59	0	310	4	0	0	0	0	0	0	31	0	345
60-64	0	70	0	0	0	0	0	0	0	0	0	70
65+	0	16	0	0	0	0	0	12	0	0	0	28
All Ages	1,395	9,772	500	41	206	273	135	46	160	479	369	13,376
Both Sex												
15-19	84	572	0	0	0	24	0	0	33	51	57	821
20-24	957	3,819	68	0	103	217	17	0	0	231	94	5,506
25-29	1,330	4,497	75	84	108	108	52	53	49	248	139	6,745
30-34	883	6,275	376	200	163	283	61	0	336	437	239	9,252
35-39	497	4,147	261	0	85	155	82	27	45	209	93	5,603
40-44	354	3,405	197	63	34	73	59	0	101	75	83	4,445
45-49	62	2,037	60	0	0	103	65	10	36	109	82	2,564
50-54	130	1,086	54	34	20	51	0	0	21	45	11	1,452
55-59	22	818	46	15	14	14	0	0	0	31	0	960
60-64	0	304	10	0	0	0	15	0	0	0	0	328
65+	12	154	4	0	0	0	0	12	0	8	0	190
All Ages	4,331	27,112	1,151	395	526	1,029	351	103	622	1,444	800	37,865

Figures may not add up to the totals because of rounding

Table A3.36 Number of Employed Persons Who Want to Change Employment Situations by *Dzongkhags* and Reasons, Sex, Bhutan 2025

<i>Dzongkhag</i>	Present job(s) is/are temporary	To have a better paid job	To have more clients/business	To work more hours	To work fewer hours	To better match skills	To work closer to home	To have more leaves/holidays	To have better post-retirement benefits	To have better and safe work place	Others	Total
Male												
Bumthang	63	337	0	0	22	15	0	0	17	39	10	503
Chhukha	140	1,906	32	0	110	122	19	0	34	295	35	2,693
Dagana	40	765	12	0	12	39	64	0	0	13	29	974
Gasa	0	12	0	0	0	7	0	0	0	0	0	19
Haa	10	1,219	0	0	17	0	0	0	0	45	15	1,306
Lhuentse	17	136	0	0	0	3	0	0	0	0	0	157
Monggar	88	120	0	0	0	0	0	0	103	21	31	363
Paro	392	1,785	80	0	63	91	31	47	12	132	76	2,709
Pema Gatshel	106	611	57	35	32	0	0	0	22	36	16	914
Punakha	117	235	0	0	0	0	0	0	0	0	0	352
Samdrup Jongkhar	196	694	32	64	10	171	0	0	19	47	69	1,302
Samtse	321	3,450	0	28	30	0	24	0	0	0	0	3,853
Sarpang	508	1,737	168	18	10	71	0	10	73	100	0	2,696
Thimphu	380	1,688	218	37	0	84	40	0	148	64	34	2,692
Trashigang	101	403	41	15	0	0	0	0	33	17	19	630
Trashi Yangtse	0	0	0	0	0	0	0	0	0	0	0	0
Trongsa	176	515	0	129	0	69	39	0	0	17	55	1,000
Tsirang	137	756	0	0	14	84	0	0	0	86	0	1,076
Wangdue Phodrang	112	918	0	28	0	0	0	0	0	34	38	1,131
Zhemgang	33	53	12	0	0	0	0	0	0	18	5	121
Bhutan	2,936	17,340	651	354	320	756	217	57	462	965	431	24,489
Female												
Bumthang	7	256	6	0	0	6	19	0	0	10	22	328
Chhukha	206	1,124	131	0	15	29	13	0	18	47	11	1,594
Dagana	42	406	14	0	0	0	35	0	0	0	0	497
Gasa	0	0	0	0	0	0	0	0	0	0	0	0
Haa	11	860	14	0	12	5	0	0	0	31	0	932
Lhuentse	19	21	0	5	0	15	0	12	0	0	0	73
Monggar	25	178	18	0	0	0	0	0	121	19	0	361
Paro	120	1,406	110	0	0	90	20	27	0	77	0	1,852
Punakha	73	311	0	0	39	0	17	0	0	24	0	465
Samdrup Jongkhar	53	100	0	0	0	0	0	0	0	0	0	152
Samtse	96	294	0	0	0	11	0	7	0	73	69	549
Sarpang	90	1,353	0	0	29	0	0	0	0	15	0	1,486
Pema Gatshel	183	587	114	0	16	0	0	0	22	0	0	922
Punakha	349	1,526	73	0	79	35	30	0	0	91	132	2,315
Samdrup Jongkhar	0	334	0	17	0	0	0	0	0	38	56	445
Samtse	3	17	0	0	0	0	0	0	0	0	0	21
Sarpang	5	171	9	20	0	12	0	0	0	0	0	217
Thimphu	33	372	0	0	0	57	0	0	0	30	0	492
Trashigang	79	401	0	0	16	0	0	0	0	24	54	575
Zhemgang	0	53	10	0	0	13	0	0	0	0	24	99
Bhutan	1,395	9,772	500	41	206	273	135	46	160	479	369	13,376

Table A3.36 Number of Employed Persons Who Want to Change Employment Situations by *Dzongkhags* and Reasons, Sex, Bhutan 2025

<i>Dzongkhag</i>	Present job(s) is/are temporary	To have a better paid job	To have more clients/business	To work more hours	To work fewer hours	To better match skills	To work closer to home	To have more leaves/holidays	To have better post-retirement benefits	To have better and safe work place	Others	Total
Both Sex												
Bumthang	70	594	6	0	22	22	19	0	17	50	32	830
Chhukha	346	3,030	163	0	125	151	32	0	52	342	47	4,287
Dagana	81	1,171	26	0	12	39	100	0	0	13	29	1,471
Gasa	0	12	0	0	0	7	0	0	0	0	0	19
Haa	21	2,079	14	0	29	5	0	0	0	75	15	2,238
Lhuentse	36	158	0	5	0	18	0	12	0	0	0	229
Monggar	114	299	18	0	0	0	0	0	224	39	31	724
Paro	512	3,191	190	0	63	182	51	74	12	210	76	4,561
Punakha	179	922	57	35	71	0	17	0	22	60	16	1,379
Punakha	170	335	0	0	0	0	0	0	0	0	0	505
Samdrup Jongkhar	292	988	32	64	10	182	0	7	19	120	138	1,851
Samtse	411	4,803	0	28	59	0	24	0	0	15	0	5,339
Sarpang	691	2,323	282	18	27	71	0	10	95	100	0	3,617
Thimphu	729	3,215	291	37	79	119	70	0	148	155	166	5,007
Trashigang	101	737	41	31	0	0	0	0	33	55	75	1,074
Trashi Yangtse	3	17	0	0	0	0	0	0	0	0	0	21
Trongsa	181	686	9	149	0	80	39	0	0	17	55	1,217
Tsirang	170	1,127	0	0	14	141	0	0	0	116	0	1,568
Wangdue Phodrang	191	1,319	0	28	16	0	0	0	0	59	92	1,705
Zhemgang	33	106	21	0	0	13	0	0	0	18	29	220
Bhutan	4,331	27,112	1,151	395	526	1,029	351	103	622	1,444	800	37,865

Figures may not add up to the totals because of rounding

Table A3.37 Number of Employees by Major Occupation and Level of Education, Bhutan 2025

Major Occupation	Level of Education										Total
	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non- Formal Education	
Male											
Managers	553	772	409	1,258	1,467	224	2,100	677	541	81	8,082
Professionals	619	348	345	1,005	2,091	1,336	10,637	2,460	973	32	19,845
Technicians and Associate Professionals	1,407	1,061	973	2,983	5,377	3,496	1,937	294	2,433	93	20,054
Clerical Support Workers	157	187	182	1,208	2,354	313	286	14	0	20	4,720
Services and Sales Workers	5,045	4,166	2,614	6,627	8,053	199	2,137	288	561	469	30,158
Skilled Agricultural, Forestry and Fishery Workers	41,854	15,861	4,620	5,898	4,838	145	774	123	3,843	3,840	81,797
Craft and Related Trades Workers	6,399	4,429	1,769	4,517	2,897	139	350	0	589	795	21,884
Plant and Machine Operators and Assemblers	6,952	4,496	3,125	6,269	4,005	31	228	0	857	634	26,596
Elementary Occupations	3,496	2,069	925	1,601	1,769	109	133	0	353	423	10,879
Armed Forces Occupations	1,166	917	531	548	200	0	204	25	120	13	3,725
Total	67,650	34,305	15,493	31,914	33,051	5,991	18,786	3,881	10,270	6,400	227,740
Female											
Managers	181	68	147	288	558	29	610	119	0	32	2,031
Professionals	58	26	15	555	2,029	931	5,902	1,198	0	0	10,713
Technicians and Associate Professionals	198	132	274	1,254	2,469	1,171	603	15	46	27	6,189
Clerical Support Workers	118	116	213	1,236	2,904	216	590	0	0	33	5,426
Services and Sales Workers	6,117	2,450	1,847	6,056	7,997	141	1,115	56	0	1,565	27,344
Skilled Agricultural, Forestry and Fishery Workers	51,690	8,378	3,986	6,192	2,950	62	303	12	203	9,376	83,152
Craft and Related Trades Workers	3,774	1,099	575	2,278	1,115	8	42	0	0	1,239	10,129
Plant and Machine Operators and Assemblers	330	90	0	96	63	0	0	0	0	50	629
Elementary Occupations	3,621	1,001	776	1,285	944	0	58	0	0	510	8,196
Armed Forces Occupations	0	0	0	0	34	0	0	0	0	0	34
Total	66,088	13,359	7,834	19,241	21,061	2,558	9,223	1,400	249	12,831	153,843
Both Sex											
Managers	734	840	556	1,546	2,024	252	2,710	796	541	113	10,113
Professionals	677	374	360	1,560	4,119	2,267	16,539	3,658	973	32	30,559
Technicians and Associate Professionals	1,605	1,193	1,247	4,237	7,846	4,667	2,541	309	2,479	120	26,243
Clerical Support Workers	276	303	395	2,444	5,258	529	875	14	0	53	10,146
Services and Sales Workers	11,162	6,615	4,461	12,683	16,050	340	3,252	344	561	2,034	57,502
Skilled Agricultural, Forestry and Fishery Workers	93,544	24,239	8,606	12,090	7,788	207	1,077	135	4,046	13,216	164,949
Craft and Related Trades Workers	10,173	5,528	2,344	6,796	4,011	147	391	0	589	2,034	32,013
Plant and Machine Operators and Assemblers	7,282	4,585	3,125	6,365	4,068	31	228	0	857	684	27,225
Elementary Occupations	7,117	3,070	1,701	2,886	2,714	109	192	0	353	933	19,075
Armed Forces Occupations	1,166	917	531	548	234	0	204	25	120	13	3,759
Total	133,737	47,663	23,327	51,155	54,113	8,549	28,009	5,281	10,519	19,231	381,584

Figures may not add up to the totals because of rounding

Table A3.38 Number of Employees by Major Occupation and Level of Education - Urban, Bhutan 2025

Major Occupation	Level of Education										Total
	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non- Formal Education	
Male											
Managers	81	180	70	468	861	133	1,533	523	67	0	3,915
Professionals	208	193	209	579	1,334	933	7,437	1,487	337	32	12,748
Technicians and Associate Professionals	413	440	513	1,872	3,878	2,658	1,528	269	763	0	12,333
Clerical Support Workers	95	187	139	803	1,648	239	227	14	0	20	3,372
Services and Sales Workers	2,878	1,852	1,509	5,031	5,752	173	1,439	258	329	131	19,352
Skilled Agricultural, Forestry and Fishery Workers	757	283	189	256	281	20	0	0	83	104	1,973
Craft and Related Trades Workers	1,676	1,360	593	2,403	1,430	60	238	0	124	67	7,950
Plant and Machine Operators and Assemblers	3,552	2,269	1,698	3,824	2,240	6	186	0	464	298	14,538
Elementary Occupations	891	573	438	772	774	28	69	0	94	15	3,655
Armed Forces Occupations	1,004	853	447	482	153	0	182	25	94	0	3,239
Total	11,556	8,189	5,804	16,490	18,350	4,248	12,839	2,576	2,355	666	83,074
Female											
Managers	97	10	68	154	309	0	538	75	0	32	1,284
Professionals	27	19	15	396	1,290	682	4,190	802	0	0	7,421
Technicians and Associate Professionals	99	47	239	900	2,069	863	511	15	0	19	4,762
Clerical Support Workers	118	106	138	958	1,984	105	528	0	0	7	3,945
Services and Sales Workers	3,401	1,395	1,106	3,773	5,695	101	748	56	0	519	16,794
Skilled Agricultural, Forestry and Fishery Workers	1,430	261	143	359	177	17	15	0	0	407	2,810
Craft and Related Trades Workers	1,573	471	237	1,210	515	8	0	0	0	520	4,533
Plant and Machine Operators and Assemblers	179	66	0	12	63	0	0	0	0	36	356
Elementary Occupations	2,071	707	391	688	564	0	35	0	0	203	4,657
Armed Forces Occupations	0	0	0	0	11	0	0	0	0	0	11
Total	8,996	3,082	2,337	8,449	12,677	1,775	6,565	948	0	1,743	46,572
Both Sex											
Managers	178	189	139	622	1,170	133	2,071	599	67	32	5,199
Professionals	235	212	224	975	2,624	1,614	11,627	2,289	337	32	20,168
Technicians and Associate Professionals	512	487	752	2,772	5,947	3,521	2,039	284	763	19	17,095
Clerical Support Workers	214	293	276	1,761	3,633	344	755	14	0	27	7,317
Services and Sales Workers	6,279	3,247	2,615	8,804	11,447	273	2,187	313	329	650	36,146
Skilled Agricultural, Forestry and Fishery Workers	2,187	544	332	616	458	37	15	0	83	511	4,782
Craft and Related Trades Workers	3,249	1,830	830	3,613	1,945	68	238	0	124	587	12,483
Plant and Machine Operators and Assemblers	3,731	2,335	1,698	3,836	2,303	6	186	0	464	334	14,894
Elementary Occupations	2,963	1,280	829	1,459	1,338	28	103	0	94	218	8,312
Armed Forces Occupations	1,004	853	447	482	163	0	182	25	94	0	3,250
Total	20,551	11,271	8,142	24,939	31,027	6,023	19,404	3,524	2,355	2,409	129,646

Figures may not add up to the totals because of rounding

Table A3.39 Number of Employees by Major Occupation and Level of Education - Rural, Bhutan 2025

Major Occupation	Level of Education										Total
	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non- Formal Education	
Male											
Managers	473	592	339	790	606	91	567	153	474	81	4,167
Professionals	411	155	136	426	757	403	3,200	972	637	0	7,098
Technicians and Associate Professionals	994	621	461	1,111	1,499	838	410	25	1,670	93	7,721
Clerical Support Workers	62	0	43	405	705	74	58	0	0	0	1,348
Services and Sales Workers	2,167	2,313	1,105	1,596	2,302	26	698	31	231	338	10,807
Skilled Agricultural, Forestry and Fishery Workers	41,098	15,578	4,431	5,641	4,557	125	774	123	3,760	3,737	79,824
Craft and Related Trades Workers	4,722	3,069	1,176	2,115	1,467	79	111	0	465	728	13,934
Plant and Machine Operators and Assemblers	3,401	2,227	1,427	2,444	1,765	25	42	0	392	336	12,059
Elementary Occupations	2,605	1,496	487	830	996	81	65	0	259	408	7,224
Armed Forces Occupations	162	64	84	66	48	0	22	0	27	13	486
Total	56,094	26,115	9,689	15,424	14,701	1,743	5,947	1,305	7,915	5,733	144,666
Female											
Managers	84	58	78	134	248	29	72	44	0	0	748
Professionals	31	7	0	159	739	249	1,712	396	0	0	3,293
Technicians and Associate Professionals	99	85	35	354	399	308	92	0	46	8	1,427
Clerical Support Workers	0	10	76	278	920	111	62	0	0	25	1,481
Services and Sales Workers	2,715	1,054	741	2,283	2,302	41	367	0	0	1,046	10,550
Skilled Agricultural, Forestry and Fishery Workers	50,260	8,117	3,843	5,833	2,773	45	288	12	203	8,969	80,342
Craft and Related Trades Workers	2,201	628	338	1,068	600	0	42	0	0	719	5,596
Plant and Machine Operators and Assemblers	151	24	0	84	0	0	0	0	0	14	273
Elementary Occupations	1,550	294	386	597	380	0	24	0	0	307	3,539
Armed Forces Occupations	0	0	0	0	23	0	0	0	0	0	23
Total	57,092	10,277	5,496	10,792	8,384	783	2,658	452	249	11,089	107,271
Both Sex											
Managers	557	651	418	924	854	120	639	197	474	81	4,915
Professionals	442	162	136	585	1,496	653	4,912	1,368	637	0	10,390
Technicians and Associate Professionals	1,093	706	496	1,465	1,898	1,147	502	25	1,716	101	9,148
Clerical Support Workers	62	10	119	683	1,625	185	120	0	0	25	2,829
Services and Sales Workers	4,882	3,368	1,846	3,879	4,604	67	1,065	31	231	1,384	21,357
Skilled Agricultural, Forestry and Fishery Workers	91,358	23,695	8,274	11,474	7,330	170	1,062	135	3,963	12,705	160,166
Craft and Related Trades Workers	6,924	3,697	1,514	3,183	2,067	79	153	0	465	1,447	19,530
Plant and Machine Operators and Assemblers	3,551	2,250	1,427	2,528	1,765	25	42	0	392	350	12,332
Elementary Occupations	4,155	1,790	873	1,427	1,376	81	88	0	259	715	10,763
Armed Forces Occupations	162	64	84	66	71	0	22	0	27	13	509
Total	113,186	36,392	15,185	26,216	23,085	2,526	8,605	1,756	8,164	16,822	251,938

Figures may not add up to the totals because of rounding

Table A3.40 Number of Paid Employees by Major Occupation and Range of Average Monthly Earnings (in Nu.), Bhutan 2025

Major Occupation	Average Monthly Earning							Total
	Don't know	<2000	2000-2999	3000-3999	4000-4999	5000-9999	10000+	
Male								
Managers	0	55	464	2,681	1,326	834	2,611	7,970
Professionals	55	577	739	2,162	4,382	5,448	6,452	19,816
Technicians and Associate Professionals	40	1,407	3,695	4,757	4,865	2,518	2,578	19,859
Clerical Support Workers	0	24	1,081	1,436	1,511	335	292	4,678
Services and Sales Workers	33	1,409	6,645	9,442	5,105	1,745	3,014	27,393
Skilled Agricultural, Forestry and Fishery Workers	51	22,114	11,112	5,682	2,961	1,256	1,420	44,595
Craft and Related Trades Workers	0	1,317	6,510	6,932	3,977	1,320	1,278	21,335
Plant and Machine Operators and Assemblers	40	966	7,445	10,075	4,489	1,403	1,980	26,398
Elementary Occupations	0	486	3,714	3,754	1,393	493	460	10,300
Armed Forces Occupations	0	0	38	816	1,915	721	235	3,725
Total	218	28,355	41,441	47,737	31,923	16,073	20,321	186,069
Female								
Managers	0	68	220	652	369	214	375	1,898
Professionals	16	148	818	2,075	1,887	3,211	2,554	10,708
Technicians and Associate Professionals	0	138	1,341	1,992	1,622	656	410	6,159
Clerical Support Workers	35	179	1,518	1,798	1,396	325	53	5,305
Services and Sales Workers	0	3,192	8,793	5,335	2,890	1,121	2,014	23,345
Skilled Agricultural, Forestry and Fishery Workers	86	20,008	7,169	3,131	1,315	349	731	32,789
Craft and Related Trades Workers	0	3,334	3,666	1,158	556	145	356	9,215
Plant and Machine Operators and Assemblers	0	150	150	189	76	0	0	565
Elementary Occupations	0	872	3,175	2,427	306	137	349	7,267
Armed Forces Occupations	0	0	24	9	0	0	0	34
Total	137	28,089	26,876	18,766	10,418	6,157	6,842	97,284
Both Sex								
Managers	0	123	684	3,333	1,695	1,047	2,985	9,868
Professionals	71	725	1,557	4,237	6,269	8,659	9,006	30,524
Technicians and Associate Professionals	40	1,544	5,036	6,749	6,487	3,174	2,988	26,018
Clerical Support Workers	35	203	2,599	3,234	2,908	660	345	9,983
Services and Sales Workers	33	4,601	15,438	14,777	7,995	2,866	5,028	50,738
Skilled Agricultural, Forestry and Fishery Workers	136	42,123	18,281	8,812	4,276	1,605	2,151	77,384
Craft and Related Trades Workers	0	4,651	10,176	8,090	4,534	1,465	1,634	30,550
Plant and Machine Operators and Assemblers	40	1,116	7,594	10,264	4,564	1,403	1,980	26,963
Elementary Occupations	0	1,358	6,889	6,181	1,699	630	809	17,567
Armed Forces Occupations	0	0	63	826	1,915	721	235	3,759
Total	355	56,444	68,317	66,503	42,342	22,230	27,162	283,353

Figures may not add up to the totals because of rounding

Table A3.41 Number of Paid Employees by Major Occupation and Range of Average Monthly Earnings (in Nu.)-Urban, Bhutan 2025

Major Occupation	Average Monthly Earning							Total
	Don't know	<2000	2000-2999	3000-3999	4000-4999	5000-9999	10000+	
Male								
Managers	0	0	287	573	707	461	1,775	3,803
Professionals	14	132	345	1,433	3,128	3,293	4,403	12,748
Technicians and Associate Professionals	5	125	2,029	2,957	3,112	2,006	1,948	12,183
Clerical Support Workers	0	0	798	955	1,122	257	218	3,350
Services and Sales Workers	33	686	3,742	6,005	3,641	1,338	2,006	17,451
Skilled Agricultural, Forestry and Fishery Workers	0	450	368	249	84	15	27	1,193
Craft and Related Trades Workers	0	235	1,967	2,757	1,486	786	613	7,844
Plant and Machine Operators and Assemblers	0	263	4,347	5,840	2,400	766	839	14,455
Elementary Occupations	0	37	1,481	1,317	360	52	156	3,403
Armed Forces Occupations	0	0	38	677	1,604	707	213	3,239
Total	53	1,927	15,402	22,762	17,644	9,682	12,198	79,668
Female								
Managers	0	40	187	317	260	99	254	1,157
Professionals	0	72	660	1,389	1,247	2,260	1,787	7,416
Technicians and Associate Professionals	0	49	1,103	1,452	1,202	634	292	4,732
Clerical Support Workers	35	96	1,135	1,244	1,079	181	53	3,824
Services and Sales Workers	0	1,530	5,753	3,417	1,865	748	1,350	14,664
Skilled Agricultural, Forestry and Fishery Workers	4	703	526	120	0	0	19	1,371
Craft and Related Trades Workers	0	1,403	1,816	396	222	110	253	4,199
Plant and Machine Operators and Assemblers	0	87	68	129	58	0	0	341
Elementary Occupations	0	383	1,843	1,340	242	128	222	4,160
Armed Forces Occupations	0	0	11	0	0	0	0	11
Total	39	4,361	13,102	9,804	6,176	4,161	4,231	41,873
Both Sex								
Managers	0	40	474	890	967	561	2,030	4,960
Professionals	14	203	1,005	2,822	4,375	5,553	6,190	20,163
Technicians and Associate Professionals	5	174	3,133	4,409	4,314	2,640	2,241	16,915
Clerical Support Workers	35	96	1,934	2,199	2,201	438	271	7,174
Services and Sales Workers	33	2,216	9,495	9,422	5,507	2,086	3,356	32,114
Skilled Agricultural, Forestry and Fishery Workers	4	1,153	895	369	84	15	45	2,564
Craft and Related Trades Workers	0	1,637	3,783	3,153	1,708	896	866	12,042
Plant and Machine Operators and Assemblers	0	350	4,415	5,969	2,458	766	839	14,797
Elementary Occupations	0	420	3,324	2,657	601	180	379	7,562
Armed Forces Occupations	0	0	49	677	1,604	707	213	3,250
Total	91	6,288	28,505	32,566	23,819	13,842	16,429	121,542

Figures may not add up to the totals because of rounding

Table A3.42 Number of Paid Employees by Major Occupation and Range of Average Monthly Earnings (in Nu.)-Rural, Bhutan 2025

Major Occupation	Average Monthly Earning							Total
	Don't know	<2000	2000-2999	3000-3999	4000-4999	5000-9999	10000+	
Male								
Managers	0	55	177	2,108	618	373	836	4,167
Professionals	41	445	394	729	1,255	2,155	2,049	7,068
Technicians and Associate Professionals	35	1,282	1,665	1,800	1,753	512	630	7,676
Clerical Support Workers	0	24	283	481	390	78	74	1,329
Services and Sales Workers	0	723	2,903	3,437	1,463	407	1,008	9,942
Skilled Agricultural, Forestry and Fishery Workers	51	21,664	10,743	5,433	2,877	1,241	1,394	43,402
Craft and Related Trades Workers	0	1,083	4,543	4,175	2,491	534	665	13,491
Plant and Machine Operators and Assemblers	40	703	3,098	4,235	2,088	637	1,141	11,943
Elementary Occupations	0	449	2,233	2,437	1,033	441	304	6,897
Armed Forces Occupations	0	0	0	140	311	13	22	486
Total	166	26,428	26,039	24,975	14,280	6,391	8,122	106,401
Female								
Managers	0	28	33	335	109	114	120	741
Professionals	16	77	158	686	639	951	767	3,293
Technicians and Associate Professionals	0	89	238	540	420	22	118	1,427
Clerical Support Workers	0	84	383	554	317	144	0	1,481
Services and Sales Workers	0	1,661	3,040	1,918	1,025	373	664	8,681
Skilled Agricultural, Forestry and Fishery Workers	82	19,306	6,643	3,011	1,315	349	712	31,418
Craft and Related Trades Workers	0	1,931	1,850	762	335	35	103	5,017
Plant and Machine Operators and Assemblers	0	63	82	60	18	0	0	223
Elementary Occupations	0	489	1,332	1,087	64	9	127	3,108
Armed Forces Occupations	0	0	14	9	0	0	0	23
Total	98	23,728	13,773	8,962	4,243	1,996	2,610	55,411
Both Sex								
Managers	0	84	210	2,443	728	487	956	4,907
Professionals	57	522	552	1,415	1,894	3,106	2,816	10,361
Technicians and Associate Professionals	35	1,370	1,904	2,340	2,173	534	747	9,103
Clerical Support Workers	0	107	665	1,035	707	222	74	2,810
Services and Sales Workers	0	2,385	5,943	5,355	2,488	780	1,672	18,623
Skilled Agricultural, Forestry and Fishery Workers	133	40,970	17,386	8,443	4,192	1,590	2,106	74,820
Craft and Related Trades Workers	0	3,014	6,393	4,937	2,826	569	768	18,507
Plant and Machine Operators and Assemblers	40	766	3,180	4,295	2,106	637	1,141	12,166
Elementary Occupations	0	938	3,565	3,524	1,098	450	431	10,005
Armed Forces Occupations	0	0	14	149	311	13	22	509
Total	264	50,156	39,812	33,937	18,523	8,387	10,733	161,812

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years And Over by Age Group, Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio and Sex, Dzongkhag 2025

Dzongkhag/ Age Group	Usual Activity Status												Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)																																																																																																																																																		
	Employed			Unemployed			Economically Inactive			Total			Male			Female			Both Sex			Male			Female			Both Sex																																																																																																																																												
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex																																																																																																																																							
Bumthang																																																																																																																																																																								
15-24	202	190	392	57	111	168	1,223	1,132	2,355	1,482	1,433	2,915	17.5	21.0	19.2	22.2	36.8	30.0	13.6	13.3	13.5	3.9	7.7	5.8	1,397	1,060	2,457	14	54	68	419	471	890	1,831	1,584	3,415	77.1	70.3	73.9	1.0	4.8	2.7	76.3	66.9	71.9	0.8	3.4	2.0	1,356	1,091	2,446	19	0	19	251	344	596	1,626	1,435	3,061	84.5	76.0	80.5	1.4	0.0	0.8	83.4	76.0	79.9	1.2	0.0	0.6	831	632	1,464	0	0	0	88	299	386	919	931	1,850	90.5	67.9	79.1	0.0	0.0	0.0	90.5	67.9	79.1	0.0	0.0	0.0	381	332	713	12	0	12	269	319	588	662	651	1,313	59.3	51.1	55.2	3.0	0.0	1.6	57.6	51.1	54.3	1.8	0.0	0.9	237	203	440	0	0	0	477	652	1,129	714	855	1,569	33.2	23.7	28.0	0.0	0.0	0.0	33.2	23.7	28.0	0.0	0.0	0.0	4,404	3,508	7,912	103	164	267	2,727	3,216	5,943	7,234	6,889	14,123	62.3	53.3	57.9	2.3	4.5	3.3	60.9	50.9	56.0	1.4	2.4	1.9
Chhukha																																																																																																																																																																								
15-24	1,407	1,226	2,633	264	331	595	4,586	5,167	9,753	6,256	6,724	12,980	26.7	23.2	24.9	15.8	21.3	18.4	22.5	18.2	20.3	4.2	4.9	4.6	6,078	3,818	9,897	392	308	700	470	2,555	3,025	6,941	6,681	13,622	93.2	61.8	77.8	6.1	7.5	6.6	87.6	57.1	72.7	5.7	4.6	5.1	6,082	3,685	9,768	142	62	205	413	2,214	2,627	6,638	5,962	12,600	93.8	62.9	79.1	2.3	1.7	2.1	91.6	61.8	77.5	2.1	1.0	1.6	4,242	2,061	6,303	0	58	58	143	1,449	1,592	4,385	3,568	7,953	96.7	59.4	80.0	0.0	2.7	0.9	96.7	57.8	79.3	0.0	1.6	0.7	2,002	1,151	3,153	0	0	0	465	764	1,229	2,467	1,915	4,382	81.1	60.1	71.9	0.0	0.0	0.0	81.1	60.1	71.9	0.0	0.0	0.0	842	492	1,334	0	0	0	954	1,370	2,324	1,796	1,862	3,658	46.9	26.4	36.5	0.0	0.0	0.0	46.9	26.4	36.5	0.0	0.0	0.0	20,653	12,434	33,087	798	759	1,557	7,032	13,519	20,551	28,483	26,712	55,195	75.3	49.4	62.8	3.7	5.8	4.5	72.5	46.5	59.9	2.8	2.8	2.8
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15-24	493	267	760	31	39	70	1,583	1,554	3,137	2,107	1,860	3,967	24.9	16.4	20.9	5.9	12.7	8.4	23.4	14.4	19.2	1.5	2.1	1.8	1,885	1,619	3,504	11	37	48	259	325	584	2,155	1,980	4,135	88.0	83.6	85.9	0.6	2.2	1.3	87.5	81.7	84.7	0.5	1.9	1.1	2,118	1,742	3,860	17	17	34	79	335	414	2,214	2,094	4,308	96.4	84.0	90.4	0.8	1.0	0.9	95.7	83.2	89.6	0.8	0.8	0.8	1,555	1,230	2,785	0	0	0	23	306	329	1,578	1,536	3,114	98.6	80.1	89.4	0.0	0.0	0.0	98.6	80.1	89.4	0.0	0.0	0.0	1,141	880	2,021	0	0	0	64	200	264	1,205	1,080	2,285	94.7	81.5	88.4	0.0	0.0	0.0	94.7	81.5	88.4	0.0	0.0	0.0	761	510	1,271	0	0	0	396	452	848	1,157	962	2,119	65.8	53.0	60.0	0.0	0.0	0.0	65.8	53.0	60.0	0.0	0.0	0.0	7,953	6,248	14,201	59	93	151	2,404	3,172	5,576	10,416	9,512	19,928	76.9	66.7	72.0	0.7	1.5	1.1	76.4	65.7	71.3	0.6	1.0	0.8
Gasa																																																																																																																																																																								
15-24	157	169	326	9	0	9	265	174	439	431	343	774	38.5	49.3	43.3	5.3	0.0	2.6	36.5	49.3	42.2	2.0	0.0	1.1	411	313	723	0	6	6	55	18	73	466	336	802	88.2	94.8	90.9	0.0	1.9	0.8	88.2	93.0	90.2	0.0	1.8	0.7	389	272	661	0	0	0	24	67	91	413	339	752	94.3	80.3	88.0	0.0	0.0	0.0	94.3	80.3	88.0	0.0	0.0	0.0	251	182	433	0	0	0	0	25	25	251	207	458	100.0	87.9	94.5	0.0	0.0	0.0	100.0	87.9	94.5	0.0	0.0	0.0	133	143	296	0	0	0	10	25	35	163	168	331	94.0	85.1	89.5	0.0	0.0	0.0	94.0	85.1	89.5	0.0	0.0	0.0	108	96	204	0	0	0	23	93	116	131	189	320	82.3	50.9	63.7	0.0	0.0	0.0	82.3	50.9	63.7	0.0	0.0	0.0	1,469	1,175	2,644	9	6	15	377	401	778	1,855	1,582	3,437	79.7	74.6	77.4	0.6	0.5	0.6	79.2	74.3	76.9	0.5	0.4	0.4

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years And Over by Age Group, Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio and Sex, Dzongkhag 2025

Dzongkhag/ Age group	Usual Activity Status												Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)																											
	Employed			Unemployed			Economically Inactive			Total			Male			Female			Both Sex			Male			Female			Both Sex																					
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex																			
Pema Gatshel																																																	
15-24	180	288	468	101	73	175	1,365	1,258	2,623	1,646	1,620	3,266	17.1	22.3	19.7	36.0	20.3	27.2	10.9	17.8	14.3	6.1	4.5	5.3	15-24	180	288	468	101	73	175	1,365	1,258	2,623	1,646	1,620	3,266	17.1	22.3	19.7	36.0	20.3	27.2	10.9	17.8	14.3	6.1	4.5	5.3
25-34	1,809	1,233	3,042	21	116	138	92	447	538	1,922	1,796	3,718	95.2	75.1	85.5	1.2	8.6	4.3	94.1	68.7	81.8	1.1	6.5	3.7	25-34	1,809	1,233	3,042	21	116	138	92	447	538	1,922	1,796	3,718	95.2	75.1	85.5	1.2	8.6	4.3	94.1	68.7	81.8	1.1	6.5	3.7
35-44	1,788	1,393	3,181	20	0	20	72	277	349	1,880	1,670	3,550	96.1	83.4	90.2	1.1	0.0	0.6	95.1	83.4	89.6	1.1	0.0	0.6	35-44	1,788	1,393	3,181	20	0	20	72	277	349	1,880	1,670	3,550	96.1	83.4	90.2	1.1	0.0	0.6	95.1	83.4	89.6	1.1	0.0	0.6
45-54	1,263	1,165	2,428	0	0	0	31	166	197	1,294	1,331	2,625	97.6	87.5	92.5	0.0	0.0	0.0	97.6	87.5	92.5	0.0	0.0	0.0	45-54	1,263	1,165	2,428	0	0	0	31	166	197	1,294	1,331	2,625	97.6	87.5	92.5	0.0	0.0	0.0	97.6	87.5	92.5	0.0	0.0	0.0
55-64	1,072	975	2,048	0	0	0	120	167	286	1,192	1,142	2,334	90.0	85.4	87.7	0.0	0.0	0.0	90.0	85.4	87.7	0.0	0.0	0.0	55-64	1,072	975	2,048	0	0	0	120	167	286	1,192	1,142	2,334	90.0	85.4	87.7	0.0	0.0	0.0	90.0	85.4	87.7	0.0	0.0	0.0
65 and above	870	695	1,565	0	0	0	477	761	1,238	1,347	1,456	2,803	64.6	47.7	55.8	0.0	0.0	0.0	64.6	47.7	55.8	0.0	0.0	0.0	65 and above	870	695	1,565	0	0	0	477	761	1,238	1,347	1,456	2,803	64.6	47.7	55.8	0.0	0.0	0.0	64.6	47.7	55.8	0.0	0.0	0.0
All ages	6,982	5,750	12,732	142	189	332	2,157	3,075	5,232	9,281	9,015	18,296	76.8	65.9	71.4	2.0	3.2	2.5	75.2	63.8	69.6	1.5	2.1	1.8	All ages	6,982	5,750	12,732	142	189	332	2,157	3,075	5,232	9,281	9,015	18,296	76.8	65.9	71.4	2.0	3.2	2.5	75.2	63.8	69.6	1.5	2.1	1.8
Punakha																																																	
15-24	690	602	1,292	99	139	239	2,511	2,274	4,785	3,301	3,015	6,316	23.9	24.6	24.2	12.6	18.8	15.6	20.9	20.0	20.5	3.0	4.6	3.8	15-24	690	602	1,292	99	139	239	2,511	2,274	4,785	3,301	3,015	6,316	23.9	24.6	24.2	12.6	18.8	15.6	20.9	20.0	20.5	3.0	4.6	3.8
25-34	2,546	1,540	4,086	135	39	174	290	849	1,139	2,972	2,428	5,400	90.2	65.0	78.9	5.0	2.5	4.1	85.7	63.4	75.7	4.5	1.6	3.2	25-34	2,546	1,540	4,086	135	39	174	290	849	1,139	2,972	2,428	5,400	90.2	65.0	78.9	5.0	2.5	4.1	85.7	63.4	75.7	4.5	1.6	3.2
35-44	2,491	1,777	4,268	0	16	16	205	598	804	2,696	2,391	5,087	92.4	75.0	84.2	0.0	0.9	0.4	92.4	74.3	83.9	0.0	0.7	0.3	35-44	2,491	1,777	4,268	0	16	16	205	598	804	2,696	2,391	5,087	92.4	75.0	84.2	0.0	0.9	0.4	92.4	74.3	83.9	0.0	0.7	0.3
45-54	1,699	1,343	3,042	0	0	0	12	198	210	1,711	1,541	3,252	99.3	87.1	93.5	0.0	0.0	0.0	99.3	87.1	93.5	0.0	0.0	0.0	45-54	1,699	1,343	3,042	0	0	0	12	198	210	1,711	1,541	3,252	99.3	87.1	93.5	0.0	0.0	0.0	99.3	87.1	93.5	0.0	0.0	0.0
55-64	1,153	693	1,846	0	0	0	127	432	559	1,280	1,125	2,405	90.1	61.6	76.8	0.0	0.0	0.0	90.1	61.6	76.8	0.0	0.0	0.0	55-64	1,153	693	1,846	0	0	0	127	432	559	1,280	1,125	2,405	90.1	61.6	76.8	0.0	0.0	0.0	90.1	61.6	76.8	0.0	0.0	0.0
65 and above	452	484	937	0	0	0	817	744	1,560	1,269	1,228	2,497	35.7	39.4	37.5	0.0	0.0	0.0	35.7	39.4	37.5	0.0	0.0	0.0	65 and above	452	484	937	0	0	0	817	744	1,560	1,269	1,228	2,497	35.7	39.4	37.5	0.0	0.0	0.0	35.7	39.4	37.5	0.0	0.0	0.0
All ages	9,031	6,439	15,471	235	194	429	3,963	5,094	9,057	13,229	11,728	24,957	70.0	56.6	63.7	2.5	2.9	2.7	68.3	54.9	62.0	1.8	1.7	1.7	All ages	9,031	6,439	15,471	235	194	429	3,963	5,094	9,057	13,229	11,728	24,957	70.0	56.6	63.7	2.5	2.9	2.7	68.3	54.9	62.0	1.8	1.7	1.7
Samdrup Jongkhar																																																	
15-24	473	643	1,116	152	125	277	2,390	1,977	4,367	3,015	2,745	5,760	20.7	28.0	24.2	24.3	16.3	19.9	15.7	23.4	19.4	5.0	4.6	4.8	15-24	473	643	1,116	152	125	277	2,390	1,977	4,367	3,015	2,745	5,760	20.7	28.0	24.2	24.3	16.3	19.9	15.7	23.4	19.4	5.0	4.6	4.8
25-34	2,686	1,858	4,544	68	86	154	296	725	1,021	3,050	2,668	5,718	90.3	72.8	82.1	2.5	4.4	3.3	88.1	69.6	79.5	2.2	3.2	2.7	25-34	2,686	1,858	4,544	68	86	154	296	725	1,021	3,050	2,668	5,718	90.3	72.8	82.1	2.5	4.4	3.3	88.1	69.6	79.5	2.2	3.2	2.7
35-44	2,782	1,822	4,605	46	22	68	170	742	912	2,998	2,587	5,585	94.3	71.3	83.7	1.6	1.2	1.5	92.8	70.4	82.4	1.5	0.9	1.2	35-44	2,782	1,822	4,605	46	22	68	170	742	912	2,998	2,587	5,585	94.3	71.3	83.7	1.6	1.2	1.5	92.8	70.4	82.4	1.5	0.9	1.2
45-54	1,847	1,173	3,020	15	18	33	198	708	906	2,060	1,899	3,959	90.4	62.7	77.1	0.8	1.5	1.1	89.7	61.8	76.3	0.7	1.0	0.8	45-54	1,847	1,173	3,020	15	18	33	198	708	906	2,060	1,899	3,959	90.4	62.7	77.1	0.8	1.5	1.1	89.7	61.8	76.3	0.7	1.0	0.8
55-64	1,178	861	2,040	14	0	14	311	387	697	1,503	1,248	2,751	79.3	69.0	74.7	1.2	0.0	0.7	78.4	69.0	74.1	0.9	0.0	0.5	55-64	1,178	861	2,040	14	0	14	311	387	697	1,503	1,248	2,751	79.3	69.0	74.7	1.2	0.0	0.7	78.4	69.0	74.1	0.9	0.0	0.5
65 and above	663	381	1,044	0	0	0	761	835	1,596	1,424	1,216	2,640	46.6	31.4	39.6	0.0	0.0	0.0	46.6	31.4	39.6	0.0	0.0	0.0	65 and above	663	381	1,044	0	0	0	761	835	1,596	1,424	1,216	2,640	46.6	31.4	39.6	0.0	0.0	0.0	46.6	31.4	39.6	0.0	0.0	0.0
All ages	9,629	6,739	16,368	295	251	546	4,126	5,373	9,499	14,050	12,363	26,413	70.6	56.5	64.0	3.0	3.6	3.2	68.5	54.5	62.0	2.1	2.0	2.1	All ages	9,629	6,739	16,368	295	251	546	4,126	5,373	9,499	14,050	12,363	26,413	70.6	56.5	64.0	3.0	3.6	3.2	68.5	54.5	62.0	2.1	2.0	2.1
Samtse																																																	
15-24	995	549	1,544	126	255	381	3,215	4,023	7,238	4,336	4,827	9,163	25.9	16.6	21.0	11.3	31.7	19.8	23.0	11.4	16.9	2.9	5.3	4.2	15-24	995	549	1,544	126	255	381	3,215	4,023	7,238	4,336	4,827	9,163	25.9	16.6	21.0	11.3	31.7	19.8	23.0	11.4	16.9	2.9	5.3	4.2
25-34	4,604	3,663	8,267	113	192	306	199	1,434	1,634	4,916	5,290	10,206	96.0	72.9	84.0	2.4	5.0	3.6	93.6	69.2	81.0	2.3	3.6	3.0	25-34	4,604	3,663	8,267	113	192	306	199	1,434	1,634	4,916	5,290	10,206	96.0	72.9	84.0	2.4	5.0	3.6	93.6	69.2	81.0	2.3	3.6	3.0
35-44	5,367	4,203	9,570	25	28	53	107	1,321	1,428	5,499	5,552	11,051	98.0	76.2	87.1	0.5	0.7	0.5	97.6	75.7	86.6	0.4	0.5	0.5	35-44	5,367	4,203	9,570	25	28	53	107	1,321	1,428	5,499	5,552	11,051	98											

Table A4.2 Population 15 Years And Over by Age Group, Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio and Sex, Dzongkhag 2025

Dzongkhag/ Age Group	Usual Activity Status												Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)		
	Employed		Unemployed		Economically Inactive		Total		Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex				
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex			
Sarpang																								
15-24	920	865	1,785	228	390	618	3,354	3,211	6,565	4,502	4,466	8,968	25.5	28.1	26.8	19.9	31.1	25.7	20.4	19.4	19.9	5.1	8.7	6.9
25-34	4,262	2,890	7,152	383	294	677	246	1,120	1,367	4,891	4,304	9,195	95.0	74.0	85.1	8.2	9.2	8.6	87.1	67.1	77.8	7.8	6.8	7.4
35-44	4,663	3,514	8,177	137	84	220	49	612	661	4,848	4,210	9,058	99.0	85.5	92.7	2.8	2.3	2.6	96.2	83.5	90.3	2.8	2.0	2.4
45-54	3,038	2,509	5,547	11	10	21	134	255	389	3,184	2,773	5,957	95.8	90.8	93.5	0.4	0.4	0.4	95.4	90.5	93.1	0.4	0.4	0.4
55-64	1,837	1,438	3,274	0	0	0	342	505	848	2,179	1,943	4,122	84.3	74.0	79.4	0.0	0.0	0.0	84.3	74.0	79.4	0.0	0.0	0.0
65 and above	954	669	1,622	0	0	0	928	1,012	1,941	1,882	1,681	3,563	50.7	39.8	45.5	0.0	0.0	0.0	50.7	39.8	45.5	0.0	0.0	0.0
All ages	15,673	11,884	27,557	759	777	1,536	5,054	6,716	11,770	21,486	19,377	40,863	76.5	65.3	71.2	4.6	6.1	5.3	72.9	61.3	67.4	3.5	4.0	3.8
Thimphu																								
15-24	3,212	3,871	7,083	788	1,346	2,134	11,060	11,788	22,848	15,060	17,005	32,065	26.6	30.7	28.7	19.7	25.8	23.1	21.3	22.8	22.1	5.2	7.9	6.7
25-34	17,991	10,498	28,489	1,015	792	1,807	2,181	7,886	10,067	21,187	19,176	40,363	89.7	58.9	75.1	5.3	7.0	6.0	84.9	54.7	70.6	4.8	4.1	4.5
35-44	15,332	7,071	22,403	330	489	819	539	6,461	7,000	16,201	14,021	30,222	96.7	53.9	76.8	2.1	6.5	3.5	94.6	50.4	74.1	2.0	3.5	2.7
45-54	8,503	2,994	11,497	47	91	138	452	4,165	4,617	9,002	7,250	16,252	95.0	42.6	71.6	0.5	3.0	1.2	94.5	41.3	70.7	0.5	1.3	0.8
55-64	2,411	908	3,320	0	0	0	1,719	3,103	4,821	4,130	4,011	8,141	58.4	22.6	40.8	0.0	0.0	0.0	58.4	22.6	40.8	0.0	0.0	0.0
65 and above	711	145	855	0	0	0	2,941	4,273	7,215	3,652	4,418	8,070	19.5	3.3	10.6	0.0	0.0	0.0	19.5	3.3	10.6	0.0	0.0	0.0
All ages	48,161	25,487	73,648	2,179	2,719	4,898	18,892	37,675	56,567	69,232	65,881	135,113	72.7	42.8	58.1	4.3	9.6	6.2	69.6	38.7	54.5	3.1	4.1	3.6
Trashigang																								
15-24	653	446	1,099	33	79	112	3,057	2,975	6,032	3,743	3,500	7,243	18.3	15.0	16.7	4.8	15.0	9.2	17.5	12.7	15.2	0.9	2.3	1.5
25-34	2,853	2,131	4,984	0	41	41	270	789	1,059	3,123	2,961	6,084	91.3	73.4	82.6	0.0	1.9	0.8	91.3	72.0	81.9	0.0	1.4	0.7
35-44	2,969	2,302	5,270	0	0	0	97	691	789	3,066	2,993	6,059	96.8	76.9	87.0	0.0	0.0	0.0	96.8	76.9	87.0	0.0	0.0	0.0
45-54	2,236	1,905	4,140	0	0	0	130	411	542	2,366	2,316	4,682	94.5	82.2	88.4	0.0	0.0	0.0	94.5	82.2	88.4	0.0	0.0	0.0
55-64	1,642	1,259	2,901	0	0	0	284	352	636	1,926	1,611	3,537	85.3	78.2	82.0	0.0	0.0	0.0	85.3	78.2	82.0	0.0	0.0	0.0
65 and above	1,028	749	1,777	0	0	0	934	1,004	1,938	1,962	1,753	3,715	52.4	42.7	47.8	0.0	0.0	0.0	52.4	42.7	47.8	0.0	0.0	0.0
All ages	11,381	8,792	20,173	33	120	153	4,772	6,222	10,995	16,186	15,134	31,320	70.5	58.9	64.9	0.3	1.3	0.8	70.3	58.1	64.4	0.2	0.8	0.5
Trashiyangtse																								
15-24	327	198	525	0	15	15	895	970	1,865	1,222	1,183	2,405	26.8	18.0	22.5	0.0	7.1	2.8	26.8	16.7	21.8	0.0	1.3	0.6
25-34	1,009	893	1,902	55	15	70	123	265	388	1,187	1,173	2,360	89.6	77.4	83.6	5.2	1.7	3.6	85.0	76.1	80.6	4.6	1.3	3.0
35-44	1,200	1,053	2,254	0	0	0	81	156	237	1,281	1,209	2,490	93.7	87.1	90.5	0.0	0.0	0.0	93.7	87.1	90.5	0.0	0.0	0.0
45-54	790	807	1,597	7	0	7	52	79	131	849	886	1,735	93.9	91.1	92.5	0.9	0.0	0.4	93.1	91.1	92.1	0.8	0.0	0.4
55-64	545	473	1,018	0	0	0	152	197	349	697	670	1,367	78.2	70.6	74.5	0.0	0.0	0.0	78.2	70.6	74.5	0.0	0.0	0.0
65 and above	352	319	671	0	0	0	352	390	742	704	709	1,413	50.0	44.9	47.5	0.0	0.0	0.0	50.0	44.9	47.5	0.0	0.0	0.0
All ages	4,224	3,743	7,967	62	30	92	1,654	2,057	3,711	5,940	5,830	11,770	72.2	64.7	68.5	1.4	0.8	1.1	71.1	64.2	67.7	1.0	0.5	0.8

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years And Over by Age Group, Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio and Sex, Dzongkhag 2025

Dzongkhag/ Age group	Usual Activity Status										Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)																																
	Employed		Unemployed		Economically Inactive		Total		Male		Female		Both Sex		Male		Female		Both Sex		Male		Female		Both Sex																											
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex																									
Trongsa																																																				
15-24	513	304	817	43	76	119	2,199	1,670	3,869	2,755	2,050	4,805	20.2	18.5	19.5	7.7	20.0	12.7	18.6	14.8	17.0	1.6	3.7	2.5	25-34	3,356	1,303	4,659	0	63	148	159	307	3,504	1,525	5,029	95.8	89.6	93.9	0.0	4.6	1.3	95.8	85.5	92.7	0.0	4.1	1.2				
35-44	2,748	1,138	3,886	0	0	0	35	193	228	2,783	1,331	4,114	98.7	85.5	94.5	0.0	0.0	0.0	98.7	85.5	94.5	0.0	0.0	0.0	45-54	1,504	753	2,257	0	0	58	114	172	1,562	867	2,429	96.3	86.8	92.9	0.0	0.0	0.0	96.3	86.8	92.9	0.0	0.0	0.0				
55-64	753	583	1,336	0	0	0	70	39	109	823	622	1,445	91.5	93.7	92.4	0.0	0.0	0.0	91.5	93.7	92.4	0.0	0.0	0.0	65 and above	518	396	914	0	0	289	375	664	807	771	1,578	64.2	51.3	57.9	0.0	0.0	0.0	64.2	51.3	57.9	0.0	0.0	0.0				
All ages	9,393	4,477	13,870	43	139	182	2,799	2,550	5,349	12,234	7,166	19,400	77.1	64.4	72.4	0.5	3.0	1.3	76.8	62.5	71.5	0.4	1.9	0.9	Tsiang																											
15-24	528	495	1,023	35	49	84	1,229	1,204	2,433	1,792	1,748	3,540	31.4	31.1	31.3	6.2	9.0	7.6	29.5	28.3	28.9	2.0	2.8	2.4	25-34	1,789	1,553	3,343	23	14	36	97	255	352	1,909	1,822	3,731	94.9	86.0	90.6	1.2	0.9	1.1	93.7	85.3	89.6	1.2	0.7	1.0			
35-44	2,052	1,656	3,708	0	0	0	106	408	514	2,158	2,064	4,222	95.1	80.2	87.8	0.0	0.0	0.0	95.1	80.2	87.8	0.0	0.0	0.0	45-54	1,452	1,353	2,806	0	0	85	163	247	1,537	1,516	3,053	94.5	89.3	91.9	0.0	0.0	0.0	94.5	89.3	91.9	0.0	0.0	0.0				
55-64	1,055	881	1,937	0	0	0	155	226	380	1,210	1,107	2,317	87.2	79.6	83.6	0.0	0.0	0.0	87.2	79.6	83.6	0.0	0.0	0.0	65 and above	818	484	1,302	0	0	470	557	1,027	1,288	1,041	2,329	63.5	46.5	55.9	0.0	0.0	0.0	63.5	46.5	55.9	0.0	0.0	0.0				
All ages	7,695	6,423	14,118	58	63	120	2,141	2,812	4,954	9,894	9,298	19,192	78.4	69.8	74.2	0.7	1.0	0.8	77.8	69.1	73.6	0.6	0.7	0.6	Wangdue Phodrang																											
15-24	683	433	1,116	106	50	156	3,646	2,464	6,110	4,435	2,947	7,382	17.8	16.4	17.2	13.4	10.4	12.3	15.4	14.7	15.1	2.4	1.7	2.1	25-34	4,431	2,327	6,758	107	176	283	1,739	986	2,725	6,276	3,489	9,765	72.3	71.7	72.1	2.3	7.0	4.0	70.6	66.7	69.2	1.7	5.1	2.9			
35-44	5,234	2,610	7,844	19	0	19	223	583	807	5,476	3,193	8,669	95.9	81.7	90.7	0.4	0.0	0.2	95.6	81.7	90.5	0.3	0.0	0.2	45-54	3,305	1,787	5,092	0	10	183	335	518	3,488	2,132	5,620	94.8	84.3	90.8	0.0	0.6	0.2	94.8	83.8	90.6	0.0	0.5	0.2				
55-64	1,422	1,001	2,422	0	0	0	237	364	602	1,659	1,365	3,024	85.7	73.3	80.1	0.0	0.0	0.0	85.7	73.3	80.1	0.0	0.0	0.0	65 and above	664	429	1,093	0	0	1,035	1,199	2,234	1,699	1,628	3,327	39.1	26.4	32.9	0.0	0.0	0.0	39.1	26.4	32.9	0.0	0.0	0.0				
All ages	15,738	8,586	24,324	231	237	468	7,064	5,931	12,995	23,033	14,754	37,787	69.3	59.8	65.6	1.4	2.7	1.9	68.3	58.2	64.4	1.0	1.6	1.2	Zhemgang																											
15-24	336	199	535	51	36	87	885	871	1,756	1,273	1,106	2,379	30.4	21.3	26.2	13.2	15.3	14.0	26.4	18.0	22.5	4.0	3.2	3.7	25-34	1,345	912	2,256	15	10	24	36	267	302	1,395	1,188	2,583	97.4	77.6	88.3	1.1	1.1	1.1	96.4	76.7	87.4	1.1	0.8	0.9			
35-44	1,281	969	2,250	0	0	0	32	152	184	1,313	1,121	2,434	97.6	86.4	92.4	0.0	0.0	0.0	97.6	86.4	92.4	0.0	0.0	0.0	45-54	824	755	1,579	0	0	42	125	167	866	880	1,746	95.1	85.8	90.5	0.0	0.0	0.0	95.1	85.8	90.5	0.0	0.0	0.0				
55-64	649	597	1,246	0	0	0	91	102	193	740	699	1,439	87.8	85.3	86.6	0.0	0.0	0.0	87.8	85.3	86.6	0.0	0.0	0.0	65 and above	508	387	895	0	0	369	480	849	877	867	1,744	57.9	44.7	51.3	0.0	0.0	0.0	57.9	44.7	51.3	0.0	0.0	0.0				
All ages	4,944	3,819	8,763	66	46	112	1,454	1,997	3,451	6,464	5,861	12,325	77.5	65.9	72.0	1.3	1.2	1.3	76.5	65.2	71.1	1.0	0.8	0.9	Figures may not add up to the totals because of rounding																											

Table A4.3 Number of Unemployed Persons by Domain, Sex and Age Group, Bhutan 2025

Dzongkhag	Male					Female					Both Sex								
	15-24	25-34	35-44	45-54	55-64	Total	15-24	25-34	35-44	45-54	55-64	Total	15-24	25-34	35-44	45-54	55-64	65+	Total
Bumthang	57	14	19	0	12	103	111	54	0	0	0	164	168	68	19	12	0	0	267
Chhukha	264	392	142	0	0	798	331	308	62	58	0	759	595	700	205	58	0	0	1,557
Dagana	31	11	17	0	0	59	39	37	17	0	0	93	70	48	34	0	0	0	151
Gasa	9	0	0	0	0	9	6	6	0	0	0	6	9	6	0	0	0	0	15
Haa	81	65	24	0	0	171	64	80	0	0	0	145	146	146	24	0	0	0	316
Lhuentse	21	0	0	0	0	21	30	9	8	0	0	47	30	30	8	0	0	0	68
Monggar	12	0	0	0	0	12	75	70	37	0	0	182	87	70	37	0	0	0	194
Paro	159	310	23	55	0	547	358	213	61	0	0	632	517	523	84	55	0	0	1,178
Pema Gatshel	101	21	20	0	0	142	73	116	0	0	0	189	175	138	20	0	0	0	332
Punakha	99	135	0	0	0	235	139	39	16	0	0	194	239	174	16	0	0	0	429
Samdrup Jongkhar	152	68	46	15	14	295	125	86	22	18	0	251	277	154	68	33	14	0	546
Samtse	126	113	25	0	0	264	255	192	28	0	0	475	381	306	53	0	0	0	739
Sarpang	228	383	137	11	0	759	390	294	84	10	0	777	618	677	220	21	0	0	1,536
Thimphu	788	1,015	330	47	0	2,179	1,346	792	489	91	0	2,719	2,134	1,807	819	138	0	0	4,898
Trashigang	33	0	0	0	0	33	79	41	0	0	0	120	112	41	0	0	0	0	153
Trashi Yangtse	55	0	0	7	0	62	15	15	0	0	0	30	15	70	0	7	0	0	92
Trongsa	43	0	0	0	0	43	76	63	0	0	0	139	119	63	0	0	0	0	182
Tsirang	35	23	0	0	0	58	49	14	0	0	0	63	84	36	0	0	0	0	120
Wangdue Phodrang	106	107	19	0	0	231	50	176	0	10	0	237	156	283	19	10	0	0	468
Zhemgang	51	15	0	0	0	66	36	10	0	0	0	46	87	24	0	0	0	0	112
Bhutan	2,376	2,748	801	135	26	6,085	3,641	2,614	825	187	0	7,268	6,017	5,362	1,626	322	26	0	13,353

Figures may not add up to the totals because of rounding

Table A4.4 Number of Unemployed Persons by Age Group, Area, and Sex, Bhutan 2025

Age Group	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
15-24	1,386	2,055	3,441	990	1,586	2,577	2,376	3,641	6,017
25-34	1,771	1,666	3,437	977	949	1,925	2,748	2,614	5,362
35-44	538	609	1,147	263	216	478	801	825	1,626
45-54	53	122	175	81	65	147	135	187	322
55-64	12	0	12	14	0	14	26	0	26
All Ages	3,760	4,452	8,212	2,325	2,816	5,141	6,085	7,268	13,353

Figures may not add up to the totals because of rounding

Table A4.5 Number of Unemployed Persons by Level of Education, Area and Sex, Bhutan 2025

Level of Education	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
None	176	220	396	199	132	332	375	352	727
Primary	57	200	257	170	159	329	227	359	586
Lower Secondary	173	514	687	153	155	308	326	668	995
Middle Secondary	722	966	1,688	225	413	638	947	1,379	2,326
Higher Secondary	1,559	1,718	3,277	759	1,228	1,987	2,319	2,945	5,264
Certificate/Diploma	88	53	141	29	0	29	117	53	170
Bachelors Degree	703	736	1,439	596	677	1,272	1,299	1,413	2,711
Masters Degree & Above	141	17	159	124	0	124	265	17	282
Monastic Education	141	0	141	70	0	70	211	0	211
Non-Formal Education	0	28	28	0	52	52	0	80	80
Total	3,760	4,452	8,212	2,325	2,816	5,141	6,085	7,268	13,353

Figures may not add up to the totals because of rounding

Table A4.6 Number of Unemployed Persons by Domain, Level of Education and Sex, Bhutan 2025

<i>Dzongkhag</i>	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
Bumthang	19	0	0	49	20	0	15	0	0	0	103
Chhukha	118	30	20	219	321	0	63	28	0	0	798
Dagana	0	0	18	0	27	0	14	0	0	0	59
Gasa	0	0	0	0	9	0	0	0	0	0	9
Haa	0	32	0	13	7	0	94	0	25	0	171
Lhuentse	0	0	0	0	21	0	0	0	0	0	21
Monggar	0	0	0	0	12	0	0	0	0	0	12
Paro	28	27	0	40	112	29	152	137	23	0	547
Pema Gatshel	0	0	24	14	85	0	20	0	0	0	142
Punakha	29	0	31	25	74	0	75	0	0	0	235
Samdrup Jongkhar	15	51	0	30	94	0	82	0	23	0	295
Samtse	25	0	28	40	98	0	52	22	0	0	264
Sarpang	54	0	56	177	311	11	150	0	0	0	759
Thimphu	69	0	111	296	924	52	530	79	119	0	2,179
Trashigang	0	0	0	0	33	0	0	0	0	0	33
Trashigang Yangtse	0	27	0	0	35	0	0	0	0	0	62
Trongsa	0	0	0	0	43	0	0	0	0	0	43
Tsirang	0	0	38	0	20	0	0	0	0	0	58
Wangdue Phodrang	19	60	0	11	48	25	47	0	22	0	231
Zhemgang	0	0	0	33	26	0	7	0	0	0	66
Bhutan	375	227	326	947	2,319	117	1,299	265	211	0	6,085
Female											
Bumthang	0	8	0	65	66	0	26	0	0	0	164
Chhukha	76	84	116	87	258	0	139	0	0	0	759
Dagana	0	0	12	30	27	0	24	0	0	0	93
Gasa	0	0	0	0	6	0	0	0	0	0	6
Haa	0	0	0	38	72	0	34	0	0	0	145
Lhuentse	9	0	17	0	21	0	0	0	0	0	47
Monggar	0	0	0	55	75	0	0	0	0	52	182
Paro	43	77	20	109	192	0	190	0	0	0	632
Pema Gatshel	0	0	0	15	116	0	59	0	0	0	189
Punakha	16	0	19	20	95	0	44	0	0	0	194
Samdrup Jongkhar	34	24	19	18	105	0	51	0	0	0	251
Samtse	0	0	38	81	263	0	65	0	0	28	475
Sarpang	11	27	84	192	318	0	144	0	0	0	777
Thimphu	151	116	312	557	963	53	548	17	0	0	2,719
Trashigang	0	23	0	0	79	0	18	0	0	0	120
Trashigang Yangtse	0	0	21	0	0	0	9	0	0	0	30
Trongsa	0	0	0	23	104	0	12	0	0	0	139
Tsirang	0	0	0	30	32	0	0	0	0	0	63
Wangdue Phodrang	12	0	10	59	115	0	40	0	0	0	237
Zhemgang	0	0	0	0	36	0	10	0	0	0	46
Bhutan	352	359	668	1,379	2,945	53	1,413	17	0	80	7,268

Table A4.6 Number of Unemployed Persons by Domain, Level of Education and Sex, Bhutan 2025

<i>Dzongkhag</i>	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Both Sex											
Bumthang	19	8	0	114	85	0	41	0	0	0	267
Chhukha	194	114	136	305	579	0	201	28	0	0	1,557
Dagana	0	0	30	30	55	0	37	0	0	0	151
Gasa	0	0	0	0	15	0	0	0	0	0	15
Haa	0	32	0	51	80	0	128	0	25	0	316
Lhuentse	9	0	17	0	42	0	0	0	0	0	68
Monggar	0	0	0	55	87	0	0	0	0	52	194
Paro	71	104	20	150	304	29	342	137	23	0	1,178
Pema Gatshel	0	0	24	28	200	0	79	0	0	0	332
Punakha	44	0	50	45	170	0	119	0	0	0	429
Samdrup Jongkhar	48	75	19	48	200	0	133	0	23	0	546
Samtse	25	0	66	121	361	0	117	22	0	28	739
Sarpang	66	27	141	369	628	11	293	0	0	0	1,536
Thimphu	220	116	423	854	1,887	105	1,078	96	119	0	4,898
Trashigang	0	23	0	0	112	0	18	0	0	0	153
Trashigang Yangtse	0	27	21	0	35	0	9	0	0	0	92
Trongsa	0	0	0	23	147	0	12	0	0	0	182
Tsirang	0	0	38	30	52	0	0	0	0	0	120
Wangdue Phodrang	31	60	10	70	164	25	86	0	22	0	468
Zhemgang	0	0	0	33	62	0	17	0	0	0	112
Bhutan	727	586	995	2,326	5,264	170	2,711	282	211	80	13,353

Figures may not add up to the totals because of rounding

Table A4.7 Number of Unemployed Persons by Age Group, Level of Education and Sex, Bhutan 2025

Age Group	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
15-24	0	33	148	354	1,363	29	403	0	46	0	2,376
25-34	108	109	136	434	856	25	753	186	142	0	2,748
35-44	225	37	43	148	99	52	143	32	23	0	801
45-54	42	34	0	0	0	11	0	47	0	0	135
55-64	0	14	0	12	0	0	0	0	0	0	26
All Ages	375	227	326	947	2,319	117	1,299	265	211	0	6,085
Female											
15-24	0	85	364	289	1,986	53	864	0	0	0	3,641
25-34	139	95	193	831	840	0	463	0	0	52	2,614
35-44	173	63	81	259	119	0	85	17	0	28	825
45-54	40	117	31	0	0	0	0	0	0	0	187
55-64	0	0	0	0	0	0	0	0	0	0	0
All Ages	352	359	668	1,379	2,945	53	1,413	17	80	0	7,268
Both Sex											
15-24	0	118	512	643	3,349	82	1,267	0	46	0	6,017
25-34	247	204	328	1,265	1,697	25	1,216	186	142	52	5,362
35-44	397	99	124	407	218	52	228	49	23	28	1,626
45-54	83	151	31	0	0	11	0	47	0	0	322
55-64	0	14	0	12	0	0	0	0	0	0	26
All Ages	727	586	995	2,326	5,264	170	2,711	282	211	80	13,353

Figures may not add up to the totals because of rounding

Table A4.8 Number of Unemployed Persons by Age Group, Level of Education and Sex - Urban, Bhutan 2025

Age Group	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
15-24	0	0	87	227	827	0	223	0	22	0	1,386
25-34	40	30	64	362	650	25	373	109	119	0	1,771
35-44	121	0	23	122	82	52	107	32	0	0	538
45-54	15	27	0	0	0	11	0	0	0	0	53
55-64	0	0	0	12	0	0	0	0	0	0	12
All Ages	176	57	173	722	1,559	88	703	141	141	0	3,760
Female											
15-24	0	31	259	136	1,127	53	449	0	0	0	2,055
25-34	60	64	151	648	505	0	239	0	0	0	1,666
35-44	135	40	73	183	86	0	48	17	0	28	609
45-54	26	66	31	0	0	0	0	0	0	0	122
55-64	0	0	0	0	0	0	0	0	0	0	0
All Ages	220	200	514	966	1,718	53	736	17	0	28	4,452
Both Sex											
15-24	0	31	346	363	1,954	53	672	0	22	0	3,441
25-34	100	94	215	1,009	1,155	25	612	109	119	0	3,437
35-44	255	40	96	304	168	52	155	49	0	28	1,147
45-54	41	93	31	0	0	11	0	0	0	0	175
55-64	0	0	0	12	0	0	0	0	0	0	12
All Ages	396	257	687	1,688	3,277	141	1,439	159	141	28	8,212

Figures may not add up to the totals because of rounding

Table A4.9 Number of Unemployed Persons by Age Group, Level of Education and Sex - Rural, Bhutan 2025

Age Group	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
15-24	0	33	61	126	536	29	180	0	25	0	990
25-34	68	79	72	72	206	0	379	77	23	0	977
35-44	104	37	20	26	17	0	36	0	23	0	263
45-54	28	7	0	0	0	0	0	47	0	0	81
55-64	0	14	0	0	0	0	0	0	0	0	14
All Ages	199	170	153	225	759	29	596	124	70	0	2,325
Female											
15-24	0	54	105	153	859	0	415	0	0	0	1,586
25-34	80	31	41	184	336	0	225	0	0	52	949
35-44	38	23	8	76	33	0	37	0	0	0	216
45-54	15	51	0	0	0	0	0	0	0	0	65
55-64	0	0	0	0	0	0	0	0	0	0	0
All Ages	132	159	155	413	1,228	0	677	0	0	52	2,816
Both Sex											
15-24	0	87	166	280	1,395	29	595	0	25	0	2,577
25-34	147	110	114	256	542	0	604	77	23	52	1,925
35-44	142	59	28	102	50	0	73	0	23	0	478
45-54	42	58	0	0	0	0	0	47	0	0	147
55-64	0	14	0	0	0	0	0	0	0	0	14
All Ages	332	329	308	638	1,987	29	1,272	124	70	52	5,141

Figures may not add up to the totals because of rounding

Table A4.10 Number of Unemployed Persons by Age Group, Duration Spent to Look for Work and Sex, Bhutan 2025

Age Group	Less than One Month	One to Less than Six Months	Six Months to Less than One Year	One year to Less than Two Years	Two Years and Above	Total
Male						
15-24	463	1,155	383	188	187	2,376
25-34	490	687	654	654	263	2,748
35-44	208	252	154	127	59	801
45-54	0	100	0	27	7	135
55-64	0	12	0	0	14	26
All Ages	1,161	2,207	1,191	995	531	6,085
Female						
15-24	845	1,681	522	420	173	3,641
25-34	421	1,201	378	449	165	2,614
35-44	76	279	215	94	162	825
45-54	55	93	15	25	0	187
55-64	0	0	0	0	0	0
All Ages	1,397	3,254	1,131	987	499	7,268
Both Sex						
15-24	1,308	2,836	906	607	360	6,017
25-34	911	1,888	1,032	1,103	428	5,362
35-44	284	531	369	220	221	1,626
45-54	55	193	15	52	7	322
55-64	0	12	0	0	14	26
All Ages	2,558	5,461	2,322	1,982	1,030	13,353

Figures may not add up to the totals because of rounding

Table A4.11 Number of Unemployed Persons by Age Group, Duration Spent to Look for Work and Sex, Urban 2025

Age Group	Less than One Month	One to Less than Six Months	Six Months to Less than One Year	One year to Less than Two Years	Two Years and Above	Total
Male						
15-24	260	538	344	118	126	1,386
25-34	287	405	370	513	196	1,771
35-44	116	157	137	68	59	538
45-54	0	26	0	27	0	53
55-64	0	12	0	0	0	12
All Ages	664	1,139	851	726	381	3,760
Female						
15-24	459	859	370	284	82	2,055
25-34	302	730	266	275	92	1,666
35-44	38	179	191	56	144	609
45-54	22	75	15	10	0	122
55-64	0	0	0	0	0	0
All Ages	822	1,844	843	626	317	4,452
Both Sex						
15-24	719	1,397	714	402	207	3,441
25-34	590	1,136	636	788	288	3,437
35-44	155	337	329	124	203	1,147
45-54	22	101	15	37	0	175
55-64	0	12	0	0	0	12
All Ages	1,485	2,983	1,694	1,351	698	8,212

Figures may not add up to the totals because of rounding

Table A4.12 Number of Unemployed Persons by Age Group, Duration Spent to Look for Work and Sex, Rural 2025

Age Group	Less than One Month	One to Less than Six Months	Six Months to Less than One Year	One year to Less than Two Years	Two Years and Above	Total
Male						
15-24	203	617	39	70	62	990
25-34	203	282	284	141	67	977
35-44	92	95	17	59	0	263
45-54	0	74	0	0	7	81
55-64	0	0	0	0	14	14
All Ages	498	1,068	340	269	150	2,325
Female						
15-24	386	822	152	135	91	1,586
25-34	119	471	112	174	73	949
35-44	37	100	24	37	18	216
45-54	33	18	0	15	0	65
55-64	0	0	0	0	0	0
All Ages	575	1,410	287	361	182	2,816
Both Sex						
15-24	589	1,439	191	205	153	2,577
25-34	322	753	395	315	140	1,925
35-44	129	194	41	96	18	478
45-54	33	92	0	15	7	147
55-64	0	0	0	0	14	14
All Ages	1,073	2,478	627	631	332	5,141

Figures may not add up to the totals because of rounding

Table A4.13 Number of Unemployed Persons by Age Group, Reasons for Being Unemployed and Sex, Bhutan 2025

Age Group	Recently completed studies	Qualification mismatch	Voluntarily resigned from earlier job	Term based job Ended	Illness/ Injury	Lack of experience	Lack of skills	Lack of adequate qualification	Other	Total
Male										
15-24	834	210	83	23	20	577	125	371	133	2,376
25-34	536	259	342	138	185	415	170	328	375	2,748
35-44	101	10	195	110	34	37	0	240	75	801
45-54	0	27	80	0	0	0	0	28	0	135
55-64	0	0	0	14	0	0	0	0	12	26
All Ages	1,470	506	700	285	240	1,028	295	967	595	6,085
Female										
15-24	1,270	274	326	96	87	661	177	619	131	3,641
25-34	181	281	221	222	114	424	148	577	445	2,614
35-44	18	91	117	0	35	63	55	307	140	825
45-54	0	0	39	0	33	0	0	116	0	187
55-64	0	0	0	0	0	0	0	0	0	0
All Ages	1,468	647	703	318	268	1,149	380	1,619	715	7,268
Both Sex										
15-24	2,103	484	409	119	107	1,238	302	991	264	6,017
25-34	717	540	563	360	299	839	319	905	820	5,362
35-44	118	101	312	110	69	100	55	546	214	1,626
45-54	0	27	119	0	33	0	0	143	0	322
55-64	0	0	0	14	0	0	0	0	12	26
All Ages	2,939	1,152	1,403	603	508	2,177	675	2,586	1,310	13,353

Figures may not add up to the totals because of rounding



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