དཔལ་ལྡན་འབྲུག་གཞུང་།

རྩལ་ཡོངས་རྩིས་ལྷན་ཁག་བཀོད་འཛིན།

Royal Government of Bhutan
National Statistics Bureau

LABOUR FORCE SURVEY 2020

རྩལ་ཡོངས་ལས་མི་བཟོག་ཞིབ་་་་་་༢༠༢༠

All information collected in this questionnaire will be confidential

HOUSEHOLD IDENTIFICATION

Dzongkhag: *pre fill*

Town/Gewog: *pre fill*

Lap (Urban only):

EA number:

Chiwog Name (Rural only): *pre fill*

Household serial Number:

Name of the Respondent:

Phone Number:

Interviewer's name and signature:

Supervisor's name and signature:

Date of interview (day/month):

Date of control by supervisor (day/month):

Status of Questionnaire:
[1] Completed
[2] Incomplete
[3] Temporarily away
[4] Refused

PART I: DEMOGRAPHIC CHARACTERISTICS
SECTION 1: BASIC DEMOGRAPHIC INFORMATION

1.1   **Total household size** *(Enter the number of household members)*   ☐☐

1.2   ***What is the name of the*** household member? *(begin with the household head)*

1	*Household head*
2	
3	
4	

1.3   **What is the Sex of** *[NAME]* **?**   ☐
[1] Male
[2] Female

1.4   **What is the relationship of** *[NAME]* **to the head of household?** *(Refer code below)*

[1] Head	[15] Brother-in-law
[2] Spouse	[16] Sister-in-law
[3] Son	[17] Son-in-law
[4] Daughter	[18] Daughter-in-law
[5] Father	[19] Uncle
[6] Mother	[20] Aunt
[7] Brother	[21] Niece
[8] Sister	[22] Nephew
[9] Grand-father	[23] Adopted/Foster/Stepchild
[10] Grand-mother	[24] Step father
[11] Grand-son	[25] Step mother
[12] Grand-daughter	[26] Other family relatives
[13] Father-in-law	[27] Live in servant
[14] Mother-in-law	[28] Other non-relatives

☐☐

1.5   **How old is** *[NAME]* **?** *(wrtie in completed years, if less than 1 year, write 000)*   ☐☐☐

1.6   **What is the present marital status of** *[NAME]* **?**   ☐
[1] Never married
[2] Living together
[3] Married
[4] Divorced
[5] Separated
[6] Widow/widower

1.7   **What is Nationality of** *[NAME]* **?**   ☐
[1] Bhutanese
[2] Non Bhutanese

SECTION II: EDUCATION DETAILS

2.1   **Is** *[NAME]* **currently enrolled in school/College/Institutes/Monastic education/NFE?**   ☐
[1] Yes
[2] Yes - Continuing Education (CE)
[3] No   *(if '3', go to Q 2.7)*

2.2   **What is the grade** *[NAME]* **currently attending?**   ☐☐
[0] Pre primary (PP)
[1] Grade 1……[12] Grade 12
[13] Diploma/Certificates (TVET Graduates)
[14] Diploma/*Certificates* other than TVET

[15] Bachelors Degree
[16] PG Diploma
[17] Masters Degree
[18] PhD/*Mphil*
[19] ECCD
[20] Dratshang/Shedra/Patshala
[21] Non Formal Education   GO TO SECTION 3
[98] Don't know

[If grade in **(Q 2.2)** *is equal to or less than 10, equal to 19, 20 and 98 and* **(Q 2.1)** *is equal to 1, go to Section 7]*

If grade in **(Q 2.2)** *is euqal to 10 and* **(Q 2.1)** *is equal to 2 and age 15 years and above, go to* **section 3**

If grade is equal to 11 & 12 Go to **[Q 2.5]** *and if grade 14, 15, 16, 17, 18 go to* **[Q 2.6]**

2.3	**Which type of institute is** *[NAME]* **currently attending?** *(those who opted '13')* [1] Government institutes (Eg. TTI/IZC/RITH) [2] Private Institutes-(Eg. Athnag, CMI, Rigsum etc…)	
2.4	**What is the duration of training that [Name] attending?** *(Enter duration of entire training course)* [1] Less than one month [2] One month to less than six months [3] Six months to less than One year [4] One year to less than two years [5] Two years and above *[GO TO Q 2.6]*	
2.5	**If current grade is 11 or 12, what is** *[NAME]* **'s field of study?** [1] Arts (includes Dzongkha Rigzhung) [2] Commerce [3] Science [98] Don't know *[If* **(Q 2.1)** *is equal to 1, go to Section 7 and if* **(Q 2.1)** *is equal to 2 and age 15 years and above, go to section 3]*	
2.6	**If current grade is** **Diploma (TVET)**, **Diploma (other than TVET)), Bachelors Degree or Master's degree and above, what is [Name] field of study?** *specify the course study*	
2.6a	**Please select the relevant field of study from below for the specified study in Q 2.6** [1] Education [2] Business administration, accountancy, commerce, retail shop management, economic etc [3] Public administration and planning [4] Law and legal service [5] Medical, health service, nursing, etc. [6] Science, mathematics, statistics, computing etc. [7] Other technical & engineering including architecture, industry, craft, building trade etc. [8] Agriculture, livestock, forestry [9] Social and behavioral studies, media, culture, sport and leisure studies, tourism etc. [10] Art or humanities -languages, classics, history, theology etc.. [11] Personal care services-domestic science etc. [12] Public order and safety-police, army, fire services etc. [98] Don't know *[If (Q 2.3) is equal to 2 & age>=15 go to section 3 and age<15 go to Section 7]* *[If* **(Q 2.1)** *is equal to 1, go to section 7 and if* **(Q 2.1)** *is equal to 2 and age 15 years and above, go to section 3]*	
2.7	**What is highest education grade [NAME] completed?** [0] Pre primary (PP) [1] Grade 1……[12] Grade 12 [13] Diploma/Certificates (TVET Graduates) [14] Diploma/*Certificates* other than TVET [15] Bachelors Degree [16] PG Diploma	

[17] Masters Degree
[18] PhD/Mphil
[19] ECCD
[20] Dratshang/Shedra/Patshala
[21] Non Formal Education
[22] Never

[98] Don't know

[if age 2-5 years, go to section 7]
[If grade (Q 2.7) is less than or equal to 10, equal to 19, 20, 21 and age is (6 to 35) years, go to (Q2.11)
If grade (Q 2.7) is less than or equal to 10, equal to 19, 20, 21 and age more than 35 years, go to section 3.
If grade (Q 2.7) is equals to 22 and 98 and age (6 to 14)years, go to Section 7.
If grade (2.7) equals to 22 and 98 and age 15 years and above, go to section 3
If grade (Q 2.7) equals to 11 &12 go to (Q 2.9) and if grade (Q 2.7) equals to 14,15, 16, 17& 18 go to (Q 2.10)

2.8	**What was the duration of training [Name] has attended? (IF 2.7==13)** [1] Less than one month [2] One month to less than six months [3] Six months to less than One year [4] One year to less than two years [5] Two years and above *[Go to Q 2.10]*	☐☐
2.9	**If highest grade is 11 or 12, in which field or subject is [Name]'s highest education qualification?** *(Enter code and go to Q 2.11)* [1] Arts (includes Dzongkha Rigzhung) [2] Commerce [3] Science [98] Don't know *If age less than 15 years, go to Section 7* *If age greater than 35 years, go to section 3*	☐☐
2.10	**If highest grade is Diploma (TVET), Diploma (other than TVET) or Bachelor's degree or Master's degree and above, what is [Name] field of study?**	*specify the course study*
2.10a	**Please select the relevant field of study from below for the specified study in Q 2.10** [1] Education [2] Business administration, accountancy, commerce, retail shop management, economic etc [3] Public administration and planning [4] Law and legal service [5] Medical, health service, nursing, etc. [6] Science, mathematics, statistics, computing etc. [7] Other technical & engineering including architecture, industry, craft, building trade etc. [8] Agriculture, livestock, forestry [9] Social and behavioral studies, media, culture, sport and leisure studies, tourism etc. [10] Art or humanities -languages, classics, history, theology etc.. [11] Personal care services-domestic science etc. [12] Public order and safety-police, army, fire services etc. [98] Don't know *[If age less than 15 years, go to Section 7]* *[if age greater than 35 years, go to section 3]*	☐☐
2.11	**Which year did [NAME] complete the grade?** *(current year-Age of the person)+class attended+6* *enter year* *[If age less than 15 years, go to Section 7]*	

PART II: ECONOMIC CHARACTERISTICS

SECTION III: PARTICIPATION IN THE LABOUR FORCE

3.1	**Did** *[NAME]* **do any work for pay, profit or family gain at least one hour during the past week?** [1] Yes *[if 'Yes', go to Q 3.3]* [2] No	☐
3.2	**Although** *[NAME]* **did not work, does he/she have a job or business from which he/she was absent during the past week?** [1] Yes [2] No *[if 'No', go to section 5]*	☐
3.3	**What was** *[NAME]'s* **employment status one year ago?** [1] Working for same employer/same work [2] Working with another employer/work [3] Unemployed [4] Not in the labour force	☐

SECTION IV: EMPLOYMENT -CHARACTERISTICS

4.1	**What was** *[NAME]'s* **main designation/occupation?** *(Please specify the occupation)* *write occupation/designation*	
4.1a	**Occupation Code** *(Refer Q 4.1 for the occupation)*	☐☐☐☐
4.2	**How long ago did** *[NAME]* **begin this work?** [1] Less than one year [2] One to less than three years [3] Three to less than six years [4] Six to less than Nine years [5] Nine years or more	☐
4.3	**What is the name/activity of the organization/industry** *[NAME]* **worked in?** *(Organization and the activity of the Organization)* *write name/main activity of the industry*	
4.3a	**Industry Code** *(Refer Q 4.3 for the activity of the organization)*	☐☐☐☐
4.4	**What is** *[NAME]'s* **nature of employment (Status)?** [1] Regular paid employee [2] Casual paid employee [3] Piece paid worker [4] Own account worker (Non Agriculture) [5] Own account worker (Agriculture) [6] Employer [7] Family worker (Non agriculture) [8] Family worker (Agriculture) [98] Don't know	☐☐
4.4a	Is [Name] employed through BUILD Bhutan Project? [1] Yes [2]No	

4.5	In what type of organization does *[NAME]* work?	
	[1] Civil Service	
	[2] Other Government Agency	
	[3] Armed Forces	
	[4] Agriculture Farming	
	[5] Public/Government Company	
	[6] Private Limited Company	
	[7] Private Business	
	[8] A household(s) as a domestic worker	
	[9] International Government/Civil Society Organization (INGO/CSO)	

4.6	In total how many hours did *[NAME]* work during the past one week for his/her primary job? _____hours	
	[Those who are employed and are on leave should consider total hours as their normal working hour when they were in Job]	

4.7	What is *[Name]'s* average monthly earnings (Nu.) from primary job? Nu._____*(Enter Amount. Ask only to paid employees,employers and own account workers) (for paid employees, monthly net salary/income)*	

4.8	Besides primary job, does *[NAME]* have additional work during the past one week?	
	[1] Yes	
	[2] No	
	[If 'No' and hours worked in primary job **(Q 4.6)** *is more than 48 hours, go to* **Q 4.12.** *If 'No' and hours worked in primary job* **(Q 4.6)** *is less than 35 hours, go to* **Q 4.13** *). (if 'No' and hours worked in primary job (* **Q 4.6** *) is between 35 to 48 hours, go to* **section 7]**	

4.9	What is the main reason for [Name] to have an additional work?	
	[1] Want more income	
	[2] Want more hours of work	
	[3] Main job does not match with qualification/training	
	[96] Others, specify **(go to Q 4.9a)**	

4.9a	*Please specify other reasons for having additional job*	
		specify the reason

4.10	What is *[NAME]'s* average monthly earnings (Nu.) from additional jobs? Nu. ____ *(Enter amount)*	
	[Note: This should not include earnigs from primary job. If he/she is looking for an additional job, his/her income should be recorded as '00']	

4.11	What is the total number of hours *[NAME]* worked in additional jobs during the past one week?	
	(If total hours worked in the past week (for both primary **Q 4.6** *+ Additional works* **Q 4.11** *) is less than 35 hours, go to* **Q 4.13, if more than 48 hours, go to Q 4.12** *). (If total hours worked between 35 to 48, go to next member)*	

4.12	What is the main reason for working more than 48 hours during the past one week?	
	[1] Wanted more earnings	
	[2] Requirement of the Job	
	[3] Exceptional week	
	[96] Others, specify **(go to Q 4.12a)**	

4.12a	*Please specify other reasons for working more than 48 hours in the past week*	
		specify the reason
	[GO TO SECTION 7]	

4.13	Would *[NAME]* prefer to work more hours?	
	[1] Yes	
	[2] No **[If 'No' , Go to Section 7]**	
	[98] Don't know **[If ''don't know' go to Section 7]**	

4.14	**Why did** *[NAME]* **not work more hours in the past one week?**	
	[1] No appropriate work availale/off season	☐
	[2] Illness/Injury	
	[3] Studying	
	[4] House/Family duties (like taking care of children/elder, etc.)	
	[GO TO SECTION 7]	

SECTION V: UNEMPLOYMENT AND NOT IN THE LABOUR FORCE-CHRACTERISTICS

Filter: All household members 15 and over, who did not work and had no job/business during the past one week (answered 'no' to **Q 3.1** *or* **Q 3.2** *)*

5.1	**Did** *[NAME]* **look for work or tried to establish a business during the past four weeks?**	
	[1] Yes *[if 'yes', go to* **Q 5.3** *]*	☐
	[2] No	

5.2	**Why didn't** *[NAME]* **look for job or tried to establish business?**	
	[1] In studies, training	
	[2] House/family duties	
	[3] Old age	
	[4] Waiting for recall from previous Job	
	[5] Waiting for result-Academic	☐☐
	[6] Illness/ Injury	
	[7] Persons with Disability	
	[8] Not interested/No need to work	
	[9] Retired/Pensioner	
	[10] Believe no work available	
	[11] Financial problem to start business	
	[12] Planning to go abroad for work	
	[96] Other, specify (go to **Q 5.2a**)	

5.2a	*Please specify why you did not look for job or tried to estabilish business?*	
		specify the reason

5.3	**If work is available, would** *[NAME]* **be able to start within two weeks?**	
	[1] Yes *[if yes, go to* **Q 5.5** *]*	☐
	[2] No	

5.4	**Why will be** *[NAME]* **not able to take up the work?**	
	[1] In studies, training	☐☐
	[2] House/family duties	
	[3] Old age	
	[4] Waiting for recall from previous Job	
	[5] Waiting for result-Academic	
	[6] Waiting for result-Job interview	
	[7] Illness/ Injury	
	[8] Persons with Disability	
	[9] Not interested/No need to work	
	[10] Retired/Pensioner	
	[11] Trying to start business	
	[12] Planning to go abroad for work	
	[96] Others, specify (go to **Q 5.4a**)	

5.4a	*Please specify other reasons for not being able to take up the available job*	
		specify the reason
	[Go to section 6]	

5.5	**How long has** *[NAME]* **been looking for work?**	
	[1] Less than one month	☐
	[2] One to less than six months	

[3] Six months to less than one year
[4] One year to less than two years
[5] Two years and above

5.6 What is the main reason for being unemployed?
[1] Recently completed studies
[2] Qualification mismatch
[3] Voluntarily resigned from earlier job
[4] Temporary job ended
[5] Terminated from job
[6] Illness/ Injury
[7] Person with Disability
[8] Lack of experience
[9] Lack of skills
[10] Lack of adequate qualification

[96] Others, specify (go to Q 5.6a)

5.6a *Please specify the reasons for being unemployed*

specify the reason

5.7 What steps have [NAME] taken in search of Job? *(Enter max. 3 codes)*
[A] Registered with MoLHR
[B] Approached employer directly
[C] Sought assistance from relatives/friends
[D] Undergone Training
[E] Undergone Internships
[F] Initiated own business
[G] Applied for job
[H] None

5.8 What type of occupation/designation would [NAME] prefer? *(Specify the Occupation)*

write occupation/designation

5.8a Occupation Code *(Refer Q 5.8 for the occupation)*

5.9 Why would [NAME] prefer that occupation? *(Enter max. 3 codes)*
[A] High salary and benefits
[B] Education, training and skills are alligned with that occupation
[C] Good reputation in the society
[D] Personal interests are alligned with that occupation
[E] Flexibility in terms of time management

5.10 What type of organization would [NAME] prefer to work in?
[1] Civil Service
[2] Other Government Agency
[3] Armed Forces
[4] Agriculture Farming
[5] Public/Government Company
[6] Private Limited Company
[7] Private Business
[8] A household(s) as a domestic worker
[9] International Government/Civil Society/Organization (INGO/CSO)

5.11 Why would [NAME] prefer that type of organization? *(Enter max 3 codes)*
[A] High salary
[B] Better working conditions
[C] Better working environment
[D] Good reputation in the society
[E] Personal interests are alligned with that enterprise
[F] Job Security

5.12	Would [NAME] still wait to work for government jobs even if there are jobs available in the private sector?		
	[1] Yes		
	[2] No	*[if '2', go to* **Q 5.14** *]*	

5.13	Why would not [NAME] prefer to take up private sector jobs? *(Enter max. 3 codes)*
	[A] Lack of job security
	[B] Lack of better working conditions
	[C] Inadequate salary
	[D] Qualification mismatch
	[E] Unpleasant work environment
	[F] Biased recruitment process

| 5.14 | What is [NAME's] expected minimum monthly salary? Enter amount in Nu.   *(Enter '98' for 'Don't know')* |
| | **[GO TO SECTION 6]** |

SECTION VI: PREVIOUS EMPLOYMENT HISTORY

6.1	Did [NAME] work any time before?	
	[1] Yes	
	[2] No	*[If 'No' go to Section 7]*

| 6.2 | What was [NAME]'s last occupation/designation? *(Specify the occupation)* |
| | *write occupation/designation* |

| 6.2a | **Occupation code** *(Refer Q 6.2 for occupation)* |

| 6.3 | What is the name/main activity of the organization/industry that (NAME) worked in? *(Organization and the activity of the Organization)* |
| | *write name/main activity of industry* |

| 6.3a | **Industry Code** *(Refer Q 6.3 for the activity of the organization)* |

6.4	In what type of organization did *[NAME]* work?
	[1] Civil Service
	[2] Other Government Agency
	[3] Armed Forces
	[4] Agriculture Farming
	[5] Public/Government Company
	[6] Private Limited Company
	[7] Private Business
	[8] A household(s) as a domestic worker
	[9] International Government/Civil Society/Organization (INGO/CSO)
	[98] Don't know

6.5	Why did [Name] leave the job?	
	[1] Retired (superannuated)	
	[2] Voluntarily resigned	
	[3] Laid off due to COVID 19 pandemic	*[if '3' , go to* **Q 6.6** *]*
	[4] Terminated from Job	
	[5] Temporary Job ended	
	[6] Old age	
	[7] House/family duties	
	[8] Illness/Injury	
	[96] Others, specify	

| 6.5a | *Please specify the reasons for leaving the job* | *specify the reason* |

| 6.6 | In which month was [NAME] laid off? |
| | [1] January |

[2] February
[3] March
[4] April
[5] May
[6] June
[7] July
[8] August
[9] September
[10] October
[11] November
[12] December

6.7   **Where did [NAME] work?**
[1] Within Bhutan
[2] Outside Bhutan   *[if '2', go to Q 6.9]*

6.8   **Where was [NAME] residing eight months ago?**

Dzongkhag | *specify the dzongkhag name* |

Gewog/Town | *specify the gewog/town name* |

6.9   **Is [NAME] a kidu recipient?**
[1] Yes
[2] No   *[if '2', go to Section 7]*

6.10   **Specify the monthly amount [NAME] received as kidu**

SECTION VII: DISABILITIES

	Filter: household members Above 2 years	
7.1	**Does [NAME] use glasses or contact lenses?** *(include the use of glasses for reading)* 1. Yes 2. No *(if 1, go to Q 7.2b)*	☐
7.2a	**Does [NAME] have difficulty seeing?** 1. No difficulty 2. Some difficulty 3. A lot of difficulty 4. Cannot see at all	☐
7.2b	**When using your glasses or contact lenses, does [NAME] have difficulty seeing?** 1. No difficulty 2. Some difficulty 3. A lot of difficulty 4. Cannot see at all	☐
7.3	**Does [NAME] use a hearing aid?** 1. Yes 2. No *(if 1, go to Q 7.4b)*	☐
7.4a	**Does [NAME] have difficulty hearing?** 1. No difficulty 2. Some difficulty 3. A lot of difficulty 4. Cannot hear at all	☐
7.4b	**When using hearing aid(s), does [NAME] have difficulty hearing?** 1. No difficulty 2. Some difficulty 3. A lot of difficulty 4. Cannot hear at all Filter: household members Above 3 years	☐

7.5	**Does *[NAME]* have difficulty walking or climbing steps?** [1] No difficulty [2] Some difficulty [3] A lot of difficulty [4] Cannot walk/climb at all	☐
7.6	**Does *[NAME]* have difficulty remembering or concentrating?** [1] No difficulty [2] Some difficulty [3] A lot of difficulty [4] Cannot remember/concentrate at all Filter: household members Above 5 years	☐
7.7	**Does *[NAME]* have difficulty (with self-care such as) washing all over or dressing?** [1] No difficulty [2] Some difficulty [3] A lot of difficulty [4] Cannot wash/self-care at all	☐
7.8	**Using your usual (customary) language, does *[NAME]* have difficulty communicating, for example understanding or being understood?** [1] No difficulty [2] Some difficulty [3] A lot of difficulty [4] Cannot communicate at all	☐
7.9	**Does *[NAME]* use any equipment or receive help for getting around?** [1] Yes [2] No	☐
7.10	*For all household members of 15 years and above who have responded "A lot of difficulty" or "cannot do at all" to at least one questions # 7.2a, 7.2b, 7.4a, 7.4b, 7.5, 7.6, 7.7, 7.8* **In your view, how willing are employers to hire persons with disabilities?** *[Read response categories and mark one]* [1] Very willing [2] Somewhat willing [3] Unwilling [4] Refused [98] Don't know	☐
7.11	**In your view, how willing are workers to work alongside persons with disabilities?** *[Read response categories and mark one]* [1] Very willing [2] Somewhat willing [3] Unwilling [4] Refused [98] Don't Know **GO TO NEXT MEMBER**	☐
7.12	*For all household members of (15-64) years **who are not currently employed** and have responded "A lot of difficulty" or "cannot do at all" to at least one questions # 7.2a, 7.2b, 7.4a, 7.4b, 7.5, 7.6, 7.7, 7.8 and 'No' in Q3.1 and Q3.2* **Which of the following factors would make it more likely for *[NAME]* to seek or find a job?** *[Read response categories and mark all that apply]* [1] Getting higher qualification/training/skills [2] Availability of suitable transportation to and from workplace [3] Help in locating appropriate jobs [4] More positive attitudes towards persons with disabilities [5] Availability of special equipment or assistive devices [6] Availability of more flexible work schedules or work tasks arrangements [7] Availability of more accommodating workplace [8] Refused [96] Others, specify (go to Q 7.12a)	☐

	[98] Don't Know	
7.12a	Please specify other reasons	*specify the reason*
7.13	**How supportive would your family members be if** *[NAME]* **decide to work?** *[read response categories and mark one]* [1] Very supportive [2] Somewhat supportive [3] Not Supportive [4] Refused [98] Don't know **GO TO NEXT MEMBER**	