

**NATIONAL STATISTICS BUREAU
ROYAL GOVERNMENT OF BHUTAN**

**PERFORMANCE AGREEMENT
BETWEEN
DIRECTOR GENERAL AND
CHIEF STATISTICAL OFFICER, NATIONAL ACCOUNTS AND
PRICE DIVISION**

(July 1, 2016 □ June 30, 2017)

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Preamble

The Performance Agreement is entered into between the Director General and Chief Statistical Officer of the National Accounts and Price Division (NAPD), National Statistics Bureau (NSB).

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the NAPD consistent with the 2016-17 Annual Performance Agreement (APA), NSB's 11th Five Year Plan and the Government's other priorities;
- b) To make the NAPD fully responsible for driving implementation and delivering the results against the annual priorities; and
- c) To provide an objective and fair basis for evaluating the NAPD's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

- Support evidence-based policy/decision making in the country; and
- Be a key provider of world class statistical information.

Mission

- Provide timely, relevant and reliable statistics consistent with international principles and standard for effective decision making and monitoring; and
- Be a key provider of internationally comparable statistical information.

Objectives

- 1) To ensure availability of timely, relevant and reliable official statistics;
- 2) To institutionalize standard data collection system;
- 3) To enable effective and efficient public service delivery;
- 4) To provide effective and efficient direction and operational services;
- 5) To create a conducive environment for gender equality and child protection; and
- 6) To prevent corruption.

Mandates of the NAPD are to:

1. Publish the annual National Accounts Statistics;
2. Publish the monthly national CPI; and
3. Publish the quarterly Producer Price Index (PPI).

Other short term plans of the Division are to:

1. Develop Business Register (BR) for Bhutan;
2. Prepare Quarterly National Accounts Statistics; and
3. Initiate and develop Supply & Use Tables (SUT) for Bhutan.

The success indicators of the NAPD are to:

1. Timeline by which the Quarterly Household Expenditure Survey (HES) is conducted;
2. Timeline by which the International Comparison Price (ICP) data for the Purchasing Power Parity (PPP) is submitted to the Asian Development Bank;
3. Timeline by which the Monthly Consumer Price Index (CPI) is published;
4. Timeline by which the Quarterly Producer Price Index (PPI) is published;
5. Timeline by which the SUT is published;
6. Timeline by which the Fossil fuel account (energy account) is developed;
7. Timeline by which the Green Economy Indicators (GEI) is compiled; and
8. Timeline by which the Prototype SBR System is developed.

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To ensure availability of timely, relevant and reliable official statistics	19	Collect, compile, analyze and publish monthly, quarterly and annual official statistics reports	Timeline by which the Quarterly Household Expenditure Survey (HES) is conducted ¹	Date	5	90 days after the end of the quarter	120 days after the end of the quarter	---	---	Not able to produce quarterly
			Timeline by which the International Comparison Price (ICP) data for the Purchasing Power Parity (PPP) is submitted to the Asian Development Bank	Date	1	30 May. 2017	---	---	---	Later than 30 Jun. 2017
			Timeline by which the Monthly Consumer Price Index (CPI) is published	Date	4	30 days after end of the month	45 days after the end of the month	60 days after the end of the month	70 days after the end of the month	Not able to produce monthly
			Timeline by which the Quarterly Producer Price Index (PPI) is published	Date	2	60 days after the end of the quarter	75 days after the end of quarter	90 days after the end of quarter	100 days after the end of quarter	Not able to produce quarterly
			Timeline by which the Annual National Accounts Statistics (NAS) is published	Date	5	30 Sept. 2016	30 Oct. 2016	30 Nov. 2016	30 Dec. 2016	30 Jan. 2017
		Compile Supply and Use Table (SUT) for 2014	Date	2	30 Nov. 2016	30 Dec. 2016	30 Jan. 2017	30 Feb. 2017	30 Mar. 2017	
To institutionalize	5	Strengthen Environmental	Timeline by which the Fossil fuel account (energy	Date	1	30 Sept. 2016	30 Oct. 2016	30 Nov.	30 Dec. 2016	30 Jan. 2017

¹ S/CDPD will take the lead role in implementing this success indicator in collaboration with the NAPD. It is also been reflected in S/CDPD's APA.

standard data collection system		Statistics and Accounting System	account) is developed					2016		
			Timeline by which the Green Economy Indicators (GEI) is compiled	Date	2	30 Dec. 2016	29 Jan. 2017	29 Feb. 2017	31 Mar. 2017	29 Apr. 2017
		Develop Statistical Business Register (SBR)	Timeline by which the Prototype SBR System is developed	Date	2	30 Jul. 2016	30 Aug. 2016	30 Sept. 2016	30 Oct. 2016	Later than 30 Jun. 2017

Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To ensure availability of timely, relevant and reliable official statistics	Collect, compile, analyze and publish monthly, quarterly and annual official statistics reports	Timeline by which the Quarterly Household Expenditure Survey (HES) is conducted	Date	0	0	0	2	4
		Timeline by which the International Comparison Price (ICP) data for the Purchasing Power Parity (PPP) is submitted to the Asian Development Bank	Date	1	1	1	1	1
		Timeline by which the Monthly Consumer Price Index (CPI) is published	Date	12 reports each published in a year after 30 days of the end of the month	12 reports each published in a year after 30 days of the end of the month	12 reports each published in a year after 30 days of the end of the month	12 reports each published in a year after 30 days of the end of the month	12 reports each published in a year after 30 days of the end of the month
		Timeline by which the Quarterly Producer Price Index (PPI) is published	Date	NA	One report published in each quarter after 60 days of the end of the quarter	One report published in each quarter after 60 days of the end of the quarter	One report published in each quarter after 60 days of the end of the quarter	One report published in each quarter after 60 days of the end of the quarter
		Timeline by which the Annual National Accounts Statistics (NAS) is published	Date	Annual National Accounts Statistics published by 30th Sept. 2016	Annual National Accounts Statistics published by 30th Sept. 2016	Annual National Accounts Statistics published by 30th Sept. 2016	Annual National Accounts Statistics published by 30th Sept. 2016	Annual National Accounts Statistics published by 30th Sept. 2016
	Compile Supply and	Timeline by which the SUT is published	Date	NA	NA	NA	SUT to be published by	NA

	Use Table (SUT) for 2014						30th July 2016	
To institutionalize standard data collection system	Strengthen Environmental Statistics and Accounting System	Timeline by which the Fossil fuel account (energy account) is developed	Date	0	0	0	Fossil fuel account is piloted by 30th Sept. 2016	Fossil fuel account is piloted by 30th Sept. 2016
		Timeline by which the Green Economy Indicators (GEI) is compiled	Date	0	0	Green economy indicators compiled by 30th Dec. 2016	Green economy indicators compiled by 30th Dec. 2016	Green economy indicators compiled by 30th Dec. 2016
	Develop Statistical Business Register (SBR)	Timeline by which the Prototype SBR System is developed	Date	0	0	0	Prototype SBR system developed by 30th July 2016	0

Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Timeline by which the Monthly Consumer Price Index (CPI) is published	CPI refers to average change over time in prices of goods & services purchased by the households. It is a measure of average change over time in the prices of goods and services purchased by the households. It is used as a macro economic indicator of inflation, as tool for formulation of monetary and fiscal policy, and as deflator in national accounts	Use of mobile application tool to collect data and send directly to the database at the headquarter. Such measures are taken for timely publication and up to date information.	Monthly	A total of 438 items (goods and services) are included in the current CPI to make the sample more representative. Prices of sampled goods and services are collected from different shops and outlets in twenty Dzongkhags and two urban towns by the Dzongkhag Statistical Officer's (DSO) every month using mobile. Published CPI monthly report accessible at NSB's website.
Timeline by which the Quarterly Producer Price Index (PPI) is published	PPI is the measure of average change over time in the prices received by the domestic producer of goods and services. It shows the average change in the price of goods and services with reference to a particular reference period known as the Base Period.	Through official correspondences, e-mails and filed visits	Quarterly	From relevant Government agencies, corporations, private companies and other business firms. Published Quarterly PPI reports at NSB's website.
Timeline by which the Annual National Accounts Statistics (NAS) is published	The System of National Accounts (SNA) is a systematic framework of accounts that measures the level of economic development and the rate of economic growth over time. It gives a macroeconomic depiction of how the economy as a whole functions and its relationship with the rest of the world. This is measured conventionally through Gross Domestic Product (GDP).	Official correspondences, e-mails and field visits.	Annually	From all relevant ministries, agencies, corporations and private companies. From published NAS report at NSB's website.

Timeline by which the Quarterly Household Expenditure Survey (HES) is conducted	Shall begin producing the quarterly HES from the first quarter of 2017 only as it is a new initiative and shall conduct some basic studies on HES.	Quarterly data collection on digital tab	Quarterly	Sample selected households, representative of the country in all the 20 Dzongkhags. HES report at NSB's website.
Timeline by which the International Comparison Price (ICP) data for the Purchasing Power Parity (PPP) is submitted to the Asian Development Bank	International Comparison Price (ICP) for the Purchasing Power Parity (PPP)	---	Annually	Major shopping outlets across the country. From admin record and paper submitted.

Section 5: Requirements from other Ministries, Agencies, Dzongkhags and Divisions

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
All Ministries	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	In order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
ANTI-CORRUPTION COMMISSION	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
BHUTAN BROADCASTING SERVICE	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
BHUTAN INFORMATION COMMUNICATION MEDIA AUTHORITY	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
BHUTAN NARCOTIC CONTROL AGENCY	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
BHUTAN STANDARD BUREAU	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation

DRUG REGULATORY AUTHORITY	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
Gelephu Thromde	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
GROSS NATIONAL HAPPINESS COMMISSION	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
JIGME DORJI WANGCHUCK NATIONAL REFERRAL HOSPITAL	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
NATIONAL ENVIRONMENT COMMISSION	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
Phuntsholing Thromde	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
Samdrupjongkhar Thromde	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	n order to produce monthly, quarterly and annually statistical reports, data from	For publication of the official statistical reports, data needed are	The publications/reports will be delayed or not be published/reported which will in turn hamper the

			different sources are required	100%	monitoring and evaluation
Thimphu Thromde	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	In order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
THROMDEYS	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	In order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
TOURISM COUNCIL OF BHUTAN	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	In order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
All Dzongkhags	Timeline by which the Monthly Consumer Price Index (CPI) is published	Required statistical information from all relevant sectors	In order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which the Quarterly Producer Price Index (PPI) is published	Administrative support to provide us the required statistical information/ real time data from all relevant sectors	In order to produce monthly, quarterly and annually statistical reports, data from different sources are required	For publication of the official statistical reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
DRUG REGULATORY AUTHORITY	Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched	Participation in the information dissemination workshops	To be informed	---	---
MINISTRY OF AGRICULTURE	Timeline by which the Annual National	Provide us the required statistical	In order to produce Annual National	For publication of the annual NAS	The publications/reports will be delayed or not be

AND FORESTS	Accounts Statistics (NAS) is published	information/real time Annual National Accounts data from all relevant sectors	Accounts Statistics, data from different sources are required	report, data needed are 100%	published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which the Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF EDUCATION	Timeline by which the Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF FINANCE	Timeline by which the Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF INFORMATION & COMMUNICATIONS	Timeline by which the Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF LABOUR & HUMAN RESOURCES	Timeline by which the Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Timeline by which the Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation

Whereas,

I, the Chief Statistical Officer, National Accounts and Price Division, commit to the Director General, National Statistics Bureau to deliver the results described in this Annual Performance Agreement.

I, the Director General, commit to the Chief Statistical Officer, National Accounts and Price Division, on behalf of the National Statistics Bureau and the Royal Government of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

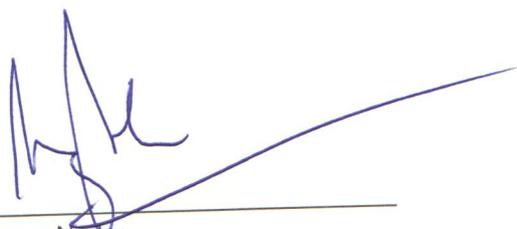
SIGNED:



Kuenga Tshering
Director General
National Statistics Bureau

13/07/2016

Date



Ugyen Norbu
Chief Statistical Officer
National Accounts and Price Division

13/07/16

Date