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## **Preamble**

The Performance Agreement is entered into between the Director General and Officiating Chief Research Officer of the Socio-Economic Analysis and Research Division (SERAD), National Statistics Bureau (NSB).

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the SERAD consistent with the 2016-17 Annual Performance Agreement (APA), NSB's 11<sup>th</sup> Five Year Plan and the Government's other priorities;
- b) To make the SERAD fully responsible for driving implementation and delivering the results against the annual priorities; and
- c) To provide an objective and fair basis for evaluating the SERAD's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

**THEREFORE**, the parties hereto agree as follows:

## **Section 1: Vision, Mission and Objectives**

### **Vision**

- Support evidence-based policy/decision making in the country; and
- Be a key provider of world class statistical information.

### **Mission**

- Provide timely, relevant and reliable statistics consistent with international principles and standard for effective decision making and monitoring; and
- Be a key provider of internationally comparable statistical information.

### **Objectives**

- 1) To ensure availability of timely, relevant and reliable official statistics;
- 2) To institutionalize standard data collection system;
- 3) To enable effective and efficient public service delivery;
- 4) To provide effective and efficient direction and operational services;
- 5) To create a conducive environment for gender equality and child protection; and
- 6) To prevent corruption.

**Mandates of the SERAD are to:**

1. Contribute towards improving the analysis of data for guiding policy through multi-disciplinary approach, including qualitative methodologies;
2. Promote research culture and generate knowledge on socio-economic themes for wider public consumption; and
3. Contribute to the government's policy of creating a knowledge society.

**The success indicator of the SERAD are to:**

1. Timeline by which the research theme of high relevance to policy, planning and development identified and research report is published; and
2. Number of publications with sex disaggregated data by age, sectors and districts.<sup>1</sup>

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<sup>1</sup>This is a mandatory success indicator from NCWC reflected in S/CDPD, SERAD, PHGISD & CAID's APAs wherein divisions shall jointly publish minimum of three gender reports in total.

## Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To ensure availability of timely, relevant and reliable official statistics	3	Conduct socio-economic and thematic research	Timeline by which the research theme of high relevance to policy, planning and development identified and research report is published	Date	3	30 Apr, 2017	30 May, 2017	---	---	Later than 30 June, 2017
To create a conducive environment for gender equality and child protection	1	Institutionalize integration of gender equality and child protection concerns	Number of publications with sex disaggregated data by age, sectors and districts	Number	1	1	--	-	-	Not able to publish

**Section 3: Trend values of success indicators**

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To ensure availability of timely, relevant and reliable official statistics	Conduct socio-economic and thematic research	Timeline by which the research theme of high relevance to policy, planning and development identified and research report is published	Date	3	3	1	Research theme of high relevance to policy, planning and development identified and research report published by 30th April, 2017	0
To create a conducive environment for gender equality and child protection	Institutionalize integration of gender equality and child protection concerns	Number of publications with sex disaggregated data by age, sectors and districts	Number	-	-	-	1	-

#### Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Timeline by which the research theme of high relevance to policy, planning and development identified and research report is published	Research publication - high relevance to policy, planning and development	Focused group discussion - primary, secondary and field data collection	Annually	From relevant sectors, agencies and individuals after identifying the relevant research topic

#### Section 5: Requirements from other Ministries, Agencies, Dzongkhags& Divisions

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
Relevant ministries, agencies and individuals	Timeline by which the research theme of high relevance to policy, planning and development identified and research report is published	Required statistical information from all relevant sectors	In order to produce report -- research theme of high relevance to policy, planning and development	For publication of the research report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring/evaluation/policy/decision making processes

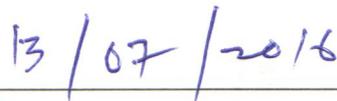
**Whereas,**

I, the Officiating Chief Research Officer, Socio-Economic Analysis and Research Division, commit to the Director General, National Statistics Bureau to deliver the results described in this Annual Performance Agreement.

I, the Director General, commit to the Officiating Chief Research Officer, Socio-Economic Analysis and Research Division, on behalf of the National Statistics Bureau and the Royal Government of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

**SIGNED:**

  
\_\_\_\_\_  
Kuenga Tshering  
Director General  
National Statistics Bureau

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Lham Dorji  
Officiating Chief Research Officer  
Socio-Economic Analysis and  
Research Division

  
\_\_\_\_\_  
Date