



**NATIONAL STATISTICS BUREAU
ROYAL GOVERNMENT OF BHUTAN**

**PERFORMANCE AGREEMENT
BETWEEN
DIRECTOR GENERAL AND
OFFICIATING CHIEF STATISTICAL OFFICER, POPULATION
HOUSING AND GIS DIVISION**

(July 1, 2016 □ June 30, 2017)

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Preamble

The Performance Agreement is entered into between the Director General and Officiating Chief Statistical Officer of the Population Housing and GIS Division (PHGISD), National Statistics Bureau (NSB).

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the PHGISD consistent with the 2016-17 Annual Performance Agreement (APA), NSB's 11th Five Year Plan and the Government's other priorities;
- b) To make the PHGISD fully responsible for driving implementation and delivering the results against the annual priorities; and
- c) To provide an objective and fair basis for evaluating the PHGISD's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

- Support evidence-based policy/decision making in the country; and
- Be a key provider of world class statistical information.

Mission

- Provide timely, relevant and reliable statistics consistent with international principles and standard for effective decision making and monitoring; and
- Be a key provider of internationally comparable statistical information.

Objectives

- 1) To ensure availability of timely, relevant and reliable official statistics;
- 2) To institutionalize standard data collection system;
- 3) To enable effective and efficient public service delivery;
- 4) To provide effective and efficient direction and operational services;
- 5) To create a conducive environment for gender equality and child protection; and
- 6) To prevent corruption.

Roles and Responsibilities of the PHGISD are to:

1. Database Management of Population and Housing Census Spatial information;
2. Building the spatial database for Dzongkhag and Geog level statistically through GIS platform;
3. Integration of Statistical information and the GIS database;
4. Development of Geo-database for socio-economic indicators in reference to National Geo-coordinate system;
5. Maintenance of Socio-economic geo-database for online information dissemination to the user organizations;
6. Customer oriented information extraction from the National Geo-database;
7. Confirming with the national standard with Centre for GIS Coordination (CGISC) in the field of technology advancement, Meta data, Data acquisition and data compatibility;
8. Meeting the training user needs in the field of GIS applications for GIS user communities;
9. Compilation of Statistical information from different user organizations for further dissemination through spatial data; and
10. Preparation of Socio-Economic Indicator GIS Atlas.

The success indicators of the PHGISD are to:

1. Timeline by which the 2016 PHCB field data collection is completed;
2. Timeline by which the 2016 PHCB results are published;
3. Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched;
4. Timeline by which the assessment of the current Gewog Level Data-base system through regional consultation is conducted;
5. Timeline by which the Gewog data-base is reviewed and online system is developed;
6. Timeline by which the training on use of REDATAM is introduced at NSB; and
7. Number of publications with sex disaggregated data by age, sectors and districts.¹

¹This is a mandatory success indicator from NCWC reflected in S/CDPD, SERAD, PHGISD & CAID's APAs wherein divisionsshall jointly publish minimum of three gender reports in total.

Section 2: Objectives, Success Indicators & Target

| Objective | Weight | Action | Success Indicator | Unit | Weight | Excellent [100%] | Very Good [90%] | Good [80%] | Fair [70%] | Poor [60%] |
|---|--------|---|---|------|--------|------------------|-----------------|--------------|--------------|-------------------------|
| To ensure availability of timely, relevant and reliable official statistics | 40 | Process 2016 PHCB data | Timeline by which the 2016 PHCB statistical tables are produced ² | Date | 10 | 31 Jan. 2017 | 28 Feb. 2017 | 30 Mar. 2017 | 30 Apr. 2017 | Later than 30 Jun. 2017 |
| | | Write 2016 PHCB report | Timeline by which the 2016 PHCB results are published | Date | 10 | 31 May. 2017 | --- | --- | --- | Later than 30 Jun. 2017 |
| | | Disseminate information on 2016 PHCB | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Date | 10 | 30 Jun. 2017 | --- | --- | --- | Later than 30 Jun. 2017 |
| | | Collect field data for 2016 PHCB | Timeline by which the 2016 PHCB field data collection is completed | Date | 10 | 5 Oct. 2016 | 5 Nov. 2016 | 5 Dec. 2016 | 5 Jan. 2017 | Later than 30 Jun. 2017 |
| To institutionalize standard data collection system | 4 | Assess the current Gewog Level Data-base system through regional consultation | Timeline by which the assessment of the current Gewog Level Data-base system through regional consultation is conducted | Date | 1 | 30 Apr. 2017 | 30 May. 2017 | --- | --- | Later than 30 Jun. 2017 |
| | | Review the Gewog data-base and develop and online system | Timeline by which the Gewog data-base is reviewed and online system is developed | Date | 2 | 30 May. 2017 | --- | --- | --- | Later than 30 Jun. 2017 |
| | | Introduce and train on the use of REDATAM at NSB | Timeline by which the training on use of REDATAM is introduced at NSB | Date | 1 | 30 May. 2017 | --- | --- | --- | Later than 30 Jun. 2017 |

² This success indicator will be implemented by the S/CDPD in collaboration with the PHGISD.

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| To create a conducive environment for gender equality and child protection | 1 | Institutionalize integration of gender equality and child protection concerns | Number of publications with sex disaggregated data by age, sectors and districts | Number | 1 | 1 ³ | -- | - | - | Not able to publish |
|--|---|---|--|--------|---|----------------|----|---|---|---------------------|

Section 3: Trend values of success indicators

| Objective | Action | Success Indicator | Unit | Actual Values [FY 2013-14] | Actual Values [FY 2014-15] | Target Values [FY 2015-16] | Projected Values [FY 2016-17] | Projected Values [FY 2017-18] |
|---|---|---|------|----------------------------|----------------------------|----------------------------|-------------------------------|-------------------------------|
| To ensure availability of timely, relevant and reliable official statistics | Process 2016 PHCB data | Timeline by which the 2016 PHCB statistical tables are produced | Date | 0 | 0 | 0 | 1 | 0 |
| | Write 2016 PHCB report | Timeline by which the 2016 PHCB results are published | Date | 0 | 0 | 0 | 1 | 0 |
| | Disseminate information on 2016 PHCB | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Date | 0 | 0 | 0 | 1 | 0 |
| | Collect field data for 2016 PHCB | Timeline by which the 2016 PHCB field data collection is completed | Date | 0 | 0 | 0 | 1 | 0 |
| To institutionalize standard data collection system | Assess the current Gewog Level Data-base system through regional consultation | Timeline by which the assessment of the current Gewog Level Data-base system through regional consultation is conducted | Date | 0 | 0 | 0 | 1 | 1 |
| | Review the Gewog data-base and develop and online system | Timeline by which the Gewog data-base is reviewed and online system is developed | Date | 0 | 0 | 0 | 1 | 1 |
| | Introduce and train | Timeline by which the training | Date | 0 | 0 | 0 | 1 | 1 |

³ In total, NSB will have to publish minimum of 3 reports (not necessarily 3 each by a division).

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| | on the use of REDATAM at NSB | on use of REDATAM is introduced at NSB | | | | | | |
| To create a conducive environment for gender equality and child protection | Institutionalize integration of gender equality and child protection concerns | Number of publications with sex disaggregated data by age, sectors and districts | Number | - | - | - | 3 | - |

Section 4: Definition of Success Indicators

| Success Indicator | Description | Data Collection Methodology | Data Collection Frequency | Data Source |
|---|--|---|---------------------------|------------------|
| Timeline by which the 2016 PHCB statistical tables are produced | All internationally recommended Statistical Tables from the PHC. (The timeline to produce the 2016 PHCB statistical tables are tentative as it may vary according to the Government's directives) | Census (Data coll. frequency is 'decennial' not 'annually' as mentioned since the system is yet to have the option to select 'decennial') | Annually | 2016 PHCB Census |
| Timeline by which the 2016 PHCB results are published | Standard Report on Population and Housing Census of Bhutan. At least 8 Chapters. (The timeline to publish the 2016 PHCB results are tentative as it may vary according to the Government's directives) | Census (Data coll. frequency is 'decennial' not 'annually' as mentioned since the system is yet to have the option to select 'decennial') | Annually | 2016 PHCB Census |
| Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | The timeline to launch the 2016 PHCB reports and conduct results' dissemination workshops are tentative as it may vary according to the Government's directives | Census (Data coll. frequency is 'decennial' not 'annually' as mentioned since the system is yet to have the option to select 'decennial') | Annually | 2016 PHCB census |
| Timeline by which the 2016 PHCB field data collection is completed | The timeline for the collection of the main 2016 PHCB data is tentative as it may vary with the | Census (Data coll. frequency is 'decennial' not 'annually' as mentioned) | Annually | 2016 PHCB Census |

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| | directives from the Government | since the system is yet to have the option to select 'decennial') | | |
| Timeline by which the assessment of the current Gewog Level Data-base system through regional consultation is conducted | --- | --- | Annually | Administrative records. |
| Timeline by which the Gewog data-base is reviewed and online system is developed | --- | Administrative and terminal (though surveys and censuses as well) | Quarterly | Administrative and terminal data records from the Gewog/Chiwog level. Data-base system as well. |
| Timeline by which the training on use of REDATAM is introduced at NSB | Redatam is an acronym for REtrieval of DATA for small Areas by Microcomputer. REDATAM software is used for the analysis and mapping of census, survey and sectoral data at the local and regional levels | --- | Annually | REDATAM system and the administrative record. |
| Number of publications with sex disaggregated data by age, sectors and districts | This indicator refers to collection and use of disaggregated data by sex, age, sector and districts in the publications of NSB | NSB publications | Annually | Consultations, focused group discussion and surveys |

Section 5: Requirements from other Ministries, Agencies, Dzongkhags and Divisions

| Organisation Name | Relevant Success Indicator | Requirement from the Organisation | Justification for the Requirement | Requirement detail | Impact (If Not Met) |
|-------------------------------------|---|--|--|------------------------------|--|
| MINISTRY OF AGRICULTURE AND FORESTS | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| MINISTRY OF ECONOMIC AFFAIRS | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| MINISTRY OF EDUCATION | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| MINISTRY OF HEALTH | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| MINISTRY OF HOME & CULTURAL | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective | PHCB is a multi-disciplinary task requiring different | At least six months required | Sector specific indicators from PHCB may not be produced |

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| AFFAIRS | | ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | experts from the relevant fields | | |
| MINISTRY OF INFORMATION & COMMUNICATIONS | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| MINISTRY OF LABOUR & HUMAN RESOURCES | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| MINISTRY OF WORKS AND HUMAN SETTLEMENT | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; and 2. Statistical Officers deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be produced |
| BHUTAN BROADCASTING SERVICE | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| BHUTAN INFORMATION COMMUNICATION MEDIA AUTHORITY | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| CABINET SECRETARIAT | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| CENTRE FOR BHUTAN STUDIES | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| CIVIL SOCIETY ORGANIZATION AUTHORITY | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective | PHCB is a multi-disciplinary task requiring different | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| | | ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | experts from the relevant fields | | |
| COUNCIL FOR RELIGIOUS AFFAIRS | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| DZONGKHA DEVELOPMENT COMMISSION | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| ELECTION COMMISSION OF BHUTAN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| | | to the NSB for PHCB; and 3. Cooperation and support. | | | |
| Gelephu Thromde | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| GROSS NATIONAL HAPPINESS COMMISSION | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| HIS MAJESTY'S SECRETARIAT | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| HIS MAJESTY'S SECRETARIAT (4TH KING) | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| JIGME DORJI WANGCHUCK NATIONAL REFERRAL HOSPITAL | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| Khesar Gyalpo University of Medical Sciences | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| NATIONAL ASSEMBLY OF BHUTAN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective | PHCB is a multi-disciplinary task requiring different | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| | | ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | experts from the relevant fields | | |
| NATIONAL COMMISSION FOR WOMEN & CHILDREN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| NATIONAL COUNCIL OF BHUTAN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| NATIONAL ENVIRONMENT COMMISSION | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| | | to the NSB for PHCB; and 3. Cooperation and support. | | | |
| NATIONAL LAND COMMISSION | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| Phuntsholing Thromde | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| ROYAL CIVIL SERVICE COMMISSION | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| ROYAL EDUCATION COUNCIL | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| ROYAL PRIVY COUNCIL | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| ROYAL UNIVERSITY OF BHUTAN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| Samdrupjongkhar Thromde | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective | PHCB is a multi-disciplinary task requiring different | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| | | ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | experts from the relevant fields | | |
| Thimphu Thromde | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| THROMDEYS | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| TOURISM COUNCIL OF BHUTAN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |

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| | | to the NSB for PHCB; and 3. Cooperation and support. | | | |
| UNIVERSITY OF MEDICAL SCIENCE OF BHUTAN | Timeline by which the 2016 PHCB statistical tables are produced | 1. Statistical indicators from respective ministries; 2. Manpower/Statistical Officers deputation to the NSB for PHCB; and 3. Cooperation and support. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | Until the 2016 PHCB is completed | May not be able to conduct the PHCB successfully |
| All Dzongkhags | Timeline by which the 2016 PHCB statistical tables are produced | 1. Support and facilitation to conduct the 2016 PHCB; and 2. Statistical Officers (DSO) deputation to the NSB for PHCB. | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least one year required | Coordination at the Dzongkhag level may not function |
| MINISTRY OF AGRICULTURE AND FORESTS | Timeline by which the 2016 PHCB results are published | 1. Contribute to the 2016PHCB report writing in the sector specific areas; | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be available |
| MINISTRY OF EDUCATION | Timeline by which the 2016 PHCB results are published | 1. Contribute to the 2016PHCB report writing in the sector specific areas; | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be available |
| MINISTRY OF HEALTH | Timeline by which the 2016 PHCB results are published | 1. Contribute to the 2016PHCB report writing in the sector specific areas; | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be available |

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|--|---|--|--|------------------------------|---|
| MINISTRY OF HOME & CULTURAL AFFAIRS | Timeline by which the 2016 PHCB results are published | 1. Contribute to the 2016PHCB report writing in the sector specific areas; | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be available |
| MINISTRY OF LABOUR & HUMAN RESOURCES | Timeline by which the 2016 PHCB results are published | 1. Contribute to the 2016PHCB report writing in the sector specific areas; | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be available |
| MINISTRY OF WORKS AND HUMAN SETTLEMENT | Timeline by which the 2016 PHCB results are published | 1. Contribute to the 2016PHCB report writing in the sector specific areas; | PHCB is a multi-disciplinary task requiring different experts from the relevant fields | At least six months required | Sector specific indicators from PHCB may not be available |
| All Ministries | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ANTI-CORRUPTION COMMISSION | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BHUTAN BROADCASTING SERVICE | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BHUTAN COUNCIL FOR SCHOOL EXAMINATION & ASSESSMENT | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BHUTAN INFORMATION COMMUNICATION MEDIA AUTHORITY | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |

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| BHUTAN NARCOTIC CONTROL AGENCY | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BHUTAN NATIONAL LEGAL INSTITUTE | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BHUTAN OLYMPIC COMMITTEE | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BHUTAN STANDARD BUREAU | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| BOIC | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| CABINET SECRETARIAT | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| CENTRE FOR BHUTAN STUDIES | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| CIVIL SOCIETY ORGANIZATION AUTHORITY | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |

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| COUNCIL FOR RELIGIOUS AFFAIRS | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| DRUG REGULATORY AUTHORITY | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| DZONGKHA DEVELOPMENT COMMISSION | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ELECTION COMMISSION OF BHUTAN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| GROSS NATIONAL HAPPINESS COMMISSION | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| HIS MAJESTY'S SECRETARIAT | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| HIS MAJESTY'S SECRETARIAT (4TH KING) | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| JIGME DORJI WANGCHUCK NATIONAL REFERRAL HOSPITAL | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |

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| JUDICIARY | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| Khesar Gyalpo University of Medical Sciences | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| NATIONAL ASSEMBLY OF BHUTAN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| NATIONAL COMMISSION FOR WOMEN & CHILDREN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| NATIONAL COUNCIL OF BHUTAN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| NATIONAL ENVIRONMENT COMMISSION | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| NATIONAL LAND COMMISSION | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| OFFICE OF THE ATTORNEY GENERAL | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |

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| ROYAL AUDIT AUTHORITY | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ROYAL CIVIL SERVICE COMMISSION | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ROYAL EDUCATION COUNCIL | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ROYAL INSTITUTE OF LAW | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ROYAL INSTITUTE OF MANAGEMENT | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ROYAL PRIVY COUNCIL | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| ROYAL UNIVERSITY OF BHUTAN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| THROMDEYS | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |

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| TOURISM COUNCIL OF BHUTAN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| UNIVERSITY OF MEDICAL SCIENCE OF BHUTAN | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| All Dzongkhags | Timeline by which the 2016 PHCB results' dissemination workshop is conducted and reports launched | Participation in the information dissemination workshops | To be informed | --- | --- |
| All Dzongkhags | Timeline by which the assessment of the current Gewog Level Data-base system through regional consultation is conducted | Require participation during the consultation and assessment processes | To enhance the establishment of the efficient and effective Gewog/Thromde Data-base system | The participation and support during the consultation and assessment required is 100% | If not, the Gewog/Thromde Data-base system cannot be improved to disseminate the real time data for decision making |
| All Dzongkhags | Timeline by which the Gewog data-base is reviewed and online system is developed | Need support and participation of all the Dzongkhag Statistical Officers and Gewog Administrative Officers to know how to use the online data-base system | To know how to use the online database system is important because they will have to submit the real time data online on periodic basis | Support and participation required is 100% for the smooth implementation of the online database system | The online data-base system will not be functional and effective |

Whereas,

I, the Officiating Chief Statistical Officer, Population Housing and GIS Division, commit to the Director General, National Statistics Bureau to deliver the results described in this Annual Performance Agreement.

I, the Director General, commit to the Officiating Chief Statistical Officer, Population Housing and GIS Division, on behalf of the National Statistics Bureau and the Royal Government of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

SIGNED:



Kuenga Tshering
Director General
National Statistics Bureau

13 / 07 / 2016

Date



Tashi Dorjee
Officiating Chief Statistical Officer
Population Housing and GIS
Division

13 / 07 / 2016.

Date