



# **PERFORMANCE AGREEMENT**

**between**

**The Prime Minister**

**and**

**Director General, National Statistics Bureau**

**(July 1, 2014 – June 30, 2015)**

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## Preamble

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The Performance Agreement is entered into between the Prime Minister and the Director General of National Statistics Bureau (NSB)

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the National Statistics Bureau (NSB) consistent with the 11th Five Year Plan, and Government's other priorities;
- b) To make the NSB fully responsible for driving implementation and delivering the results against the annual priorities; and
- c) To provide an objective and fair basis for evaluating the NSB's overall performance at the end of year.

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

**THEREFORE**, the parties hereto agree as follows:

## **Section 1: Vision, Mission and Objectives**

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### **Vision**

Support evidence-based policy/decision making in the country, and be a key provider of world class statistical information.

### **Mission**

- Provide timely, relevant and reliable statistics consistent with international principles and standard for effective decision making and monitoring; and
- Be a key provider of internationally comparable statistical information.

### **Objectives**

To enhance rural livelihood with good local governance in line with culture and environment.

1. Develop national statistics development strategy (NSDS);
2. Draft statistics bill of Bhutan (Statistical Legislation);
3. Conduct socio-economic and thematic research;
4. Conduct population housing census of Bhutan (PHCB);
5. Collect and publish monthly, quarterly and annual official statistics reports;
6. Develop environmental statistics and accounting;
7. Develop micro-data dissemination policy; and
8. Establish geog level data centre in two pilot Dzongkhags.

## Section 2: Key objectives, priorities, actions, success indicators and target

Objectives	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
To develop national statistics development strategy (NSDS).	15	Develop, consult and finalize NSDS (2014-20)	NSDS developed (2014-20)	Date.	15	31 <sup>st</sup> Dec, 2014	30 <sup>th</sup> Jan, 2015	27 <sup>th</sup> Feb, 2015	30 <sup>th</sup> Mar, 2015	30 <sup>th</sup> Apr, 2015
To draft statistics bill of Bhutan (Statistical legislation).	15	Draft statistics bill and consult with stakeholders and general public and submit to the cabinet	Statistics bill of Bhutan submitted to cabinet	Date.	15	1 <sup>st</sup> Dec, 2014	1 <sup>st</sup> Jan, 2015	2 <sup>nd</sup> Feb, 2015	2 <sup>nd</sup> Mar, 2015	1 <sup>st</sup> Apr, 2015
To conduct socio-economic and thematic research.	10	Conduct child poverty study	Child Poverty report published	Date.	3	1 <sup>st</sup> Jun, 2015	1 <sup>st</sup> Jul, 2015	3 <sup>rd</sup> Aug, 2015	1 <sup>st</sup> Sept, 2015	1 <sup>st</sup> Oct, 2015
		Conduct poverty assessment study	Poverty assessment report published	Date.	4	3 <sup>rd</sup> Nov, 2014	1 <sup>st</sup> Dec, 2014	1 <sup>st</sup> Jan, 2015	27 <sup>th</sup> Feb, 2015	2 <sup>nd</sup> Mar, 2015
		Conduct thematic analysis on youth	Thematic analysis report on youth published	Date.	3	1 <sup>st</sup> Dec, 2014	1 <sup>st</sup> Jan, 2015	2 <sup>nd</sup> Feb, 2015	2 <sup>nd</sup> Mar, 2015	1 <sup>st</sup> Apr, 2015
To conduct population housing census of Bhutan (PHCB).	25	House listing and mapping	House listing and mapping conducted	Month	10	Mar, 2015	Apr, 2015	May, 2015	Jun, 2015	Jul, 2015
		Conduct PHCB	PHCB conducted	Month	15	May, 2015	Jun, 2015	Jul, 2015	Aug, 2015	Sept, 2015
To collect and publish monthly, quarterly and annual official statistics reports.	15	Collect data, analyze and publish the monthly consumer price index (CPI)	Monthly consumer price index (CPI) published	Monthly	2	Once a month	----	----	----	Not able to produce monthly



Objectives	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
To collect and publish monthly, quarterly and annual official statistics reports.	15	Collect data, analyze and publish the quarterly producer price index (PPI)	Quarterly producer price index (PPI) published	Quarterly	2	Quarterly	---	---	---	Not able to produce quarterly
		Collect data, analyze and publish the quarterly construction material index (CMI)	Quarterly construction material index (CMI) published	Quarterly	2	Quarterly	----	---	----	Not able to produce quarterly
		Compilation, tabulation and dissemination of quarterly socio-economic indicators (SEI)	Quarterly socio-economic indicators (SEI) published	Quarterly	2	Quarterly	----	----	---	Not able to produce quarterly
		Collect data, analyze and publish the annual national accounts statistics (NAS)	Annual national accounts statistics (NAS) published	Date	2	30 <sup>th</sup> Dec, 2014	15 <sup>th</sup> Jan, 2015	30 <sup>th</sup> Jan, 2015	16 <sup>th</sup> Feb, 2015	2 <sup>nd</sup> Mar, 2015
		Collect data, analyze and publish the annual Dzongkhag statistics (ADS)	Annual Dzongkhag statistics (ADS) published	Date	2	30 <sup>th</sup> Dec, 2014	15 <sup>th</sup> Jan, 2015	30 <sup>th</sup> Jan, 2015	16 <sup>th</sup> Feb, 2015	2 <sup>nd</sup> Mar, 2015
		Collect data, edit and publish the annual statistical year book (SYB) and Bhutan at a glance (BAG)	Annual Statistical year book (SYB) and Bhutan at a glance (BAG) published	Date	3	30 <sup>th</sup> Dec, 2014	15 <sup>th</sup> Jan, 2015	30 <sup>th</sup> Jan, 2015	16 <sup>th</sup> Feb, 2015	2 <sup>nd</sup> Mar, 2015

Objectives	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
To develop environmental statistics and accounting.	10	Develop energy account -electricity account	Environmental statistics and accounting developed	Date	5	30 <sup>th</sup> June, 2015	15 <sup>th</sup> Jul, 2015	30 <sup>th</sup> Jul, 2015	14 <sup>th</sup> Aug, 2015	31 <sup>st</sup> Aug, 2015
		Develop IT framework and data-base for e-stat	IT framework and data-base for e-stat developed	Date	3	30 <sup>th</sup> June, 2015	15 <sup>th</sup> Jul, 2015	30 <sup>th</sup> Jul, 2015	14 <sup>th</sup> Aug, 2015	31 <sup>st</sup> Aug, 2015
		Develop roadmap for environmental accounting (EA)	Roadmap for environmental accounting developed	Date	2	29 <sup>th</sup> May, 2015	15 <sup>th</sup> Jun, 2015	30 <sup>th</sup> Jun, 2015	14 <sup>th</sup> Jul, 2015	31 <sup>st</sup> Jul, 2015
To develop micro-data dissemination policy.	5	Finalization of micro-data dissemination policy for onward submission to GNHC	Micro-data dissemination policy finalized and submitted to GNHC	Date	5	3 <sup>rd</sup> Nov, 2014	17 <sup>th</sup> Nov, 2014	1 <sup>st</sup> Dec, 2014	15 <sup>th</sup> Dec, 2014	31 <sup>st</sup> Dec, 2014
To establish geog level data centre in two pilot Dzongkhags.	5	Training of staff and creation of geog level data centre	Data centres established	Date	5	30 <sup>th</sup> Jun, 2015	30 <sup>th</sup> Jul, 2015	31 <sup>st</sup> Aug, 2015	30 <sup>th</sup> Sept, 2015	30 <sup>th</sup> Oct, 2015
<b>Mandatory Objectives</b>										
To implement National Integrity and Anti-Corruption Strategy (NIACS).	5	Implement NIACS	Amount of irregularities reported by RAA in annual audit report	Million Nu.	3	0	0	0	0	>0
			Complaints to ACC against NSB	Nos.	2	0	0	0	0	>0



### Section 3: Trend values of the success indicators

Objective	Actions	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17	Projected Value for FY 17/18
To develop national statistics development strategy (NSDS).	Develop, consult and finalize of the NSDS (2014-20)	NSDS developed (2014-20)	Number	0	0	1	0	0	0
To draft statistics bill of Bhutan (Statistical legislation).	Draft statistics bill and consult with stakeholders and general public and submit to the cabinet	Statistics bill of Bhutan enacted	Number	0	0	1	0	0	0
To conduct socio-economic and thematic research.	Conduct child poverty study	Child Poverty report published	Number	0	0	1	0	0	0
	Conduct poverty assessment study	Poverty assessment report published	Number	0	0	1	0	0	0
	Conduct thematic analysis on youth	Thematic analysis report on youth published	Number	0	0	1	0	0	0
To conduct population housing census of Bhutan (PHCB).	House listing and mapping	House listing and mapping conducted	Number	0	0	1	0	0	0
	Conduct PHCB	PHCB conducted	Number	0	0	1	0	0	0
	Collect data, analyze and publish the monthly consumer price index (CPI)	Monthly consumer price index (CPI) published	Number	12	12	12	12	12	12



Objective	Actions	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17	Projected Value for FY 17/18
To collect and publish monthly, quarterly and annual official statistics reports.	Collect data, analyze and publish the quarterly producer price index (PPI)	Quarterly producer price index (PPI) published	Number	0	4	4	4	4	4
	Collect data, analyze and publish the quarterly construction material index (CMI)	Quarterly construction material index (CMI) published	Number	0	0	2	4	4	4
	Compilation, tabulation and dissemination of quarterly socio-economic indicators (SEI)	Quarterly socio-economic indicators (SEI) published	Number	4	4	4	4	4	4
	Collect data, analyze and publish the annual national accounts statistics (NAS)	Annual national accounts statistics (NAS) published	Number	1	1	1	1	1	1
	Collect data, analyze and publish the annual Dzongkhag statistics (ADS)	Annual Dzongkhag statistics (ADS) published	Number	1	1	1	1	1	1
	Collect data, edit and publish the annual statistical year book (SYB) and Bhutan at a glance (BAG)	Annual Statistical year book (SYB) and Bhutan at a glance (BAG) published	Number	2	2	2	2	2	2

Objective	Actions	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17	Projected Value for FY 17/18
To develop environmental statistics and accounting.	Develop energy account - electricity account	Electricity account developed	Number	0	0	1	1	1	1
	Develop IT framework and data-base for e-stat	IT framework and data-base for e-stat developed	Number	0	0	1	0	0	0
	Develop roadmap for environmental accounting (EA)	Roadmap for environmental accounting (EA) developed	Number	0	0	1	0	0	0
To develop micro-data dissemination policy.	Finalization of micro-data dissemination policy for onward submission to GNHC	Micro-data dissemination policy finalized and submitted to GNHC	Number	0	0	1	0	0	0
To establish geog level data centre in two pilot Dzongkhags.	Training of staff and creation of geog level data centre	Data centres established	Number	0	0	2	0	0	0
<b>Mandatory objectives</b>									
To implement National Integrity and Anti-Corruption Strategy(NIACS).	Implement NIACS	Amount of irregularities reported by RAA in annual audit report	Million Nu.	0	0	0	0	0	0
		Complaints to ACC against NSB	Nos.	0	0	0	0	0	0

## Section 4: Description, definition and measurement of success indicators

Sl. No.	Success Indicator	Description	Definition	Measurement	General Comments
1	NSDS developed (2014-20)	National statistics development strategy	----	----	----
2	Electricity account developed	Electricity account (Supply and use of electricity)	----	----	----
3	Micro-data dissemination policy finalized and submitted to GNHC	Micro-data refers to an observation data collected on an individual object/statistical unit	----	----	----
4	Quarterly construction material index (CMI) published	----	----	For the performance agreement 2014-15, the CMI will be published only from the third quarter since this is being carried out for the first time	----
5	Data centres established	All data pertaining to a geog will be maintained at the geog data centre in a standardized format	----	Two pilot Dzongkhags. The data centres shall be determined by the number of Geogs in those Dzongkhags	The pilot Dzongkhags have not been identified so far.
6	Annual national accounts statistics (NAS) published	----	----	Annual national accounts statistics (NAS) refers to the economic accounts report with a one year time lag	----
7	Annual Dzongkhag statistics (ADS) published	----	----	Annual Dzongkhag statistics (ADS) refers to the socio-economic report with a one year time lag	----
8	Annual Statistical year book (SYB) and Bhutan at a glance (BAG) published	----	----	Annual Statistical Year Book (SYB) and Bhutan at a glance (BAG) refers to a comprehensive statistics report with a one year time lag	----



## Section 5: Specific performance requirements from other ministries/agencies

Organization Type	Organization Name	Relevant Success Indicator	What is your requirement from this organization	Justification for this requirement	Please quantify your requirement from this Organization	What happens if your requirement is not met
Government/ Corporate/ Private/ CSOs/NGOs	All ministries and agencies and Corporate/ Private/CSOs/ NGOs	PHCB / House-listing and mapping and pilot census conducted	For the conduct of the PHCB, funding is required and yet to be secured. Multi-sectoral support required.	National undertaking for assessment of population and related socio economic indicators	About 7,000 enumerators will be required and a budget of \$3.6 m.	It will hamper proper planning and decision making.  The frame for undertaking other households surveys will become obsolete.
		All monthly, quarterly and annual official statistics reports published	Periodic statistical information from all relevant sectors	In order to produce the reports, besides collection of primary data collection, we also require administrative as well as secondary data		The publications/reports will be delayed or not be published/reported which will in turn hamper the monitoring and evaluation
		Electricity Account Developed	Disaggregated households/firms/institutions/companies consumption of electricity from BPC and electricity generation data from DGPC	To assess the supply and use of electricity in the country		Electricity account cannot be developed




**Whereas,**

I, the Director General, National Statistics Bureau, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this annual performance agreement.

I, the Prime Minister, commit to the Director General, National Statistics Bureau, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this annual performance agreement.

**SIGNED:**

  
\_\_\_\_\_  
**Kuenga Tshering**  
**Director General**  
**National Statistics Bureau**

19/05/2014  
\_\_\_\_\_  
**Date**

  
\_\_\_\_\_  
**Tshering Tobgay**  
**Prime Minister of Bhutan**

19.5.14  
\_\_\_\_\_  
**Date**